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Attorneys for Plaintiff Armando Gastelum and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF TULARE**

ARMANDO GASTELUM, individually, and on
behalf of other members of the general public
similarly situated,

Plaintiffs,

vs.

PREMIER TRAILER MANUFACTURING,
INC., a California corporation; and DOES 1
through 25, inclusive,

Defendants.

Case No.: VCU300333

Honorable Bret D. Hillman
Department 2

**DECLARATION OF NICOLE BENCH
OF ILYM GROUP, INC. REGARDING
NOTICE AND SETTLEMENT
ADMINISTRATION**

Date: April 15, 2025
Time: 8:30 a.m.
Dept.: 2

Complaint Filed: July 27, 2023
FAC Filed: September 27, 2023
Trial Date: Not Set

1 I, Nicole Bench, declare as follows:

2 1. I am a resident of the United States of America and am over the age of 18. I am a
3 Case Manager for ILYM Group, Inc. (herein after referred to as “ILYM Group”), the professional
4 settlement services provider who has been retained by the Parties’ Counsel and subsequently
5 appointed by the Court to serve as the Settlement Administrator for the above captioned, *Gastelum*
6 *v. Premier Trailer Manufacturing, Inc.* matter. I am authorized to make this declaration on behalf
7 of ILYM Group and myself. I have personal knowledge of the facts herein, and, if called upon to
8 testify, I could and would testify competently to such facts.

9 2. ILYM Group has extensive experience in administering Class Action Settlements,
10 including direct mail services, database management, claims processing and settlement fund
11 distribution services for Class Actions ranging in size from 26 to 4.5 million Settlement Class
12 Members.

13 3. ILYM Group was engaged by the Parties’ Counsel and subsequently approved and
14 appointed by the Court to provide notification services and settlement administration, pursuant to
15 the terms of the Settlement, in the above referenced Action. Duties performed to-date and to be
16 performed after Final Approval of the Settlement is granted, include: (a) translating, printing, and
17 mailing the *Notice of Class Action Settlement* (referred to as “Class Notice”), in both English and
18 Spanish; (b) receiving and processing Requests for Exclusion and Notices of Objection, if
19 applicable; (c) resolving Class Members’ disputes over the number of Workweeks and/or PAGA
20 Workweeks Defendant has record of them working during the Class Period and PAGA Period,
21 which was pre-printed on their individualized Class Notice; (d) establishing a QSF account and
22 calculating individual settlement award amounts; (e) processing and mailing settlement award
23 checks; (f) handling tax withholdings as required by the Settlement and the law; (g) preparing,
24 issuing and filing tax returns and other applicable tax forms; (h) handling the distribution of any
25 unclaimed funds pursuant to the terms of the Settlement; and (i) performing other tasks as the
26 Parties mutually agree to and/or the Court orders ILYM Group to perform.

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1 4. On October 15, 2024, ILYM Group received the Court approved text for the Class
2 Notice from Class Counsel. ILYM Group prepared a draft of the formatted Class Notice, which
3 was approved by the Parties' Counsel prior to mailing.

4 5. On October 16, 2024, ILYM Group received the Class List from counsel for
5 Defendant, which contained the full name, Social Security number, last known mailing address,
6 last known telephone number, and the dates worked for Defendant for each Class Member and
7 PAGA Employee. The Class List was uploaded to our database and checked for duplicates and
8 other possible discrepancies. The Class List contained 1,098 individuals identified as Class
9 Members.

10 6. As part of the preparation for mailing, all 1,098 names and addresses contained in
11 the Class List were then processed against the National Change of Address ("NCOA") database,
12 maintained by the United States Postal Service ("USPS"), for purposes of updating and confirming
13 the mailing addresses of the Class Members before mailing of the Class Notice. The NCOA
14 contains requested change of addresses filed with the USPS. To the extent that an updated address
15 was found in the NCOA database, the updated address was used for the mailing of the Class Notice.
16 To the extent that no updated address was found in the NCOA database, the original address
17 provided by counsel for Defendant was used for the mailing of the Class Notice.

18 7. On October 30, 2024, a link to ILYM Group's website was set up for Class Members
19 to access relevant court documents. The website link is <https://www.ilymgroup.com/cases>. Also,
20 the following telephone number, (888) 250-6810, was included in the Class Notice for Class
21 Members should they have questions or want additional information.

22 8. On October 30, 2024, the Class Notice was mailed, in both English and Spanish, via
23 U.S First Class Mail, to all 1,098 individuals contained in the Class List. Attached hereto, as
24 **Exhibit A**, is a true and correct copy of the mailed Class Notice.

25 9. As of the date of this declaration, 158 Class Notices have been returned to our office
26 as undeliverable. Of the 158 Class Notices, none were returned with a forwarding address provided
27 by the USPS. ILYM Group performed a computerized skip trace on all 158 returned Class Notices
28 that did not have a forwarding address, in an effort to obtain updated addresses for the purpose of

1 re-mailing the Class Notices. As a result of this skip trace, 103 updated addresses were obtained
2 and the Class Notices were promptly re-mailed to those Class Members, via U.S. First Class Mail.
3 As of the date of this declaration, a total of 55 Class Notices have been deemed undeliverable as
4 no updated address was found notwithstanding the skip tracing.

5 10. As of the date of this declaration, ILYM Group has not received any Requests for
6 Exclusion. The Response Deadline was December 30, 2024.

7 11. As of the date of this declaration, ILYM Group has not received any written Notices
8 of Objection. The Response Deadline was December 30, 2024.

9 12. As of the date of this declaration, ILYM Group has not received any Workweeks
10 Disputes. The Response Deadline was December 30, 2024.

11 13. The Response Deadline was extended by 15 calendar days (i.e., January 14, 2025)
12 for Class Members whose Class Notice was re-mailed. ILYM Group has not received any response
13 from those Class Members.

14 14. As of the date of this declaration, ILYM Group reports a total of 1,098 Settlement
15 Class Members, representing 100.00% of the 1,098 Class Members. The total number of
16 Workweeks worked by the Settlement Class Members during the Class Period is 34,390. As of the
17 date of this declaration, the Escalator Clause has not been triggered.

18 15. Settlement Class Members will receive a proportional share of the Net Settlement
19 Amount through Individual Settlement Shares, based on the number of Workweeks worked during
20 the Class Period. The Net Settlement Amount is the amount remaining after deduction of the Court-
21 approved payments from the Gross Settlement Amount for the Attorneys' Fees and Costs,
22 Enhancement Payment, Settlement Administration Costs, and PAGA Amount as follows:

23	Gross Settlement Amount	\$1,300,000.00
24	Class Counsel Attorney Fees	\$455,000.00
25	Class Counsel Litigation Costs/Expenses	\$20,000.00
26	Enhancement Payment	\$5,000.00
27	Settlement Administration Costs	\$12,950.00
28	PAGA Amount	\$50,000.00

Net Settlement Amount

\$757,050.00

16. To determine a Settlement Class Member's Individual Settlement Share, the Net Settlement Amount will be divided by the total number of Workweeks worked by all Settlement Class Members during the Class Period, multiplied by the number of Workweeks worked by that Settlement Class Member. Based on these calculations, the Settlement Class Members will receive an estimated average gross Individual Settlement Share of \$689.48, an estimated highest gross Individual Settlement Share of \$5,855.64, and an estimated lowest gross Individual Settlement Share of \$22.01. These amounts are subject to employee-side tax and withholdings.

17. In addition, ILYM Group reports a total of 421 PAGA Employees who worked 11,276 PAGA Workweeks during the PAGA Period. The Individual PAGA Payment shares to the PAGA Employees will be calculated based on the PAGA Employee's number of PAGA Workweeks worked during the PAGA Period. 25% of the PAGA Amount will be divided by the total number of PAGA Workweeks worked by all PAGA Employees during the PAGA Period multiplied by the number of PAGA Workweeks worked by that PAGA Employee. Based on these calculations, the PAGA Employees will receive an estimated average Individual PAGA Payment of \$29.69, an estimated highest Individual PAGA Payment of \$121.94, and estimated lowest Individual PAGA Payment of \$1.11.

18. ILYM Group's total fees and costs for services in connection with the administration of the Settlement, which includes fees and costs incurred to-date, as well as anticipated fees and costs for completion of the settlement administration, are \$12,950.00. ILYM Group's work in connection with this matter will continue with the calculation of the settlement award payments, issuance and mailing of the settlement award checks, the necessary tax filing and reporting on such payments, and any other tasks that the Parties mutually agree to and/or the Court orders ILYM Group to perform. Attached hereto as **Exhibit B** is a true and correct copy of ILYM Group's quote.

1 I declare under penalty of perjury under the laws of the State of California and the United
2 States that the foregoing is true and correct to the best of my knowledge and that this Declaration
3 was executed this 21st day of March 2025, at Tustin, California.

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5 Nicole Bench
NICOLE BENCH
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EXHIBIT “A”

NOTICE OF CLASS ACTION SETTLEMENT

Armando Gastelum v. Premier Trailer Manufacturing, Inc. **Superior Court of California for the County of Tulare, Case No. VCU300333**

PLEASE READ THIS CLASS NOTICE CAREFULLY.

You have received this Class Notice because Defendant's records indicate that you may be eligible to take part in the class action settlement reached in the above-referenced case.

You do not need to take any action to receive a settlement payment.

This Class Notice is designed to advise you of your rights and options with respect to the settlement, and how you can request to be excluded from the Class Settlement, object to the Class Settlement, and/or dispute the number of Workweeks and/or PAGA Workweeks that you are credited with, if you so choose.

YOU ARE NOTIFIED THAT: A class and representative action settlement has been reached between Plaintiff Armando Gastelum ("Plaintiff") and Defendant Premier Trailer Manufacturing, Inc. ("Defendant") (Plaintiff and Defendant are collectively referred to as the "Parties") in the case entitled *Armando Gastelum v. Premier Trailer Manufacturing, Inc.*, Tulare County Superior Court, Case No. VCU300333 ("Action"), which may affect your legal rights. On October 1, 2024, the Court granted preliminary approval of the settlement and scheduled a hearing on April 15, 2025, at 8:30 a.m. ("Final Approval Hearing") to determine whether or not the Court should grant final approval of the settlement.

I. IMPORTANT DEFINITIONS

"Class" or "Class Member(s)" means all current and former hourly-paid and/or non-exempt employees who worked for Defendant in the State of California at any time during the Class Period.

"Class Period" means the period from July 27, 2019, through July 6, 2024.

"Class Settlement" means the settlement and resolution of all Released Class Claims.

"PAGA Employee(s)" means all current and former hourly-paid and/or non-exempt employees who worked for Defendant in the State of California at any time during the PAGA Period.

"PAGA Period" means the period from July 20, 2022, through July 6, 2024.

"PAGA Settlement" means the settlement and resolution of all Released PAGA Claims.

II. BACKGROUND OF THE ACTION

On July 20, 2023, Plaintiff provided written notice to the California Labor and Workforce Development Agency ("LWDA") and Defendant of the specific provisions of the California Labor Code that Plaintiff contends were violated ("PAGA Letter"). On July 27, 2023, Plaintiff commenced a putative class action lawsuit against Defendant by filing a Class Action Complaint for Damages in the Action. On September 27, 2023, Plaintiff filed a First Amended Complaint ("Operative Complaint") in the Action.

Plaintiff contends that Defendant failed to properly pay minimum and overtime wages, provide compliant meal and rest breaks and associated premiums, timely pay wages during employment and upon termination and associated waiting-time penalties, provide accurate wage statements, and reimburse necessary business expenses, and thereby engaged in unfair business practices in violation of the California Business and Professions Code section 17200, *et seq.*, and conduct that gives rise to penalties under the Private Attorneys General Act of 2004 pursuant to California Labor Code Section 2698, *et seq.* ("PAGA"). Plaintiff seeks, among other things, recovery of unpaid wages and meal and rest period premiums, unreimbursed business expenses, restitution, penalties, interest, and attorneys' fees and costs.

Defendant denies all of the allegations in the Action or that it violated any law.

The Parties participated in mediation with a respected class action mediator, and as a result, the Parties reached a settlement. The Parties have since entered into a Joint Stipulation of Class Action and PAGA Settlement ("Settlement" or "Settlement Agreement").

On October 1, 2024, the Court entered an order preliminarily approving the Settlement.

The Court has appointed ILYM Group, Inc. as the administrator of the Settlement (“Settlement Administrator”), Plaintiff Armando Gastelum as representative of the Class (“Class Representative”), and the following Plaintiff’s attorneys as counsel for the Class (“Class Counsel”):

Jonathan M. Genish
Miriam L. Schimmel
Joana Fang
Alexandra Rose
Jared C. Osborne
Blackstone Law, APC
8383 Wilshire Boulevard, Suite 745
Beverly Hills, California 90211
Tel: (310) 622-4278 / Fax: (855) 786-6356

Defendant, Premier Trailer Manufacturing, Inc. is represented by the following counsel:

Rissa A. Stuart
Richard C. Conway
Kahn, Soares & Conway, LLP
219 N. Douty Street
Hanford, California 93230
Tel: (559) 584-3337 / Fax: (559) 584-3348

If you are a Class Member, you need not take any action to receive an Individual Settlement Payment, but you have the opportunity to request exclusion from the Class Settlement (in which case you will not receive an Individual Settlement Payment), object to the Class Settlement, and/or dispute the Workweeks and/or PAGA Workweeks credited to you, if you so choose, as explained more fully in Sections III and IV below. If you are a PAGA Employee, you do not need to take any action to receive an Individual PAGA Payment; you will not have the opportunity to object or seek exclusion from the PAGA Settlement and all PAGA Employees will be bound to the PAGA Settlement if the Court grants final approval of the Settlement.

The Settlement represents a compromise and settlement of highly disputed claims. Nothing in the Settlement is intended or will be construed as an admission by Defendant that the claims in the Action have merit or that Defendant has any liability to Plaintiff, Class Members, or PAGA Employees. Plaintiff and Defendant, and their respective counsel, have concluded and agree that, in light of the risks and uncertainties to each side of continued litigation, the Settlement is fair, reasonable, and adequate, and is in the best interests of the Class Members, the State of California, and PAGA Employees.

III. SUMMARY OF THE PROPOSED SETTLEMENT

A. Settlement Formula

The total gross settlement amount is One Million Three Hundred Thousand Dollars and Zero Cents (\$1,300,000.00) (the “Gross Settlement Amount”). The portion of the Gross Settlement Amount that is available for payment to Class Members is referred to as the “Net Settlement Amount.” The Net Settlement Amount will be the Gross Settlement Amount less the following payments which are subject to approval by the Court: (1) attorneys’ fees, in an amount not to exceed thirty-five percent (35%) of the Gross Settlement Amount (i.e., \$455,000.00 if the Gross Settlement Amount is \$1,300,000.00), and reimbursement of litigation costs and expenses, in an amount not to exceed Twenty Thousand Dollars and Zero Cents (\$20,000.00) to Class Counsel; (2) Enhancement Payment in an amount not to exceed Five Thousand Dollars and Zero Cents (\$5,000.00) to Plaintiff for his services in the Action; (3) the amount of Fifty Thousand Dollars and Zero Cents (\$50,000.00) allocated toward civil penalties under the Private Attorneys General Act (“PAGA Amount”), of which the LWDA will be paid 75% (\$37,500.00) (“LWDA Payment”) and the remaining 25% (\$12,500.00) will be distributed to PAGA Employees (“PAGA Employee Amount”); and (4) Settlement Administration Costs in an amount not to exceed Fourteen Thousand Dollars and Zero Cents (\$14,000.00) to the Settlement Administrator.

Class Members are eligible to receive payment under the Class Settlement of their *pro rata* share of the Net Settlement Amount (“Individual Settlement Share”) based on the number of weeks each Class Member worked for Defendant as an hourly-paid and/or non-exempt employee in California during the Class Period (“Workweeks”). The Settlement Administrator has divided the Net Settlement Amount by the Workweeks of all Class Members to yield the “Estimated Workweek Value,” and multiplied each Class Member’s individual Workweeks by the Estimated Workweek Value to yield an estimated Individual Settlement Share that each Class Member may be entitled to receive under the Class Settlement (which is listed in Section III.C below). Class Members who do not submit a timely and valid Request for Exclusion

(“Settlement Class Members”) will be issued their final Individual Settlement Payment.

Each Individual Settlement Share will be allocated as fifteen percent (15%) as wages, which will be reported on an IRS Form W-2, and eighty-five percent (85%) as penalties, interest, and non-wage damages, which will be reported on an IRS Form 1099 (if applicable). Each Individual Settlement Share will be subject to reduction for the employee’s share of payroll taxes and withholdings with respect to the wages portion of the Individual Settlement Shares resulting in a net payment to the Settlement Class Member (“Individual Settlement Payment”). The employer’s share of taxes and contributions in connection with the wages portion of Individual Settlement Shares (“Employer Taxes”) will be paid by Defendant separately and in addition to the Gross Settlement Amount.

PAGA Employees are eligible to receive payment under the PAGA Settlement of their *pro rata* share of the PAGA Employee Amount (“Individual PAGA Payment”) based on the number of weeks each PAGA Employee worked for Defendant as an hourly-paid and/or non-exempt employee in California during the PAGA Period (“PAGA Workweeks”). The Settlement Administrator had divided the PAGA Employee Amount, i.e., 25% of the PAGA Amount, by the PAGA Workweeks of all PAGA Employees to yield the “PAGA Workweek Value,” and multiplied each PAGA Employee’s individual PAGA Workweeks by the PAGA Workweek Value to yield each PAGA Employee’s Individual PAGA Payment.

Each Individual PAGA Payment will be allocated as one hundred percent (100%) penalties, will not be subject to taxes or withholdings, and will be reported on IRS Form 1099 (if applicable).

If the Court grants final approval of the Settlement, Individual Settlement Payments will be mailed to Settlement Class Members and Individual PAGA Payments will be mailed to PAGA Employees at the address that is on file with the Settlement Administrator. **If the address to which this Class Notice was mailed is not correct, or if you move after you receive this Class Notice, you must provide your correct mailing address to the Settlement Administrator as soon as possible to ensure you receive any payment that you may be entitled to under the Settlement.**

B. Your Workweeks and PAGA Workweeks (if applicable) Based on Defendant’s Records

According to Defendant’s records:

- **From July 27, 2019, through July 6, 2024, (i.e., the Class Period), you are credited as having worked «Class Work Weeks» Workweeks.**
- **From July 20, 2022, through July 6, 2024, (i.e., the PAGA Period), you are credited as having worked «PAGA Weeks» PAGA Workweeks.**

If you wish to dispute the Workweeks and/or PAGA Workweeks credited to you, you must submit your dispute in writing to the Settlement Administrator (“Workweeks Dispute”). The Workweeks Dispute must: (a) contain the case name and number of the Action (*Gastelum v. Premier Trailer Manufacturing, Inc.*, Case No. VCU300333); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) clearly state that you dispute the number of Workweeks and/or PAGA Workweeks credited to you and what you contend is the correct number; and (d) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B below, postmarked **on or before December 30, 2024.**

C. Your Estimated Individual Settlement Share and Individual PAGA Payment (if applicable)

As explained above, your estimated Individual Settlement Share and Individual PAGA Payment (if applicable) is based on the number of Workweeks and PAGA Workweeks (if applicable) credited to you.

Under the terms of the Settlement, your Individual Settlement Share is estimated to be \$«Class_ESA». The Individual Settlement Share is subject to reduction for the employee’s share of taxes and withholdings with respect to the wages portion of the Individual Settlement Share and will only be distributed if the Court approves the Settlement and after the Settlement goes into effect.

Under the terms of the Settlement, your Individual PAGA Payment is estimated to be \$«PAGA_ESA» and will only be distributed if the Court approves the Settlement and after the Settlement goes into effect.

The settlement approval process may take multiple months. Your Individual Settlement Share and Individual PAGA Payment (if applicable) reflected in this Class Notice is only an estimate. Your actual Individual Settlement Payment and Individual PAGA Payment (if applicable) may be higher or lower.

D. Release of Claims

Upon the full funding of the Gross Settlement Amount, Plaintiff and all Settlement Class Members will be deemed to have

fully, finally, and forever released, settled, compromised, relinquished, and discharged the Released Parties of all Released Class Claims.

Upon the full funding of the Gross Settlement Amount, Plaintiff, the State of California with respect to all PAGA Employees, and all PAGA Employees will be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and discharged the Released Parties of all Released PAGA Claims.

“Released Class Claims” means any and all claims which were alleged or which could have been alleged based on the factual allegations in the Operative Complaint, arising during the Class Period, which specifically includes claims for Defendant’s alleged failure to pay overtime and minimum wages, provide compliant meal and rest periods and associated premium payments, timely pay wages during employment and upon termination, provide accurate wage statements, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 1194, 1197, 1197.1, 1198, 2800, and 2802, the applicable Industrial Welfare Commission Wage Order, and California Business and Professions Code Sections 17200, *et seq.*

“Released PAGA Claims” means any and all claims arising from any of the factual allegations in the Operative Complaint and PAGA Letter, arising during the PAGA Period, for civil penalties under the Private Attorneys General Act of 2004, California Labor Code sections 2698 *et seq.*, which specifically includes claims for Defendant’s alleged failure to pay overtime and minimum wages, provide compliant meal and rest periods and associated premium payments, timely pay wages during employment and upon termination, provide complaint wage statements, maintain complete and accurate payroll records, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 1194(d), 1197, 1197.1, 1198, 2800, and 2802, and the applicable Industrial Welfare Commission Wage Order.

“Released Parties” means Defendant and its past and present partnerships, corporations, subsidiaries, and administrators, and their respective predecessors, successors, assigns, and shareholders, and all of their past and present officers, directors, members, agents, attorneys, accountants, and insurers, and all of their respective predecessors, successors, heirs, assigns, executors, and administrators thereof.

E. Attorneys’ Fees and Costs to Class Counsel

Class Counsel will seek attorneys’ fees in an amount not to exceed thirty-five percent (35%) of the Gross Settlement Amount (i.e., \$455,000.00 if the Gross Settlement Amount is \$1,300,000.00) and reimbursement of litigation costs and expenses in an amount not to exceed Twenty Thousand Dollars and Zero Cents (\$20,000.00) (collectively, “Attorneys’ Fees and Costs”), subject to approval by the Court. The Attorneys’ Fees and Costs granted by the Court will be paid from the Gross Settlement Amount. Class Counsel has been prosecuting the Action on behalf of Plaintiff, Class Members, and PAGA Employees on a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs and expenses.

F. Enhancement Payment to Plaintiff

Plaintiff will seek the amount of Five Thousand Dollars and Zero Cents (\$5,000.00) (“Enhancement Payment), in recognition of his services in connection with the Action. The Enhancement Payment will be paid from the Gross Settlement Amount, subject to approval by the Court, and if awarded, it will be paid to Plaintiff in addition to his Individual Settlement Payment and Individual PAGA Payment that he is entitled to under the Settlement.

G. Settlement Administration Costs to Settlement Administrator

Payment to the Settlement Administrator is estimated not to exceed Fourteen Thousand Dollars and Zero Cents (\$14,000.00) (“Settlement Administration Costs”) for the costs of the notice and settlement administration process, including and not limited to, the expense of notifying the Class Members of the Settlement, processing Requests for Exclusion, Notices of Objection, and Workweeks Disputes, calculating Individual Settlement Shares, Individual Settlement Payments, and Individual PAGA Payments, and distributing payments and tax forms under the Settlement, and shall be paid from the Gross Settlement Amount, subject to approval by the Court.

IV. WHAT ARE YOUR RIGHTS AND OPTIONS AS A CLASS MEMBER?

A. Participate in the Settlement

If you want to participate in the Class Settlement and receive money from the Class Settlement, you do not have to do anything. You will automatically be included in the Class Settlement and issued your Individual Settlement Payment unless you decide to exclude yourself from the Class Settlement.

Unless you elect to exclude yourself from the Class Settlement and if the Court grants final approval of the Settlement, you will be bound by the terms of the Class Settlement and any judgment that may be entered by the Court based thereon, and

you will release the Released Class Claims against the Released Parties as described in Section III.D above.

If you are a PAGA Employee and the Court grants final approval of the Settlement, you will automatically be included in the PAGA Settlement and issued your Individual PAGA Payment. This means you will be bound by the terms of the PAGA Settlement and any judgment that may be entered by the Court based thereon, and you will release the Released PAGA Claims against the Released Parties as described in Section III.D above.

As a Class Member and PAGA Employee (if applicable), you will not be separately responsible for the payment of attorney's fees or litigation costs and expenses, unless you retain your own counsel, in which event you will be responsible for your own attorney's fees and expenses.

B. Request Exclusion from the Class Settlement

Class Members may request to be excluded from the Class Settlement by submitting a letter ("Request for Exclusion") to the Settlement Administrator, at the following address:

ILYM Group, Inc.
P.O. Box 2031
Tustin, CA 92781

A Request for Exclusion must: (a) contain the case name and number of the Action (*Gastelum v. Premier Trailer Manufacturing, Inc.*, Case No. VCU300333); (b) contain your full name, signature, address, telephone number, and last four (4) digits of your Social Security number; (c) clearly state that you do not wish to be included in the Class Settlement; and (d) be returned by mail to the Settlement Administrator at the specified address above, postmarked **on or before December 30, 2024**.

If the Court grants final approval of the Settlement, any Class Member who submits a timely and valid Request for Exclusion will not be issued an Individual Settlement Payment, will not be bound by the Class Settlement (and the release of Released Class Claims described in Section III.D above), and will not have any right to object to, appeal, or comment on the Class Settlement. Class Members who do not submit a timely and valid Request for Exclusion will be deemed Settlement Class Members and will be bound by all terms of the Class Settlement, including those pertaining to the release of claims described in Section III.D above, as well as any judgment that may be entered by the Court based thereon. PAGA Employees will be bound by the PAGA Settlement (and the release of Released PAGA Claims described in Section III.D above) and will still be issued an Individual PAGA Payment, irrespective of whether they submit a Request for Exclusion.

C. Object to the Class Settlement

You can object to the Class Settlement as long as you have not submitted a Request for Exclusion by submitting a written objection ("Notice of Objection") to the Settlement Administrator.

The Notice of Objection must: (a) contain the case name and number of the Action (*Gastelum v. Premier Trailer Manufacturing, Inc.*, Case No. VCU300333); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) contain a written statement of all grounds for the objection accompanied by any legal support for such objection; (d) contain copies of any papers, briefs, or other documents upon which the objection is based; and (e) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B above, postmarked **on or before December 30, 2024**.

You may also appear at the Final Approval Hearing and present your objection orally, regardless of whether you have submitted a Notice of Objection.

V. FINAL APPROVAL HEARING

The Court will hold a Final Approval Hearing in Department 2 of the Tulare County Superior Court, located at County Civic Center, 221 S. Mooney Boulevard, Visalia, California 93291, on **April 15, 2025, at 8:30 a.m.**, to determine whether the Settlement should be finally approved as fair, reasonable, and adequate. The Court also will be asked to approve and grant the Attorneys' Fees and Costs to Class Counsel, Enhancement Payment to Plaintiff, and Settlement Administration Costs to the Settlement Administrator.

The Final Approval Hearing may be continued without further notice to the Class Members and PAGA Employees. It is not necessary for you to appear at the Final Approval Hearing, although you may appear if you wish to.

VI. ADDITIONAL INFORMATION

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the Settlement Agreement, you should review the detailed Settlement Agreement and other papers, which are on file with the Court.

You may view the Settlement Agreement and other documents filed in the Action by visiting Tulare County Superior Court, located at County Civic Center, 221 S. Mooney Boulevard, Visalia, California 93291, during regular business hours.

You may also visit the Settlement Administrator's website at <https://www.ilymgroup.com/cases> for more information and documents relating to the Settlement.

PLEASE DO NOT TELEPHONE THE COURT OR THE OFFICE OF THE CLERK FOR INFORMATION REGARDING THIS SETTLEMENT.

IF YOU HAVE ANY QUESTIONS, YOU MAY CALL THE SETTLEMENT ADMINISTRATOR AT THE FOLLOWING TOLL-FREE NUMBER 888-250-6810 OR YOU MAY ALSO CONTACT CLASS COUNSEL.

NOTIFICACIÓN DE ACUERDO DE LA DEMANDA COLECTIVA

Armando Gastelum v. Premier Trailer Manufacturing, Inc.
Corte Superior de California para el Condado de Tulare, Caso No. VCU300333

POR FAVOR, LEA ESTA DEMANDA COLECTIVA CON CUIDADO.

Usted ha recibido esta Notificación de Demanda Colectiva porque los registros de la Parte Demandada indican que usted podría ser elegible para formar parte del acuerdo de la demanda colectiva llegado en el caso que se menciona arriba.

Usted no tiene que tomar ninguna acción adicional para recibir un pago en virtud del acuerdo.

Esta Notificación de Demanda Colectiva está diseñada para aconsejarle sobre sus derechos y opciones con respecto al acuerdo, y cómo usted puede solicitar que se le excluya del Acuerdo de la Demanda Colectiva, oponerse al Acuerdo de la Demanda Colectiva y/o disputar el número de Semanas de Trabajo y/o Semanas de Trabajo de la PAGA que a usted se le acreditan, si así lo decide.

A USTED SE LE NOTIFICA QUE: Se ha llegado a un acuerdo de demanda colectiva y representativa entre la Parte Demandante Armando Gastelum (la “Parte Demandante”) y la Parte Demandada Premier Trailer Manufacturing, Inc. (la “Parte Demandada”) (a la Parte Demandante y la Parte Demandada se les refiere de manera colectiva como las “Partes”) en el caso titulada *Armando Gastelum v. Premier Trailer Manufacturing, Inc.*, Corte Superior del Condado de Tulare, Caso No. VCU300333 (la “Demanda”), que puede afectar sus derechos legales. El 1 de octubre de 2024, la Corte concedió una aprobación preliminar del acuerdo y programó una audiencia el 15 de abril de 2022 a las 08:30 a.m. (la “Audiencia de Aprobación Final”) para determinar si la Corte debe conceder la aprobación final del acuerdo o no.

I. DEFINICIONES IMPORTANTES

“**Colectivo**” o “**Miembro(s) de la Demanda Colectiva**” se refiere a todos los empleados pagados por hora y/o no exentos actuales y antiguos que trabajaron para la Parte Demandada en el Estado de California en cualquier momento durante el Período de la Demanda Colectiva

El “**Período de la Demanda Colectiva**” se refiere al período comprendido entre el 27 de julio de 2019 y el 6 de julio de 2024.

“**Acuerdo de la Demanda Colectiva**” se refiere al acuerdo y resolución de todas las Reclamaciones Liberadas de la Demanda Colectiva.

“**Empleado(s) de la PAGA**” se refiere a todos los empleados pagados por hora y/o no exentos actuales y antiguos que trabajaron para la Parte Demandada en el Estado de California durante el Período de la PAGA.

“**Período de la PAGA**” se refiere al período entre el 20 de julio de 2022 y el 6 de julio de 2024.

“**Acuerdo en virtud de la PAGA**” se refiere al acuerdo y resolución de todas las Reclamaciones Liberadas de la PAGA.

II. ANTECEDENTES DE LA DEMANDA

El 20 de julio de 2023, la Parte Demandante proporcionó una notificación por escrito a la Agencia del Desarrollo del Trabajo y la Fuerza Laboral de California (“LWDA”, por sus siglas en inglés) y a la Parte Demandada sobre las disposiciones específicas del Código de Trabajo de California que la Parte Demandante alega que fueron violadas (“Carta de la PAGA”). El 27 de julio de 2023, la Parte Demandante inició una demanda colectiva putativa en contra de la Parte Demandada al presentar una Denuncia de Demanda Colectiva por Daños en la Demanda. El 27 de septiembre de 2023, la Parte Demandante presentó una Primera Denuncia Enmendada (“Denuncia Operativa”) en la Demanda.

La Parte Demandante afirma que la Parte Demandada no pagó adecuadamente los salarios mínimos y de horas extraordinarias, no proporcionó períodos para comer y de descanso conformes y las primas asociadas, no pagar los salarios a tiempo durante el empleo y al momento de terminar la relación laboral y las penalizaciones por tiempo de espera asociadas, no proporcionó declaraciones de salarios precisas, no reembolsó los gastos comerciales necesarios y, por lo tanto, se involucró en prácticas comerciales desleales en violación del Código de Negocios y Profesiones de California sección 17200, y ss., y conductas que dan lugar a sanciones en virtud de la Ley del Procurador General Privado de 2004 de acuerdo con el Código de Trabajo de California Sección 2698, y ss. (“PAGA”, por sus siglas en inglés). La Parte Demandante busca, entre otras cosas, la recuperación de los salarios no pagados y las primas de los períodos para comer y de descanso, los gastos comerciales no reembolsados, la restitución, sanciones, intereses y honorarios y costos de los abogados.

La Parte Demandada niega todas las alegaciones hechas en la Demanda o que haya violado alguna ley.

Las Partes participaron en una mediación con un respetado mediador de demandas colectivas y, como resultado, las Partes llegaron a un acuerdo. Las Partes han suscrito desde entonces una Estipulación Conjunta de Demanda Colectiva y Acuerdo en virtud de la PAGA (el “Acuerdo” o “Acuerdo de Solución”).

El 1 de octubre de 2024, la Corte dictó una orden por la que se aprobaba preliminarmente el Acuerdo.

La Corte ha nombrado a ILYM Group, Inc. como el administrador del Acuerdo (el “Administrador del Acuerdo”), a la Parte Demandante, Armando Gastelum, como el Representante de la Demanda Colectiva (el “Representante de la Demanda Colectiva”) y a los siguientes abogados de la Parte Demandante como los abogados de la Demanda Colectiva (los “Abogados de la Demanda Colectiva”):

Jonathan M. Genish
Miriam L. Schimmel
Joana Fang
Alexandra Rose
Jared C. Osborne
Blackstone Law, APC
8383 Wilshire Boulevard, Suite 745
Beverly Hills, California 90211
Tel: (310) 622-4278 / Fax: (855) 786-6356

La Parte Demandada, Premier Trailer Manufacturing, Inc. está siendo representada por los siguientes abogados:

Rissa A. Stuart
Richard C. Conway
Kahn, Soares & Conway, LLP
219 N. Douty Street
Hanford, California 93230
Tel: (559) 584-3337 / Fax: (559) 584-3348

Si usted es un Miembro de la Demanda Colectiva, no necesita tomar ninguna medida para recibir un Pago Individual del Acuerdo, pero tiene la oportunidad de solicitar que se le excluya del Acuerdo de la Demanda Colectiva (en cuyo caso no va a recibir un Pago Individual del Acuerdo), oponerse al Acuerdo de la Demanda Colectiva y/o disputar las Semanas de Trabajo y/o las Semanas de Trabajo de la PAGA que se le acreditan, si así lo decide, como se explica con más detalles en las Secciones III y IV a continuación. Si usted es un Empleado de la PAGA, no necesita tomar ninguna medida para recibir un Pago Individual en virtud de la PAGA; usted no va a tener la oportunidad de oponerse o solicitar que se le excluya del Acuerdo en virtud de la PAGA y todos los Empleados de la PAGA van a estar obligados por el Acuerdo en virtud de la PAGA si la Corte concede la aprobación final del Acuerdo.

El Acuerdo representa una solución y arreglo de reclamaciones muy controvertidas. Nada en este Acuerdo tiene la intención de o va a ser interpretado como una admisión por parte de la Parte Demandada de que las reclamaciones en la Demanda tienen mérito o que la Parte Demandada tiene alguna responsabilidad hacia la Parte Demandante, los Miembros de la Demanda Colectiva o los Empleados de la PAGA. La Parte Demandante y la Parte Demandada, y sus respectivos abogados, han concluido y acuerdan que, a la luz de los riesgos e incertidumbres para cada parte del litigio continuo, el Acuerdo es justo, razonable y adecuado, y está en el mejor interés de los Miembros de la Demanda Colectiva, el Estado de California y los Empleados de la PAGA.

III. RESUMEN DEL ACUERDO PROPUESTO

A. Fórmula del Acuerdo

El importe bruto del acuerdo total es de un millón trescientos mil dólares y cero centavos (\$1,300,000.00) (el “Importe Bruto del Acuerdo”). A la parte del Importe Bruto del Acuerdo que se encuentra disponible para ser pagada a los Miembros del Acuerdo de la Demanda Colectiva se le refiere como el “Importe Neto del Acuerdo”. El Importe Neto del Acuerdo va a ser el Importe Bruto del Acuerdo menos los siguientes pagos, que se encuentran sujetos a la aprobación por parte de la Corte: (1) honorarios de los abogados, por un importe que no exceda el treinta y cinco por ciento (35%) del Importe Bruto del Acuerdo (es decir, \$455,000.00 si el Importe Bruto del Acuerdo es de \$1,300,000.00) y el reembolso de los costos y gastos de litigio por un importe que no exceda los veinte mil dólares y cero centavos (\$20,000.00) para los Abogados de la Demanda Colectiva; (2) Pago de Mejora por un importe que no exceda los cinco mil dólares y cero centavos (\$5,000.00) para la Parte Demandante por sus servicios en la Demanda; (3) el importe de cincuenta mil dólares y cero centavos

(\$50,000.00) asignados para las sanciones civiles en virtud de la Ley del Procurador General Privado (“Importe de la PAGA”), de los cuales a la LWDA se le pagará el 75% (\$37,500.00) (el “Pago de la LWDA”) y el restante 25% (\$12,500.00) va a ser distribuido a los Empleados de la PAGA (“Importe de los Empleados de la PAGA”); y (4) los Costos de Administración del Acuerdo por un importe que no exceda los catorce mil dólares y cero centavos (\$14,000.00) al Administrador del Acuerdo.

Los Miembros de la Demanda Colectiva son elegibles para recibir un pago en virtud del Acuerdo de la Demanda Colectiva de su parte proporcional del Importe Neto del Acuerdo (la “Parte Individual del Acuerdo”) sobre la base del número de semanas que cada Miembro de la Demanda Colectiva trabajó para la Parte Demandada como un empleado pagado por hora y/o no exento en California durante el Período de la Demanda Colectiva (las “Semanas de Trabajo”). El Administrador del Acuerdo ha dividido el Importe Neto del Acuerdo por las Semanas de Trabajo de todos los Miembros de la Demanda Colectiva para producir el “Valor Estimado de la Semana de Trabajo”, y multiplicó las Semanas de Trabajo individuales de cada Miembro de la Demanda Colectiva por el Valor Estimado de la Semana de Trabajo para producir una Parte Individual del Acuerdo estimada a la que cada Miembro de la Demanda Colectiva puede tener derecho a recibir en virtud del Acuerdo de la Demanda Colectiva (que se enumera en la Sección III.C más abajo). A los Miembros de la Demanda Colectiva que no presenten una Solicitud de Exclusión de manera oportuna y válida (los “Miembros del Acuerdo de la Demanda Colectiva”) se les van a emitir sus Pagos Individuales del Acuerdo finales.

Cada Parte Individual del Acuerdo va a ser asignada en un quince por ciento (15%) a los salarios, que serán informados en un IRS Form W-2, y un ochenta y cinco por ciento (85%) a las sanciones, intereses y daños no salariales, que serán informados en un IRS Form 1099 (si aplica). Cada Parte Individual del Acuerdo va a estar sujeta a la reducción para la parte de impuestos de nómina y retenciones del empleado con respecto a la porción del salario de la Parte Individual del Acuerdo que dan lugar a un pago neto al Miembro del Acuerdo de la Demanda Colectiva (el “Pago Individual del Acuerdo”). La parte de los impuestos y contribuciones del empleador en relación con la porción de salarios de las Partes Individuales del Acuerdo (los “Impuestos del Empleador”) va a ser pagadas por la Parte Demandada por separado y además del Importe Bruto del Acuerdo.

Los Empleados de la PAGA son elegibles para recibir un pago en virtud del Acuerdo en virtud de la PAGA de su parte proporcional del Importe del Empleado de la PAGA (el “Pago Individual en virtud de la PAGA”) sobre la base del número de semanas que cada Empleado de la PAGA trabajó para la Parte Demandada como un empleado pagado por hora y/o no exento en California durante el Período de la PAGA (las “Semanas de Trabajo de la PAGA”). El Administrador del Acuerdo había dividido el Importe del Empleado de la PAGA, es decir, el 25% del Importe de la PAGA, por las Semanas de Trabajo de la PAGA de todos los Empleados de la PAGA para obtener el “Valor de Semana de Trabajo de la PAGA”, y multiplicó las Semanas de Trabajo de la PAGA individuales de cada Empleado de la PAGA por el Valor de Semana de Trabajo de la PAGA para obtener el Pago Individual en virtud de la PAGA de cada Empleado de la PAGA.

Cada Pago Individual en virtud de la PAGA va a ser asignado como un cien por ciento (100%) de sanciones, no va a estar sujeto a impuestos o retenciones y se va a informar en un IRS Form 1099 (si aplica).

Si la Corte concede la aprobación final del Acuerdo, los Pagos Individuales del Acuerdo van a ser enviados por correo a los Miembros del Acuerdo de la Demanda Colectiva y los Pagos Individuales en virtud de la PAGA van a ser enviados por correo a los Empleados de la PAGA a la dirección que se encuentran en el archivo del Administrador del Acuerdo. **Si la dirección a la que se le envió esta Notificación de Demanda Colectiva no es correcta, o si usted se muda después de recibir esta Notificación de Demanda Colectiva, usted debe proporcionarle su dirección postal correcta al Administrador del Acuerdo tan pronto como sea posible para asegurar que usted reciba el pago al que pueda tener derecho en virtud de este Acuerdo.**

B. Sus Semanas de Trabajo y Semanas de Trabajo de la PAGA (si aplica) se basan en los Registros de la Parte Demandada

De acuerdo con los registros de la Parte Demandada:

- **Del 27 de julio de 2019 al 6 de julio de 2024 (es decir, el Período de la Demanda Colectiva), a usted se le acredita haber trabajado «Class Work Weeks» Semanas de Trabajo.**
- **Del 20 de julio de 2022 al 6 de julio de 2024 (es decir, el Período de la PAGA), a usted se le acredita haber trabajado «PAGA Weeks» Semanas de Trabajo de la PAGA.**

Si usted desea disputar las Semanas de Trabajo y/o las Semanas de Trabajo de la PAGA que se le acreditan, puede presentar su disputa por escrito al Administrador del Acuerdo (la “Disputa de las Semanas de Trabajo”). La Disputa de las Semanas de Trabajo debe: (a) contener el nombre y número del caso de la Demanda (*Gastelum v. Premier Trailer Manufacturing, Inc.*, Caso No. VCU300333); (b) contener su nombre completo, firma, dirección, número de teléfono y los últimos cuatro (4) dígitos de su número del Seguro Social; (c) indicar claramente que usted está disputando el número de Semanas de

Trabajo y/o Semanas de Trabajo de la PAGA que se le acreditaron y lo que usted afirma es el número correcto; y (d) ser enviada por correo al Administrador del Acuerdo a la dirección especificada en la Sección IV.B más abajo, con un matasellos **del o antes del 30 de diciembre de 2024**.

C. Su Parte Individual del Acuerdo Estimada y Pago Individual en virtud de la PAGA Estimado (si aplica)

Como se explicó más arriba, su Parte Individual del Acuerdo Estimada y Pago Individual en virtud de la PAGA Estimado (si aplica) se basan en el número de Semanas de Trabajo y/o Semanas de Trabajo de la PAGA que se le acreditan.

En virtud de los términos del Acuerdo, se estima que su Parte Individual del Acuerdo es de \$«Class_ESA». La Parte Individual del Acuerdo está sujeta a la reducción para la parte de impuestos y retenciones del empleado con respecto a la porción del salario de la Parte Individual del Acuerdo y sólo va a ser distribuida si la Corte aprueba el Acuerdo y después de que el Acuerdo entre en vigor.

En virtud de los términos del Acuerdo, se estima que su Pago Individual en virtud de la PAGA es de \$«PAGA_ESA» y sólo va a ser distribuido si la Corte aprueba el Acuerdo y después de que el Acuerdo entre en vigor.

El proceso de aprobación del acuerdo puede tardar muchos meses. Su Parte Individual del Acuerdo y su Pago Individual en virtud de la PAGA (si aplica) reflejados en esta Notificación de Demanda Colectiva son sólo estimaciones. Su Pago Individual del Acuerdo y su Pago Individual en virtud de la PAGA (si aplica) reales podrían ser más altos o más bajos.

D. Liberación de las Reclamaciones

Una vez que se haya financiado por completo el Importe Bruto del Acuerdo, se considerará que la Parte Demandante y los Miembros del Acuerdo de la Demanda Colectiva han liberado, resuelto, comprometido, arreglado y dado de baja de manera final, completa y para siempre a las Partes Liberadas por todas las Reclamaciones Liberadas de la Demanda Colectiva. Una vez que se haya financiado por completo el Importe Bruto del Acuerdo, se considerará que la Parte Demandante, el Estado de California con respecto a todos los Empleados de la PAGA y todos los Empleados de la PAGA han liberado, resuelto, comprometido, arreglado y dado de baja de manera final, completa y para siempre a las Partes Liberadas por todas las Reclamaciones Liberadas de la PAGA.

“Reclamaciones Liberadas de la Demanda Colectiva” se refiere a todas y cada una de las reclamaciones que fueron alegadas o que pudieron haber sido alegadas sobre la base de las alegaciones de hecho en la Denuncia Operativa, que surgieron durante el Período de la Demanda Colectiva, que específicamente incluyen reclamaciones por los presuntos incumplimientos de la Parte Demandada por no pagar los salarios mínimos y de horas extraordinarias, no proporcionar períodos para comer y de descanso y los pagos de primas asociados, no pagar a tiempo los salarios durante el empleo y al terminar la relación la laboral, no proporcionar declaraciones de salarios precisas y no reembolsar los gastos relacionados con la empresa necesarios en violación de las Secciones 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 1194, 1197, 1197.1, 1198, 2800 y 2802 del Código de Trabajo de California, la Orden de Salarios de la Comisión de Bienestar Industrial aplicable y las Secciones 17200, y ss. del Código de Negocios y Profesiones de California.

“Reclamaciones Liberadas de la PAGA” se refiere a todas y cada una de las reclamaciones que surgieron de cualquiera de las alegaciones de hecho en la Denuncia Operativa y Carta de la PAGA, que surgieron durante el Período de la PAGA, por sanciones civiles en virtud de la Ley del Procurador General Privado de 2004, Código de Trabajo de California secciones 2698 y ss., que específicamente incluyen reclamaciones por los presuntos incumplimientos de la Parte Demandada por no pagar los salarios mínimos y de horas extraordinarias, no proporcionar períodos para comer y de descanso y los pagos de primas asociados, no pagar a tiempo los salarios durante el empleo y al terminar la relación la laboral, no proporcionar declaraciones de salarios precisas, no mantener registros de nómina completos y exactos y no reembolsar los gastos relacionados con la empresa necesarios en violación de las Secciones 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800 y 2802 del Código de Trabajo de California, la Orden de Salarios de la Comisión de Bienestar Industrial aplicable.

“Partes Liberadas” se refiere a la Parte Demandada y sus asociaciones, sociedades, subsidiarias y administradores pasados y presentes, y sus respectivos predecesores, sucesores, cesionarios y accionistas, y todos sus oficiales, directores, miembros, agentes, abogados, contadores y aseguradores, y todos sus respectivos predecesores, sucesores, herederos, cesionarios, ejecutores y administradores de los mismos.

E. Honorarios y Costos de los Abogados para los Abogados de la Demanda Colectiva

Los Abogados de la Demanda Colectiva van a buscar los honorarios de los abogados por un importe que no exceda el treinta y cinco por ciento (35%) del Importe Bruto del Acuerdo, (es decir, \$455,000.00 si el Importe Bruto del Acuerdo es de

\$1,300,000.00) y el reembolso de los costos y gastos de litigio por un importe de veinte mil dólares y cero centavos (\$20,000.00) (colectivamente, los “Honorarios y Costos de los Abogados”), sujeto a la aprobación de la Corte. Los Honorarios y Costos de los Abogados concedidos por la Corte van a ser pagados del Importe Bruto del Acuerdo. Los Abogados de la Demanda Colectiva han estado procesando la Demanda en nombre de la Parte Demandante, los Miembros de la Demanda Colectiva y los Empleados de la PAGA en base a una tarifa de contingencia (es decir, sin haberle pagado ningún dinero hasta la fecha) y han estado pagando todos los costos y gastos de litigio.

F. Pago de Mejora a la Parte Demandante

La Parte Demandante va a solicitar el importe de cinco mil dólares y cero centavos (\$5,000.00) (el “Pago de Mejora”), en reconocimiento de sus servicios en relación con la Demanda. El Pago de Mejora va a ser pagado del Importe Bruto del Acuerdo, sujeto a la aprobación de la Corte, y si se concede, se va a pagar a la Parte Demandante además de su Pago Individual del Acuerdo y Pago Individual en virtud de la PAGA a los que tiene derecho en virtud del Acuerdo.

G. Costos de Administración del Acuerdo al Administrador del Acuerdo

Se estima que el Pago al Administrador del Acuerdo no va a exceder catorce mil dólares y cero centavos (\$14,000.00) (los “Costos de Administración del Acuerdo”) para los costos de los procesos de notificación y administración del acuerdo, incluyendo, sin limitarse a, los gastos de notificarles a los Miembros de la Demanda Colectiva sobre el Acuerdo, procesar las Solicitudes de Exclusión, las Notificación de Objeción y las Disputas de las Semanas de Trabajo, calcular las Partes Individuales del Acuerdo, los Pagos Individuales del Acuerdo y los Pagos Individuales en virtud de la PAGA, y distribuir los pagos y formularios de impuestos en virtud del Acuerdo, y se le va a pagar del Importe Bruto del Acuerdo, sujeto a la aprobación de la Corte.

IV. ¿CUÁLES SON SUS DERECHOS Y OPCIONES COMO UN MIEMBRO DE LA DEMANDA COLECTIVA?

A. Participar en el Acuerdo

Si usted desea formar parte del Acuerdo de la Demanda Colectiva y desea recibir una compensación del Acuerdo de la Demanda Colectiva, no tiene que hacer nada. A usted se le va a incluir de manera automática en el Acuerdo de la Demanda Colectiva y se le va a emitir su Pago Individual del Acuerdo a menos que usted decida excluirse a usted mismo/a del Acuerdo de la Demanda Colectiva.

A menos que usted elija excluirse a usted mismo/a del Acuerdo de la Demanda Colectiva, y si la Corte concede la aprobación final del Acuerdo, usted estará obligado/a por los términos del Acuerdo de la Demanda Colectiva y cualquier sentencia que pueda ser dictada por la Corte sobre la base de la misma, y usted va a liberar las Reclamaciones Liberadas de la Demanda Colectiva en contra de las Partes Liberadas como se describe en la Sección III.D más arriba.

Si usted es un Empleado de la PAGA y la Corte concede la aprobación final del Acuerdo, a usted se le va a incluir de manera automática en el Acuerdo en virtud de la PAGA y se le va a emitir su Pago Individual en virtud de la PAGA. Esto significa que usted estará obligado/a por los términos del Acuerdo en virtud de la PAGA y cualquier sentencia que pueda ser dictada por la Corte sobre la base de la misma, y usted va a liberar las Reclamaciones Liberadas de la PAGA en contra de las Partes Liberadas como se describe en la Sección III.D más arriba.

Como un Miembro de la Demanda Colectiva y Empleado de la PAGA (si aplica), usted no va a ser responsable por separado del pago de los honorarios de los abogados o los costos y gastos de litigio, a menos que usted contrate a sus propios abogados, en cuyo caso usted sería responsable de los honorarios y gastos de sus propios abogados.

B. Solicitar que se le Excluya del Acuerdo de la Demanda Colectiva

Los Miembros de la Demanda Colectiva pueden solicitar que se les excluya del Acuerdo de la Demanda Colectiva enviando una carta (la “Solicitud de Exclusión”) al Administrador del Acuerdo a la siguiente dirección:

ILYM Group, Inc.
P.O. Box 2031
Tustin, CA 92781

La Solicitud de Exclusión debe: (a) contener el nombre y número del caso de la Demanda (*Gastelum v. Premier Trailer Manufacturing, Inc.*, Case No. VCU300333); (b) contener su nombre completo, firma, dirección, número de teléfono y los últimos cuatro dígitos de su número del Seguro Social; (d) indicar claramente que usted no desea que se le incluya en el Acuerdo de la Demanda Colectiva; y (d) ser enviada por correo al Administrador del Acuerdo a la dirección especificada arriba, con un matasellos **del o antes del 30 de diciembre de 2024.**

Si la Corte concede la aprobación final del Acuerdo, a cualquier Miembro de la Demanda Colectiva que presente una Solicitud de Exclusión válida y oportuna no se le va a emitir un Pago Individual del Acuerdo, no quedará obligado/a por el Acuerdo de la Demanda Colectiva (y la liberación de las Reclamaciones Liberadas de la Demanda Colectiva descrita en la Sección III.D más arriba) y no tendrá derecho alguno de oponerse a, apelar o comentar sobre el Acuerdo de la Demanda Colectiva. Los Miembros de la Demanda Colectiva que no presente una Solicitud de Exclusión válida y oportuna van a ser considerados Miembros del Acuerdo de la Demanda Colectiva y van a estar obligados por todos los términos del Acuerdo de la Demanda Colectiva, incluyendo aquellos relacionados con la liberación de las reclamaciones descrita en la Sección III.D que se encuentra más arriba, así como también por cualquier sentencia que pueda ser dictada por la Corte basándose en el mismo. Los Empleados de la PAGA van a estar obligados por el Acuerdo en virtud de la PAGA (y la liberación de las Reclamaciones Liberadas de la PAGA descritas en la Sección III.D más arriba) y se les va a emitir un Pago Individual en virtud de la PAGA, independientemente de si presentan una Solicitud de Exclusión o no.

C. Oponerse al Acuerdo de la Demanda Colectiva

Usted puede oponerse al Acuerdo de la Demanda Colectiva siempre que no haya presentado una Solicitud de Exclusión enviando una objeción por escrito (“Notificación de Objeción”) al Administrador del Acuerdo.

La Notificación de Objeción debe: (a) contener el nombre y número del caso de la Demanda (*Gastelum v. Premier Trailer Manufacturing, Inc.*, Caso No. VCU300333); (b) contener su nombre completo, firma, dirección, número de teléfono y los últimos cuatro (4) dígitos de su número del Seguro Social; (c) contener una declaración escrita de todos los motivos para la objeción acompañada de cualquier apoyo legal para tal objeción; (d) contener copias de cualquier papel, escrito u otro documento en el que se base la objeción; y (e) ser enviada por correo al Administrador del Acuerdo a la dirección especificada en la Sección IV.B más arriba, con un matasellos **del o antes del 30 de diciembre de 2024**.

Usted también puede comparecer en la Audiencia de Aprobación Final y presentar su objeción de manera oral, independientemente de si ha presentado o no una Notificación de Objeción.

V. AUDIENCIA DE APROBACIÓN FINAL

La Corte va a celebrar una Audiencia de Aprobación Final en el Departamento 2 de la Corte Superior del Condado de Tulare, ubicada en County Civic Center, 221 S. Mooney Boulevard, Visalia, California 93291 el **15 de abril de 2025**, at **8:30 a.m.**, para determinar si el Acuerdo debe ser finalmente aprobado como justo, razonable y adecuado. También se le pedirá a la Corte que apruebe y conceda los Honorarios y Costos de los Abogados para los Abogados de la Demanda Colectiva, el Pago de Mejora a la Parte Demandante y los Costos de Administración del Acuerdo al Administrador del Acuerdo:

La Audiencia de Aprobación Final se puede aplazar sin previa notificación a los Miembros de la Demanda Colectiva y los Empleados de la PAGA. No es necesario que usted comparezca en la Audiencia de Aprobación Final, pero usted puede comparecer si así lo desea.

VI. INFORMACIÓN ADICIONAL

Lo anterior es un resumen de los términos básicos del Acuerdo. Para conocer los términos y condiciones exactos del Acuerdo de Solución, usted debe revisar el Acuerdo de Solución detallado y otros documentos que están en los archivos de la Corte.

Usted puede ver el Acuerdo de Solución y otros documentos presentados en la Demanda visitando la Corte Superior del Condado de Tulare, ubicada en County Civic Center, 221 S. Mooney Boulevard, Visalia, California 93291, durante los horarios normales de trabajo.

Usted también puede visitar el sitio web del Administrador del Acuerdo en <https://www.ilymgroup.com/cases> para obtener más información y documentos relacionados con el Acuerdo.

POR FAVOR, NO LLAME POR TELÉFONO A LA CORTE O A LA OFICINA DEL SECRETARIO PARA OBTENER INFORMACIÓN CON RESPECTO A ESTE ACUERDO.

SI USTED TIENE ALGUNA PREGUNTA, PUEDE LLAMAR AL ADMINISTRADOR DEL ACUERDO AL SIGUIENTE NÚMERO GRATUITO 888-250-6810 O TAMBIÉN PUEDE PONERSE EN CONTACTO CON LOS ABOGADOS DE LA DEMANDA COLECTIVA.

«Case_Name»

c/o ILYM Group, Inc.

P.O. Box 2031

Tustin, CA 92781

«ILYMID

QR

Code»

ILYM ID: «ILYMID» «PC»

«first_name» «last_name»

«Address_»

«City», «state» «Zip_Code»

EXHIBIT B

ILYM | GROUP, Inc.

SETTLEMENT ADMINISTRATION EXPERTS

Case Name: Armando Gastelum v. Premier Trailer Manufacturing, Inc.,
Tuesday, May 21, 2024

Requesting Attorneys Name:	Alexandra Rose
E-Mail:	arose@blackstonepc.com
ILYM Contact:	Lisa Mullins
E-Mail:	Lisa@ilymgroup.com
Contact Number:	714.878.8836

Estimate For Administrative Solutions: Class & PAGA

KEY ASSUMPTIONS	
Total Number of Class Members	1,150
Estimated Percentage of Remails	15%
Certified Spanish Translation	Yes
Post Key Documents to ILYM's Website	Yes
Case Duration (Years)	1

Summary Estimate: ILYM Group Fees & Expenses

Case Startup:	\$650.00
Project Management:	\$3,010.00
Notification & Mailing:	\$2,540.25
Distribution (Includes EIN, Bank Acct * /QSF Setup):	\$5,389.75
Case Conclusion:	\$1,360.00

All-In/Capped ILYM Fees & Expenses: \$12,950.00

ILYM | GROUP, Inc.

SETTLEMENT ADMINISTRATION EXPERTS

Case Name: Armando Gastelum v. Premier Trailer Manufacturing, Inc.,

Tuesday, May 21, 2024

Requesting Attorneys Name: Alexandra Rose

Activity	Rate Type	Unit Cost	Volume	Amount
CASE STARTUP				
Initial Setup - Import and Formatting of Data*	Hourly	\$150.00	2	\$300.00
Programming of Class Database	Hourly	\$175.00	2	\$350.00

*ILYM assumes that data will be in a standard format. Client will be notified immediately if not in standard format to correct data or ILYM can convert to standard format @ \$150.00 per hour.

Subtotal \$650.00

PROJECT MANAGEMENT				
Project Manager (Case notification and maintenance)	Hourly	\$120.00	4	\$480.00
Staff Hours for Processing Returned Mail	Hourly	\$70.00	3	\$210.00
Staff Hours for Processing Opt-Outs, Disputes & Objection(s)	Hourly	\$70.00	3	\$210.00
Report Processing	Hourly	\$70.00	3	\$210.00
NCOA	Flat Rate	\$300.00	1	\$300.00
Toll Free Customer Service Representative	Flat Fee	\$350.00	1	\$350.00
Certified Spanish Translation	Flat Fee	\$1,250.00	1	\$1,250.00
Weekly Reports	Flat Rate	\$750.00	1	Waived

Subtotal \$3,010.00

NOTIFICATION/MAILING				
Fulfillment of Notice, English and Spanish	Per Piece	\$1.00	1,150	\$1,150.00
USPS First Class Postage	Per Piece	\$0.88	1,150	\$1,012.00
Re-Mails (Forward/Skip trace Undeliverables)	Per Piece	\$1.50	173	\$258.75
Storage, Photocopies, Deliveries	Flat Fee	\$119.50	1	\$119.50

Subtotal \$2,540.25

ILYM | GROUP, Inc.

SETTLEMENT ADMINISTRATION EXPERTS

Case Name: Armando Gastelum v. Premier Trailer Manufacturing, Inc.,

Tuesday, May 21, 2024

Requesting Attorneys Name: Alexandra Rose

Activity	Rate Type	Unit Cost	Volume	Amount
DISTRIBUTION (Includes EIN, Bank Acct * /QSF Setup)				
Distribution Setup & Management	Hourly	\$150.00	5	\$750.00
Account Reconciliation & Distribution Reporting	Hourly	\$125.00	5	\$625.00
Check, Stub & Release - Print & Mail (W2/1099)	Per Check	\$0.90	1,150	\$1,035.00
USPS First Class Postage	Per Piece	\$0.64	1,150	\$736.00
Re-Mails (Forward/Skip trace Undeliverables up to 10%)	Per Piece	\$1.25	115	\$143.75
Preparation of Taxes	Hourly	\$120.00	5	\$600.00
Annual Filing of Tax Return	Per Year	\$1,500.00	1	\$1,500.00

**Additional Bank fees may apply*

Subtotal \$5,389.75

CASE CONCLUSION				
Data Manager Final Reporting	Hourly	\$100.00	2	\$200.00
Project Manager Final Reporting	Hourly	\$120.00	3	\$360.00
Process Unclaimed Funds to the State	Flat Fee	\$550.00	1	\$550.00
Declaration	Hourly	\$125.00	2	\$250.00

Subtotal \$1,360.00

All-In/Capped ILYM Fees & Expenses: \$12,950.00

Terms and Conditions

All services to be provided by ILYM Group, Inc. (hereinafter, "ILYM") to Client shall be subject to the following terms and conditions:

Services: Subject to the terms hereof, ILYM agrees to provide the Client with Administration Services (hereinafter, "services") as specified in the Proposal provided to Client to which these Terms and Conditions are attached. The estimate is in good faith and does not cover any applicable taxes and fees. The estimate does not make provision for any services or class members/size not delineated in the request for proposal or stipulations. Such services do not in any way constitute legal services or advice. ILYM is performing its services as an Independent Contractor and neither it nor its employees shall be deemed to be employees of the Client.

Mailing and Data Conversion: ILYM's database administration assumes the Client will provide complete data that includes all information required to send notifications and complete the administration process. Data must be provided in a complete, consistent, standardized electronic format. ILYM's standard format is Microsoft Excel, however, ILYM may accept other formats at its discretion. Further developments or enhancements to non-standardized data will be billed to Client by ILYM on a time and materials basis, according to ILYM's Standard Rates.

Charges for Services: Charges to the Client for services shall be on a time and materials basis at our prevailing rates, as the same may change from time to time. Any fee estimates set forth in the proposal are estimates only, based on information provided by Client to ILYM. Actual fees charged by ILYM to Client may be greater or less than such estimate, and Client shall be responsible for the payment of all such charges and expenses in accordance with Section 5 hereof. Charges incurred related to resolving post distribution withholdings and related corrective files due to voids and re-issues of payments and related correspondence with state and federal taxing authorities will not be charged to the Client to the extent that funds are received from the taxing authorities offset these charges. ILYM may derive financial benefits from financial institutions in connection with the deposit and investment of settlement funds with such institutions, including without limitation, discounts on eligible banking services and fees, and loans at favorable rates.

Indemnification: Client will indemnify and hold ILYM (and the officers, employees, affiliates and agents harmless against any Losses incurred by ILYM, arising out of, in connection with, or related to (i) any breach of the terms by Client; (ii) the processing and handling of any payment by ILYM in accordance with Client's instructions, including without limitation, the imposition of any stop payment or void payment on any check or the wrongful dishonor of a check by ILYM pursuant to Client's instructions.

Payment of Charges: ILYM reserves the right to request payment of postage charges and 50% of the final administration charges at the start of the case. ILYM bills are due upon receipt unless otherwise negotiated and agreed to with the Client. In the event settlement terms provide that ILYM is to be paid out of the Settlement Fund, ILYM will request that Counsel endeavor to make alternate payment arrangements for ILYM charges that are due at the onset of the case. The entire remaining balance is due and payable at the time the Settlement Account is funded by, or no later than the time of disbursement. Decisions of the court and actions of the parties, including disapproval or withdrawal of a settlement, do not affect the Client's liability to ILYM for payment of services. Services are not provided on a contingency fee basis.

Confidentiality: ILYM maintain reasonable and appropriate security measures and safeguards to protect the security and confidentiality of Client data provided to ILYM by Client in connection herewith. Should ILYM ever be notified of any judicial order or other proceedings in which a third party seeks to obtain access to the confidential data created by or for the Client, ILYM will promptly notify the Client, unless prohibited by applicable law. The Client shall have the option to (1) provide legal representation at the Client's expense to avoid such access or (2) promptly reimburse ILYM for any of its costs, including attorneys' fees, reasonably incurred in avoiding, attempting to avoid or providing such access and not paid by the entity seeking the data. If ILYM is required, pursuant to a court order, to produce documents, disclose data, or otherwise act in contravention of the obligations imposed by this Agreement, or otherwise, with respect to maintaining the confidentiality, proprietary nature and secrecy of the produced documents or disclosed data, ILYM will not be liable for breach of said obligation.

Data Rights: ILYM does not convey nor does the Client obtain any right in the programs, system data, or materials utilized or provided by ILYM in the ordinary course of business in the performance of this Agreement.

Document Retention: Unless directed otherwise in writing by Client, ILYM will destroy undeliverable mail on the effective date of the settlement or the date that the disposition of the case is no longer subject to appeal or review, whichever is later. ILYM will maintain claim forms and other correspondence for one year after final distribution of funds or benefits, or until the date that the disposition of the case is no longer subject to appeal or review, whichever is later.

Limitation of damages: ILYM is not responsible to the Client for any special, consequential or incidental damages incurred by Client. Any liability of ILYM to the Client shall not exceed the total amount billed to the Client for the particular services that give rise to any loss.

Termination: The services to be provided under this Agreement may be terminated, at will by the Client upon at least 30 calendar days' prior written notice to ILYM. The Client's obligation to pay for services or projects in progress at the time of notice of withdrawal shall continue throughout that 30 day period. ILYM may terminate this Agreement (i) with 10 calendar days' prior written notice, if the Client is not current in payment of charges or (ii) in any event, upon at least 3 months' prior written notice to the Client.

Notice: Any notice required or permitted hereunder shall be in writing and shall be delivered personally, or sent by registered mail, postage prepaid, or overnight courier service to the responsible officer or principal of ILYM or the Client, as applicable, and shall be deemed given when so delivered personally, or, if mailed, five days after the date of deposit in United States mail, or, if sent by courier, one business day after delivery to such courier service.

Force Majeure: To the extent performance by ILYM of any of its obligations hereunder is substantially prevented by reason of any act of God or by reason of any other matter beyond ILYM's reasonable control, then such performance shall be excused and this Agreement, at ILYM's option, be deemed suspended during the continuation of such condition and for a reasonable time thereafter.

Waiver of Rights: No failure or delay on the part of a party in exercising any right hereunder will operate as a waiver of, or impair, any such right. No single or partial exercise of any such right will preclude any other or further exercise thereof or the exercise of any other right. No waiver of any such right will be effective unless given in a signed writing.

Jurisdiction: The parties hereto submit to the jurisdiction of the Court of the applicable case for purposes of any suit, action or proceeding to enforce any provision of, or based on any right arising out of, this Agreement. The parties hereto hereby waive any objection to the laying of venue of any such suit, action or proceeding in the Court.

Entire Agreement: These terms and conditions and the proposal embody the entire agreement between the parties with respect to the subject matter hereof, and cancels and supersedes all prior negotiations, representations, and agreements related thereto, either written or oral, except to the extent they are expressly incorporated herein. No changes in, additions to, or waivers of, the terms and conditions set forth herein will be binding upon any party, unless approved in writing by such party's authorized representative.

1 **PROOF OF SERVICE**

2 I, Stephany Sinaguinan, certify and declare as follows:

3 I am over eighteen years of age and not a party to the within action; my business address is
4 8383 Wilshire Blvd, Suite 745, Beverly Hills, California 90211. On March 24, 2025, I served a copy
of the following document:

5 **DECLARATION OF NICOLE BENCH OF ILYM GROUP, INC. REGARDING**
6 **NOTICE AND SETTLEMENT ADMINISTRATION**

on the interested parties as follows:

7 Rissa A. Stuart
8 Richard Conway
9 **KAHN, SOARES & CONWAY, LLP**
219 North Douty Street
10 Hanford, California 93230
Tel: (559) 584-3337 / Fax: (559) 584-3348
11 E-mails: rstuart@kschanford.com
rconway@kschanford.com
12 mmoran@kschanford.com
pavila@kschanford.com
13 kdelira@kschanford.com

14
15 *Attorneys for Defendant Premier Trailer Manufacturing, Inc.*

16 ☒ **BY ELECTRONIC MAIL (E-MAIL):** I caused said documents to be delivered electronically
17 to the above referenced address via email from email address *ssina@blackstonepc.com*
18 pursuant to California Code of Civil Procedure section 1010.6(e)(1). I did not receive any
electronic message or other indication that the transmission was unsuccessful.

19 State of California, Labor & Workforce Development Agency

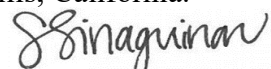
Web URL:

20 <http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>

21 ☒ **BY ONLINE SUBMISSION:** The foregoing document was transmitted to the California
22 Labor and Workforce Development Agency through the online system established for the
23 submission of notices and documents, in conformity with California Labor Code section
2699(l). I did not receive any electronic message or other indication that the transmission was
unsuccessful.

24 ☒ **STATE** – I declare under penalty of perjury under the laws of the State of California that the
above is true and correct.

25 Executed on March 24, 2025 at Beverly Hills, California.

26 
27 _____
Stephany Sinaguinan