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**SUPERIOR COURT FOR THE STATE OF CALIFORNIA
IN THE COUNTY OF ALAMEDA**

STEVE SORICH

Plaintiffs,

v.

PABCO BUILDING PRODUCTS, LLC, a
limited liability corporation; and DOES 1-20,

Defendants

Case No. 23CV039030

**~~PROPOSED~~ JUDGMENT AFTER
JURY TRIAL**

Plaintiff STEVE SORICH ("Plaintiff") filed this lawsuit against Defendant PABCO BUILDING PRODUCTS, LLC ("Defendant"). This matter came on regularly for jury trial commencing on January 14, 2025, in Department 22 of the above-entitled Court, the Honorable Brad Seligman presiding. The jury trial was bifurcated into two phases, a liability and damages phase on all of Plaintiff's causes of action against Defendant except for those brought under the Private Attorneys General Act ("PAGA") and the Unfair Competition Law ("UCL") (which were to be tried in a later bench trial), and a second damages phase with respect to Sorich's claim for punitive damages in the event the jury found liability for punitive damages in the first phase.

A jury of twelve (12) persons was regularly impaneled and sworn and agreed to try the cause. Witnesses were sworn and testified before the jury. After hearing the evidence and arguments of counsel, the jury was duly instructed by the Court and the cause was submitted to the jury with directions to return a special verdict. The jury promptly returned two special verdicts

~~PROPOSED~~ JUDGMENT AFTER JURY TRIAL

1 in favor of Plaintiff, one awarding Plaintiff compensatory damages and one awarding Plaintiff
2 punitive damages.

3 Following issuance of the special verdict, post-trial motions were filed by the Parties and
4 ruled upon by the Court. The Court's rulings modified the special verdict by increasing the
5 damages owed to Plaintiff pursuant to two Additurs ordered by the Court, one for additional
6 compensatory damages and another for additional punitive damages, both of which Defendant
7 elected to accept within the prescribed time.

8 Additionally, the Parties also stipulated to amounts to be awarded to Plaintiff for his
9 claims brought under PAGA and the UCL.

10 WHEREFORE, IT IS ORDERED, ADJUDGED AND DECREED that judgment be
11 entered in favor of plaintiff and against defendant, as follows:

- 12 1. Plaintiff is awarded compensatory damages in the amount of \$190,000;
- 13 2. Plaintiff is awarded punitive damages in the amount of \$370,000;
- 14 3. Plaintiff is awarded restitution under the UCL in the amount of \$5,000;
- 15 4. Plaintiff is awarded \$750 in civil penalties under Labor Code § 1198.5;
- 16 5. Plaintiff is awarded \$5,800 in civil penalties under the PAGA, pursuant to stipulation
17 by the Parties. 75% of this amount (\$4,350) shall be paid by PABCO to the California
18 Labor and Workforce Development Agency, and the remaining 25% of this amount
19 (\$1,450) shall be paid by PABCO to Plaintiff; See attached MC025.
- 20 6. Plaintiff is awarded injunctive relief against PABCO ordering it to cease and desist
21 from engaging in discriminatory practices, pursuant to a separate injunction to be
22 signed by the Court.

23 **IT IS SO ORDERED.**

24 Date: 06/27/2025

25 
26 Hon. Brad Seligman
27 Judge of the Superior Court of California,
28 County of Alameda
Brad Seligman / Judge

SHORT TITLE: S. vs PABCO BUILDING PRODUCTS LLC, et al.	CASE NUMBER: 23CV039030
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ATTACHMENT (Number): _____

(This Attachment may be used with any Judicial Council form.)

The court has reviewed and approved the proposed stipulation. Plaintiff is ordered to promptly submit this judgment and the stipulation to the California LWDA. The employee share attributable to Svetlana Yanez shall be forwarded to her by plaintiff. A compliance hearing will be set.

(If the item that this Attachment concerns is made under penalty of perjury, all statements in this Attachment are made under penalty of perjury.)

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(Add pages as required)

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA		Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612		FILED Superior Court of California County of Alameda 06/27/2025 Chad Finke, Executive Officer / Clerk of the Court By:  Deputy B. Mercado
PLAINTIFF/PETITIONER: Steve Sorich		
DEFENDANT/RESPONDENT: PABCO BUILDING PRODUCTS LLC et al		
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6		CASE NUMBER: 23CV039030

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Order PROPOSED] JUDGMENT AFTER JURY TRIAL entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

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Dated: 06/27/2025

Chad Finke, Executive Officer / Clerk of the Court

By:



B. Mercado, Deputy Clerk