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Attorneys for Plaintiff Edgar Mendez, individually and on behalf of other similarly aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

EDGAR MENDEZ, individually and on  
behalf of other similarly aggrieved  
employees,

Plaintiffs,

v.

ABM INDUSTRIES INCORPORATED,  
an active Delaware Corporation; FIRST  
STAFFING GROUP L.L.C., an active  
California Limited Liability Company;  
ABM INDUSTRY GROUPS, LLC, an  
active Delaware Limited Liability  
Company; and DOES 1 through 25,

Defendants.

Case No.: 23STCV11446

REPRESENTATIVE ACTION

*[Assigned to Hon. Theresa M. Traber  
in Dept. SS-I]*

**NOTICE OF ENTRY OF ORDER  
GRANTING PLAINTIFF’S MOTION  
FOR APPROVAL OF PAGA  
SETTLEMENT, AND PAYMENT OF  
ATTORNEYS’ FEES AND COSTS, AND  
ADMINISTRATION COSTS**

Non-Appearance Review Date: Sep. 21, 2026

**TO THE HONORABLE COURT, PARTIES, THE LWDA, AND THEIR  
ATTORNEYS OF RECORD:**

**PLEASE TAKE NOTICE** that, on November 24, 2025, the Court entered the Order Granting Plaintiff’s Motion for Approval of PAGA Settlement, and Payment of Attorneys’ Fees and Costs, and Administration Costs, a true and correct copy of which is appended hereto.

DATED: November 25, 2025

**MOORADIAN LAW, APC**

By: /s/Haik Hacopian

Zorik Mooradian, Esq., Haik Hacopian, Esq.,  
Attorneys for Plaintiff

NOTICE OF ENTRY OF ORDER GRANTING PLAINTIFF’S MOTION FOR APPROVAL OF PAGA  
SETTLEMENT, AND PAYMENT OF ATTORNEYS’ FEES AND COSTS, AND ADMINISTRATION  
COSTS - 1

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**FILED**  
Superior Court of California  
County of Los Angeles

11/24/2025

David W. Slayton, Executive Officer / Clerk of Court

By: A. He Deputy

Attorneys for Plaintiff Edgar Mendez, individually and on behalf of similarly aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

EDGAR MENDEZ, individually and on  
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ABM INDUSTRY GROUPS, LLC; an  
active Delaware Limited Liability  
Company; and DOES 1 through 25,

Defendants.

Case No.: 23STCV11446

REPRESENTATIVE ACTION

*[Assigned to Hon. Theresa M. Traber  
in Dept. SS-1]*

**[PROPOSED] ORDER GRANTING  
PLAINTIFF'S MOTION FOR  
APPROVAL OF PAGA SETTLEMENT,  
AND PAYMENT OF ATTORNEYS'  
FEES AND COSTS, AND  
ADMINISTRATION COSTS**

Date: November 21, 2025

Time: 8:30 a.m.

Dept.: SS-1

On November 21, 2025, the Court considered the Motion of Plaintiff Edgar Mendez for approval of the Parties' proposed Private Attorneys General Act ("PAGA") Settlement, and Payment of Attorneys' Fees and Costs, and Administration Costs.

The Court having read and considered the papers on the motion submitted by Plaintiff's Counsel, having heard the presentation of Plaintiff's Counsel and Defendants' counsel, having reviewed all of the submissions presented with respect to the proposed Settlement, and having determined that the Settlement is fair, adequate, and reasonable, it is hereby ORDERED ADJUDGED, and DECREED that:

**[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR APPROVAL OF PAGA SETTLEMENT**

1           1.       The Settlement, as set forth in the Parties' Parties' Amended PAGA Settlement  
2 Agreement ("Settlement Agreement"), is in all respects fair, reasonable, and it is approved  
3 pursuant to Cal. Lab. Code §2699. Except as expressly set forth herein, the Parties shall  
4 effectuate the Settlement Agreement according to its terms. The Settlement Agreement, and  
5 every term and provision thereof, shall be deemed incorporated herein as if explicitly set forth  
6 and shall have full force of an Order of this Court;

7           2.       Pursuant to PAGA, Cal. Lab. Code §§ 2699(1)(2), (1)(4), the Labor Workforce  
8 and Development Agency ("LWDA") has been given notice of the Settlement. In particular,  
9 on or about the date Plaintiff filed the Motion seeking approval of the Settlement with the  
10 Court, Plaintiff submitted the Motion and all supporting documents to the LWDA online as  
11 reflected by the Proof of Service filed concurrently with the Motion;

12           3.       Aggrieved Employees are defined as: all individuals who are or previously  
13 were employed by: (1) ABM as non-exempt employees at Dodger Stadium during the PAGA  
14 Period; and (2) First Staffing Group, LLC as non-exempt employees at Crypto.com Arena  
15 during the PAGA Period ("the time period from July 12, 2022, through December 1, 2024");

16           4.       Distribution of the PAGA Settlement Sum of \$315,000, is approved in  
17 accordance with the Settlement Agreement and on account of disputed and alleged civil  
18 penalties, as follows: (a) payment of \$105,000 in attorneys' fees to Plaintiff's Counsel,  
19 Mooradian Law, APC; (b) payment of \$16,753.95 in attorneys' costs to Plaintiff's Counsel;  
20 (c) payment to CPT Group, Inc., the selected administrator, for administration expenses  
21 totaling \$10,000; (d) payment to the Labor and Workforce Development Agency ("LWDA")  
22 totaling \$137,434.54, which amount represents 75% of the total PAGA Settlement Sum after  
23 attorneys' fees and costs, administration costs, and enhancement award; and (3) payment of  
24 \$45,811.51, which amount represents 25% of the total PAGA Settlement Sum after attorneys'  
25 fees and costs, and administration costs, on a pro-rata basis to all Aggrieved Employees;

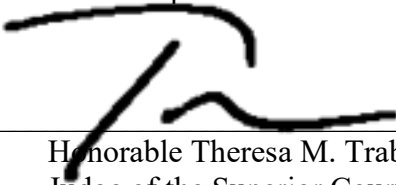
26           5.       The Notice of PAGA Settlement and Release of Claims is approved and shall  
27 be disseminated to Aggrieved Employees in accordance with the Settlement Agreement, in

1 English and Spanish;

2 6. Plaintiff is directed to submit a copy of this Order to the LWDA within 10 days  
3 of the date of this Order;

4 7. The Court retains exclusive and continuing jurisdiction over this Action for the  
5 purposes of supervising, administering, implementing, interpreting, and enforcing this Order,  
6 as well as the Settlement. A non-appearance case review is set for 9/21/26 to evaluate whether the  
7 distribution has been properly executed, with a final report filed with the Court at least 5 days before.

8  
9 Dated: 11/24/2025

By: 

Honorable Theresa M. Traber  
Judge of the Superior Court

**PROOF OF SERVICE**

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and am not a party to the within action, my business address is 24007 Ventura Blvd., Suite 210, Calabasas, CA 91302.

On **November 25, 2025**, I served on the parties of record in this action the foregoing document(s) described as:

**NOTICE OF ENTRY OF ORDER GRANTING PLAINTIFF'S MOTION FOR APPROVAL OF PAGA SETTLEMENT, AND PAYMENT OF ATTORNEYS' FEES AND COSTS. AND ADMINISTRATION COSTS**

on the parties to this action by placing them in a sealed envelope(s) addressed as follows:

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ronald Hodges, Esq.<br>( <a href="mailto:rhodges@goeforlaw.com">rhodges@goeforlaw.com</a> )<br>Adam O'Shea, Esq.<br>( <a href="mailto:aoshea@goeforlaw.com">aoshea@goeforlaw.com</a> )<br>Abe Salen, Esq.<br>( <a href="mailto:asalen@goeforlaw.com">asalen@goeforlaw.com</a> )<br>Goe Forsythe & Hodges, LLP<br>17701 Cowan Avenue, Suite 210,<br>Building D<br>Irvine, CA 92614<br>Phone: (949) 798-2460<br><br>Attorneys for Defendant First Staffing<br>Group, LLC | Laura Fleming, Esq.<br>( <a href="mailto:lf@paynefears.com">lf@paynefears.com</a> )<br>Randy Haj, Esq.<br>( <a href="mailto:rrh@paynefears.com">rrh@paynefears.com</a> )<br>Robert Matsuishi, Esq.<br>( <a href="mailto:rtm@paynefears.com">rtm@paynefears.com</a> )<br>Payne & Fears LLP<br>4 Park Plaza, Suite 1100<br>Irvine, CA 92614<br>Phone: (949) 851-1100<br>Fax: (949) 851-1212<br><br>Attorneys for Defendant ABM Industries<br>Incorporated |
| Labor & Workforce Development<br>Agency<br>800 Capitol Mall, MIC-55<br>Sacramento, CA 95814<br><br>(Filed online at<br><a href="https://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html">https://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html</a> )                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

☒ **VIA ELECTRONIC SERVICE** – Based on a court order or agreement of the parties to accept service by electronic transmission, I caused the document(s) to be sent to the above persons listed at their electronic notification addresses by uploading to the CaseAnywhere electronic service platform.

☒ **STATE** – I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on **November 25, 2025** at Calabasas, California.

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/s/Haik Hacopian  
Haik Hacopian