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Superior Court of California
County of Los Angeles
11/02/2026
David W. Slayton, Executive Officer / Clerk of Court
By: N. Navarro Deputy

SUPERIOR COURT OF CALIFORNIA

COUNTY OF LOS ANGELES

MONSERRATT GREGORIO, ADRIAN SIANEZ SANCHEZ and DEMETRIO ZAVALA, individually, and on behalf of themselves and others similarly situated,

Plaintiffs,

vs.

IBY, LLC; PABST BREWING COMPANY, LLC; IRWINDALE BREW YARD, LLC; CITY BREWING COMPANY, LLC; and DOES 1 through 50, inclusive,

Defendants.

Case No. 23STCV28280

Assigned for All Purposes to:
Hon. Laura A. Seigle, Department 17

~~[PROPOSED]~~ ORDER GRANTING PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND ENTERING JUDGMENT

Date: November 2, 2026
Time: 9:00 a.m.
Dept.: 17

Action Filed: November 16, 2023
Trial Date: None Set

Plaintiffs Monserratt Gregorio, Adrian Sianez Sanchez, and Demetrio Zavala's (collectively, "Plaintiffs" or "Class Representatives") Motion for Final Approval of Class Action and PAGA Settlement ("Motion") came on for hearing before this Court on November 2, 2026 at 9:00 a.m. pursuant to California Rule of Court, rule 3.769, this Court's Order Granting Preliminary Approval filed June 25, 2026, and the Class Action and PAGA Settlement Agreement and Class Notice ("Settlement" or "Settlement Agreement").

The Court, having considered the Settlement, Plaintiffs' unopposed Motion for Preliminary Approval of Class Action Settlement filed on May 5, 2026, supporting declarations filed therewith, and the instant unopposed Motion for Final Approval, and good cause appearing thereto, grants final approval of the Settlement and HEREBY ORDERS THE FOLLOWING:

1. All terms used herein shall have the same meaning as defined in the parties' Settlement Agreement.

2. The Court finds that the notice procedure provided to the Class conforms with the requirements of Code of Civil Procedure § 382, Civil Code § 1781, Rules of Court, rules 3.766 and 3.769, the California and United States Constitutions, and any other applicable law, and afforded adequate protections to Class Members and provided the basis for the Court to make an informed decision regarding approval of the Settlement based on the responses of the Class. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.

3. With respect to the Class and for purposes of approving this Settlement only, this Court finds and concludes that: (a) the members of the Settlement Class are ascertainable and so numerous that joinder of all members is impracticable; (b) there are questions of law or fact common to the Settlement Class, and there is a well-defined community of interest among members of the Settlement Class with respect to the subject matter of the Action; (c) the claims of Class Representatives Monserratt Gregorio, Adrian Sianez Sanchez, and Demetrio Zavala are typical of the claims of the members of the Settlement Class; (d) the Class Representatives have fairly and adequately protected the interests of the members of the Settlement Class; (e) a class action is superior to other available methods for an efficient adjudication of this controversy; and (f) the

counsel of record for the Class Representatives, i.e., Class Counsel, are qualified to serve as counsel for Plaintiffs in their individual and representative capacities for the Class.

4. The Court has certified a Settlement Class, which is defined as the "Class" pursuant to the terms of the Settlement, which includes all non-exempt employees who worked for Defendants IBY, LLC, Pabst Brewing Company, LLC, Irwindale Brew Yard, LLC, and City Brewing Company, LLC (collectively, "Defendants") in California during the Class Period. The Class Period is from January 1, 2021 through September 9, 2025. The Court deems these definitions sufficient for purposes of California Rule of Court, rule 3.765(a).

5. There are no objections and only one (1) request for exclusion from the Settlement by Lauren Marie Bastidas. All Class Members are bound by the Final Approval Order and associated Judgment in this Action except Lauren Marie Bastidas.

6. The Private Attorneys General Act ("PAGA") Period is from July 12, 2022 through September 9, 2025. The Aggrieved Employees are defined as follows: all non-exempt employees who worked for Defendants in California during the PAGA Period.

7. The Court hereby confirms Daniel J. Hyun and Shelly Song of Torus LLP, Haig B. Kazandjian, Cathy Gonzalez, and Melissa Robinson of Haig B. Kazandjian Lawyers, APC, and David D. Bibiyan and Vedang J. Patel of Bibiyan Law Group, P.C. as Class Counsel.

8. The Court hereby confirms Plaintiffs Monserratt Gregorio, Adrian Sianez Sanchez, and Demetrio Zavala as the Class Representatives.

9. The Court finds that the terms set forth in the Settlement are fair, reasonable, and adequate and directs the Parties to effectuate the Settlement according to its terms, having found that the Settlement was reached as a result of informed and non-collusive arm's-length negotiations facilitated by a neutral mediator. The Court further finds that the Parties conducted extensive investigation, research, and discovery and that their attorneys were able to reasonably evaluate their respective positions. The Court also finds that the Settlement will enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the case.

10. The Court further finds and determines that the terms of the Settlement are fair,

reasonable, and adequate to the Settlement Class and to each Settlement Class Member and that the Settlement is ordered finally approved, and that all terms and provisions of the Settlement should be and hereby are ordered to be consummated.

11. The Court finds and determines that the individual settlement payments to be paid to Participating Class Members as provided for by the Settlement are fair and reasonable. The Court hereby gives final approval to and orders the payment of those amounts to be made to Participating Class Members in accordance with the Settlement.

12. The Court finds and determines that payment to the California Labor and Workforce Development Agency of $75,000.00 as its share of the settlement of civil penalties in this case is fair, reasonable, and appropriate. The Court hereby gives final approval to and orders that the payment of that amount be paid in accordance with the Settlement.

13. The Court finds and determines that the expenses of administering the Settlement incurred by Phoenix Class Action Administration Solutions ("Settlement Administrator"), in the amount of $11,000.00, is fair and reasonable. The Court hereby gives final approval to and orders payment of that amount in accordance with the Settlement.

14. The Court finds and determines that the Class Representative Enhancement Award in the sum of ~~$10,000.00~~ $7,500.00 to each of the Plaintiffs are fair and reasonable. The Court hereby orders the Settlement Administrator to make this payment to the Plaintiffs/Class Representatives in accordance with the terms of the Settlement.

15. Pursuant to the terms of the Settlement, and the authorities, evidence, and argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the sum of $453,333.34 and litigation costs of $47,146.49.

16. The Court finds such amounts to be fair and reasonable, in light of the common fund created for the benefit of the Class. The Court hereby orders the Settlement Administrator to make these payments in accordance with the terms of the Settlement. If, at the conclusion of the check cashing period, the Class Member's Individual Settlement Payment remains undeliverable and/or unclaimed and uncashed, the Settlement Administrator is ordered to transmit the funds in the name of the Class Member to the California Controller's Unclaimed Property Fund in accordance with

the Settlement Agreement.

17. Without affecting the finality of this order or the entry of judgment in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement pursuant to Code of Civil Procedure section 664.6.

18. Nothing in this order shall preclude any action to enforce the Parties' obligations under the Settlement or under this order, including the requirement that Defendants make payments to the Participating Class Members in accordance with the Settlement.

19. Upon completion of administration of the Settlement, the Settlement Administrator will provide written certification of such completion to the Court and counsel for the Parties, which shall be filed with the Court five (5) court days before the non-appearance compliance hearing set for ~~July 2, 2027 at _____~~ **[OR: _____],** July 8, 2027 at 8:30 a.m. in Department 17.

20. The Court hereby enters final judgment in accordance with the terms of the Settlement, the Order Granting Preliminary Approval of Class Action and PAGA Settlement filed on June 25, 2026, and this Order.

21. The Parties will bear their own costs and attorneys' fees except as otherwise provided by this Court's Order awarding Class Counsel's award for attorneys' fees and litigation costs.

IT IS SO ORDERED.

Dated: 11/02/2026

HON. LAURA A. SEIGLE
Judge of the Superior Court
Laura A. Seigle / Judge