

FILED
Superior Court of California,
County of Solano
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Attorneys for Plaintiff MICHAEL HOCOG,
on behalf of himself and others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SOLANO**

MICHAEL HOCOG, on behalf of himself and
others similarly situated,

Plaintiff,

vs.

HUFFMASTER CRISIS RESPONSE, INC.;
THE CLOROX COMPANY; and DOES 1 to
100, inclusive,

Defendants.

Case No.: CU23-02623

CLASS ACTION

*[Assigned for All Purposes to the Hon. Judge
Kam, DPT 7 – Fairfield Room 2]*

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

*[Filed concurrently with Notice of Motion and
Motion for Preliminary Approval of Class Action
Settlement; Declaration of James Clark in
Support Thereof]*

Hearing Information:

Date: ~~March 4, 2025~~ September 30, 2025

Time: 9:00 AM

Dept.: DPT 7 – Fairfield Room 2

September 30

The Motion for Preliminary Approval of a Settlement came before this Court on ~~March 4,~~
2025, at 9:00 AM in Department 7, Fairfield Room 2, of Solano County Superior Court located at
580 Texas St., Fairfield, CA 94533. The Court, having considered the proposed Class Action and
PAGA Settlement Agreement and Class Notice entered into by and between Plaintiff Michael
Hocog ("Plaintiff") and Defendant Huffmaster Crisis Response, Inc. ("Defendant") attached as

[PROPOSED] ORDER

1 **Exhibit 1** to the Declaration of James Clark in Support of Plaintiff's Motion for Preliminary
2 Approval of Class Action Settlement, and the Exhibits attached thereto (hereafter collectively, the
3 "Settlement" or "Settlement Agreement"); having considered the Motion for Preliminary Approval
4 of Class Action Settlement filed by the parties; having considered the respective points and
5 authorities and declarations submitted by the parties in support thereof; and good cause appearing,
6 **HEREBY ORDERS THE FOLLOWING:**

7 The Court grants preliminary approval of the settlement as set forth in the Settlement and
8 finds the terms to be within the range of reasonableness of a settlement that ultimately could be
9 granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement, the
10 Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-
11 defined community of interest among the Class in questions of law and fact. Therefore, for
12 settlement purposes only, the Court grants conditional certification of the following "Class" defined
13 as follows:

14 A person employed by Defendant Huffmaster Crisis Response, Inc., and classified as an
15 hourly paid, non-exempt employee assigned to work as a security guard at Clorox, Inc.'s
16 Fairfield, California facility who worked for Defendant during the Class Period.

17 1. The "Class Period" is the period from July 11, 2019, to August 1, 2023.

18 2. For purposes of settlement, the Court further designates named Plaintiff Michael
19 Hocog as Class Representative, and Joseph Lavi, Esq., Vincent C. Granberry, Esq., and James H.
20 Clark, Esq. of Lavi & Ebrahimian, LLP, as Class Counsel.

21 3. The Court appoints CPT Group, Class Action Administrators, as the Settlement
22 Administrator.

23 4. A final fairness hearing on the question of whether the proposed settlement should
24 be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled in
25 Department 7, Fairfield Room 2, of Solano County Superior Court, located at 580 Texas St.,
26 Fairfield, CA 94533, on 16/30, 2025, at 9 a.m./p.m.

27 5. At the final fairness hearing, the Court will consider: (a) whether the settlement
28 should be approved as fair, reasonable, and adequate for the class; (b) whether a judgment granting

1 approval of the settlement should be entered; and (c) whether Plaintiff's application for an award of
2 Class Counsel Fees, Class Counsel Expenses, and Class Representative Service Payment should be
3 granted.

4 6. Counsel for the parties shall file memoranda, declarations, or other statements and
5 materials in support of their request for final approval by no later than 16 court days prior the final
6 fairness hearing.

7 7. Class Counsel shall file a motion for an award of Class Counsel Fees, Class
8 Counsel Expenses, and Class Representative Service Payment by no later than 16 court days prior
9 to the final fairness hearing.

10 8. The Court approves, as to form and content, the Class Notice which is attached to
11 the Settlement as Exhibit 1.

12 9. No later than fifteen (15) calendar days following the date the Court enters this
13 order, Defendant shall provide the following information to the Settlement Administrator: Class
14 Member identifying information in Defendant's possession including the Class Member's name,
15 last-known mailing address, Social Security number, and number of Class Period Workweeks and
16 PAGA Pay Periods ("Class Data").

17 10. No later than fourteen (14) calendar days after receiving the Class Data, the
18 Settlement Administrator shall disseminate the Class Notice to all the Class Members identified in
19 the Class Data by first-class U.S. Mail.

20 11. Class Members shall have sixty (60) calendar days from the date the Settlement
21 Administrator mails Notice to the Class Members to fax, email, or mail Requests for Exclusion
22 from the Settlement or fax, email, or mail an Objection to the Settlement ("Response Deadline").
23 Class Members to whom Notice Packets are resent after having been returned undeliverable to the
24 Administrator shall have an additional fourteen (14) calendar days beyond the Response Deadline
25 has expired.

26 12. The Court finds that the forms of Class Notice to the Class regarding the pendency
27 of the action and of this settlement, and the methods of giving notice to members of the
28 Settlement Class constitute the best notice practicable under the circumstances and constitute

1 valid, due, and sufficient notice to all members of the Class. They comply fully with the
2 requirements of California Code of Civil Procedure section 382, California Civil Code section
3 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions,
4 and other applicable law.

5 13. The Court further approves the procedures for Class Members to participate in, opt
6 out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.

7 14. Class Members who wish to exclude themselves (opt-out of) the Class Settlement
8 must send the Administrator, by fax, email, or mail, a signed written Request for Exclusion not
9 later than 60 days after the Administrator mails the Class Notice (plus an additional 14 days for
10 Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a Class
11 Member or his/her representative that reasonably communicates the Class Member's election to
12 be excluded from the Settlement and includes the Class Member's name, address and email
13 address or telephone number. To be valid, a Request for Exclusion must be timely faxed, emailed,
14 or postmarked by the Response Deadline.

15 15. Participating Class Members may send written objections to the Administrator, by
16 fax, email, or mail. In the alternative, Participating Class Members may appear in Court (or hire
17 an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. A
18 Participating Class Member who elects to send a written objection to the Administrator must do
19 so not later than 60 days after the Administrator's mailing of the Class Notice (plus an additional
20 14 days for Class Members whose Class Notice was re-mailed).

21 16. Pending the Fairness Hearing, all proceedings in this action, other than proceedings
22 necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this
23 Order, are stayed.

24 17. Counsel for the parties are hereby authorized to utilize all reasonable procedures in
25 connection with the administration of the settlement which are not materially inconsistent with
26 either this Order or the terms of the Settlement.

27 18. The Court orders the following Implementation Schedule for further proceedings:

28 ///

Event	Timing
Class Data: Last day for Defendant to provide the Settlement Administrator the Class Database	15 calendar days after the Court's entry of this Order
Notice Date: last day for Administrator to mail Class Notice to Class Members.	14 calendar days after receipt of the Class Data
Response Deadline: (i) last day for Settlement Class Members to submit Requests for Exclusion; (ii) last day for class members to submit Objections	60 calendar days after the date of mailing of the Class Notice
Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement.	16 calendar days prior to the final fairness hearing
Last day for parties to file motion and supporting documents for final approval of class action settlement.	16 calendar days prior to the final fairness hearing
Last day for the Parties to respond to Objections	10 calendar days prior to the final fairness hearing
Hearing on final approval of class action settlement.	October 30, 2025

19. The Fairness Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Class (except those who have filed timely and valid objections), be continued or adjourned by Order of the Court.

IT IS SO ORDERED.

Dated: May 13, 2025



Hon. Judge Kam
Judge of the Superior Court