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8 Attorneys for Plaintiff
Jason Johnson

9
10 **SUPERIOR COURT OF CALIFORNIA**

11 **COUNTY OF LOS ANGELES**

12 JASON JOHNSON, individually and on behalf
of all others similarly situated,

13
14 Plaintiff,

15 v.

16 NAFEES MEMOM DBA COMMAND
INTERNATIONAL SECURITY; and DOES 1
17 to 100,

18 Defendants.
19

Case No. 23STCV15872

**DECLARATION OF JASON JOHNSON
IN SUPPORT OF MOTION FOR
PRELIMINARY APPROVAL**

20 I, Jason Johnson, declare the following:

- 21 1. I am the plaintiff. I have personal knowledge of the facts in this declaration and if called on
22 to testify I would competently do so.
- 23 2. I worked for Command International Security as a security guard primarily at Inland Empire
24 retail locations.
- 25 3. Since I believed there were wage and hour issues while working, I contacted Frontier Law
26 Center and spoke with them about the issues.
- 27 4. Subsequently after signing up with Frontier Law Center, I understood the case was also
28 proceeding on a class action and PAGA basis.

1 5. I stayed in regular contact with the attorneys at Frontier Law Center throughout the over two
2 years this case has proceeded, including multiple phone calls and discussing the case progression.

3 6. I was always available to speak with the attorneys from Frontier Law Center about the case,
4 and I provided information whenever requested.

5 7. I have been ready and able to be a class representative, and I understood there could be some
6 risk in pursuing this case with a potential stigma against me.

7 8. I also reviewed the settlement agreement with my attorneys.

8 9. Thus, I believe I spent about 25-30 hours participating in this case.

9 10. As a result, I support the request for an enhancement payment of \$7,500 and can provide a
10 further declaration in support of final approval.

11 11. Finally, I fully support the settlement, and believe it is fair, reasonable, and adequate.

12
13 I declare under penalty of perjury under the laws of the State of California that the foregoing is true
14 and correct.

15 Date: 9/3/2025

Signed by:

4E030B5672A84CB...

Jason Johnson