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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

LINDA MEDINA, individually, and on
behalf of others similarly situated, and
aggrieved employees pursuant to the
California Private Attorneys General Act;

Plaintiff,

vs.

EASY HEALTH, INC., a Delaware
corporation; EASY HEALTH MEDICAL
SOLUTIONS, P.C., a California
corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 23SMCV04232

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Hearing Information:

Date: April 13, 2026
Time: 9:00 AM
Dept.: I
Judge: Hon. Mark H. Epstein

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE THAT** on April 13, 2026, at 9:00 AM, the Motion for Preliminary
3 Approval of Class Action and PAGA Settlement filed by Plaintiff Linda Medina (“Plaintiff”), on
4 behalf of herself and a Settlement Class, and not opposed by Defendant Easy Health, Inc., and
5 Defendant Easy Health Medical Solutions, P.C. (collectively “Defendants”), came on for hearing
6 in Department I of the Los Angeles County Superior Court, located at Santa Monica Courthouse
7 1725 Main Street, Santa Monica, CA 90401-3299.

8 After full consideration of the evidence, the pleadings and papers filed by the parties in
9 connection therewith, arguments of counsel and all other matters presented to the Court, and good
10 cause having been shown, IT IS HEREBY ORDERED that Plaintiff’s Motion for Preliminary
11 Approval of Class Action and PAGA Settlement is GRANTED based on the conditions below.

12 **NOW, THEREFORE, IT IS HEREBY ORDERED:**

13 1. This Order incorporates by reference the definitions in the Class Action and PAGA
14 Settlement Agreement (“Agreement” or “Settlement Agreement”), and all terms defined therein
15 shall have the same meaning in this Order as set forth in the Settlement Agreement.

16 2. The Court recognizes that the parties stipulate and agree to certification of a class
17 for settlement purposes only. For settlement purposes only, the Court conditionally certifies the
18 following settlement class (the “Class”, “Class Members” or “Participating Class Members”): “all
19 current and former hourly-paid or non-exempt employees who worked for any of the Defendants
20 within the State of California during the Class Period, including all current and former medical
21 assistants or persons who held similar job titles and/or performed similar job duties whether
22 classified as exempt or non-exempt” (SA § 7(a).) The “Class Period” means the period from July
23 3, 2019 until the date of Preliminary Approval, subject to the escalator clause. (SA §§ 7(a), 13.)
24 Class Members who do not submit a valid and timely request for exclusion from the Class
25 Settlement are referred to as the “Participating Class Members.” (SA § 3(a).)

26 3. The Settlement Agreement also includes “PAGA Members,” which are defined as “all
27 current and former hourly-paid or non-exempt employees who worked for any of the Defendants within
28 the State of California during the PAGA Period, including all current and former medical assistants or

1 persons who held similar job titles and/or performed similar job duties whether classified as exempt or non-
2 exempt.” (SA § 7(b).) “PAGA Period” means the period from July 3, 2022 until the date of Preliminary
3 Approval, or an earlier date as provided for in paragraph 13. (*Id.*)

4 4. The Court finds, for settlement purposes only, the requirements of California Code
5 of Civil Procedure section 382 are satisfied.

6 5. Plaintiff is hereby appointed and designated, for all purposes, as the representative
7 of the class, and the following attorneys are hereby appointed and designated as counsel for
8 Plaintiff and the Class (“Class Counsel”):

9
10 Zack I. Domb
11 Devin Rauchwerger
12 DOMB & RAUCHWERGER LLP
13 1055 East Colorado Blvd., Fifth Floor
14 Pasadena, California 91106
15 Telephone: (213) 537-9225
16 Email: zack@dombrauchwerger.com
17 Email: devin@dombrauchwerger.com

18 Edwin Aiwarzian
19 Joanna Ghosh
20 Vartan Madoyan
21 Scarlet Tunney
22 LAWYERS *for* JUSTICE, PC
23 450 North Brand Blvd, Suite 900
24 Glendale, California 91203
25 Tel: (818) 265-1020 / Fax: (818) 265-1021
26 E-Mail: edwin@calljustice.com
27 E-Mail: joanna@calljustice.com
28 E-Mail: vartan@calljustice.com
E-Mail: scarlet@calljustice.com

22 Class Counsel is authorized to act on behalf of Class Members with respect to all acts or
23 consents required by, or which may be given pursuant to, the Settlement, and such other acts
24 reasonably necessary to consummate the Settlement. Any Class Member may enter an
25 appearance through counsel of such Class Member’s own choosing and at such Class Member’s
26 own expense. Any Class Member who does not enter an appearance or appear on his or her own
27 will be represented by Class Counsel.

28 6. The Court hereby approves on a preliminary basis the Settlement Agreement as

1 appearing on its face to be fair, reasonable, and adequate and to have been the product of serious,
2 informed, and extensive negotiations among Plaintiff, Defendants, and their respective counsel.

3 7. A final approval hearing shall be held before this Court on _____,
4 at ____ in Department I of the Los Angeles County Superior Court, located at Santa Monica
5 Courthouse, 1725 Main Street, Santa Monica, CA 90401-3299, to determine all necessary matters
6 concerning the Settlement, including: whether the proposed settlement of the Action on the terms
7 and conditions provided for in the Settlement Agreement is fair, adequate and reasonable and
8 should be finally approved by the Court; whether a Judgment, as provided in the Settlement,
9 should be entered herein; whether the plan of allocation contained in the Settlement Agreement
10 should be approved as fair, adequate and reasonable to the Class Members; and to finally approve
11 Class Counsels' Fees and Costs Award, the Class Representative Enhancement Award, and the
12 settlement administration expenses. The Final Approval hearing may be continued without
13 further notice.

14 8. The Parties shall file a Motion for Final Approval on or before sixteen (16) court
15 days prior to the hearing.

16 9. The Court hereby appoints Phoenix Class Action Administrators as Settlement
17 Administrator and hereby directs the Settlement Administrator to mail or cause to be mailed to
18 Class Members (including the PAGA Members) the Notice by first class mail within fourteen
19 (14) calendar days after the receipt of the Class Data from Defendants using the procedures set
20 forth in the Settlement Agreement. Class Members who do not opt out of the settlement will
21 become Participating Class Members and will automatically receive their Individual Class
22 Payment.

23 10. The Court hereby approves, as to form and content, the Notice of Proposed
24 Settlement of Class and PAGA Action ("Class Notice"), attached hereto as "**EXHIBIT A**". The
25 Court finds that the distribution of the Class Notice in substantially the manner and form set forth
26 in the Settlement Agreement and this Order, meets the requirements of due process, is the best
27 notice practicable under the circumstances, and shall constitute due and sufficient notice to all
28 persons entitled thereto. Any exclusion form submitted by a class member shall be submitted to

1 the Settlement Administrator. The Settlement Administrator will file a declaration with the
2 Motion for Final Approval that will authenticate a copy of every exclusion form received by the
3 Settlement Administrator. Any objection form submitted by a class member shall be filed with
4 the Court and copies of the objection must be served on the Settlement Administrator, Class
5 Counsel and Defendants' counsel via U.S. Mail. The Settlement Administrator will give notice
6 to any objecting party of any continuance of the hearing on the Motion for final Approval.

7 11. The Court reserves the right to adjourn or continue the date of the final approval
8 and all dates provided for in the Settlement Agreement without further notice and retains
9 jurisdiction to consider all further applications arising out of or connected with the proposed
10 Settlement.

11
12 IT IS SO ORDERED.

13
14 Dated: _____

15 HON. MARK H. EPSTEIN
16 JUDGE OF THE SUPERIOR COURT
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EXHIBIT A

EXHIBIT A

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF LOS ANGELES

LINDA MEDINA, as an individual and on behalf of all others
similarly situated,

Plaintiff,

vs.

EASY HEALTH, INC., a California corporation; EASY
HEALTH MEDICAL SOLUTIONS, P.C.; and DOES 1 through
100, inclusive,

Defendants.

Case No.: 23SMCV04232

NOTICE OF PROPOSED SETTLEMENT OF CLASS AND PAGA ACTION

TO: All current and former hourly-paid or non-exempt employees who worked for Easy Health, Inc. and/or Easy Health Medical Solutions, P.C. within the State of California between July 3, 2019 and [PRELIMINARY APPROVAL DATE, or earlier date subject to the escalator clause], including all current and former medical assistants or persons who held similar job titles and/or performed similar job duties whether classified as exempt or non-exempt (the "Class Members")

IF YOU ARE A MEMBER OF THIS CLASS OF PERSONS, YOU SHOULD READ THIS NOTICE CAREFULLY BECAUSE IT WILL AFFECT YOUR LEGAL RIGHTS

A settlement ("Settlement") has been proposed in the class action lawsuit referenced above, pending in Los Angeles County Superior Court (the "Court"), titled *Linda Medina v. Easy Health, Inc., et al.*, Case No. 23SMCV04232 (the "Action"). If the Court gives final approval to the Settlement, Defendant Easy Health, Inc. and Defendant Easy Health Medical Solutions, P.C. (collectively, "Defendants") will provide each Class Member with a payment calculated, in part, based on the number of weeks worked by each Class Member as set forth in this notice.

Here is a summary of your rights and options, which are described in more detail later in this document. If you have any questions, please contact the Settlement Administrator, [ADMINISTRATOR CONTACT INFORMATION].

1. GENERAL INFORMATION

The Los Angeles Superior Court has preliminarily approved a settlement of the class action and Private Attorney General Act ("PAGA") claims asserted by Plaintiff Linda Medina ("Plaintiff") in the Action. If you worked for Easy Health, Inc. and/or Easy Health Medical Solutions, P.C. in the State of California between July 3, 2019 and [PRELIMINARY APPROVAL DATE, or earlier date subject to the escalator clause] as an hourly-paid or non-exempt employee, including as a medical assistant or person who held a similar job title and/or performed similar job duties whether classified as exempt or non-exempt, you are eligible to receive payment from the Settlement. You may also be entitled to a PAGA payment if you worked during the period of July 3, 2022 and [PRELIMINARY APPROVAL DATE, or earlier date subject to the escalator clause].

2. YOUR ESTIMATED PAYMENT INFORMATION

According to Defendants' payroll records, **you are a Settlement Class Member who worked approximately _____ Workweeks as an employee in California during the Class Period and _____ Pay periods during the PAGA period**. Only weeks worked by you during the Class Period or PAGA period as an employee of Defendants may be considered compensable Workweeks/pay periods under the Settlement. Based on information currently available, **we estimate your Individual Class Payment will be approximately \$ _____ and your Individual PAGA Payment is estimated to be _____**. This is only an estimate. The amount you ultimately receive as part of the Settlement may increase or decrease in accordance with the terms of the Settlement and the Court's orders.

Defendants respect your right to participate in this Settlement and will take no adverse action against you should you accept payment under the Settlement

3. BACKGROUND INFORMATION

You received this Notice because a Settlement has been reached in this Action. According to Defendants' available records you are a member of the settlement class and/or PAGA collective and may be eligible for the relief below.

In the Action, Plaintiff Linda Medina ("Plaintiff") alleged that Defendants failed to pay minimum wage, failed to pay overtime wages, failed to provide meal periods, failed to provide rest breaks, failed to provide accurate wage statements, failed to pay wages at separation, failed to reimburse business expenses, and/or performed acts of unfair competition towards the Class Members during the Class Period, and are therefore liable for damages under the California Labor Code. Based on the same claims, Plaintiff has also asserted a claim for civil penalties under PAGA.

Defendants deny Plaintiff's allegations in their entirety and contend that they paid all required minimum wages, paid all required overtime wages, provided all required meal periods, provided all required rest breaks, provided accurate wage statements, paid all required wages at separation, and did not perform any acts of unfair competition. Defendants contend that their affirmative defenses in the Action may prevent or limit Plaintiff's class claims.

The issuance of this Notice is not an expression of the Court's opinion on the merits or the lack of merits of Plaintiff's claims in the Action.

4. WHAT IS A CLASS ACTION AND PAGA ACTION?

In a class action lawsuit, a "Representative Plaintiff" (here, Linda Medina) sues on behalf of other people who allegedly have similar claims. For purposes of this proposed Settlement, one court will resolve the issues for all Class Members. The person and/or companies sued (here, Easy Health, Inc. and Easy Health Medical Solutions, P.C.), are called the Defendants. In a PAGA action, the Plaintiff serves as the agent and proxy of the Labor and Workforce Development Agency ("LWDA") in order to collect penalties based on alleged wage and hour violations to employees of Defendants who worked during the PAGA Period.

5. WHY IS THERE A SETTLEMENT?

In the Action, while Plaintiff has made claims against Defendants and while Defendants deny that they have done anything wrong or illegal, both sides agreed to a Settlement. By settling, both sides avoid the cost of a trial, and the Class Members will receive payment now, rather than years from now, if at all. The Court has preliminarily approved the settlement as fair for the Class Members and PAGA Members.

6. WHAT DO THE CLASS MEMBERS AND/OR PAGA EMPLOYEES RECEIVE UNDER THE SETTLEMENT?

Defendants have agreed to fund a settlement with a maximum value of \$200,000. This settlement amount will be used to pay the claims of the Class Members, and the following amounts requested by Plaintiff, subject to Court approval: the cost of providing notice to the Class and administering the Settlement (up to \$4,500); the payment to the Labor and Workforce Development Agency and employees who qualify as PAGA Members for penalties under the Private Attorneys General Act (up to \$25,000); to pay any awards by the Court for attorneys' fees (up to \$70,000.00) and costs (up to \$19,000) to Plaintiff's counsel; and any enhancement award the Court awards to Plaintiff (up to \$5,000). To date, Class Counsel have worked and incurred expenses on the Action without payment. The estimated Net Settlement Amount to be used to pay the claims of Class Members is approximately \$_____.

Your estimated Settlement Payment is stated on the Workweek Dispute Form included with this Notice. Your estimated payment was calculated using Defendants' payroll and employee records. Individual Settlement Payments will be calculated and apportioned as follows:

- (a) The "Net Settlement Amount" shall be calculated by subtracting the payments to Class Counsel, the Representative Plaintiff, the Settlement Administrator, the California Labor and Workforce Development Agency, and the PAGA Members from the Maximum Settlement Amount.
- (b) The Net Settlement Amount will be divided up and paid to Participating Class Members on a pro-rata basis

based on each Participating Class Member's total number of "Individual Workweeks" divided by the aggregate Individual Workweeks of all Participating Class Members according to the following formula:

1. A Total Value Per Workweek will be derived by dividing the Net Gross Settlement Amount by the total number of weeks that all Class Members worked within the Class Period (*i.e.* any week in which a class member worked at least one (1) day).
 2. Each Settlement Class Member will have their respective number of workweeks multiplied by the Total Value Per Workweek to derive their respective "Individual Settlement Payment" Amount.
- (c) For tax purposes, ten percent (10%) of each Participating Class Member's Individual Settlement Payment shall be treated as wages and will be subject to withholdings, and ninety percent (90%) will be treated as penalties and will not be subject to withholdings. Class Members' Individual Settlement Payments shall be reported on an IRS Form W-2 and 1099 respectively.
- (d) If you worked during the PAGA period, the Administrator will calculate your Individual PAGA Payment based on the number of pay periods they worked during the PAGA Period. Specifically, the amount each PAGA Member is entitled to receive will be determined by the Administrator by taking the number of pay periods each individual PAGA Member worked during the PAGA Period and dividing that by the total number of pay periods the PAGA Members worked as a whole during the PAGA Period, and multiplying that fraction by the PAGA Members' share of the PAGA allocation;

7. HOW DO I PARTICIPATE IN THE SETTLEMENT?

If you wish to remain a Class Member and obtain any share of the Settlement to which you may be entitled, then you do not have to do anything and you will automatically receive a settlement payment in the mail if the Court approves the proposed Settlement. You are not required to go to court or pay anything to the lawyers in this case. The Settlement Payment you will receive will be a full and final settlement of your Released Claims described below.

You cannot opt-out of the PAGA portion of the Settlement.

8. WHEN WILL I GET A PAYMENT?

As described in Section 16 below, the Court will hold a hearing on [FINAL APPROVAL HEARING DATE] to decide whether to approve the Settlement. If the Court approves the Settlement, after that, there may be appeals. It is always uncertain whether these appeals can be resolved, and resolving them can take time, perhaps more than a year. *Please be patient.*

9. WHAT IF I DISAGREE WITH DEFENDANT'S CALCULATION OF MY WORKWEEKS?

If you believe that the number of workweeks/pay periods with which you have been credited is incorrect, you may produce evidence to the Settlement Administrator by [RESPONSE DEADLINE] showing that such information is inaccurate. The Settlement Administrator shall then decide the dispute between your calculation and that of Defendants. Defendants' records will be presumed to be correct, but the Settlement Administrator will evaluate the evidence submitted by you and will make the final decision as to the merits of the dispute. You can submit any evidence in support of your position by mail to the Settlement Administrator at: [ADMINISTRATOR ADDRESS]. Alternatively, you may submit any evidence in support of your position to the Settlement Administrator via facsimile at [ADMINISTRATOR FAX] or e-mail at: [ADMINISTRATOR EMAIL].

10. WHO ARE THE LAWYERS FOR THE CLASS MEMBERS?

The Court has preliminarily approved Domb & Rauchwerger, LLP and Lawyers for Justice, PC ("Class Counsel") to represent the interests of all Class Members. You will not be separately charged for these lawyers. If you have a question about the settlement, you may contact Class Counsel by writing to them at Devin Rauchwerger, Esq., Domb & Rauchwerger, 1055 E. Colorado Blvd, Fifth Floor, Pasadena, CA 91106; by emailing them at devin@dombrauchwerger.com, or by calling them at (213) 537-9225.

Alternatively, if you want to be represented by your own lawyer, you may hire one at your own expense.

11. HOW WILL THE LAWYERS BE PAID?

Defendants have agreed to pay Class Counsel's attorney's fees up to \$70,000 and costs of up to \$19,000 for their services in litigating the Action, subject to approval by the Court. You will not be required to pay any attorneys' fees or costs.

12. WILL THE REPRESENTATIVE PLAINTIFF RECEIVE ANY COMPENSATION?

In addition to any compensation the Plaintiff will be entitled to receive as a Class Member, the Plaintiff will request an additional enhancement award of up to \$5,000 for her services as class representative and her efforts in bringing and maintaining this action. The Court will make the final decision as to the amount to be paid to the Plaintiff.

13. RELEASE OF CLAIMS

If the Court approves the proposed Settlement, unless you exclude yourself from the Settlement, you will be releasing your claims against Defendants and others. Specifically, you will release the Released Parties (defined below) from any and all claims made, or which could have been made, in the Action based on the facts alleged in Plaintiff's Complaint and/or First Amended Complaint including, but not limited to, any claims for failure to pay minimum wage, failure to pay overtime wages, failure to provide meal periods, failure to provide rest breaks, failure to provide accurate wage statements, failure to pay wages at separation, failure to reimburse business expenses, or unfair competition based on events occurring during the Class Period, and all claims for costs, attorney's fees, statutory penalties, premium pay, and liquidated damages related thereto. This release shall not extend to any claims outside of the Class Period.

Also if the Court approves the proposed Settlement, if you are a current or former hourly-paid or non-exempt employee who worked for Easy Health, Inc. and/or Easy Health Medical Solutions, P.C. within the State of California between July 3, 2022 and [PRELIMINARY APPROVAL DATE] (the "PAGA Period"), including a current or former medical assistant or person who held similar job titles and/or performed similar job duties whether classified as exempt or non-exempt (a "PAGA Member"), you will release the Released Parties from any and all claims under the Private Attorneys General Act ("PAGA") that were alleged or which could have been alleged in the Action based on the PAGA Notice, including, but not limited to, any claims arising from any failure to pay minimum wage, failure to pay overtime wages, failure to provide meal periods, failure to provide rest breaks, failure to provide accurate wage statements, failure to pay wages at separation, failure to reimburse business expenses, or unfair competition based on events occurring during the PAGA Period, and all claims for costs, attorney's fees, and civil penalties related thereto. This release shall not extend to any claims outside of the PAGA Period.

The Released Parties include Defendants and each of Defendants, and their former, current, and future parent companies, subsidiaries, affiliates, shareholders, managers, members, agents (including, without limitation, any investors, accountants, insurers, reinsurers, attorneys, and any past, present or future officers, directors and employees) predecessors, successors, and assigns of the foregoing.

14. HOW TO EXCLUDE YOURSELF FROM THE CLASS SETTLEMENT

You may exclude yourself from the Class Settlement (i.e. "opt out"). If you want to be excluded, you must send a written request to the Administrator or other delivery service to the Settlement Administrator that states: (a) the case name and number of the Action, *Linda Medina v. Easy Health, Inc., et al.*, Los Angeles Superior Court Case No. 23SMCV04232; (b) your full name, address, and email address or telephone number; and (c) a statement that you have received notice of the Settlement and have decided that you do not wish to participate in the Settlement. The written request must be sent to the Administrator at: [ADMINISTRATOR CONTACT INFORMATION] by no later than [RESPONSE DEADLINE].

If you timely request exclusion from the Class, you will be excluded from the Class, you will not be eligible to share in the Class Settlement, you will not be bound by the judgment entered in the Action on Plaintiff's class action claims, and you will not be precluded from timely prosecuting any individual claim against Defendant based on the conduct complained of in the Class Action. You may not opt out of the PAGA Settlement, however.

15. HOW TO OBJECT TO THE SETTLEMENT

At your option, you can object to the terms of the Settlement before the Court grants final approval. Objecting is telling the Court that you don't like something about the Settlement. You can ask the Court to deny approval by

filing an objection. You cannot ask the Court to order a larger settlement; the Court can only approve or deny the Settlement.

You can only object to the Class Settlement if choose to remain a Class Member. Opting out of the Class Settlement is telling the Court that you don't want to be a Class Member. If you exclude yourself from the Class, you have no basis to object to the Class Settlement because it no longer affects you.

You may object to the Settlement in writing or you may appear at the Final Approval Hearing. To be valid, any written objection must: (a) state the case name and number of the Action, *Linda Medina v. Easy Health, Inc., et al.*, Los Angeles Superior Court Case No. 23SMCV04232; (b) state your full name, address, telephone number, and dates of employment with Defendant; (c) state your objection to the settlement and the legal and/or factual arguments supporting the objection; (d) be filed with the Los Angeles Superior Court on or before [OBJECTION DEADLINE]; and (e) copies of the objection must be served on the Settlement Administrator, Class Counsel, and Defendants' counsel via U.S. Mail by [OBJECTION DEADLINE].

You may, but need not, submit your objection through counsel of your choice. If you make your objection through counsel of your choice, you will be responsible for your attorneys' fees and costs.

If you make an objection, but the Court disagrees with your objection and grants final approval of the Settlement, you will be deemed to have released all claims described above against all Released Parties and you will receive your Settlement Payment.

16. WHAT/WHERE/WHEN IS THE FINAL APPROVAL HEARING?

The Court has preliminarily approved the Settlement, meaning that it has concluded that there is sufficient evidence to suggest that the Agreement is fair, reasonable, and adequate. Notwithstanding that fact, the Court will make a final determination of these issues at a Final Approval Hearing.

On [FINAL APPROVAL DATE] a hearing will be held on the fairness of the proposed Settlement. At the hearing, the Court will be available to hear any arguments concerning the proposed Settlement's fairness from any Class Members who have filed timely objections. The hearing will take place before the Honorable Mark H. Epstein in Department I of the Santa Monica Courthouse of the Los Angeles Superior Court, located at 1725 Main Street, Santa Monica, CA 90401.

The hearing may be postponed to a different date, time or location without notice. It is not necessary for you to appear at this hearing unless you want to object to the settlement.

17. WHERE CAN I GET MORE INFORMATION ABOUT THE SETTLEMENT?

To obtain more information about the Settlement, you can contact the Settlement Administrator at [ADMINISTRATOR CONTACT INFORMATION] or visit the Los Angeles Superior Court Clerk's Office during regular business hours. Note that it is your responsibility to inform the Settlement Administrator of your updated information.

**DO NOT ADDRESS ANY QUESTIONS ABOUT THE SETTLEMENT OR
THE ACTION TO THE CLERK OF THE COURT OR THE JUDGE**