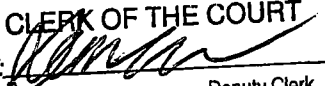




FILED
San Francisco County Superior Court

DEC 12 2025

CLERK OF THE COURT
BY: 
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO

RAUL B. IBARRA, an individual, on behalf of
himself and others similarly situated,

Plaintiff,

v.

STEPHENS INSTITUTE, a California
corporation; and DOES 1–50 inclusive,

Defendants.

Case No. CGC-23-607667

JUDGMENT

On December 12, 2025, this court entered an order granting final approval of the settlement of this class and PAGA action (“Final Approval Order”). IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

1. Judgement is hereby entered in accordance with this court’s Final Approval Order.

4. The Settlement Class is defined as follows: All current and former non-exempt, hourly employees of Stephens Institute who worked for California at any time during the Class Period, which is July 14, 2019, through August 25, 2024.¹

5. Krista Edge, Melissa Morley, Helen Mcgeoy, and Kevin Harkness timely and validly requested exclusion and shall be excluded from the settlement and shall take nothing from the settlement.

4. Plaintiff, on behalf of themselves and the Settlement Class, shall take nothing from their complaint except as set forth in the court’s Final Approval Order.

¹ The PAGA period is from July 14, 2022, through August 25, 2024.

1 5. Pursuant to Code of Civil Procedure section 664.6, and Rule 3.769(h) of the California Rules
2 of Court—and without impacting the finality of this judgment—the Court retains jurisdiction over plaintiff,
3 all members of the Settlement Class, and defendant for the purpose of supervising the implementation,
4 enforcement, construction, administration, and interpretation of the Settlement Agreement and the Final
5 Approval Order.

6
7 Dated: December 12, 2025

8 
9 JEFFREY S. ROSS
10 Judge of the Superior Court

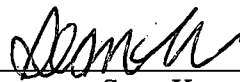
CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6 & CRC 2.251)

I, Sean Kane, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On December 12, 2025, I electronically served the attached document via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: December 12, 2025

Brandon E. Riley, Court Executive Officer

By: 
Sean Kane, Deputy Clerk