



John Young, Esq.
(562) 590-5550 phone
(562) 590-8400 facsimile
jyoung@mahoney-law.net

February 27, 2026

VIA ONLINE SUBMISSION

LABOR AND WORKFORCE DEVELOPMENT AGENCY

Dir.govfa.net/411

VIA U.S. MAIL & CERTIFIED MAIL

Certified Mail No.: 7015 0640 0001 9769 1978

Return Receipt Requested

Lazy Dog Family, LLC
101 Shipyard Way, Suite B
Newport Beach, CA 92663

VIA U.S. MAIL & CERTIFIED MAIL

Certified Mail No.: 7015 0640 0001 9769 1985

Return Receipt Requested

Lazy Dog Family, LLC
ATTN: Amanda Garcia
330 N. Brand Blvd.
Glendale, CA 91203

Re: Angel Fiderio v. Lazy Dog Family, LLC

**NOTICE OF LABOR CODE VIOLATIONS PURSUANT TO
LABOR CODE SECTION § 2698 ET SEQ.**

To: California Labor and Workforce Development Agency; Lazy Dog Family, LLC

From: Angel Fiderio, on behalf of herself and other aggrieved employees who were subject to the Lazy Dog Family, LLC's wage and hour policies as set forth below.

Factual Statement

Please note that this firm, Mahoney Law Group, APC, represents the interests of Angel Fiderio ("Employee"), who intends to file a complaint alleging various Labor Code violations and seeking civil penalties under the Private Attorneys General Act of 2004, Labor Code sections 2698 *et seq.* ("PAGA"), on behalf of herself and all other aggrieved employees.

Theories of Labor Code Violations and Remedies

Lazy Dog Family, LLC is a full-service restaurant (hereinafter “Employer.”) Employee began her employment with Employer in or around 2025 as an hourly non-exempt employee, specifically, a non-exempt hourly employee, where she remained employed through January 2026.

Employee alleges Employer violated various sections of the Labor Code, including sections 201, 202, 203, 226, 226.7, 227.3, 510, 512, 1174, 1194 and 2802 by failing to provide Employee and all other aggrieved employees with meal and rest periods and premium pay, failing to pay all wages owed, including minimum wage and overtime, failing to provide lawful meal and rest periods, failing to provide accurate wage statements and maintain accurate payroll records, and failing to provide all wages earned at end of employment and failing to reimburse for necessary business expenditures. Employee and similarly aggrieved employees consist of identifiable, current, and/or former similarly situated persons who worked for Employer in non-exempt positions in California during the liability period of one year prior to the filing of a complaint alleging a PAGA cause of action (“aggrieved employees”).

Employer failed to pay Employee and other aggrieved employees for all hours worked at the legally mandated wage rates. Throughout Employee’s employment, Employer failed to compensate Employee for all hours worked including, minimum wage and overtime. Specifically, Employer would not pay for all hours worked wherein Employee and aggrieved employees were required to perform work responsibilities while off-the-clock during meal periods and pre/post shift work. As a result, employee’s wage statements do not reflect their complete time worked, impacting overtime and meal breaks in the process.

Employee alleges that she and other aggrieved employees were not compensated with premium pay for every compliant meal period and rest period that was not provided. Specifically, Employer failed to provide adequate staffing to relieve Employee and aggrieved employees of all work responsibilities to permit them to take timely uninterrupted meal and rest periods. In addition, Employee and aggrieved employees were required work over five (5) hours without a work-free meal period and or rest period. Employer’s conduct is actionable under PAGA as violations of Labor Code sections 226.7 and 512.

As a result of Employer’s failure to pay all wages owed as described herein, Employer further failed to keep accurate payroll records and failed to provide Employee and other aggrieved employees with complete and accurate wage statements showing the actual hours worked and premium wages earned per pay period. This conduct is in violation of Labor Code sections 226 and 1174 and is actionable under PAGA.

By failing to include all rest and meal break premium wages, and full compensation for all hours worked, on Employee and other aggrieved employees’ pay stubs, Employer failed to keep accurate payroll records and failed to provide Employee and other aggrieved employees with complete and accurate wage statements with the accurate number of hours worked, accurate rate of pay for each hour worked, accurate number of premium wage earned, accurate reimbursements owed, and accurate net and gross wages earned. This conduct is in violation of Labor Code sections

226 and 1174 and is actionable under PAGA.

As a further result of Employer's failure to pay all wages owed as described herein, Employers also violated Labor Code sections 201, 202, and 203, due to its uniform policy, practice, and procedure of failing to pay all wages earned to former employees at the time their employment ended.

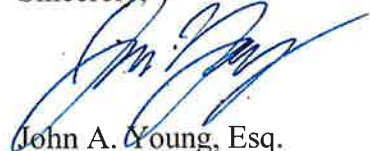
Furthermore, Employer failed to reimburse Employee and other aggrieved employees for necessary business expenses. Specifically, Employer required Employee and other aggrieved employees to shoulder the burden of the upkeep of their uniforms which contained logos. Employer was required to reimburse Employee and other aggrieved employees for the upkeep of their Employer mandated uniforms as required under Labor Code 2802.

The facts and claims contained herein are based on the information available at the time of this writing. Therefore, if through discovery and/or expert review, Employee becomes aware of additional compensation owed or losses incurred by Employee or by any other aggrieved employee of the Employer, Employee expressly reserves the right to revise these facts and/or add any new claims by amending the claim letter or by adding applicable causes of action to the complaint which will relate back to the date of this letter.

Employee will bring her lawsuit on behalf of herself and all other aggrieved employees who were employed by Employer. Please advise Mahoney Law Group at the address below if the LWDA has any objection to my client including PAGA claims in her complaint. We look forward to your response, and please feel free to contact our office if you have any questions, comments or concerns.

Mahoney Law Group, APC
John A. Young
249 E. Ocean Blvd., Suite 814
Long Beach, CA 90802
Tel: (562) 590-5550
Email: jyoung@mahoney-law.net

Sincerely,



John A. Young, Esq.

MAHONEY LAW GROUP, APC