

KENNETH BOLDS

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February 1, 2026

VIA ON-LINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT
REQUESTED TO EMPLOYER

California Labor & Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
PAGA@dir.ca.gov

Re: *Bolds v. Essential Plus Transportation, Inc.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code § 2699.3 of the claims asserted on behalf of myself and other aggrieved employees against Essential Plus Transportation, Inc. (the “Company”). I allege that the Company:

1. Violated Labor Code §§ 201-203, and 226.7 by failing to provide duty-free rest breaks. Specifically, because of the work schedule we were given, I and other employees were not provided an opportunity to take our duty-free rest breaks, nor were we scheduled for any such breaks. However, we were not paid any rest break premiums as a result of such violations.
2. Violated Labor Code § 226(a) by failing to provide accurate, itemized wage statements to me and other employees. As a result of the violations set forth above, the Company failed to provide accurate, itemized wage statements to me and other employees, including by not accurately reflecting the applicable rates of pay, and gross/net wages earned.

The address for the Company is:

Essential Plus Transportation, Inc.
3460 Harmony Ln
Sacramento, CA 95821

Please contact my attorney, Larry W. Lee, if you have any questions regarding this matter.

Sincerely,

DocuSigned by:

02E932B7FA15435...
Kenneth Bolds

cc: Essential Plus Transportation, Inc. (by certified mail)