
JAMES *JH* HAWKINS
A PROFESSIONAL LAW CORPORATION

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February 20, 2026

Via Online Filing (LWDA)

California Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
<http://www.dir.ca.gov/Private-Attorneys-General-Act>

Certified Mail (Employers)

HUMANO LLC.
c/o Agent for Service of Process
4231 Balboa Ave
Suite #1109
San Diego, CA 92117
Certified Mail: 9589 0710 5270 0078 0209 14

MAERSK WAREHOUSING & DISTRIBUTION SERVICES USA LLC.
c/o Agent for Service of Process
2240 E. Maple Ave
Elsegundo, CA 90245
Certified Mail: 9589 0710 5270 0078 0209 21

Re: NOTICE PURSUANT TO LABOR CODE SECTIONS 2699 *et seq.*

To Whom It May Concern:

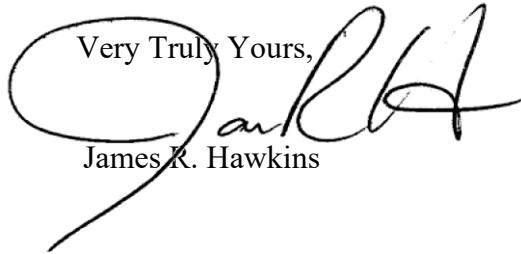
PLEASE TAKE NOTICE that Plaintiff Christopher Manuel Rodriguez Inigo, on behalf of himself and other aggrieved employees, hereby provides written NOTICE of Labor Code violations pursuant to California Labor Code §§ 2698–2699.5 (“PAGA”). Notice is being provided by certified mail to HUMANO LLC, and MAERSK WAREHOUSING & DISTRIBUTION SERVICES USA LLC (“Defendant”), and via online submission to the Labor and Workforce Development Agency (“LWDA”).

Plaintiff hereby attaches the proposed PAGA Complaint, which sets forth the specific provisions of the Labor Code alleged to have been violated, as well as the supporting facts and theories. All Labor Code violations identified in the Complaint apply to all entities and individuals identified therein, even if not individually referenced in this notice.

Please advise by certified mail within sixty (60) days of the postmark of this letter if the LWDA intends to investigate these claims.

If you have any questions, please do not hesitate to contact me.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "JRH", with a large, loopy initial "J" and a stylized "RH".

James R. Hawkins

Enclosures: Complaint