

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

CLARA HINSON, on behalf of herself and all
others similarly situated,

Plaintiff,

v.

NITERRA NORTH AMERICA, INC.,

Defendant.

CASE NO.: 30-2023-01345470-CU-OE-CXC

Assigned to Hon. Melissa R. McCormick

**ORDER GRANTING FINAL CLASS
ACTION AND PAGA SETTLEMENT
APPROVAL; AND ENTERING
JUDGMENT**

1 The Motion for Final Approval of the Settlement (the “Final Approval Motion”) came
2 for a hearing in Department CX105 of the above-entitled court.

3 Having considered the Final Approval Motion, the Settlement Agreement, the
4 declarations, the September 3, 2025 Preliminary Approval Order (ROA 117), and all other
5 materials filed in support of the Final Approval Motion, the Court finds the Settlement is fair,
6 reasonable and adequate, and grants the Final Approval Motion.

7 IT IS HEREBY FURTHER ORDERED AS FOLLOWS:

8 1. The Court, for purposes of this Order and Judgment, refers to all defined terms
9 (*i.e.*, terms with initial capitalization) as set forth in the Settlement Agreement, a copy of which
10 is attached to the Preliminary Approval Order.

11 2. The Court has jurisdiction over the subject matter of this Action, the Class
12 Representative, the Class Members, and Defendant.

13 3. For purposes of effectuating this Order and Judgment, the Court, for settlement
14 purposes only, finds that the proposed Class is ascertainable and that there is a sufficiently
15 defined community of interest among the Class Members in questions of law and fact. The
16 Court, therefore, certifies the following Class, for settlement purposes only:

17 “all individuals who currently or previously worked as non-exempt hourly
18 workers for Defendant in California during the Class Period (*i.e.*, August 30,
19 2019 to August 17, 2024).”

20 4. For purposes of effectuating this Order and Judgment, the Court, for settlement
21 purposes only, finds that the “PAGA Members” include all non-exempt, hourly workers who
22 work or worked for Defendant in California during the PAGA Period (*i.e.*, August 30, 2022 to
23 August 17, 2024).

24 5. With respect to the Class, and for purposes of approving the Settlement
25 Agreement only, this Court finds and concludes as follows: (a) the Class Members are
26 ascertainable and so numerous that joinder of all members is impracticable; (b) there are
27 questions of law or fact common to the Class Members, and there is a well-defined community
28 of interest among the Class Members with respect to the subject matter of the Action; (c) the

claims of the Class Representative are typical of the claims of the Class Members; (d) the Class Representative have fairly and adequately protected the interests of the Class Members; (e) a class action is superior to other available methods for an efficient adjudication of this controversy; and (f) the counsel of record for the Class Representative (*i.e.*, Class Counsel) are qualified to serve as counsel for the Plaintiff in her individual and representative capacities and for the Settlement Class.

6. The Court finds that the distribution of the Class Notice, as provided for in the Order Granting Preliminary Approval for the Settlement, constituted the best notice practicable under the circumstances to all Class Members and fully met the requirements of California law and due process under the California and United States Constitution. Based on evidence and other material submitted, the notice to the class was adequate.

7. There were no objections, requests for exclusions or disputes to the Settlement.

8. The Court approves the Settlement, as set forth in the Settlement Agreement, as fair, reasonable and adequate as to the Parties. The Parties, their counsel, and the Settlement Administrator are ordered to perform their duties and obligations in accordance with the terms of the Settlement Agreement.

9. The Gross Settlement Amount is \$375,000. The Court approves the following deductions from the Gross Settlement Amount: Class Counsel attorneys' fees in the amount of \$112,500; Class Counsel litigation costs in the amount of \$19,914.60; an enhancement award to plaintiff in the amount of \$5,000; settlement administration expenses in the amount of \$7,750.00 to ILYM Group, Inc.; and \$20,000.00 total PAGA penalties, with \$15,000 to the LWDA and \$5,000 to the PAGA Members.

10. The following dates shall govern for purposes of implementing this Order and Judgment, assuming that no notice of appeal of this Order and Judgment in this matter is filed:

Date Final Order is entered and no longer appealable	The Effective Date occurs.
Within fifteen (15) calendar days after the Effective Date	Defendant shall issue payment to the Settlement Administrator.
Within ten (10) calendar days after receipt of the final payment to the	Settlement Administrator to issue all Individual Class Payments to the

Settlement Administrator.	Participating Class Members, Individual PAGA Payments to the PAGA Members, payment to Class Counsel for the Class Counsel Fee Payment and Litigation Expenses, the Service Payments to the Class Representative, the payment to the LWDA for PAGA Penalties, and pay itself the Administrator Expenses Payment.
180 days after payments are issued	Deadline for Class Members to cash checks.
9 court days before the final accounting hearing.	Class Counsel shall file a declaration from the Settlement Administrator detailing the disbursements made, including the amount of any uncashed checks and the status of forwarding unclaimed funds to the State Controller
Date: December 10, 2026 Time: 9:00 a.m. Dept.: CX105	Final Accounting Hearing

11. This document shall constitute a Judgment for purposes of California Rule of Court 3.769(h). The Court retains jurisdiction over the Parties, the action, and the Settlement pursuant to CCP section 664.6 for purposes of (i) enforcing the Agreement and/or this Order and Judgment, (ii) addressing Settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

12. The Court hereby enters final judgment in accordance with the terms of the Settlement Agreement, the September 3, 2025 Preliminary Approval Order (ROA 117), and this Order and Judgment.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: May 26, 2026



MELISSA R. MCCORMICK
JUDGE OF THE SUPERIOR COURT

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