

IN THE SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BENITO
COURTROOM 1

Ruiz, Andrew
Plaintiff/Petitioner,
v.

ALPHA TEKNOVA, INC., a
Delaware corporation, and DOES 1
through 10, inclusive
Defendant/Respondent

Case No. **CU-24-00146**
Event Date: **04/07/2025**
Event Type: **Motion Hearing**
Mtn/OSC: **Other**
Add'l Info: **Unopposed Motion for Final Approval
of Class and Representative Action Settlement**
Judge: **Omar Rodriguez**
Clerk: **Maria Pantoja**
Reporter:

Civil Unlimited - Minutes

Appearances:

Plaintiff: Andrew Ruiz is not Present.

Defendant: ALPHA TEKNOVA, INC., a Delaware corporation, and DOES 1 through 10, inclusive is not Present.

Nature of Proceedings:

On April 4, 2025, the Court issued the following Tentative Ruling;

The unopposed Application for Approval of Attorneys' Fees and costs, Settlement Administration Fees, and Class Representative's Incentive Award is GRANTED as requested. The Court finds that the Settlement Class is properly certified for settlement purposes only. The Notice provided to the Settlement Class conforms with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rule of Court Rules 3.766 and 3.769, the California and United States Constitutions, and any other applicable law, and constitutes the best notice practicable under the circumstances, by providing individual notice to all Settlement Class Members who could be identified through reasonable effort, and by providing due and adequate notice of the proceedings and of the matters set forth therein to the Settlement Class Members. The Notice fully satisfied the requirements of due process.

The Court finds the Settlement was entered into in good faith, that the Settlement is fair, reasonable and adequate, and that the Settlement satisfies the standards and applicable requirements for final approval of this class action settlement under California law, including Code of Civil Procedure section 382 and California Rules of Court Rule 3.769.

The Court approves the Gross Settlement Amount of Three Hundred Seventy-Two Thousand Five Hundred Dollars (\$372,500). Zero (0) Settlement Class Members have objected to the terms of the Settlement. Zero (0) Settlement Class Members have requested exclusion from the Settlement. Upon entry of this Order, compensation to the participating members of the Settlement Class and Aggrieved Employees shall be affected pursuant to the terms of the Settlement Agreement.

In addition to any recovery that Plaintiff may receive from the Net Settlement Proceeds, and in recognition of the Plaintiff's efforts on behalf of the Settlement Class, the Court

hereby approves the payment of an Incentive Award and General Release Payment to Plaintiff Andrew Ruiz in the amount of Fifteen Thousand Dollars (\$15,000). This shall be paid from the Gross Settlement Amount.

The Court approves the payment of attorneys' fees to Class Counsel, Gaines & Gaines, APLC, in the sum of One Hundred Thirty Thousand Three Hundred Seventy-Five Dollars (\$130,375), and the reimbursement of litigation expenses in the sum of Eight Thousand Six Hundred Forty-One Dollars and Seventeen Cents (\$8,641.17). This shall be paid from the Gross Settlement Amount.

The Court approves and orders payment in the amount of Seven Thousand Nine Hundred Fifty Dollars (\$7,950) to Phoenix Settlement Administrators for performance of its settlement administration services. This shall be paid from the Gross Settlement Amount.

12. The Court approves and orders payment in the amount of Fifteen Thousand Dollars (\$15,000) to the California Labor and Workforce Development Agency for its 75% share of PAGA penalties. This shall be paid from the Gross Settlement Amount.

Upon the entry of this Order and Judgment, and subject to the occurrence of the Effective Date, Plaintiff, all participating Settlement Class Members and all Aggrieved Employees shall be bound by the release of claims and other obligations set forth in the Settlement Agreement, as applicable.

This Court shall retain jurisdiction with respect to all matters related to the administration and consummation of the settlement, and any and all claims, asserted in, arising out of, or related to the subject matter of the lawsuit, including but not limited to all matters related to the settlement and the determination of all controversies relating thereto.

At, 4:00 p.m., the Court having received no objections, hereby adopts its Tentative Ruling as the Order of the Court.