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Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA

FRANCISCO GONGORA, individually, and
on behalf of other members of the general
public similarly situated and on behalf of other
aggrieved employees pursuant to the California
Private Attorneys General Act,

Plaintiff,

vs.

DC LOGISTICS, LLC, a Delaware limited
liability company; and DOES 1 through 50,
inclusive,

Defendants.

Case No.: 23CV049652

CLASS ACTION

*[Assigned for all purposes to the Hon.
Patrick McKinney, Dept. 18]*

**DECLARATION OF NANCY GOODES
IN SUPPORT OF PLAINTIFFS'
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: January 14, 2026
Time: 1:30 p.m.
Dept.: 18

Reservation: **CRS# A-49652-001**

Action Filed: November 2, 2023
Trial Date: None Set

1 I, NANCY GOODES, declare as follows:

2 1. I am an attorney at Marquee Law Group, A Professional Corporation, attorneys of
3 record (along with our co-counsel) for Plaintiffs Francisco Gongora, Luis Angel Diaz, and Juan
4 Carlos Arteaga (“Plaintiffs”) and the proposed Settlement Class in the above-captioned matter. I
5 am a member in good standing of the bar of the State of California and am admitted to practice
6 in this Court. I have personal knowledge of the facts stated in this declaration and could testify
7 competently to them if called upon to do so.

8 2. I am a 2022 graduate of the USC Gould School of Law. I was admitted to the
9 California State Bar in December 2022 after passing the bar exam on my first attempt. Since that
10 time, I have practiced almost exclusively in the area of employment litigation.

11 3. From August 2022 to February 2023, I worked at Lawyers for Justice, PC in
12 Glendale California. I initially performed work as a Law Clerk, then as a Litigation Associate
13 Attorney starting in December 2022 after joining the California Bar. The entirety of my work at
14 Lawyers for Justice, PC focused on representing employees in California wage and hour class
15 actions. Although non-exhaustive, the types of work I performed at that firm included: attending
16 court hearings; corresponding with opposing counsel; drafting and responding to written
17 discovery; interviewing witnesses and drafting witness declarations; analyzing payroll and
18 timekeeping records and employee handbooks; and drafting and opposing a variety of motions,
19 all in connection with wage and hour class action matters.

20 4. In July 2023, I joined Marquee Law Group, APC, in Beverly Hills, California as
21 an Associate Attorney, where I continue to work almost exclusively representing plaintiffs on
22 employment matters, including wage and hour claims in individual actions and class actions. In
23 addition to the above work I engaged in at Lawyers for Justice, PC, at Marquee Law Group, APC
24 I have also performed work in every stage of representation including: conducting client intakes;
25 performing pre-filing research and analysis; drafting complaints; drafting long-form settlement
26 agreements; drafting motions for preliminary and final settlement approval; and overseeing the
27 claims and/or opt-out processes. I have also assisted in the drafting of oppositions to motions for
28 summary judgment, as well as argued before courts on the hearings of those motions. During my

1 tenure with Marquee Law Group APC, I have been involved in over 100 different California
2 employment actions.

3 5. As counsel for Plaintiffs and the Settlement Class, I have been intimately involved
4 in this case since its inception. Based on my experience litigating similar wage and hour class
5 actions, I believe the proposed Settlement is fair, reasonable and adequate for the Settlement
6 Class.

7 6. The work performed by my firm is detailed in the declaration of Tuvia Korobkin
8 filed concurrently herewith.

9 I declare under penalty of perjury under the laws of the State of California that the
10 foregoing is true and correct. Executed on December 18, 2025 at Beverly Hills, California.

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