

**ARBITRATION
BEFORE HUNTER R. HUGHES III, ARBITRATOR
HUNTER HUGHES ADR**

Dulce Chimilio, Jeff McLaughlin, and David
Schachner, on behalf of themselves and all others
similarly situated,

Claimant,

v.

Forrester Research, Inc.,

Respondent.

AWARD APPROVING SETTLEMENT

This above-entitled matter came before the Arbitrator on Claimant's Motion for Approval of Settlement, Service Award, and Attorneys' Fees and Costs ("Motion for Settlement Approval"). After considering the Motion for Settlement Approval and the Declaration of Melissa L. Stewart and all supporting exhibits, the Arbitrator hereby finds as follows:

1. The Parties' \$5,500,000 settlement in this Fair Labor Standards Act ("FLSA") action is fair, adequate, and reasonable, and adequate. The settlement is approved, and the terms of the Parties' Settlement Agreement and Release are incorporated herein.
2. The Mail and Text Notice; Reminder Postcard, Text, and Email, and PAGA Check Enclosure Letter, and the plans for their distribution to Putative Collective Members are approved.
3. The Service Awards of \$12,500 each for Claimants are approved.
4. The Arbitrator grants Claimant's Counsel's unopposed request for one-third of the Total Settlement Amount, in the amount of \$1,833,333.33, as attorneys' fees, and unopposed request for reimbursement of actual reasonable out-of-pocket costs of \$5,431.67.

5. Rust Consulting, Inc. is appointed as the Settlement Administrator for this case.
6. Participating Collective Members are enjoined from proceeding against Releasees for the Released Claims.
7. The Parties shall abide by all terms of the Settlement Agreement and Release, which are incorporated herein by reference, and this Award.
8. This case is dismissed with prejudice.
9. The Arbitrator will retain jurisdiction over this action for the purposes of enforcing the settlement.

It is so ORDERED this 6th day of December 2023.

A handwritten signature in blue ink, appearing to read "Hunter Hughes", is written over a horizontal line.

Hunter Hughes, Esq.
Arbitrator