

1 **JUSTICE FOR WORKERS, P.C.**
William C. Sung SB# 280792
2 E-Mail: william@justiceforworkers.com
Tiffany L. Luu SB# 335127
3 E-Mail: tluu@justiceforworkers.com
3600 Wilshire Boulevard, Suite 1815
4 Los Angeles, CA 90010
Tel: 323-922-2000
5 Fax: 323-922-2000

6 Attorneys for Plaintiff POUL BEDRI

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8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
9 **FOR THE COUNTY OF LOS ANGELES**
10

11 POUL BEDRI, an individual;

12 Plaintiff,

13 vs.

14 CITY OF HOPE NATIONAL MEDICAL
15 CENTER, a California non-profit corporation;
16 and DOES 1 through 50,

17 Defendants.
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Case No.: 23STCV23713

[Assigned for All Purposes to:
Hon. Lia Martin, Dept. 3]

**DECLARATION OF TIFFANY L. LUU IN
SUPPORT OF PLAINTIFF'S MOTION
FOR ATTORNEY'S FEES AND COSTS
AND CLASS REPRESENTATIVE
SERVICE PAYMENT**

(Filed concurrently with Motion for
Attorney's Fees and Costs and Class
Representative Service Payment; Supporting
Declarations; [Proposed] Judgment and Order)

DATE: January 28, 2026
TIME: 9:00 a.m.
DEPT: 3

Action Filed: September 29, 2023
Trial Date: Not Set

1 I, Tiffany L. Luu, hereby declare as follows:

2 1. I am an attorney licensed to practice law in the state of California and have been
3 admitted to practice before this Court. I am an attorney with the law firm of Justice for Workers,
4 P.C., counsel of record for Plaintiff in this action. I am one of the lawyers responsible for
5 representing Plaintiff in this case and I have personal knowledge of the matters stated herein and if
6 called and sworn as a witness, I would and could competently testify under oath thereto.

7 2. My qualifications are as follows: I received my J.D., *cum laude*, along with my
8 Master of Dispute Resolution, from the Pepperdine University Rick J. Caruso School of Law in
9 2020. I was named to the Dean's Honor List in 2019. During law school, I served as the Student
10 Articles Editor of the Pepperdine Dispute Resolution Law Journal where I published the article:
11 *California: A New Golden Hub of International Commercial Arbitration?*, Pepperdine Dispute
12 Resolution Law Journal, Volume 20:2 (May 2020). I also served as the President of the Asian
13 Pacific American Law Student Association. I received two CALI Excellence for the Future Awards
14 for obtaining the highest grade in two law school courses. I also served as a summer law clerk for
15 the Orange County Public Defender's office and for the Law Office of Paul J. Barba, wherein I
16 defended an employer from employment claims brought by the U.S. Equal Employment
17 Opportunity Commission. I also served as a summer law clerk for the Beverly Hills office of
18 Arendsen Cane Molnar LLP and later became a litigation associate after passing the California Bar
19 in January 2021, wherein I served as second-chair trial counsel representing an employee in a wage
20 and hour dispute and represented an employer in a California Private Attorneys General Act
21 ("PAGA") action.

22 3. I practiced as a labor and employment associate for the next 3 years representing
23 employers in wage and hour class and/or PAGA actions, including at Lewis Brisbois Bisgaard &
24 Smith LLP and Fisher & Phillips LLP.

25 4. In January 2024, I joined Justice for Workers, P.C. ("JFW") and as an associate in
26 the Complex Litigation Practice Group, where I focus my practice on representing employees in
27 wage and hour class and PAGA action lawsuits.

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1 5. My primary practice has been employment law throughout my entire legal career. I
2 have handled a number of wage and hour matters, including individual actions and class and/or
3 PAGA actions, on behalf of plaintiffs and defendants. The following is a list of wage and hour
4 class and/or PAGA actions where I served as defense counsel and in which final settlement
5 approval was granted: *Sylvia Martinez v. CCS Engineering Fresno, Inc., et al.*, Los Angeles
6 Superior Court, No. 22STCV14985, filed May 4, 2022 (PAGA settlement approved on May 13,
7 2023); *Quesada v. California Commerce Club, Inc.*, Los Angeles Superior Court, No.
8 19STCV41482, filed November 18, 2019 (PAGA settlement approved on November 17, 2021); and
9 *Alfonso Valadez v. California Commerce Club, Inc.*, Los Angeles Superior Court, No. BC644587,
10 filed December 20, 2016 (PAGA settlement approved on December 17, 2021).

11 6. In my current practice at JFW, I serve as the lead plaintiff's counsel on over 100
12 pending class and/or PAGA actions. In addition to this matter, my team and I have resolved over 50
13 other class and/or PAGA actions at mediation. The following are cases in which I have received
14 final approval of class action and/or PAGA settlement and I was appointed as class and/or PAGA
15 counsel: *Linda Salazar Ayala v. Applied Membranes, Inc.*, San Diego Superior Court Case No. 37-
16 2023-00054420-CU-OE-CTL, final approval of class/PAGA settlement granted on December 5,
17 2025; *Hai Luu v. Cambro Manufacturing Co.*, Orange County Superior Court, Case No. 30-2024-
18 01389852-CU-OE-CXC, approval of PAGA settlement granted on November 7, 2025; *Justin Le, et*
19 *al. v. Dragonfly Tea Bar LLC, et al.*, Los Angeles Superior Court Case No. 23STCV26247, final
20 approval of class/PAGA settlement granted on October 29 2025; *Ryan Lukman v. Safe Haven*
21 *Security Services, LLC*, Riverside County Superior Court, Case No. CVRI2400777, final approval
22 of class/PAGA settlement granted on October 1, 2025; *Amaya Nelson v. Clair Global Corp.*, Los
23 Angeles Superior Court, Case No. 24STCV14597, final approval of class/PAGA settlement granted
24 on May 22, 2025; *Jose Regalado v. United Markets*, Marin County Superior Court Case No.
25 CV0001169, final approval of class/PAGA settlement granted on August 29, 2025; *Mushfiqur*
26 *Chowdhury v. CWT US, LLC*, Los Angeles Superior Court Case No. 23STCV25373, final approval
27 of class/PAGA settlement granted on August 22, 2025; *Pedro Hernandez v. Edmund A. Gray Co.*,
28 Los Angeles Superior Court Case No. 24STCV04118, final approval of class/PAGA settlement

1 granted on August 19, 2025; *Pedro Hernandez v. Steps Apparel Group, Inc., et al.*, Los Angeles
2 Superior Court Case No. 23STCV27883, approval of PAGA settlement granted on August 13,
3 2025; *Doelisha Kelly v. Pan American Properties, Inc.*, Orange County Superior Court Case No.
4 30-2023-01362739-CU-OE-CXC, approval of PAGA settlement granted on July 11, 2025; *Alexis*
5 *Bartram v. Lakeshore Learning Materials, LLC*, Los Angeles Superior Court Case No.
6 23STCV21174, final approval of class/PAGA settlement granted on July 3, 2025; *Randall Bachman*
7 *v. Geodis Logistics LLC*, Riverside Superior Court, Case No. CVRI2400956, final approval of
8 class/PAGA settlement granted on June 25, 2025; *Chinyere Ezekwesili v. Vermont HealthCare*
9 *Center LLC*, Los Angeles Superior Court Case No. 24STCV17871, approval of PAGA settlement
10 granted on June 11, 2025; *Jorge Nieto v. Pick-Your-Part Auto Wrecking*, Riverside Superior Court
11 Case No. CVRI2402255, approval of PAGA settlement granted on May 29, 2025; *Ted Kim v.*
12 *Hyundai America Technical Center, Inc.*, San Bernardino Superior Court Case No. CIVSB2326861,
13 approval of PAGA settlement granted on May 21, 2025; *Eric Echeverria v. Fireclay Tile Inc.*, San
14 Benito Superior Court Case No. CU-23-00249, final approval of class/PAGA settlement granted on
15 May 7, 2025; *Isaias Velasco v. Nature's Produce*, Los Angeles County Superior Court Case No.
16 23STCV23811, approval of PAGA settlement granted on April 29, 2025; *Norma Borquez v. Smart*
17 *Metals Recycling LLC*, Yolo Superior Court Case No. CV2024-0050, final approval of class/PAGA
18 settlement granted on April 4, 2025; *Juan Hinojos Campos v. Applied Technology Group, Inc.*,
19 Kern Superior Court Case No. BCV-23-103067, final approval of class/PAGA settlement granted
20 on March 11, 2025; *Dennisha Lampkin v. Sunstates Security, Inc.*, Riverside Superior Court Case
21 No. CVRI2305600, final approval of class/PAGA settlement granted on December 18, 2024.

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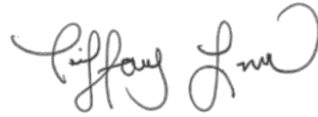
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1 I declare, under penalty of perjury under the laws of the State of California, that the
2 foregoing is true and correct.

3 Executed on December 30, 2025 at Los Angeles, California.

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Tiffany L. Luu