

1 **JUSTICE FOR WORKERS, P.C.**

William C. Sung SB# 280792

2 E-Mail: william@justiceforworkers.com

Tiffany L. Luu SB# 335127

3 E-Mail: tluu@justiceforworkers.com

3600 Wilshire Boulevard, Suite 1815

4 Los Angeles, CA 90010

Tel: 323-922-2000

5 Fax: 323-922-2000

6 Attorneys for Plaintiff POUL BEDRI

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8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
9 **FOR THE COUNTY OF LOS ANGELES**
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11 POUL BEDRI, an individual;

12 Plaintiff,

13 vs.

14 CITY OF HOPE NATIONAL MEDICAL
15 CENTER, a California non-profit corporation;
16 and DOES 1 through 50,

17 Defendants.
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Case No.: 23STCV23713

[Assigned for All Purposes to:
Hon. Lia Martin, Dept. 3]

**DECLARATION OF YOUNG K. PARK
IN SUPPORT OF PLAINTIFF'S MOTION
FOR ATTORNEY'S FEES AND COSTS
AND CLASS REPRESENTATIVE
SERVICE PAYMENT**

(Filed concurrently with Motion for
Attorney's Fees and Costs and Class
Representative Service Payment; Supporting
Declarations; [Proposed] Judgment and Order)

DATE: January 28, 2026

TIME: 9:00 a.m.

DEPT: 3

Action Filed: September 29, 2023

Trial Date: Not Set

1 I, Young K. Park, hereby declare as follows:

2 1. I am an attorney licensed to practice law in the state of California and have been
3 admitted to practice before this Court. I am the co-founding partner of Justice for Workers, P.C.,
4 counsel of record for Plaintiff in this action. I was one of the lawyers responsible for representing
5 Plaintiff in this case and I have personal knowledge of the matters stated herein and if called and
6 sworn as a witness, I would and could competently testify under oath thereto.

7 2. I received my J.D. from the University of California Hastings School of Law in
8 2012. After passing the California Bar in December 2012, I joined the Labor & Employment
9 Department of the Los Angeles Office of Lewis Brisbois Bisgaard & Smith LLP as an associate,
10 practicing exclusively management-side employment law. I exclusively represented employers in
11 single plaintiff FEHA, wrongful termination, retaliation, and wage and hour lawsuits through 2018.

12 3. In 2019, I co-founded Justice for Workers, P.C. (“JFW”; then known as Marlis &
13 Park, P.C.) where I exclusively represent employees in single-plaintiff FEHA, wrongful
14 termination, retaliation, and wage and hour lawsuits. In April 2023, my former partner Brent Marlis
15 left the firm and I became the sole managing partner of JFW.

16 4. As of this date, I oversee over 250 active single or multi plaintiff matters, over 350
17 active worker’s compensation matters, and over 100 active class action and PAGA matters.

18 5. I was co-counsel with attorney William C. Sung in this Action from its inception to
19 approximately January 2024 when Tiffany L. Luu joined JFW. A summary of my lodestar fees and
20 hours expended in this Action is stated in Mr. Sung’s declaration in support of this Motion.

21 6. All of the cases JFW accepts and works on are on a contingency basis. My firm does
22 not charge any upfront fees or receive any unless and until the case is either settled or resolved
23 through judgment. My firm invests money in the form of attorney and staff salaries and cost
24 advances including those related to filing fees, depositions, mediations, experts, trial preparation,
25 and trial. As such, there is a tremendous financial risk involved in all of the cases my firm take. This
26 case was no exception.

27 7. As an example of the financial risk that the firm takes, JFW lost a jury trial on all
28 causes of action on August 28, 2024. The case is entitled *Pham v. SMC Networks, Inc.*, Orange

1 County Superior Court, Case No. 30-2021-01190944-CU-OE-CJC. The firm incurred
2 approximately \$20,000.00 in hard costs and approximately a thousand attorney hours, all of which
3 are not recoverable. I have also lost two arbitrations in 2024 that have led to almost \$50,000.00 in
4 losses in the form of hard costs and approximately two thousand attorney hours, all of which are not
5 recoverable.

6 I declare, under penalty of perjury under the laws of the State of California, that the
7 foregoing is true and correct.

8 Executed on December 30, 2025 at Los Angeles, California.

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13 Young K. Park
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