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Attorney for Plaintiff
Josefina Zavala

FILED
Superior Court of California
County of Los Angeles
06/15/2026
David W. Slayton, Executive Officer / Clerk of Court
By: P. Herrera Deputy

SUPERIOR COURT OF CALIFORNIA
COUNTY OF LOS ANGELES

JOSEFINA ZAVALA, individually and on behalf of all similarly situated individuals,	) NO. 23STCV19561
	)
Plaintiff,	) [Proposed] JUDGMENT AND ORDER
v.	) GRANTING MOTION FOR FINAL
	) APPROVAL AND ATTORNEY FEES
CPH HOSPITAL MANAGEMENT, LLC, et al.,	)
	) Date: June 9, 2026
Defendants.	) Time: 2:00 p.m.
	) Dept: SSC6
	)

The Motion for Final Approval of Class Action Settlement and Motion for Attorney Fees and Costs came on for hearing on June 9, 2026 at 2:00 p.m. in Department SSC6, the Honorable Elihu Berle presiding. With good cause appearing, the following is ordered:

1. The settlement is fair, reasonable, and adequate and meets the criteria for final approval.
2. The notice procedure provided the best notice practicable to the class members.
3. There were three timely opt-outs.
4. The Court approves the gross settlement amount of \$991,890 allocated as follows:
 - a) \$330,630 for attorneys' fees
 - b) \$23,163.22 for approved litigation costs
 - c) \$7,500 for the class representative service award

d) \$181,890 for the PAGA allocation (\$136,417.50 to LWDA and \$45,472.50 to aggrieved employees)

e) \$21,000 for settlement administration expenses

f) The remaining \$427,706.78 is the net settlement amount for the class members,

5. The Court finds that the service award of \$7,500 to Josefina Zavala is fair and reasonable in light of service to the class members.

6. The Court finds that Class Counsel's request for attorneys' fees of \$330,630 (1/3 of the gross settlement amount) is fair and reasonable considering the results achieved, the contingent risk undertaken, and the prevailing market rates for similar services by similarly qualified counsel.

7. The requested costs were necessarily incurred in the prosecution of this action.

8. The Court approves CPT Group's expenses of \$21,000.

9. The Court finds that the PAGA allocation of \$181,890 is fair and reasonable, with 75% payable to the LWDA and 25% distributed to aggrieved employees.

10. The Court orders the settlement proceeds to be distributed in accordance with the terms of the Settlement Agreement and this Order.

11. Upon the Effective Date, the Settlement Class Members shall be deemed to have released the Released Claims as defined in the Settlement Agreement.

12. The Court shall retain jurisdiction to enforce the settlement pursuant to Code of Civil Procedure section 664.6 and Rule of Court 3.769(h).

13. The parties shall comply with the deadlines in Settlement Agreement with respect to funding and distribution of settlement payments.

14. A final compliance hearing/order to show cause is set for March 1, 2027 at 8:30 a.m.

15. Class Counsel and/or the Settlement Administrator shall file a Declaration or attesting to compliance and distribution by February 17, 2027.

IT IS SO ORDERED.

Date: 06/15/2026



Elihu M. Berle

Elihu M. Berle / Judge

Hon. Judge Elihu Berle