

Adam Rose (210880)
adam@frontierlawcenter.com
 Frontier Law Center
 23901 Calabasas Road, #2074
 Calabasas, CA 91302
 Telephone: (818) 914-3433
 Facsimile: (818) 914-3433

Attorney for Plaintiff
 Josefina Zavala

SUPERIOR COURT OF CALIFORNIA
 COUNTY OF LOS ANGELES

JOSEFINA ZAVALA, individually and on behalf of all similarly situated individuals,	) NO. 23STCV19561
	)
Plaintiff,	) DECLARATION OF JOSEFINA
v.	) ZAVALA IN SUPPORT OF MOTION
	) FOR FINAL APPROVAL
CPH HOSPITAL MANAGEMENT, LLC, et al.,	) Date: February 24, 2026
	) Time: 9:00 a.m.
Defendants.	) Dept: SSC6
	)

I, Josefina Zavala, declare the following:

1. I am the plaintiff. I have personal knowledge of the facts in this declaration and if called on to testify I would competently do so.
2. I worked for the Pipeline Entities in a nonexempt capacity.
3. Since I believed there were issues regarding wage payments while working at the restaurant, I came into contact Frontier Law Center and spoke with them about the issues.
4. I was also concerned about the overall environment at the workplace.
5. Subsequently after signing up with Frontier Law Center, I understood the case was going to proceed on a representative basis and that I would be the class representative.

1 6. I stayed in regular contact with the attorneys at Frontier Law Center since my involvement,
2 including multiple phone calls and discussing the case progression.

3 7. I was always available to speak with the attorneys from Frontier Law Center about the case
4 as it proceeded, and I provided information whenever requested.

5 8. I have been ready and able proceed as the subsequent class representative, and I understood
6 there could be some risk in pursuing this case with a potential stigma against me.

7 9. Thus, I believe I spent approximately 25-30 hours participating in this case including many
8 check-ins and updates, reviewing the settlement agreement, and engaging discussions about the
9 facts and status.

10 10. As a result, I support the request for an enhancement payment of \$3,000.

11 11. I also support the arguments in the motion for final approval.

12 12. In sum, I believe the settlement is fair, reasonable, and adequate.

13
14 I declare under penalty of perjury under the laws of the State of California that the foregoing is true
15 and correct.

16 Date: 2/5/2026

DocuSigned by:

Josefina Zavala