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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF RIVERSIDE**

SILVIA PARRA DE LA CRUZ, individually,
and on behalf of all others similarly situated,

Plaintiff,

v.

CITRUS VALLEY MANAGEMENT
SERVICES, INC., a California corporation; and
DOES 1 through 10, inclusive,

Defendants.

Case No. CVRI2301768

*Assigned for all purposes to:
Hon. Harold W. Hopp
Dept. 1*

**~~[PROPOSED]~~ ORDER GRANTING
FINAL APPROVAL OF CLASS ACTION
AND PAGA SETTLEMENT AND
ENTERING JUDGMENT**

Date: April 22, 2025
Time: 8:30 a.m.
Dept.: 1

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF RIVERSIDE

APR 23 2025

E. Escobedo

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APR 24 2025

**~~[PROPOSED]~~ ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT AND ENTERING JUDGMENT**

1 This matter came on for hearing on April 22, 2025 at 8:30 a.m., in Department 1 of the
2 above-referenced Court on the Motion for Final Approval of Class Action and PAGA Settlement
3 pursuant to California Rules of Court, Rule 3.769, this Court's Amended Order Granting
4 Preliminary Approval of Class Action Settlement filed December 4, 2024, and the Second
5 Amended Class Action and PAGA Settlement Agreement ("Settlement"), a copy of which was
6 attached as Exhibit 1 to the Supplemental Declaration of John G. Yslas in Support of Plaintiff's
7 Motion for Preliminary Approval of Class Action Settlement.

8 Having received and considered the Settlement, the supporting papers filed by the
9 Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval
10 of Class Action Settlement granted December 4, 2024, and the instant Motion for Final Approval
11 of Class Action and PAGA Settlement, the Court grants final approval of the Settlement and
12 HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

13 1. Pursuant to the Amended Order Granting Plaintiff's Motion for Preliminary
14 Approval of Class Action Settlement, the Class Notice was sent to each Class Member by First
15 Class mail. These papers informed Class Members of the terms of the Settlement, their right to
16 receive an Individual Settlement Payment, and their right to: (a) comment on or object to the
17 Settlement; (b) request exclusion from the Settlement and pursue their own remedies; (c) dispute
18 the calculation of their Individual Settlement Payment; and (d) appear at the final approval
19 hearing. No Class Member has objected to the proposed Settlement, and no Class Member has
20 requested exclusion.

21 2. The Court finds and determines that this notice procedure afforded adequate
22 protections to Class Members and provides the basis for the Court to make an informed decision
23 regarding approval of the Settlement based on the responses of the Class. The Court finds and
24 determines that the notice provided in this case was the best notice practicable, which satisfied
25 the requirements of law and due process.

26 3. With respect to the Class and for purposes of approving this Settlement only, this
27 Court finds and concludes that: (a) the members of the Class are ascertainable and so numerous
28 that joinder of all members is impracticable; (b) there are questions of law or fact common the

1 class and a well-defined community of interest among members of the Class with respect to the
2 subject matter of the action; (c) the claims of Class Representative Silvia Parra De La Cruz are
3 typical of the claims of the Class Members; (d) the Class Representative has fairly and
4 adequately protected the interests of the Class; (e) a class action is superior to other available
5 methods for an efficient adjudication of this controversy; and (f) counsel of record for the Class
6 Representative are qualified to serve as Class Counsel.

7 4. The Court has certified a Class for settlement purposes only, defined as all
8 persons employed by Defendant in California and classified as an hourly-paid or non-exempt
9 employee who worked for Defendant during the Class Period of June 5, 2018 to June 1, 2024.
10 The Court deems this definition sufficient for purposes of California Rules of Court, Rule
11 3.765(a).

12 5. The Court hereby confirms John G. Yslas, Samantha A. Smith, Diego Aviles,
13 Harry Erganyan, and Mariam Nazaretyan of Wilshire Law Firm, PLC as Class Counsel.

14 6. The Court hereby confirms Plaintiff Silvia Parra De La Cruz as the Class
15 Representative.

16 7. The Court finds and determines that the terms of the Settlement are fair,
17 reasonable, and adequate, and directs the Parties to effectuate the Settlement according to its
18 terms, having found that the Settlement was reached as a result of informed and non-collusive
19 arm's length negotiations facilitated by a neutral mediator. The Court finds that the Parties
20 conducted adequate investigation, research, and discovery, and that their attorneys were able to
21 reasonably evaluate their respective positions. The Court also finds that the Settlement will
22 enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay
23 and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary
24 recovery provided as part of the Settlement and recognizes the significant value accorded to the
25 Class.

26 8. The Court hereby approves the Gross Settlement Amount of \$850,000.00.

27 9. The Court finds and determines that the Individual Settlement Payments to be
28 paid to Participating Class Members as provided for by the Settlement are fair and reasonable.

1 The Court hereby grants final approval to and orders the payment of those amounts to be made
2 to the Participating Class Members in accordance with the Settlement.

- 3 a. Any envelope transmitting Individual Settlement Payments to a Class Member
4 shall bear the notation, "YOUR CLASS ACTION SETTLEMENT CHECK IS
5 ENCLOSED;"
- 6 b. Individual Settlement Payments shall be negotiable for 180 days from the date
7 of mailing;
- 8 c. The Administrator shall mail a reminder postcard to any Class Member whose
9 Individual Settlement Payment check has not been negotiated within 60 days
10 after the date of mailing; and
- 11 d. If (i) any of the Class Members are current employees of Defendant, (ii) the
12 the Individual Settlement Payment mailed to those employees is returned to
13 the Administrator as being undeliverable, and (iii) the Administrator is unable
14 to locate a valid mailing address, the Administrator shall arrange with the
15 Defendant to have those checks delivered to the employees at their place of
16 employment.

17 10. The Court finds and determines that payment of \$50,000.00 in civil penalties
18 under PAGA is fair, reasonable, and appropriate. The Labor and Workforce Development
19 Agency will receive 75% (\$37,500.00), and the remaining 25% (\$12,500.00) will be distributed
20 to Aggrieved Employees (defined as a person employed by Defendant in California and
21 classified as an hourly-paid or non-exempt employee who worked for Defendant during the
22 PAGA Period) based on the number of PAGA Pay Periods worked during the PAGA Period
23 (defined as August 14, 2022 through June 1, 2024). The Court hereby grants final approval to
24 and orders the payment of that amount in accordance with the Settlement.

25 11. The Court finds and determines that the fees and expenses in administering the
26 Settlement incurred by ILYM Group, Inc. in the amount of \$9,000.00 are fair and reasonable.
27 The Court hereby grants final approval to and orders the payment of that amount in accordance
28 with the Settlement.

12. The Court finds and determines that the Class Representative Service Payment of \$10,000.00 to Plaintiff Silvia Parra De La Cruz is fair and reasonable. The Court hereby grants final approval to and orders the payment of that amount in accordance with the Settlement.

13. Pursuant to the terms of the Settlement, and the authorities, evidence, and argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the amount of \$283,333.33 and litigation costs in the amount of \$21,687.24. The Court hereby grants final approval to and orders the payment of those amounts in accordance with the Settlement.

14. Without affecting the finality of this order or the entry of judgment in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement.

15. Defendant Citrus Valley Management Services, Inc. shall not have any further liability for costs, expenses, interest, attorneys' fees, or for any other charge, expense, or liability, except as provided for by the Settlement.

16. Neither the making of this Settlement nor the entry into the Settlement constitutes an admission by Defendant Citrus Valley Management Services, Inc., nor is this order a finding of the validity of any claims in this case or of any other wrongdoing. Further, the Settlement is not a concession and shall not be used as an admission of any wrongdoing, fault, or omission of any entity or persons, nor may any action taken to carry out the terms of the Settlement be construed as an admission or concession by or against Defendant Citrus Valley Management Services, Inc.

17. Nothing in this order shall preclude any action to enforce the Parties' obligations under the Settlement or under this order.

18. Upon completion of administration of the Settlement, the Settlement Administrator will provide written certification of such completion to the Court, which shall be filed with the Court seven days before the non-appearance compliance hearing set for **January 22, 2026 at 8:30 a.m.**

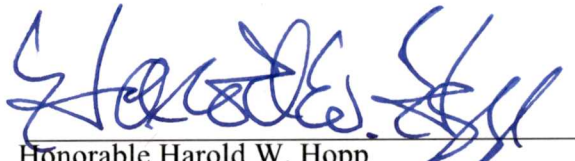
19. The Court hereby enters final judgment in accordance with the terms of the

1 Settlement, the Amended Order Granting Plaintiff's Motion for Preliminary Approval of Class
2 Action Settlement, and this Order.

3 20. The Parties will bear their own costs and attorneys' fees except as otherwise
4 provided by this Court's Order awarding Class Counsel's attorneys' fees and litigation costs.

5
6
7 Dated:

4/22/25


Honorable Harold W. Hopp
JUDGE OF THE SUPERIOR COURT