



FILED
San Francisco County Superior Court

JUN 17 2025

CLERK OF THE SUPERIOR COURT

By *Julia Allen* Deputy

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

REBECCA GREELEY, MARK
HERNANDEZ, individually and on behalf of
other members of the general public similarly
situated,

Plaintiffs,

v.

BLUE BOTTLE COFFEE, LLC and DOES 1
through 50, inclusive,

Defendants.

Case No. CGC-23-610084

JUDGMENT

1 **JUDGMENT**

2 Judgment is hereby entered in accordance with the terms of this Court's Order Granting
3 Final Approval of Class Action and PAGA Settlement dated June 17, 2025 ("Final Approval
4 Order"). For the purposes of this Judgement, the Court hereby incorporates the Amended Joint
5 Stipulation of Class Action Settlement and Release ("Settlement Agreement") by reference.¹

6 1. The Class is defined as: all persons employed by Defendant as salaried, exempt-
7 classified CLs in California from October 30, 2019 through April 1, 2024.

8 2. No Class Member requested exclusion from or objected to the Settlement
9 Agreement.

10 3. The Gross Settlement Amount is \$675,000 plus Defendant's employer share of
11 payroll taxes. In its Final Approval Order, the Court authorized the following distributions from the
12 Gross Settlement Amount: (a) attorneys' fees to Class Counsel in the amount of \$225,000; (b)
13 litigation expenses to Class Counsel in the amount of \$10,029.44; (c) payment to the Labor and
14 Workforce Development Agency ("LWDA") for the Private Attorneys General Act (PAGA) claims
15 in the amount of \$26,250.00; (d) enhancement awards of \$2,500.00 each to Rebecca Greeley and
16 Mark Hernandez; and (e) settlement administration costs of \$6,700.00 to Phoenix Settlement
17 Administrators.

18 4. The Settlement Administrator is directed to calculate and issue payments to Class
19 Members in accordance with the Settlement Agreement.

20 5. Settlement checks that remain uncashed 180 or more calendar days after issuance
21 shall be cancelled and the Settlement Administrator shall tender the residual funds to the State
22 Controller Unclaimed Property Fund pursuant to the Settlement Agreement.

23 6. As of the Effective Date, as defined in Paragraph 1.13 of the Settlement Agreement,
24 all Settlement Class Members will be deemed to have forever released and discharged the Released
25 Class Claims as set forth in the Settlement Agreement.

26 7. The Court reserves exclusive and continuing jurisdiction over the Action, the Class
27 Representatives, the Class Members, and Defendant for the purposes of supervising the

28 ¹ "Settlement Agreement" refers to the Amended Joint Stipulation of Class Action Settlement and
Release attached as Exhibit 1 to the Declaration of George Nemiroff filed on January 16, 2025.

1 implementation, enforcement, construction, administration, and interpretation of the Settlement
2 Agreement.

3 8. This document shall constitute a judgment for the purposes of California Rules of
4 Court, rule 3.769(h).

5 9. Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days
6 after entry pursuant to Labor Code § 2699(s)(3).

7
8 IT IS SO ORDERED.

9
10 Dated: June 17, 2025



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.260(g))

I, Felicia Green, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On June 17, 2025, I electronically served JUDGMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: JUN 17 2025

Brandon E. Riley, Court Executive Officer

By: 
Felicia Green, Deputy Clerk