

AEGIS LAW FIRM, PC
SAMUEL A. WONG, State Bar No. 217104
KASHIF HAQUE, State Bar No. 218672
JESSICA L. CAMPBELL, State Bar No. 280626
JOSEPH M. SZILAGYI, State Bar No. 317450
9811 Irvine Center Drive, Suite 100
Irvine, California 92618
Telephone: (949) 379-6250
Facsimile: (949) 379-6251
Email: jcampbell@aegislawfirm.com
jszilagy@aegislawfirm.com

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

MAY 07 2025

BY 
JESSICA JOANIS, DEPUTY

Attorneys for Plaintiff Ramzeddeen Fardan,
individually and on behalf of all others similarly situated.

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

RAMZEDDEEN FARDAN, individually
and on behalf of all others similarly situated,

Plaintiffs,

v.

AMERICAN GLOBAL SECURITY, INC.;
and DOES 1 through 20, inclusive,

Defendants.

Case No. CIVSB2320475

Assigned for All Purposes to:
Judge ~~Brian S. McCarville~~ Charlie Lee Hill, Jr.
Dept. S30

**[PROPOSED] ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT**

1 The Court has received and considered the Motion of Plaintiff Ramzeddeen Fardan
2 ("Plaintiff") for Approval of PAGA Settlement, as an individual, and on behalf of the people of
3 the State of California and as an "aggrieved employee" acting as a private attorney general under
4 the Labor Code Private Attorneys General Act of 2004, § 2699, *et seq.* ("PAGA").

5 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

6 The Judgment incorporates by reference the definitions in the PAGA Settlement
7 Agreement (the "Settlement") entered into between Plaintiff and Defendant American Global
8 Security, Inc. ("Defendant"), a copy of which is attached as Exhibit 1 to the Declaration of Joseph
9 M. Szilagyi in Support of Plaintiff's Motion for Approval of PAGA Settlement, and all terms
10 defined therein shall have the same meaning as set forth in the Settlement.

11 The Court hereby approves the Parties' Settlement in its entirety and hereby enters FINAL
12 JUDGMENT based on the terms set forth in the Parties' Settlement in favor of Plaintiff and the
13 Aggrieved Employees in the Gross Settlement Amount of \$479,500.00. Of this, one-third of the
14 Gross Settlement Amount is awarded as attorney fees paid to Plaintiff's Counsel, \$17,634.32 is
15 awarded as costs paid to Plaintiff's Counsel, \$15,000.00 is awarded to Plaintiff in exchange for a
16 General Release of his claims against Defendant, and \$5,750.00 is awarded as administrative
17 costs paid to the Settlement Administrator. Of the remaining Net Settlement Amount, 75% shall
18 be paid to the Labor and Workforce Development Agency and 25% shall be paid to the Aggrieved
19 Employees as set forth in the Settlement Agreement.

20 The Court hereby approves, as to form and content, the notice to be distributed to the
21 Aggrieved Employees, attached to the declaration filed in support of approval of the Settlement
22 as Exhibit A.

23 Pursuant to the Settlement, it is hereby ordered that Plaintiff's class action claims are
24 dismissed without prejudice, and Plaintiff's individual claims are dismissed with prejudice.

25 A Final ~~Non Appearance~~ ^{Status Conference} Hearing is set for February 2, 2026 at 8:30 AM before
26 this Court. The administrator is to file a declaration no later than 5 court days in advance to
27 confirm that the distribution of funds is complete, including any distribution to the State
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1 Controller per the settlement agreement. If distribution efforts are not complete, counsel shall call
2 the clerk and reschedule.

3 This Judgment is intended to be a final disposition in its entirety of the above captioned
4 action. Without affecting the finality of this judgment in any way, the Court retains jurisdiction
5 of all matters relating to the interpretation, administration, implementation, effectuation, and
6 enforcement of the Settlement pursuant to C.C.P. § 664.6.

7 IT IS SO ORDERED.

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10 Dated: MAY 07 2025

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12 Hon. ~~Brian S McCarville~~ **Charlie Lee Hill, Jr.**
13 Judge of the Superior Court
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