

JAMES *JH* HAWKINS

A PROFESSIONAL LAW CORPORATION

9880 RESEARCH DRIVE, SUITE 200, IRVINE, CALIFORNIA 92618

TELEPHONE (949) 387-7200; FACSIMILE (949) 387-6676

March 13, 2026

Via LWDA Website

Labor and Workforce Development Agency

Attn: PAGA Administrator

1515 Clay Street, Suite 801

Oakland, CA 94612

<http://www.dir.ca.gov/Private-Attorneys-General-Act>

Via Certified Mail

AGI Cargo, LLC

C/O Registered Agent Solutions

1200 South Pine Island Road

Plantation, Florida 33324

Receipt No.: 9589 0710 5270 0078 0219 59

Re: NOTICE PURSUANT TO LABOR CODE SECTIONS 2698, *et seq.*

To Whom It May Concern:

PLEASE TAKE NOTICE that Plaintiff DEVIN MANGRUM, individually and on behalf of all similarly situated representative aggrieved employees, gives NOTICE to commence a civil action pursuant to California Labor Code Sections 2698, *et seq.*

Plaintiff hereby gives written notice to the Labor and Workforce Development Agency, as well as AGI CARGO, LLC, a Florida corporation, through its Agent for Service of Process.

Plaintiff hereby attaches a copy of the Proposed PAGA Representative Action Complaint to be filed in the Los Angeles County Superior Court, as though fully set forth herewith setting out the specific provisions of the Labor Code Plaintiff alleges have been violated, including the facts and theories. All labor provisions in the Proposed PAGA Representative Action Complaint alleged to have been violated pertain to all entities and individuals named in the Complaints, even if not expressly specified.

Please advise within sixty (60) days of the date on this letter if the LWDA intends to investigate these claims.

Thank you, and if you have any questions, please do not hesitate to contact me.

Very Truly Yours,

Vikram Kappor

Vikram Kapoor, Esq.

Enclosure: Proposed PAGA Representative Action Complaint