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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF ORANGE**

ESABELLA SERPA, individually, and on
 behalf of all others similarly situated,

Plaintiff,

v.

PRIDE BAKERIES, LLC DBA PANERA
 BREAD BAKERY CAFES, a California limited
 liability company; PRIDE BAKERIES II, LLC
 DBA PANERA BREAD BAKERY CAFES, a
 California limited liability company; and DOES
 1 through 10, inclusive,

Defendants.

Case No.: 30-2024-01376508-CU-OE-CXC

*[Assigned for All Purposes to the Hon.
 Melissa R. McCormick, Dept. CX-105]*

**DECLARATION OF ESABELLA SERPA
 IN SUPPORT OF PLAINTIFF'S
 MOTION FOR PRELIMINARY
 APPROVAL OF CLASS ACTION AND
 PAGA SETTLEMENT**

Action Filed: January 29, 2024

DECLARATION OF ESABELLA SERPA

I, Esabella Serpa, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendants Pride Bakeries, LLC DBA Panera Bread Bakery Cafes and Pride Bakeries II, LLC DBA Panera Bread Bakery Cafes (collectively “Pride Bakeries”) from approximately March 2022 to approximately June 2023. I worked for Pride Bakeries as a crew member. While working for Pride Bakeries, my responsibilities included providing customer service, operating the cash register, cooking, cleaning, and waitressing.

3. Based on my experience and knowledge of Pride Bakeries’ wage-and-hour policies and my familiarity with their employment practices, I worked with my attorneys to bring claims on behalf of myself and other hourly-paid non-exempt employees of Pride Bakeries.

4. I am seeking to become a class representative in this case. I believe my experiences are similar to those of other hourly-paid non-exempt employees of Pride Bakeries based on my experience working for Pride Bakeries for over one (1) year. I believe we were all subject to the same employment policies and practices.

5. I do not have any conflicts with other hourly-paid non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent the other hourly-paid non-exempt employees at Pride Bakeries.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Pride Bakeries’ company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Pride Bakeries.

7. I have always kept the best interests of the other hourly-paid non-exempt employees in mind while performing my duties as a named plaintiff in this case. I have been committed

throughout the course of this case to prosecuting this case on behalf of myself and the other employees. I believe that I have demonstrated my ability to advocate for the interests of the other hourly-paid non-exempt employees by initiating this lawsuit, providing information to my attorneys, keeping in contact with my attorneys regarding the status of the case, meeting with my attorneys in advance of mediation, and reviewing the settlement agreement to make sure it was fair.

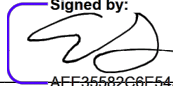
8. I will continue to actively participate in this lawsuit as necessary and will continue to make myself available to assist in this case moving forward as needed.

9. I do not have any actual or potential conflicts of interest with Class Members or the proposed Settlement Administrator, Apex Class Action LLC.

10. I am not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected this Settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on 11/14/2025, at Mills River, North Carolina.

Signed by:

 AEE35582C6E54A2...

Esabella Serpa