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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF BUTTE

ANGELA PORTILLO and KISHA
VAZQUEZ, individuals, on behalf of
themselves and on behalf of all persons
similarly situated, and on behalf of the State of
California, as a private attorney general,

Plaintiffs,

vs.

ORCHARD HOSPITAL, a California
Corporation; ORCHARD GRIDLEY
HOSPITAL, INC., a Corporation; and DOES
1 through 50, inclusive,

Defendants.

CASE NO.: **23CV03393**

*[Consolidated with 24CV00173 and
24CV00755]*

**[PROPOSED] PRELIMINARY
APPROVAL ORDER**

Hearing Date: March 25, 2026
Hearing Time: 9:00 a.m.

Judge: Hon. Stephen E. Benson
Dept.: 6

Date Action Filed: December 7, 2023
Trial Date: Not set

1 This matter, having come before the Honorable Stephen E. Benson of the Superior Court
2 of the State of California, in and for the County Butte, on March 25, 2026 for the motion by
3 Plaintiffs Angela Portillo and Kisha Vazquez (“Plaintiffs”) for preliminary approval of the class
4 settlement with Defendants Orchard Hospital and Orchard Gridley Hospital, Inc. (“Defendants”).
5 The Court, having considered the briefs, argument of counsel and all matters presented to the
6 Court and good cause appearing, hereby GRANTS Plaintiffs’ Motion for Preliminary Approval of
7 Class Action Settlement.

8
9 **IT IS HEREBY ORDERED:**

10 1. The Court preliminarily approves the Class Action and PAGA Settlement
11 Agreement (“Agreement”) attached as Exhibit #1 to the Declaration of Kyle Nordrehaug in
12 Support of Plaintiffs’ Motion for Preliminary Approval of Class Action Settlement. This is based
13 on the Court’s determination that the Settlement set forth in the Agreement is within the range of
14 possible final approval, pursuant to the provisions of Section 382 of the California Code of Civil
15 Procedure and California Rules of Court, rule 3.769.

16 2. This Order incorporates by reference the definitions in the Agreement, and all
17 terms defined therein shall have the same meaning in this Order as set forth in the Agreement.

18 3. The Gross Settlement Amount is Seven Hundred Thirty Thousand Dollars
19 (\$730,000). It appears to the Court on a preliminary basis that the settlement amount and terms
20 are fair, adequate and reasonable as to all potential Class Members when balanced against the
21 probable outcome of further litigation and the significant risks relating to certification, liability and
22 damages issues. It further appears that investigation and research have been conducted such that
23 counsel for the Parties are able to reasonably evaluate their respective positions. It further appears
24 to the Court that settlement at this time will avoid substantial additional costs by all Parties, as
25 well as avoid the delay and risks that would be presented by the further prosecution of the Action.
26 It further appears that the Settlement has been reached as the result of serious and non-collusive,
27 arms-length negotiations. The Court therefore preliminarily finds that the Settlement is fair,

adequate, and reasonable when balanced against the probable outcome of further litigation and the significant risks relating to certification, liability, and damages issues.

4. The Agreement specifies an attorneys' fees award not to exceed one-third of the Gross Settlement Amount, an award of litigation expenses incurred, not to exceed \$30,000, and proposed Class Representative Service Payments to the Plaintiffs. The Court will not approve the amount of attorneys' fees and costs, nor the amount of any service award, until the Final Approval Hearing.

5. The Court recognizes that Plaintiffs and Defendants stipulate and agree to certification of a class for settlement purposes only. This stipulation will not be deemed admissible in this or any other proceeding should this Settlement not become final. For settlement purposes only, the Court conditionally certifies the following Class: "all individuals who are or previously were employed by Defendants who were classified as non-exempt in the State of California at any time during the Class Period." The Class Period is December 7, 2019 through August 10, 2025. The Class does not include any person who previously settled or released any of the claims covered by this Agreement, or any person who previously was paid or received awards through civil or administrative actions for the claims covered by the Agreement.

6. The Court concludes that, for settlement purposes only, the Class meets the requirements for certification under section 382 of the California Code of Civil Procedure in that: (a) the Class is ascertainable and so numerous that joinder of all members of the Class is impracticable; (b) common questions of law and fact predominate, and there is a well-defined community of interest amongst the members of the Class with respect to the subject matter of the litigation; (c) the claims of the Plaintiffs are typical of the claims of the members of the Class; (d) the Plaintiffs can fairly and adequately protect the interests of the members of the Class; (e) a class action is superior to other available methods for the efficient resolution of this controversy; and (f) counsel for the Class is qualified to act as counsel for the Class and the Plaintiffs are adequate representatives of the Class.

7. The Court provisionally appoints Plaintiffs as the representatives of the Class. The

1 Court provisionally appoints Blumenthal Nordrehaug Bhowmik De Blouw LLP and D.Law, Inc.
2 as Class Counsel for the Class.

3 8. The Court hereby approves, as to form and content, the Court Approved Notice of
4 Proposed Settlement of Class Action and Hearing Date for Final Court Approval (“Class Notice”)
5 attached to the Agreement as Exhibit A. The Court finds that the Class Notice appears to fully and
6 accurately inform the Class of all material elements of the proposed Settlement, of the Class
7 Members’ right to be excluded from the Class by submitting a written opt-out request, and of each
8 Class Member’s right and opportunity to object to the Settlement. The Court further finds that the
9 distribution of the Class Notice substantially in the manner and form set forth in the Agreement
10 and this Order meets the requirements of due process, is the best notice practicable under the
11 circumstances, and shall constitute due and sufficient notice to all persons entitled thereto. The
12 Court orders the mailing of the Class Notice by first class mail, pursuant to the terms set forth in
13 the Agreement.

14 9. The Court hereby appoints Apex Class Action LLC as the Administrator. No later
15 than fifteen (15) days after the Court enters this order granting preliminary approval of the
16 Settlement, Defendants shall provide to the Administrator an electronic spreadsheet with the Class
17 Data. The Administrator will perform address updates and verifications as necessary prior to the
18 mailing of the Class Notice. Using best efforts to mail it as soon as possible, and in no event later
19 than 14 days after receiving the Class Data, the Administrator will mail the Class Notice Packets
20 to all Class Members via first-class U.S. Mail. Before mailing Class Notices, the Administrator
21 shall update Class Member addresses using the National Change of Address database.

22 10. The Court hereby preliminarily approves the proposed procedure for exclusion
23 from the Settlement. Any Class Member may individually choose to opt out of and be excluded
24 from the Class as provided in the Class Notice by following the instructions for requesting
25 exclusion from the Class that are set forth in the Class Notice. All Requests for Exclusion must be
26 postmarked by no later than the Response Deadline, which is sixty (60) calendar days after the
27 date of the mailing of the Class Notice and be received by the Administrator. If the Class Notice
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1 Packet is re-mailed, the Response Deadline will be extended an additional 14 days. Any such
2 person who chooses to opt out of and be excluded from the Class will not be entitled to any
3 recovery under the Settlement and will not be bound by the class portion of the Settlement or have
4 any right to object, appeal or comment thereon. Class Members who have not requested exclusion
5 shall be bound by all determinations of the Court, the Agreement and the Judgment. A Request
6 for Exclusion may only opt out that particular individual, and any attempt to effect an opt out of a
7 group, class, or subclass of individuals is not permitted and will be deemed invalid. Subject to the
8 Court's final approval of the Settlement, the Aggrieved Employees will be paid their allocation of
9 the PAGA Penalties and will remain bound by the release of the Released PAGA Claims,
10 regardless of whether they opt out of the class portion of the Settlement.

11 11. Any Class Member who has not opted out ("Participating Class Member") may
12 appear at the final approval hearing and may object or express their views regarding the
13 Settlement and may present evidence and file briefs or other papers that may be proper and
14 relevant to the issues to be heard and determined by the Court as provided in the Notice.
15 Participating Class Members will have until the Response Deadline, which is sixty (60) calendar
16 days from the date of the mailing of the Class Notices, to submit their written objections to the
17 Administrator in accordance with the instructions in the Class Notice. If the Class Notice Packet
18 is re-mailed, the Response Deadline for written objections will be extended an additional 14 days.
19 Alternatively, Participating Class Members may appear at the Final Approval Hearing to make an
20 oral objection.

21 12. A Final Approval Hearing shall be held before this Court on August 19, 2026, at
22 9:00 a.m. in Department 6 at the Butte County Superior Court to determine all necessary matters
23 concerning the Settlement, including: whether the proposed settlement of the Action on the terms
24 and conditions provided for in the Agreement is fair, adequate and reasonable and should be
25 finally approved by the Court; whether the Final Approval Order and Judgment should be entered
26 herein; whether the plan of allocation contained in the Agreement should be approved as fair,
27 adequate and reasonable to the Class Members; and to finally approve attorneys' fees and costs,

1 the service awards, and the expenses of the Administrator. All papers in support of the motion for
2 final approval and for attorneys' fees, costs and service awards, to be heard at the Final Approval
3 Hearing, shall be filed with the Court and served on all counsel no later than sixteen (16) court
4 days before the hearing.

5 13. Neither the Settlement nor any exhibit, document, or instrument delivered
6 thereunder shall be construed as a concession or admission by Defendants in any way that the
7 claims asserted have any merit or that this Action was properly brought as a class or representative
8 action, and shall not be used as evidence of, or used against Defendants as, an admission or
9 indication in any way, including with respect to any claim of any liability, wrongdoing, fault or
10 omission by Defendants or with respect to the truth of any allegation asserted by any person.
11 Defendants have denied that it has done anything wrong and disputes all the claims in this Action.
12 Whether or not the Settlement is finally approved, neither the Settlement, nor any exhibit,
13 document, statement, proceeding or conduct related to the Settlement, nor any reports or accounts
14 thereof, shall in any event be construed as, offered or admitted in evidence as, received as or
15 deemed to be evidence for any purpose adverse to the Defendants, including, but not limited to,
16 evidence of a presumption, concession, indication or admission by Defendants of any liability,
17 fault, wrongdoing, omission, concession or damage.

18 14. In the event the Settlement does not become effective in accordance with the terms
19 of the Agreement, or the Settlement is not finally approved, or is terminated, canceled or fails to
20 become effective for any reason, this Order shall be rendered null and void and shall be vacated,
21 and the Parties shall revert to their respective positions as of before entering into the Agreement,
22 and expressly reserve their respective rights regarding the prosecution and defense of this Action,
23 including all available defenses and affirmative defenses, and arguments that any claim in the
24 Action could not be certified as a class action and/or managed as a representative action. In such
25 an event, the Court's orders regarding the Settlement, including this Order, shall not be used or
26 referred to in litigation for any purpose.

1 15. The Court reserves the right to adjourn or continue the date of the final approval
2 hearing and all dates provided for in the Agreement without further notice to Class Members and
3 retains jurisdiction to consider all further applications arising out of or connected with the
4 proposed Settlement.

5 16. The Action is otherwise stayed and all trial and related pre-trial dates, if any, are
6 vacated, subject to further orders of the Court at the Final Approval Hearing.

7 **IT IS SO ORDERED.**

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9 Dated: _____

HON. STEPHEN E. BENSON
JUDGE, SUPERIOR COURT OF CALIFORNIA