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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SANTA BARBARA**

ASHAEL RESENDIZ, an individual, on
behalf of himself and on behalf of all
persons similarly situated,

Plaintiff,

vs.

CANYON RESTAURANT, LTD., L.P., a
Limited Partnership; REUNION BOAT
KITCHEN, L.P., a Limited Partnership;
REUNION SANTA BARBARA, LLC, a
Limited Liability Company; REUNION
DOS LAGOS, INC., A Corporation, Scott
McIntosh, an Individual, and DOES 1
through 50, inclusive,

Defendants

CASE No. **24CV00190**

**DECLARATION OF KYLE NORDREHAUG IN
SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS SETTLEMENT,
ATTORNEYS' FEES, COSTS AND SERVICE
AWARD**

Hearing Date: October 5, 2026
Hearing Time: 10:00 a.m.

[Hearing scheduled by Order dated May 12, 2026]

Judge: Hon. Colleen K. Sterne
Dept.: 5

Date Action Filed: January 16, 2024
Trial Date: Not set

1 I, KYLE NORDREHAUG, declare as follows:

2 1. I am a partner of the law firm of Blumenthal Nordrehaug Bhowmik De Blouw LLP,
3 counsel of record for Plaintiff Ashael Resendiz ("Plaintiff") in this matter. As such, I am fully familiar
4 with the facts, pleadings and history of this matter. The following facts are within my own personal
5 knowledge, and if called as a witness, I could testify competently to the matters stated herein. This
6 declaration is being submitted in support to the Plaintiff's motion for final approval of the class
7 settlement, including attorneys' fees, costs, and service award.

8 2. Over the course of the litigation, a number of attorneys in my firm have worked on this
9 matter. Their credentials are reflected in the Blumenthal Nordrehaug Bhowmik De Blouw LLP firm
10 resume, a true and correct copy of which is attached hereto as Exhibit #1. Some of the major cases our
11 firm has undertaken are also set forth in Exhibit #1. The bulk of the attorneys involved in this matter at
12 Blumenthal Nordrehaug Bhowmik De Blouw LLP have had substantial class litigation experience in the
13 areas of employment class actions, unfair business practices and other complex litigation. The attorneys
14 at my firm have extensive experience in cases involving labor code violations and overtime claims. Class
15 Counsel has litigated similar overtime cases against other employers on behalf of employees, including
16 cases against Permanente Medical, Sharp Healthcare, Walmart, Legoland, Cigna, HealthNet, See's
17 Candies, Securitas, Okta, Advanced Home Health, El Pollo Loco, Total Renal, Panda Express, Walt
18 Disney Resorts, Pharmaca, Nortek Security, California Fine Wine, Solarcity, Walgreens, Space
19 Exploration, Union Bank, Verizon, Apple, Wells Fargo, Kaiser, Universal Protection Services, and
20 California State Automobile Association. Class Counsel have been approved as experienced class
21 counsel during contested motions in state and federal courts throughout California. It is this level of
22 experience which enabled the firm to undertake the instant matter and to successfully combat the
23 resources of the defendants and their capable and experienced counsel. Class Counsel have participated
24 in every aspect of the settlement discussions and have concluded the settlement is fair, adequate and
25 reasonable and in the best interests of the Class.

26
27 3. Summary of the Proposed Settlement.

28 (a) A true and correct copy of the Class Action and PAGA Settlement Agreement (the

1 “Agreement”) between the parties is attached hereto as Exhibit #2. Plaintiff and Defendants Canyon
2 Restaurant, LTD, L.P., Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos,
3 Inc., and Scott McIntosh (“Defendants”) reached a full and final settlement of the above-captioned action,
4 which is embodied in the Agreement filed concurrently with the Court. As consideration for this
5 Settlement, the Gross Settlement Amount to be paid by Defendants is Seven Hundred Twenty Five
6 Thousand Dollars (\$725,000) (the “Gross Settlement Amount”). (Agreement at ¶¶ 1.21 and 3.1.) Under
7 the Settlement, the Gross Settlement Amount consists of the following elements: (1) payment of the
8 Individual Class Payments to the Participating Class Members; (2) Class Counsel Fees Payment and Class
9 Counsel Litigation Expenses Payment; (3) Administration Expenses Payment; (4) the Class
10 Representative Service Payment to Plaintiff; and (5) the PAGA Penalties. (Agreement at ¶ 1.21.)

11 (b) The Gross Settlement Amount does not include Defendants’ share of payroll taxes.
12 (Agreement at ¶ 3.1.) The Gross Settlement Amount shall be all-in with no reversion to Defendants.
13 (Agreement at ¶ 3.1.)

14 (c) Defendants shall fund one-third (1/3) the Gross Settlement Amount and also fund the amounts
15 necessary to fully pay Defendants' share of payroll taxes by transmitting the funds to the Administrator
16 no later than fourteen (14) days after the Effective Date. Defendants shall fund an additional one-third
17 (1/3) of the Gross Settlement Amount one year after the first payment, and Defendants shall fund the final
18 one-third (1/3) of the Gross Settlement Amount one year after the second payment. If Defendants miss
19 the first or second payment, then the total amount less any payments made will immediately become due..
20 (Agreement at ¶ 4.3.) The distribution of Individual Class Payments to Participating Class Members along
21 with the other Court-approved distributions shall be made within 14 days after the Defendants fully fund
22 the settlement. (Agreement at ¶ 5.1.)

23 (d) The amount remaining in the Gross Settlement Amount after the deduction of Court-approved
24 amounts for Individual PAGA Payments, the LWDA PAGA Payment, the Class Representative Service
25 Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the
26 Administration Expenses Payment (called the “Net Settlement Amount”) shall be allocated to Class
27 Members as their Individual Class Payments. (Agreement at ¶¶ 1.27 and 3.2.) From the Net Settlement
28 Amount, the Individual Class Payment for each Participating Class Member will be calculated by (a)

1 dividing the Net Settlement Amount by the total number of Pay Periods worked by all Participating Class
2 Members during the Release Period and (b) multiplying the result by each Participating Class Member's
3 Pay Periods. (Agreement at ¶ 3.2(e).) Workweeks will initially be based on Defendants' records,
4 however, Class Members will have the right to challenge the number of Pay Periods.

5 (e) Class Members were sent the Court approved Class Notice using the procedure approved by
6 the Court by mailing the notice packets after updating class members' addresses using the National
7 Change of Address database and, for any notice packets returned as undeliverable, re-mailing such notices
8 to any forwarding address provided or updated address located. See Declaration of Missy Carey ("Carey
9 Decl.") ¶ 7, Exh. A. Class Members were provided with the opportunity to exclude themselves or "opt
10 out" if Significantly, there have been no objections and no requests for exclusion. Carey Decl. ¶¶ 11-12.
11 As such, the entire Class (100%) will participate in the Settlement and will be sent a settlement check.
12 See Carey Decl. at ¶¶ 14-16. All Aggrieved Employees will still be paid their allocation of the PAGA
13 Penalties and will remain subject to the release of the PAGA Released Claims regardless of their request
14 for exclusion. (Agreement at ¶ 6.3 and 5.8(d)) Finally, the Notice advised the Class Members of their
15 right to object to the Settlement and/or dispute their Workweeks. (Agreement at ¶¶ 8.6 and 8.7, Ex. A.)

16 (f) A Participating Class Member must cash his or her Individual Class Payment check within
17 180 days after it is mailed. (Agreement at ¶ 5.2.) Any settlement checks not cashed within 180 days will
18 be voided and any funds represented by such checks sent to a Court-approved nonprofit organization or
19 foundation consistent with Code of Civil Procedure Section 384(b) ("Cy Pres Recipient"), which is
20 proposed to be Legal Aid at Work. The Parties, Class Counsel and Defense Counsel represent that they
21 have no interest or relationship, financial or otherwise, with the intended Cy Pres Recipient. (Agreement
22 at ¶ 5.4.)

23 (g) Apex Class Action LLC was appointed by the Court as the Administrator for the Settlement.
24 (Agreement at ¶ 1.2) From the Gross Settlement Amount, the Administrator will be paid for settlement
25 administration in an amount not to exceed \$12,622. (Agreement at ¶ 3.2(c).) As set forth in the Carey
26 Decl. at ¶ 19 the Administration Expenses Payment, including fees and costs incurred to-date, as well as
27 anticipated fees and costs for completion of the settlement administration, are \$11,475.00.

28 (h) Subject to Court approval, the Agreement provides for Class Counsel to be awarded a sum not

1 to exceed one-third of the Gross Settlement Amount, as the Class Counsel Fees Payment. (Agreement
2 at ¶ 3.2(b).) Class Counsel will also be allowed to apply separately for an award of Class Counsel
3 Litigation Expenses Payment in an amount not to exceed \$35,000. (Agreement at ¶ 3.2(b).) Subject to
4 Court approval, the Agreement provides for a payment of no more than \$15,000 to the Plaintiff as the
5 Class Representative Service Payment. (Agreement at ¶ 3.2(a).) In support of these requests for attorneys'
6 fees, reimbursement of expenses, and service award, Class Counsel is providing evidentiary support,
7 including lodestar.

8 (i) Subject to Court approval, the PAGA Penalties will be paid from the Gross Settlement
9 Amount for PAGA penalties under the California Private Attorneys General Act, Cal. Labor Code Section
10 2698, *et seq.* ("PAGA"). The PAGA Penalties are \$15,000, to be allocated 75% (\$11,250) to the LWDA
11 PAGA Payment and 25% (\$3,750) to the Individual PAGA Payments.¹ (Agreement at ¶ 3.2(d).) The
12 Individual PAGA Payments will be calculated by (a) dividing the amount of the Aggrieved Employees'
13 25% share of PAGA Penalties (\$3,750) by the total number of Pay Periods worked by all Aggrieved
14 Employees during the Release Period and (b) multiplying the result by each Aggrieved Employee's Pay
15 Periods. (Agreement at ¶ 3.2(d).) As set forth in the accompanying proof of service, the LWDA has been
16 served with this motion and the Agreement.

17 (j) The Settlement is fair, adequate and reasonable to the class and should be finally approved for
18 the same reasons the Court granted preliminary approval of the Settlement, agreeing that the settlement
19 is "fair, adequate, and reasonable." (Preliminary Approval Order at ¶ 3.) In sum, the Settlement valued
20 at \$725,000 is an excellent result for the Class. This result is particularly favorable in light of the fact that
21 liability and class certification in this case were far from certain in light of the defenses asserted by
22 Defendants. Given the complexities of this case, the defenses asserted, the uncertainty of class
23 certification, along with the uncertainties of proof at trial and appeal, the proposed settlement is fair,
24 reasonable and adequate, and should be finally approved.

25
26 4. Procedural status of the settlement - In accordance with the Preliminary Approval Order

27
28 ¹ The 75/25 allocation is required by Labor Code § 2699, because this action filed before June 2024
is not subject to the amended version of Labor Code § 2699.

1 dated May 12, 2026 ("Preliminary Approval Order"), the approved Class Notice has been disseminated
2 to the Class. The reaction of the Class unequivocally supports approval of the Settlement. On June 8,
3 2026, the Administrator mailed the Court-approved Class Notice to the Class Members, which provided
4 each class member with the terms of the Settlement, including notice of the claims at issue and the
5 financial terms of the settlement, including the attorneys' fees, costs, and service award that were being
6 sought, how individual settlement awards would be calculated, and the specific, estimated payment
7 amount to that individual. See Carey Decl., ¶ 7, Exh. A. In disseminating the notice, the Administrator
8 followed the notice procedures authorized by the Court in its Preliminary Approval Order. Significantly,
9 there have been no objections and no requests for exclusion. Carey Decl. ¶¶ 11-12. As such, the entire
10 Class (100%) will participate in the Settlement and will be sent a settlement check. *See* Carey Decl. at
11 ¶¶ 14-16.

12
13 5. Description of Plaintiff's claims - The Action generally alleges that Plaintiff and other
14 Class Members were not properly paid all overtime wages for hours worked and at the correct rate of pay,
15 were not provided meal and rest periods or paid premiums at the correct rate of pay in lieu thereof, were
16 not timely paid earned wages, were not provided reimbursement for required expenses, were not provided
17 accurate itemized wage statements, were not paid all wages at the time of termination, and were not
18 provided sick pay at the correct rate of pay. The Action seeks unpaid wages, penalties, attorney fees,
19 litigation costs, and any other equitable or legal relief allegedly due and owing to Plaintiff and the other
20 Class Members by virtue of the foregoing claims.

21
22 6. Procedural History of the Litigation

23 (a) On September 27, 2023 and on March 21, 2024, Plaintiff filed with the LWDA and served on
24 Defendants notices under Labor Code section 2699.3 identifying the alleged Labor Code violations to
25 recover civil penalties on behalf of Aggrieved Employees for alleged violations of Labor Code §§ 201,
26 202, 203, 204 et seq., 210, 218, 221, 226(a), 226.7, 227.3, 246, 510, 512, 558(a)(1)(2), 1194, 1197,
27 1197.1, 1198, 2802, California Code of Regulations, Title 8, Section 11040, Subdivision 5(A)-(B),
28 California Code of Regulations, Title 8, Section 11070(14) (Failure to Provide Seating), and Violation

1 of the applicable Industrial Welfare Commission Wage Order(s). The PAGA Notice submitted by
2 Plaintiff was submitted in support of the Motion for Preliminary Approval.

3 (b) On January 16, 2024, Plaintiff commenced this Action by filing a Representative Action
4 Complaint against Defendant Canyon Restaurant, LTD, LP in the Superior Court of the State of
5 California, County of Santa Barbara (the "PAGA Action"). Plaintiff's Representative Action Complaint
6 asserted one cause of action against Defendant Canyon Restaurant, LTD, LP for Civil Penalties pursuant
7 to Labor Code §§ 2699, et seq. for violations of Labor Code §§ 201, 202, 203, 204, et seq., 210, 218, 221,
8 226(a), 226.7, 227.3, 246, 510, 512, 558(a)(1)(2), 1194, 1197, 1197.1, 1198, 2802, California Code of
9 Regulations, Title 8, Section 11040 Subdivision 5(A)-(B), California Code Regulations, Title 8, Section
10 11070(14) (Failure to Provide Seating), and the applicable Wage Order(s). On May 31, 2024, Plaintiff,
11 after exhausting administrative remedies under PAGA, filed Doe Amendments, naming Defendants
12 Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh
13 in the PAGA Action. On November 6, 2024, Defendants filed a Notice of Appeal of the Court's denial
14 of Defendants' Motion to Compel Arbitration - 2nd Appellate District Court of Appeal Case No.
15 B342091. On August 8, 2025, the Court of Appeal issued an Opinion, affirming the Court's denial of
16 Defendants' Motion to Compel Arbitration.

17 (c) On January 19, 2026, Plaintiff filed the First Amended Class and Representative Action
18 Complaint in the PAGA Action which added the following class claims against Defendants for: (1) unfair
19 competition in violation of Cal. Bus & Prof. Code §§ 17200, et seq.; (2) failure to to pay minimum wages
20 in violation of California Labor Code §§ 1194, 1197, and 1197.1; (3) failure to pay overtime wages in
21 violation of California Labor Code §§ 510, 1194 & 1198; (4) failure to provide required meal periods in
22 violation of Cal. Labor Code §§ 226.7 and 512; (5) failure to provide required rest periods in violation
23 of Cal. Labor Code §§ 226.7 and 512; (6) failure to provide accurate itemized wage statements in
24 violation of California Labor Code § 226; (7) failure to reimburse employees for required expenses in
25 violation of California Labor Code § 2802; (8) failure to provide wages when due, including final wages,
26 in violation of California Labor Code §§ 201, 202 and 203; and, (9) failure to pay sick pay wages in
27 violation of California Labor Code §§ 201-204, 233, 246. The First Amended Class and Representative
28 Action Over the course of litigation, the Parties engaged in the investigation of the claims,

1 including informal discovery and the production of documents, class data, and other information,
2 allowing for the full and complete analysis of liabilities and defenses to the claims in the Action. The
3 information for mediation obtained by Plaintiff included: (1) data concerning the class; (2) payroll data
4 and time punch data for the Class covering 733 employees, 27,209 shifts and 3,514 pay periods; (3)
5 Defendants' wage and hour policies; (4) the employment files for the Plaintiff; and, (5) samples of wage
6 statements provided by Defendants. As such, Class Counsel received the data and information for the
7 Class, which was sufficient for Plaintiff's expert to prepare the valuations of the claims for the Class..

8 (e) Class Counsel has extensive experience in litigating wage and hour class and representative
9 actions in California. The Parties have vigorously litigated the Action since inception. During the course
10 of litigation, the Parties each performed analysis of the merits and value of the claims. Plaintiff and
11 Defendants have engaged in significant research and investigation in connection with the Action. Class
12 Counsel has thoroughly analyzed the value of the claims during the prosecution of this Action and utilized
13 an expert to perform an analysis of the data and valuation of the claims.

14 (f) Plaintiff and Defendants agreed to discuss resolution of the Action through a mediation. Prior
15 to mediation, the Parties engaged in the above investigation and the exchange of documents and
16 information in connection with the Action. On November 18, 2025, the Parties participated in an all-day
17 mediation presided over by Louis Marlin, a respected and experienced mediator of wage and hour class
18 actions. Following the mediation, the Parties agreed to settle the Action based upon a mediator's proposal
19 which was memorialized in the form of a Memorandum of Understanding. The Parties then negotiated
20 the final terms of the settlement as set forth in the Agreement. At all times, the negotiations were arm's
21 length and contentious.

22 (g) Although a settlement has been reached, Defendants deny any liability or wrongdoing of any
23 kind associated with the claims alleged in the Action and further deny that, for any purpose other than
24 settlement, the Action is appropriate for class and/or representative treatment. Defendants contend,
25 among other things, that they have complied at all times with the California Labor Code, applicable Wage
26 Order, and all other laws and regulations. Further, Defendants contend that class certification is
27 inappropriate for any reason other than for settlement. Plaintiff contends that Defendants violated
28 California wage and hour laws. Plaintiff further contends that the Action is appropriate for class

1 certification on the basis that the claims meet the requisites for class certification. Without admitting that
2 class certification is proper, Defendants have stipulated that the above Class may be certified for
3 settlement purposes only. (Agreement at ¶ 2.15.) The Parties agree that certification for settlement
4 purposes is not an admission that class certification is proper. Further, the Agreement is not admissible
5 in this or any other proceeding as evidence that the Class could be certified absent a settlement. Solely
6 for purposes of settling the Actions, the Parties stipulate and agree that the requisites for establishing class
7 certification with respect to the Class are satisfied.

8 (h) Class Counsel has conducted an investigation into the facts of the class action. Informal
9 discovery was obtained, which included the production of thousands of pages of relevant documents and
10 data. Class Counsel engaged in a thorough review and analysis of the relevant documents and data with
11 the assistance of an expert. Accordingly, the agreement to settle did not occur until Class Counsel
12 possessed sufficient information to make an informed judgment regarding the likelihood of success on
13 the merits and the results that could be obtained through further litigation. In addition, Class Counsel
14 previously negotiated settlements with other employers in actions involving nearly identical issues and
15 analogous defenses. Based on the foregoing data and their own independent investigation, evaluation and
16 experience, Class Counsel believes that the settlement with Defendants on the terms set forth in the
17 Agreement is fair, reasonable, and adequate and is in the best interest of the Class in light of all known
18 facts and circumstances, including the risk of significant delay, defenses asserted by Defendants, and
19 potential appellate issues.

20 21 7. History of Settlement Discussions

22 (a) This settlement is the result of extensive and hard-fought litigation as well as negotiations
23 before an experienced and well-respected mediator. Defendants have expressly denied and continues to
24 deny any wrongdoing or legal liability arising out of the conduct alleged in the Action. Plaintiff and Class
25 Counsel have determined that it is desirable and beneficial to the Class to resolve the Released Class
26 Claims of the Class in accordance with this Settlement, based upon the experience of Class Counsel who
27 has previously litigated similar claims against other employers.

28 (b) The Parties attended an arms-length mediation session with Louis Marlin, Esq., an

1 experienced mediator of wage and hour class actions, in order to reach this Settlement. In preparation for
2 the mediation, Defendants provided Plaintiff and Class Counsel with payroll and employment data and
3 other information regarding the Class Members, various internal documents, and other compensation and
4 employment-related materials. Class Counsel analyzed the data with the assistance of damages expert
5 Berger Consulting and prepared and submitted a mediation brief to the mediator. Following the all-day
6 mediation session, with after arm's length negotiations both during and after the mediation, the Parties
7 agreed to this Settlement based upon a mediator's proposal.

8 (c) From December 2025 to February 2026, the Agreement and exhibits thereto were finalized
9 and executed. On May 11, 2026, the Court granted Plaintiff's Motion for Preliminary and on May 12,
10 2026, the Court entered the Order granting preliminary approved of the settlement as fair, adequate, and
11 reasonable to the Class.

12 (d) Plaintiff and Class Counsel believe that this settlement is fair, reasonable and adequate. In
13 my judgment as experienced Class Counsel, this Settlement should be finally approved.

14
15 8. The outcome of this case would have been uncertain and fraught with risks.

16 (a) Here, a number of defenses asserted by Defendants present serious threats to the claims of the
17 Plaintiff and the other Class Members. Defendants asserted that Defendants' practices complied with all
18 applicable Labor laws. Defendants argued that Class Members were paid for all time worked.
19 Defendants contend that its meal and rest period policies fully complied with California law and
20 Defendants did not fail to provide the opportunity for legally required meal and rest breaks. Defendants
21 could argue that their payment of meal premiums is evidence of its lawful practices and good faith.
22 Defendants contend that there was no failure to pay for business expenses and any cell phone usage was
23 merely convenient and voluntary such that reimbursement was not legally required. Finally, Defendants
24 could argue that the Supreme Court decision in *Brinker v. Superior Court*, 53 Cal. 4th 1004 (2012),
25 weakened Plaintiff's claims, on liability, value, and class certifiability as to the meal and rest period
26 claims. Defendants also argue that based on their facially lawful practices, Defendants acted in good faith
27 and without willfulness, which if accepted would negate the claims for waiting time penalties and/or
28 inaccurate wage statements. See e.g. *Naranjo v. Spectrum Sec. Servs., Inc.*, 15 Cal. 5th 1056, 1065 (May

1 6, 2024) (“if an employer reasonably and in good faith believed it was providing a complete and accurate
2 wage statement in compliance with the requirements of section 226, then it has not knowingly and
3 intentionally failed to comply with the wage statement law.”) Defendants’ defenses could eliminate or
4 substantially reduce any recovery to the Class. While Plaintiff believes that these defenses could be
5 overcome, Defendants maintain these defenses have merit and therefore present a serious risk to recovery
6 by the Class.

7 (b) There was also a significant risk that, if the Action was not settled, Plaintiff would be unable
8 to certify a class and maintain that certification through trial, and thereby not recover on behalf of any
9 employees other than himself. At the time of the mediation, Defendants forcefully opposed the propriety
10 of class certification, arguing that individual issues precluded class certification and that the existence
11 of arbitration agreements would prevent class certification. Further, as demonstrated by the California
12 Supreme Court decision in *Duran v. U.S. Bank National Assn.*, 59 Cal. 4th 1 (2014), there are significant
13 hurdles to overcome for a class-wide recovery even where the class has been certified. While other cases
14 have approved class certification in wage and hour claims, class certification in this action was hotly
15 disputed and the maintenance of a certified class through trial was by no means a foregone conclusion.

16 (c) As demonstrated by the decision in *Duran*, the complexities and duration of further litigation
17 cannot be overstated. There is little doubt that Defendants would post a bond and appeal in the event of
18 an adverse judgment. A post-judgment appeal by Defendants would have required many more years to
19 resolve, assuming the judgment was affirmed. If the judgment was not affirmed in total, then the case
20 could have dragged on for years after the appeal. The benefits of a guaranteed recovery today outweigh
21 an uncertain result three or more years in the future. Plaintiff and Class Counsel recognize the expense
22 and length of a trial against Defendants through possible appeals which could take at least another two
23 or three years. Class Counsel also have taken into account the uncertain outcome, the risk of litigation,
24 especially in complex actions such as this one. Class Counsel are also mindful of and recognize the
25 inherent problems of proof under, and alleged defenses to, the claims asserted in the Action. Moreover,
26 post-trial motions and appeals would have been inevitable. Costs would have mounted and recovery
27 would have been delayed if not denied, thereby reducing the benefits of an ultimate victory. The
28 Settlement confers substantial benefits upon the Class. Based upon their evaluation, Plaintiff and Class

1 Counsel have determined that the Settlement set forth in the Agreement is in the best interest of the Class.

2 (d) The Settlement in this case is fair, reasonable and adequate considering Defendants'
3 defenses to Plaintiff's claims. As set forth in the Declaration of Nordrehaug in support of preliminary
4 approval which discussed the value of the class claims in detail, the Gross Settlement Amount compares
5 favorably to the value of the claims. Based upon 935 Participating Class Members who collectively
6 worked an estimated 27,107 pay periods, the Gross Settlement Amount provides an average value of \$775
7 per Class Member and \$26.75 per pay period and, after deductions, the Net Settlement Amount provides
8 an average recovery of \$435.14 per Class Member and a recovery of \$15 per pay period. The calculations
9 to compensate for the amount due for the Class at the time of the mediation were calculated by Berger
10 Consulting, Plaintiff's damage expert. As to the Class whose claims are at issue in this Action, Plaintiff
11 used the expert to analyze the data and determine the potential unpaid wages for the employees. For the
12 Class, the maximum potential damages were calculated to be \$1,006,704 for the alleged unpaid wages
13 for off-the-clock work at 1 hour per week, \$156,668 for the alleged unpaid overtime, \$425,436 for alleged
14 missed meal period damages based upon a 28.6% violation rate observed in the time records and after
15 deduction of meal premiums already paid by Defendants, \$3,455,316 for alleged rest period damages
16 based upon a 98.4% maximum violation rate observed in the records, \$166,255 for alleged unreimbursed
17 cell-phone expenses at \$5 per month. As a result, the total damage valuation was calculated such that
18 Defendants were subject to a maximum damage claim in the amount of \$5,210,378. As to potential
19 penalties, Plaintiff calculated that potential waiting time penalties were a maximum of \$2,276,370 and
20 potential maximum wage statement penalties were \$2,310,300.² Defendants vigorously disputed
21 Plaintiff's calculations and exposure theories. Consequently, the Gross Settlement Amount of \$725,000
22 represents more than 13.9% of the maximum value of the alleged damages at issue in this case at the time

23
24
25 ² While Plaintiff alleged claims for statutory penalties pursuant to Labor Code Sections 203 and 226,
26 at mediation Plaintiff recognized that these claims were subject to additional, separate defenses asserted
27 by Defendants, including, a good faith dispute defense as to whether any premium wages for meal or
28 rest periods or other wages were owed given Defendants' position that Plaintiff and Class Members
were properly compensated. *See Nordstrom Commission Cases*, 186 Cal. App. 4th 576, 584 (2010)
("There is no willful failure to pay wages if the employer and employee have a good faith dispute as to
whether and when the wages were due.").

1 this Settlement was negotiated.³ Importantly, the recent decision that good faith belief of compliance by
2 the employer in *Naranjo v. Spectrum Sec. Servs., Inc.*, 15 Cal.5th 1056, 1065 (2024), could completely
3 negate the claims for waiting time and wage statement penalties, even if wages were owed to the Class.
4 In addition, as to the rest break claim which was the highest valued claim, the use of a 98.4% violation
5 rate almost certainly overstates these damages because Class Members likely received some of their rest
6 breaks. The above maximum calculations should then be realistically risk-adjusted in consideration for
7 both the risk of class certification and class-wide liability on all claims. Given the amount of the
8 settlement as compared to the potential value of claims in this case and the defenses asserted by
9 Defendants, this settlement is fair and reasonable.⁴ Clearly, the goal of this litigation has been met.

10 (e) In sum, the Settlement is a fair and reasonable result, and provides the Class with a significant
11 recovery, particularly when viewed in light of the fact that the Defendants asserted serious and substantial
12 defenses both to liability and to class certification. The maximum and average class member allocations
13 are \$2,836.77 and \$435.14, respectively. *See* Carey Decl. ¶16. Given the complexities of this case, the
14 defenses, along with the uncertainties of proof and appeal, the proposed Settlement is fair, reasonable and
15 adequate, and should be finally approved.

16 (f) It is impossible to predict with certainty whether, under the facts of this case, Plaintiff would
17 prevail against the Defendants' factual and legal defenses. While Plaintiff and Class Counsel believe in
18 the merits of the claims, Defendants have asserted real and substantial defenses to these claims and to
19 class certification. Settlement in this case clearly benefits the Class when measuring the strengths of

20
21 ³ Because the PAGA claim is not a class claim and primarily is paid to the State of California,
22 Plaintiff did not include the PAGA claim in this discussion of the value of the class claims. The PAGA
23 claim was addressed in the Declaration of Kyle Nordrehaug at ¶33 filed in support of Plaintiff's Motion
24 for Preliminary Approval.

25 ⁴ *See Glass v. UBS Fin. Servs.*, 2007 U.S. Dist. LEXIS 8476 (N.D. Cal. 2007) (approving a
26 settlement where the settlement amount constituted approximately 25% of the estimated overtime
27 damages for the class); *Stovall-Gusman v. W.W. Granger, Inc.*, 2015 U.S. Dist. LEXIS 78671, at *12
28 (N.D. Cal. 2015) (granting final approval where "the proposed Total Settlement Amount represents
approximately 10% of what class might have been awarded had they succeeded at trial."); *Viceral v.*
Mistras Grp., Inc., 2016 WL 5907869 (N.D. Cal. 2016) (approving wage and hour class action
settlement amounting to 8.1% of full value); *Ma v. Covidien Holding, Inc.*, 2014 WL 2472316, (C.D.
Cal. 2014) (approving wage and hour class action settlement worth "somewhere between 9% and 18%"
of maximum valuation).

1 Plaintiff's case and the risk of establishing class wide liability and damages.

2
3 **ATTORNEYS' FEES, LITIGATION EXPENSES AND SERVICE AWARD**

4 9. The Agreement For The Payment of Fees and Expenses Should Is Appropriate And Should
5 Be Enforced

6 (a) Class Counsel successfully negotiated a class action settlement which provides for a common
7 fund settlement to be paid by Defendants to the Class in the amount of Seven Hundred Twenty Five
8 Thousand Dollars (\$725,000). (Agreement at ¶¶ 1.21 and 3.1.) As part of the settlement, the parties
9 agreed to an award of attorneys' fees equal to one-third (1/3) of the Gross Settlement Amount as the Class
10 Counsel Fees Payment. (Agreement at ¶ 3.2(b).) By this motion, Class Counsel respectfully requests
11 approval of the Class Counsel Fees Payment in an amount equal to one-third of the Gross Settlement
12 Amount.

13 (b) In the class action context, that means "attempting to award the fee that informed private
14 bargaining, if it were truly possible, might have reached." Here, informed arms-length bargaining between
15 experienced counsel and Defendants resulted in Defendants negotiating the fee award to one-third of the
16 Gross Settlement Amount. Such bargaining is obviously the best measure of the market for fees.
17 Moreover, fee awards in common fund settlements as this one have resulted in a percentage of fees in an
18 equivalent percentage to the sum sought by Class Counsel herein, further reflecting the accurate market
19 value of the award requested.

20 (c) The requested fee award, agreed to by the parties as part of the Settlement, should be
21 approved. The requested fee award was bargained for during arms' length adversarial bargaining by
22 counsel for each of the parties as part of the Settlement.

23
24 10. The Class Counsel Fee Award Is Properly Calculated as a Percentage of the Total Value
25 Created for the Benefit of the Class

26 (a) As part of the settlement, the Parties agreed to an award of attorneys' fees equal to one-third
27 of the Gross Settlement Amount of \$725,000, which equals \$241,666 for attorneys' fees. As part of the
28 Agreement, Defendants also agreed that Class Counsel will also be paid reasonable litigations expenses

1 incurred as per Class Counsel's billing statement in an amount not to exceed \$35,000. Finally, Defendants
2 also agreed that Plaintiff can be awarded a Class Representative Service Payment in the amount of
3 \$15,000 as his service award under the Agreement.

4 (b) In defining a reasonable fee, the Court should mimic the marketplace for cases involving a
5 significant contingent risk such as this one. Our legal system places unique reliance on private litigants
6 to enforce substantive provisions of employment law through class actions. Therefore, attorneys providing
7 these substantial benefits should be paid an award equal to the amount negotiated in private bargaining
8 that takes place in the legal market place.

9 (c) There is a substantial difference between the risk assumed by attorneys being paid by the hour
10 and attorneys working on a contingent fee basis. The attorney being paid by the hour can go to the bank
11 with his fee. The attorney working on a contingent basis can only log hours while working without pay
12 towards a result that will hopefully entitle him to a marketplace contingent fee taking into account the risk
13 and other factors of the undertaking. Otherwise, the contingent fee attorney receives nothing. In this case,
14 the nature of the fee was wholly contingent. Class Counsel subjected themselves to this contingent fee
15 market risk in this all or nothing contingent fee case wherein the necessity and financial burden of private
16 enforcement makes the requested award appropriate. This case was litigated on a contingent basis for
17 over two years, with all of the risk factors inherent in such an uncertain undertaking. Indeed, I am aware
18 of other similar cases where the court dismissed the class allegations or denied class certification. Under
19 such circumstances, courts have held that a risk multiplier must be applied to the fee award.

20 (d) Here, the contingent nature of the fee award, both from the point of view of eventual
21 settlement and the point of view of establishing eligibility for an award, also warrant the requested fee
22 award. A number of difficult issues, the adverse resolution of any one of which could have doomed the
23 successful prosecution of the action, were present here. Attorneys' fees in this case were not only
24 contingent but risky, with a very real chance that Class Counsel would receive nothing at all for their
25 efforts, having devoted time and advanced costs. Class Counsel has previously invested in cases which
26 resulted in no recovery, and here Class Counsel is recovering a fee award that comparable to the
27 multiplier approved in other cases.

28 (e) At the time this case was brought, the result was far from certain as discussed above at

1 paragraphs 8(a) and 8(b).

2 (f) The Settlement was possible only because Class Counsel was able to convince Defendants
3 that Plaintiff could potentially prevail on the contested issues regarding liability, maintain class
4 certification, overcome difficulties in proof as to monetary relief and take the case to trial if need be. In
5 successfully navigating these hurdles Class Counsel displayed the necessary skills in both wage and hour
6 and class action litigation. The high quality of the Class Counsel's work in this case was mandated by the
7 vigorous defense presented by counsel for Defendants. Over the last years of litigation, Class Counsel
8 was required to invest substantial time and resources in investigation, litigation, the determination of
9 potential damages and communicating with and responding to opposing counsel's and class members'
10 requests and inquiries.

11 (g) To represent the Class on a contingent fee basis, Class Counsel also had to forego
12 compensable hourly work on other cases to devote the necessary time and resources to this contingent
13 case. In so doing, Class Counsel gave up the hourly work that a firm can bank on for the risky contingent
14 fee work in this case which could potentially have paid nothing.

15 (h) Class Counsel were required to advance all costs in this litigation. Especially in this type of
16 litigation where the corporate defendant and their attorneys are well funded, this can prove to be very
17 expensive and risky. Accordingly, because the risk of advancing costs in this type of litigation can be
18 significant, it is therefore cost prohibitive to many attorneys. The financial burdens undertaken by
19 Plaintiff and Class Counsel in prosecuting this action on behalf of the Class were very substantial. Class
20 Counsel has previously litigated cases and advanced costs, but received no recovery. To date, Class
21 Counsel advanced more than \$24,000. in costs which could not have been recovered if this case had been
22 lost. Plaintiff also undertook the risk of liability for Defendants' costs had this case not succeeded, as well
23 as other potential negative financial ramifications from having sued Defendants on behalf of the Class.
24 Accordingly, the contingent nature of the fee and the financial burdens on Class Counsel and on Plaintiff
25 also support the requested awards.

26 (i) In a common fund settlement "[t]he lodestar method is merely a cross-check on the
27 reasonableness of a percentage figure." *Vizcaino v. Microsoft Corp.*, 290 F.3d 1043, 1050, n.5 (9th Cir.
28 2002). In this case, the reasonableness of the requested attorneys' fee of one-third equal to \$241,666 is

1 also established by reference to Class Counsel's lodestar in this matter. **The contemporaneous billing**
2 **records for Class Counsel evidence that through September 8, 2026, Class Counsel's total lodestar**
3 **is \$248,217.50, with significant additional fees still to be incurred to complete final approval and**
4 **the settlement process.** The requested fee award is therefore less than Class Counsel's current loadstar,
5 representing a "negative" multiplier cross-check, and there will be additional lodestar incurred by Class
6 Counsel to complete the settlement process and manage the settlement distribution and reports. Such a
7 negative multiplier is well below the range of positive multipliers approved in other cases such as
8 *Vizcaino* and *Leffitte*.⁵ As evidenced by the billing, Class Counsel's work was efficiently performed and
9 highly successful. As a result, this Court may conclude that the requested award is fair and reasonable
10 and is justified under California law.⁶

11 (j) Counsel retained on a contingency fee basis, whether in private matters or in representative
12 litigation of this sort, is entitled to a premium beyond his standard, hourly, non-contingent fee schedule
13 in order to compensate for both the risks and the delay in payment for the simple fact that despite the most
14 vigorous and competent of efforts, success is never guaranteed. This is particularly true here where Class
15 Counsel has prosecuted this case on a contingency basis for almost three years. Indeed, if counsel is not
16 adequately compensated for the risks inherent in difficult class actions, competent attorneys will be
17

18 ⁵ See *Laffitte v. Robert Half Int'l*, 1 Cal.5th 480, 487 (2016)(approving 1/3 fee award with multiplier
19 of 2.03 to 2.13); *Vizcaino v. Microsoft Corp.*, 290 F.3d 1043, 1051 (9th Cir. 2002)(3.65 multiplier
20 approved because of substantial risk); *Pellegrino v. Robert Half Intern., Inc.*, 182 Cal.App.4th 278
21 (2010) (in class actions reasonable multipliers of 2.0 to 4.0 are often applied and affirming 1.75
22 multiplier); *Wershba v. Apple Computer*, 91 Cal. App. 4th 224, 255 (2001) ("multipliers can range from
23 2 to 4 or even higher."); *In re Sutter Health Uninsured Pricing Cases*, 171 Cal.App.4th 495, 512 (2009)
(affirming multiplier of 2.52 as "fair and reasonable"); *Chavez v. Netflix, Inc.*, 162 Cal.App.4th 43, 66
(2008) (affirming multiplier of 2.53 as well within the approved range of 2 to 4); *Taylor v. Fedex
Freight, Inc.*, 2016 U.S. Dist. LEXIS 142202 (E.D. Cal. 2016) (30% fee justified by 2.26 multiplier).

24 ⁶ Class Counsel's hourly rates used in the lodestar are also reasonable. Class Counsel's hourly rates
25 have been approved by Court's throughout California, including the Courts in the Superior Court of
26 California. Finally, the reasonableness of Class Counsel's hourly rates is further confirmed by
27 comparing such rates with the rates of comparable counsel practicing complex and class litigation as
28 detailed in the National Law Journal Billing Survey. See *Zest IP Holdings, LLC v. Implant Direct
MFG., LLC*, 2014 U.S. Dist. LEXIS 167563 (S.D. Cal. 2014) (finding that "Mayer Brown's \$775
average billing rate for partners" and "Mayer Brown's \$543 average associate billing rate" are
reasonable rates when compared within 21 other firms practicing in the Southern District of California.).

discouraged from prosecuting similar cases.

11. On December 4, 2018, in *Panda Express Wage and Hour Cases* (Los Angeles Superior Court, Case No. JCCP 4919) Judge Carolyn Kuhl awarded Class Counsel a one-third fee award in a wage and hour class settlement. On January 31, 2020, in *El Pollo Loco Wage and Hour Cases* (Orange County Superior Court Case No. JCCP 4957) Judge William Claster awarded Class Counsel a one-third award in a wage and hour class settlement. On February 11, 2020, in *Singh v. Total Renal Care* (San Francisco Superior Court Case No. CGC-16-550847) Judge Ethan Schulman awarded Class Counsel a one-third award in a wage and hour class settlement. On April 15, 2021, in *Walker v. Brink's Global Services USA* (Los Angeles County Superior Court Case No. BC564369) Judge Amy Hogue awarded Class Counsel a one-third award in a wage and hour class settlement. On June 2, 2021, in *Pacia v. CIM Group, L.P.* (Los Angeles Superior Court Case No. BC709666), Judge Amy D. Hogue awarded Class Counsel a one-third fee award in a wage and hour class settlement. On November 8, 2021, in *Securitas Wage and Hour Cases* (Los Angeles Superior Court Case No. JCCP4837) Judge David Cunningham awarded a one-third fee award in a wage and hour class settlement. On November 17, 2021, in *Leon v. Sierra Aluminum Company* (San Bernardino Superior Court Case No. CIVDS2010856) Judge David Cohn awarded a one-third fee award in a wage and hour class settlement. On March 17, 2022, in *See's Candies Wage and Hour Cases* (Los Angeles Superior Court Case No. JCCP5004) Judge Maren Nelson awarded a one-third fee award in a wage and hour class action settlement. On April 12, 2022, in *O'Donnell v. Okta, Inc.*, (San Francisco Superior Court Case No. CGC-20-587665) Judge Richard Ulmer awarded a one-third fee award in a wage and hour class action settlement. On June 30, 2022, in *Armstrong, et al. v. Prometric LLC* (Los Angeles Superior Court Case No. 20STCV29967), Judge Maren E. Nelson awarded a one-third fee award in a wage and hour class action. On July 13, 2022, in *Crum v. S&D Carwash Management LLC*, (Sacramento Superior Court Case No. 2019-00251338), Judge Christopher E. Krueger awarded a one-third fee award in a wage and hour class action settlement. On August 10, 2022, in *Spears, et al. v. Health Net of California, Inc.*, (Sacramento Superior Court Case No. 34-2017-00210560-CU-OE-GDS), Judge Christopher E. Krueger awarded a one-third fee award in a wage and hour class action settlement. On September 7, 2022, in *Lucchese, et al. v. Kone, Inc.*, (San Francisco Superior Court Case No. CGC-20-588225), Judge Richard B. Ulmer, Jr. awarded a one-third fee award in a wage and hour class action

1 settlement. On November 4, 2022, in *Infinity Energy Wage and Hour Cases* (San Diego Superior Court,
2 Case No. JCCP5139), Judge Keri Katz awarded a one-third fee award in a wage and hour class action
3 settlement. On February 1, 2023, in *Hogan v. AECOM Tecnical Services, Inc.* (Los Angeles Superior
4 Court Case No. 19STCV40072), Judge Stuart Rice awarded a one-third fee award in a wage and hour
5 class settlement. On February 28, 2023, in *Farthing v. Milestone Technologies* (San Francisco Superior
6 Court Case No. CGC-21-591251), Judge Richard B. Ulmer, Jr. awarded a one-third fee award in a wage
7 and hour class action settlement. On March 2, 2023, in *Leon v. Calaveras Materials* (Kings County
8 Superior Court Case No. 21C-0105), Judge Melissa D’Morias awarded a one-third fee award in a wage
9 and hour class settlement. On June 20, 2023, in *Gonzalez v. Pacific Western Bank* (San Bernardino
10 County Superior Court Case No. CIVSB2127657) Judge David Cohn awarded a one-third fee award in
11 a wage and hour class settlement, On June 30, 2023, in *Aguirre v. Headlands Ventures* (Sacramento
12 County Superior Court Case No. 34-2021-00297290), Judge Jill Talley approved a one-third fee award
13 in a wage and hour class settlement. On October 16, 2023, in *Flores v. Walmart*, (San Bernardino County
14 Superior Court Case No. CIVDS2023061) Judge Joseph T. Ortiz awarded a one-third fee award in a wage
15 and hour class settlement. On November 17, 2023, in *Silva v. Woodward HRT* (Los Angeles County
16 Superior Court Case No. 21STCV42692), Judge Maren Nelson awarded a one-third fee award in a wage
17 and hour class settlement. On November 29, 2023, in *Ochoa-Andrade v. See’s Candies* (San Mateo
18 County Superior Court Case no. 22-CIV-02481), Judge Marie Weiner approved a one-third fee award in
19 a wage and hour class settlement. On August 9, 2024, in *Cranton v. Grossmont Hospital* (San Diego
20 Superior Court Case No. 37-2022-00001574), Judge Gregory Pollack approved a one-third fee award in
21 a wage and hour class settlement. On September 12, 2024, in *Murdock v. Aspen Surgery Center* (Contra
22 Costa County Superior Court Case No. MSC21-02047), Judge Charles Treat approved a one-third fee
23 award in a wage and hour class settlement. On October 8, 2024, in *Rattler v. Pacific Coast Container*
24 (Alameda Superior Court Case No. 22CV015216), Judge Michael Markman approved a one-third fee
25 award in a wage and hour class settlement. On January 14, 2025, in *Curry v. United Health Care Staffing*
26 (San Francisco Superior Court Case No. CGC-21-597339), Judge Curtis Karnow approved a one-third
27 fee award in a wage and hour class settlement. On January 17, 2025, in *Virgen v. Curaleaf* (Sacramento
28 County Superior Court Case No. 34-2022-00314655), Judge Lauri Damrell approved a one-third fee

award in a wage and hour class settlement. On February 7, 2025, in *Wong v. Nurse Logistics* (Santa Clara County Superior Court Case No. 22CV408939), Judge Theodore Zayner approved a one-third fee award in a wage and hour class settlement. On June 27, 2025, in *Macias v. Positive Behavior* (Sacramento County Superior Court Case No. 34-2023-00337859), Judge Lauri Damrell approved a one-third fee award in a wage and hour class settlement. On November 14, 2025, in *Watson v. San Diego Dialysis* (San Diego Superior Court Case No. 37-2024-00002851), Judge Wendy M. Behan approved a one-third fee award in a wage and hour class settlement. On February 26, 2026, in *Rugama-Hernandez v. P&B Intermodel Services* (Los Angeles County Superior Court Case No. 24STCV07771), Judge Timothy Patrick Dillon approved a one-third fee award in a wage and hour class settlement. A fee award equal to 30% of the common fund is therefore reasonable in light of the fees that have been awarded in other similar cases.

12. **The contemporaneous billing records for Class Counsel evidence that through September 8, 2026, Class Counsel's total lodestar is \$248,217.50, with significant additional fees still to be incurred to complete final approval and the settlement process.** From July 16, 2023 to September 8, 2026, my firm worked on this matter for over 350 hours, with hourly rates for attorneys ranging from \$450 to \$995, resulting in a total incurred lodestar for my firm in the amount of \$248,217.50. The requested fee award is therefore less than Class Counsel's current lodestar, and there will be additional lodestar incurred by Class Counsel to complete the settlement process and manage the settlement distribution and reports. A detailed breakdown of the fees and the services performed by my firm on this case is attached hereto as Exhibit #3, which is a true and correct copy of the billing statement for this matter where time and task is entered by staff contemporaneously. In addition, Class Counsel will be performing significant additional work that is not included in this lodestar amount, including finalizing the final approval motion, attending the hearing on final approval, and monitoring completion of the settlement process. I expect this additional work will result in \$20,000 in additional lodestar for my firm. The rates charged by my firm are in line with the prevailing rates of attorneys in the local legal community for similar work and, if this were a commercial matter, these are the charges that would be made and presented to the client. My firm's hourly rates are based upon the Laffey Matrix with the appropriate 2% increase adjustment for Southern California. A true and correct copy of the current Laffey

1 Matrix is attached hereto as Exhibit # 4. These hourly rates have been approved by Court's throughout
2 California, including the Courts in the Superior Court of California. In fact, on August 1, 2018, District
3 Judge Andre Birotte Jr. explicitly found that Class Counsel's "rates generally appear reasonable and 'in
4 line with those prevailing in the [relevant] community'—the Central District of California." Finally, the
5 reasonableness of Class Counsel's hourly rates is further confirmed by comparing such rates with the
6 rates of comparable counsel practicing complex and class litigation as detailed in the National Law
7 Journal Billing Survey. See e.g. *Zest IP Holdings, LLC v. Implant Direct MFG., LLC*, 2014 U.S. Dist.
8 LEXIS 167563 (S.D. Cal. 2014) (finding that "Mayer Brown's \$775 average billing rate for partners" and
9 "Mayer Brown's \$543 average associate billing rate" are reasonable rates when compared within 21 other
10 firms practicing in the Southern District of California.) This survey is useful to show that Class Counsel's
11 rates are in line with the comparable rates of the defense counsel that opposes these types of class claims,
12 such as Mayer Brown noted above who is defense counsel in cases currently being prosecuted by Class
13 Counsel. In another example, Sheppard Mullin Richter & Hampton, who is opposing counsel in many
14 cases prosecuted by Class Counsel, in past years charged rates as high as \$875 for partners and \$535 for
15 associates. Similarly, Paul Hastings, another opposing counsel in these types of cases, historically several
16 years ago charged between \$900 and \$750 for partners and \$755 and \$335 for associates. Thus, the rates
17 charged by Class Counsel for comparable work are within these examples, and are therefore undoubtedly
18 reasonable. Therefore, the requested fee award as a percentage of the fund is supported by the currently
19 lodestar incurred with a reasonable multiplier which will be even less by the completion of the settlement.
20 This is comparable to the multipliers approved in other cases. The requested award is therefore reasonable
21 viewed by the Lodestar/Multiplier cross-check.

22 23 Litigation Expenses

24 13. As part of the Agreement at paragraph 3.2(b), that Class Counsel may seek a "Class
25 Counsel Litigation Expenses Payment of not more than \$35,000." Based upon its billing records, Class
26 Counsel requests reimbursement for incurred litigation expenses and costs in the amount of \$24,534.27,
27 which is less than the "not-to-exceed" amount of \$35,000. These litigation expenses include filing fees
28 (superior court and court of appeal), mediation expenses, expert expenses (Berger Consulting), charges

1 for documents purchased from the Court, attorney service charges (Knox and OneLegal) and FedEx
2 delivery charges, all of which are costs normally billed to and paid by the client. Attached hereto as
3 Exhibit #3 is a true and correct copy of the billing statement for my firm which provides the specific
4 details of all expenses incurred. These costs were reasonably incurred in the prosecution of the Action.

5
6 Service Award

7 14. For his service as the class representative, Plaintiff should be awarded the agreed service
8 award of \$15,000 in accordance with the Agreement for his time, risk and effort expended on behalf of
9 the Class as the class representative. (Agreement at ¶ 3.2(a).) Defendants have agreed to this payment and
10 there have been no objections to the requested service award. Plaintiff's Declaration is submitted herewith
11 in support of this request and are attached hereto as Exhibit #5. As the sole representative of the Class,
12 Plaintiff performed his duty to the Class admirably and without exception. Plaintiff worked extensively
13 with Class Counsel during the course of the litigation, responding to numerous requests, searching for
14 documents, working with counsel, and reviewing the settlement documentation. The declaration of
15 Plaintiff details the involvement, stress and risks he undertook as a result of this Action. Plaintiff also
16 assumed the serious risk that he might possibly be liable for costs and fees to Defendants, as well as the
17 reputational risk of being "blacklisted" by other future employers for having filed a class action on behalf
18 of fellow former employees. Without the Plaintiff's participation, cooperation and information, no other
19 employees would be receiving any benefit. The payment of service awards to successful class
20 representatives is appropriate and the amount of \$15,000 is well within the currently awarded range for
21 similar settlements. The requested award is also reasonable by reference to the amounts that other
22 California courts have found to be reasonable in wage and hour class action settlements: *Andrews v.*
23 *Plains All Am. Pipeline L.P.*, 2022 U.S. Dist. LEXIS 172183, at *11 (C.D. Cal. 2022) (finding that the
24 requested service awards of \$15,000 each are appropriate); *Reynolds v. Direct Flow Med., Inc.*, 2019 U.S.
25 Dist. LEXIS 149865, at *19 (N.D. Cal. 2019) (granting request for \$12,500 service award); *Mathein v.*
26 *Pier 1 Imps.*, 2018 U.S. Dist. LEXIS 71386, 168 (E.D. Cal. 2018) (approving two service awards of
27 \$12,500 each); *Louie v. Kaiser Foundation Health Plan, Inc.*, 2008 WL 4473183, *7 (S.D. Cal. Oct. 06,
28 2008) (awarding \$25,000 service award to each of six plaintiffs in overtime class action); *Holman v.*

1 *Experian Info. Solutions, Inc.*, 2014 U.S. Dist. LEXIS 173698 (approving \$10,000 service award where
2 class member recovery was \$375); *Ontiveros v. Zamora*, 303 F.R.D. 356, 366 (E.D. Cal. 2014) (reducing
3 \$20,000 award to \$15,000 where the plaintiff brought a class claim in lieu of bringing an individual
4 action); *Glass v. UBS Fin. Servs.*, 2007 U.S. Dist. LEXIS 8476 at *51-*52 (N.D. Cal. 2007) (awarding
5 \$25,000 service award in overtime wage class action); *Zamora v. Balboa Life & Casualty, LLC*, Case No.
6 BC360036, Los Angeles County Superior Court (Mar. 7, 2013) (awarding \$25,000 service award); *Aguiar*
7 *v. Cingular Wireless, LLC*, Case No. CV 06-8197 DDP (AJWx) (C.D. Cal. Mar. 17, 2011) (awarding
8 \$14,767 service award); *Magee v. American Residential Services, LLC*, Case No. BC423798, Los
9 Angeles County Superior Court (Apr. 21, 2011) (awarding \$15,000 service award); *Mares v. BFS Retail*
10 *& Commercial Operations, LLC*, Case No. BC375967, Los Angeles County Superior Court (June 24,
11 2010) (awarding \$15,000 service award); *Baker v. L.A. Fitness Int'l, LLC*, Case No. BC438654, L.A.
12 County Superior Court (Dec. 12, 2012) (awarding \$10,000 service awards to three named plaintiffs); *Blue*
13 *v. Coldwell banker Residential Brokerage Co.*, Case No. BC417335, Los Angeles County Superior Court
14 (Mar. 21, 2011) (awarding \$10,000 service award); *Buckmire v. Jo-Ann Stores, Inc.*, Case No. BC394795,
15 Los Angeles County Superior Court (June, 11, 2010) (awarding \$10,000 service awards); *Coleman v.*
16 *Estes Express Lines, Inc.*, Case No. BC429042, Los Angeles County Superior Court (Oct. 3,
17 2013) (awarding \$10,000 service award); *Ethridge v. Universal Health Services, Inc.*, Case No.
18 BC391958, Los Angeles County Superior Court (May 27, 2011) (awarding \$10,000 service award);
19 *Hickson v. South Coast Auto Ins. Marketing, Inc.*, Case No. BC390395, Los Angeles County Superior
20 Court (Mar. 27, 2012) (awarding \$10,000 service award); *Hill v. sunglass Hut Int'l, Inc.*, Case No.
21 BC422934, Los Angeles County Superior Court (July 2, 2012) (awarding \$10,000 service award);
22 *Kambamba v. Victoria's Secret Stores, LLC*, Case No. BC368528, Los Angeles County Superior Court,
23 (Aug. 19, 2011) (awarding \$10,000 service award together with additional compensation for their general
24 release); *Nevarez v. Trader Joe's Co.*, Case No. BC373910, Los Angeles County Superior Court (Jan. 29,
25 2010) (awarding \$10,000 service award); *Ordaz v. Rose Hills Mortuary, L.P.*, Case No. BC386500, Los
26 Angeles County Superior Court, (Mar. 19, 2010) (awarding \$10,000 service award); *Sheldon v. AHMC*
27 *Monterey Park Hosp. LP*, Case No. BC440282, Los Angeles County Superior Court (Feb. 22,
28 2013) (awarding \$10,000 service award); *Silva v. Catholic Mortuary Services, Inc.*, Case No. BC408054,

1 Los Angeles County Superior Court (Feb. 8, 2011)(awarding \$10,000 enhancement award); *Weisbarth*
2 *v. Banc West Investment Services, Inc.*, Case No. BC422202, Los Angeles County Superior Court (May
3 24, 2013)(awarding \$10,000 service award); *Lazar v. Kaiser Foundation Health Plan*, Case No. 14-cv-
4 273289, Santa Clara County Superior Court (Dec. 28, 2015) (awarding \$10,000 service award); *Acheson*
5 *v. Express, LLC*, Case No. 109CV135335, Santa Clara County Superior Court (Sept. 13, 2011)(awarding
6 \$10,000 service award); *Bejarano v. Amerisave Mortgage Corp.*, Case No. EDCV 08-00599 SGL
7 (Opx)(C.D. Cal. June 22, 2010)(awarding \$10,000 service award); *Carbajal v. Sally Beauty Supply LLC*,
8 Case No. CIVVS 1004307, San Bernardino County Superior Court (Aug. 6, 2012)(awarding \$10,000
9 service award); *Contreras v. Serco Inc.*, Case No. 10-cv-04526-CAS-JEMx (C.D. Cal. Sep. 10,
10 2012)(awarding \$10,000 service award); *Guerro v. R.R. Donnelley & Sons Co.*, Case No. RIC 10005196,
11 Riverside County Superior Court (July 16, 2013)(awarding \$10,000 service award); *Kisliuk v. ADT*
12 *Security Services Inc.*, Case No. CV08-03241 DSF (RZx)(C.D. Cal. Jan. 10, 2011)(awarding \$10,000
13 service award); *Morales v. BCBG Maxazria Int'l Holdings, Inc.*, Case No. JCCP 4582, Orange County
14 Superior Court (Jan. 24, 2013)(awarding \$10,000 service award); *Barrett v. Doyon Security Services,*
15 *LLC*, Case No. BS900199, BS900517, San Bernardino County Superior Court (Apr. 23, 2010)(awarding
16 \$10,000 service award); *Zirpolo v. UAG Stevens Creek II*, Santa Clara Superior Court Case no.
17 17CV313457 (July 10, 2018) (awarding \$10,000 service award); *Taylor v. TIC - The Industrial*
18 *Complany*, U.S.D.C. Central District of California Case No. EDCV 16-186-VAP (Aug. 1, 2018)
19 (awarding \$10,000 service award).

20 15. The requested service award is also reasonable in light of the reputational risk that Plaintiff
21 assumed in bringing this action against his former employer. Plaintiff put his future employment
22 prospects at risk by becoming a class representative as the fact that he filed a lawsuit “is searchable on
23 the internet and may become known to prospective employers when evaluating” him for employment.
24 *Guippone v. BH S&B Holdings, LLC*, 2011 U.S., Dist. LEXIS 126026, *20 (S.D.N.Y. Oct. 28, 2011).
25 Employers routinely screen employee candidates to determine whether they have ever filed a suit against
26 other employers, allowing them to screen out the litigious candidates. An entire industry exists that allows
27 employers to run extensive background searches on potential employees. Companies who provide these
28 services specifically highlight the fact that their services allows employers to weed out litigious

employment candidates. Reliable Plant outlines ways that employers can “get a sense of whether a prospective employee is likely to sue” the employer, through background checks and other means, to screen out these employees.⁷ Onicra Credit Rating Agency states: “Background screening has become a necessity in today's litigious society.” Back Track Screening also represents: “In today's litigious culture, employers simply cannot afford to hire employees who will put their company at risk.”⁸ PreciseHire also offers employment screening and similarly warns: “with today's business climate being extremely competitive and highly litigious, conducting pre employment background checks has become a necessity.”⁹

16. As a result, Class Counsel respectfully requests approval of the application for award of the Class Counsel Fees Payment equal to one-third (1/3) of the common fund, an award of litigation expenses in the amount of \$24,534.27, and approval of the requested service award to Plaintiff.

17. In accordance with California Rules of Court, rule 3.769, I make the following disclosure. The Class Counsel Fees Payment awarded shall be allocated 100% to Blumenthal Nordrehaug Bhowmik De Blouw LLP.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 8th day of September, 2026, at San Diego, California.

/s/ Kyle Nordrehaug
KYLE NORDREHAUG

⁷ www.reliableplant.com/Read/6959/a-solution-to-fear-of-hiring-litigious-employees.

⁸ <http://www.btscreening.com/wp-content/uploads/2012/09/Screening-101.pdf>.

⁹ <https://precisehireblog.wordpress.com/2013/11/21/pre-employment-background-checks-have-become-a-busines-necissity/>.

EXHIBIT #1

Blumenthal Nordrehaug Bhowmik De Blouw LLP

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FIRM RESUME

Areas of Practice: Employee, Consumer and Securities Class Actions, Wage and Hour Class Actions, Civil Litigation, Business Litigation.

ATTORNEY BIOGRAPHIES

Norman B. Blumenthal

Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Consumer and Securities Class Action, Civil Litigation, Wage and Hour Class Actions, Transactional Law

Admitted: 1973, Illinois; 1976, California

Biography: Law Clerk to Justice Thomas J. Moran, Illinois Supreme Court, 1973-1975, while on Illinois Court of Appeals. Instructor, Oil and Gas Law: California Western School of Law, 1981; University of San Diego School of Law, 1983. Sole Practitioner 1976-1987. Partner, Blumenthal & Ostroff, 1988-1995. Partner, Blumenthal, Ostroff & Markham, 1995-2001. Partner, Blumenthal & Markham, 2001-2007. Partner, Blumenthal & Nordrehaug, 2007. Partner, Blumenthal, Nordrehaug & Bhowmik, 2008-2018. Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP, 2018 - present.

Member: San Diego County, Illinois State and American Bar Associations; State Bar of California.

Educated: University of Wisconsin (B.A., 1970); Loyola University of Chicago (J.D., 1973);

Summer Intern (1971) with Harvard Voluntary Defenders

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Practice Areas: Consumer and Securities Class Actions, Wage and Hour Class Actions, Civil Litigation

Admitted: 1999, California

Biography: Associate, Blumenthal, Ostroff & Markham, 1999-2001. Associate, Blumenthal & Markham, 2001-2007. Partner, Blumenthal & Nordrehaug, 2007. Partner, Blumenthal, Nordrehaug & Bhowmik, 2008-2017

Member: State Bar of California, Ninth Circuit Court of Appeals, Third Circuit Court of Appeals

Educated: University of California at Berkeley (B.A., 1994); University of San Diego School of Law (J.D. 1999)

Awards: Top Labor & Employment Attorney 2016; Top Appellate Reversal - Daily Journal 2015; Super Lawyer 2015-2018

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Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2006, California

Educated: University of California at San Diego (B.A., 2002); University of San Diego School of Law (J.D. 2006)

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Awards: Rising Star 2015

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Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2011, California

Educated: Wayne State University (B.A. 2008); California Western School of Law (J.D. 2011)

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Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2010, California

Educated: University of California, San Diego (B.S. 2006); University of Southern California, Gould School of Law (J.D. 2010)

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Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

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Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2018, California; 2004, Nevada

Educated: University of California, San Diego (B.A. 1998); Loyola Law School (J.D. 2001)

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Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2011, California; 2016 Arizona

Educated: University of Michigan (B.A. 2008); California Western School of Law (J.D. 2011)

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Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2016, California

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Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2012, California

Educated: University of California, Irvine; California Western School of Law

Andrew Ronan

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2016, California

Educated: Arizona State University; University of San Diego School of Law

Scott Blumenthal

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2020, New Mexico

Educated: University of Southern California; California Western School of Law

Sergio Julian Puche

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2013, California

Educated: University of California, Irvine; California Western School of Law

Trevor Moran

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2020, California

Educated: University of Rhode Island; California Western School of Law

Adolfo Sanchez Contreras

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2024, California; 2014, Mexico

Educated: The Juarez University

Justin Hewgill

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2008, California,

Education: University of California, Riverside (B.A. 2005); University of California, Berkeley, School of Law (2005)

REPORTED CASES

Sakkab v. Luxottica Retail N. Am., Inc., 803 F.3d 425 (9th Cir. 2015) (The panel reversed the district court's order granting Luxottica Retail North America, Inc.'s motion to compel arbitration of claims and dismissing plaintiff's first amended complaint, in a putative class action raising class employment-related claims and a non-class representative claim for civil penalties under the Private Attorney General Act.);

Securitas Security Services USA, Inc. v. Superior Court, 234 Cal. App. 4th 1109 (Cal. Feb. 27, 2015) (Court of Appeal concluded the trial court correctly ruled that *Iskanian* rendered the PAGA waiver within the parties' dispute resolution agreement unenforceable. However, the Court of Appeal then ruled the trial court erred by failing to invalidate the non-severable class action waiver from the agreement and remanded the entire complaint, including class action and PAGA claims, be litigated in the Superior Court);

Sussex v. United States Dist. Court for the Dist. of Nev., 781 F.3d 1065 (9th Cir. 2015) (The panel determined that the district court clearly erred in holding that its decision to intervene mid-arbitration was justified under *Aerojet-General*. Specifically, the panel held that the district court erred in predicting that an award issued by the arbitrator would likely be vacated because of his "evident partiality" under 9 U.S.C. § 10(a)(2).);

Provost v. YourMechanic, Inc., 2020 Cal. App. Lexis 955 (Oct. 15, 2020) (Court of Appeals affirmed denial of arbitration of PAGA claim, and held in a case of first impression, that there was no additional standing rules for PAGA claim brought by independent contractor); In re Tobacco Cases II, 41 Cal. 4th 1257 (2007); Washington Mutual Bank v. Superior Court, 24 Cal. 4th 906 (2001); Rocker v. KPMG LLP, 148 P.3d 703; 122 Nev. 1185 (2006); PCO, Inc. v. Christensen, Miller, Fink, Jacobs, Glaser, Weil & Shapiro, LLP, 150 Cal. App. 4th 384 (2007); Hall v. County of Los Angeles, 148 Cal. App. 4th 318 (2007); Coshov v. City of Escondido, 132 Cal. App. 4th 687 (2005); Daniels v. Philip Morris, 18 F.Supp 2d 1110 (S.D. Cal.1998); Gibson v. World Savings & Loan Asso., 103 Cal. App. 4th 1291 (2003); Jordan v. Department of Motor Vehicles, 75 Cal. App. 4th 445 (1999); Jordan v. Department of Motor Vehicles, 100 Cal.App. 4th 431 (2002); Norwest Mortgage, Inc. v. Superior Court, 72 Cal.App.4th 214 (1999); Hildago v. Diversified Transp. Sya, 1998 U.S. App. LEXIS 3207 (9th Cir. 1998); Kensington Capital Mgal. v. Oakley, Inc., 1999 U.S. Dist LEXIS 385; Fed.Sec.L.Rep. (CCH) P90, 411 (1999 C.D. Cal.); Lister v. Oakley, Inc., 1999 U.S. Dist. LEXIS 384; Fed. Sec. L. Rep. (CCH) P90,409 (C.D. Cal. 1999); Olszewski v. Scripps Health, 30 Cal. 4th 798 (2003); Steroid Hormone Product Cases, 181 Cal. App. 4th 145 (2010); Owen v. Macy's, Inc., 175 Cal. App. 4th 462 (2009); Taiheiyo Cement Corp. v. Superior Court, 117 Cal. App. 4th 380 (2004); Taiheiyo Cement Corp. v. Superior Court, 105 Cal.App. 4th 398 (2003); McMeans v. Scripps Health, Inc., 100 Cal. App. 4th 507 (2002); Ramos v. Countrywide Home Loans, 82 Cal.App. 4th 615 (2000); Tevssier v. City of San Diego, 81 Cal.App. 4th 685 (2000); Washington Mutual Bank v. Superior Court, 70 Cal. App. 4th 299 (1999); Silvas v. E*Trade Mortg. Corp., 514 F.3d 1001 (9th Cir. 2008); Silvas v. E*Trade Mortg. Corp., 421 F. Supp. 2d 1315 (S.D. Cal. 2006); McPhail v. First Command Fin. Planning, Inc., 2009 U.S. Dist. LEXIS 26544 (S.D. Cal. 2009); McPhail v. First Command Fin. Planning, Inc., 251 F.R.D. 514 (S.D. Cal. 2008); McPhail v. First Command Fin. Planning, Inc., 247 F.R.D. 598 (S.D. Cal. 2007); Barcia v. Contain-A-Way, Inc., 2009 U.S. Dist. LEXIS 17118 (S.D. Cal. 2009); Barcia v. Contain-A-Way, Inc., 2008 U.S. Dist. LEXIS 27365 (S.D. Cal. 2008); Wise v. Cubic Def. Applications, Inc., 2009 U.S. Dist. LEXIS 11225 (S.D. Cal. 2009); Gabisan v. Pelican Prods., 2009 U.S. Dist. LEXIS 1391 (S.D. Cal. 2009); La Jolla Friends of the Seals v. Nat'l Oceanic & Atmospheric Admin. Nat'l Marine Fisheries Serv., 630 F. Supp. 2d 1222 (S.D. Cal. 2009); La Jolla Friends of the Seals v. Nat'l Oceanic & Atmospheric Admin. Nat'l Marine Fisheries Serv., 2008 U.S. Dist. LEXIS 102380 (S.D. Cal. 2008); Louie v. Kaiser Found. Health Plan, Inc., 2008 U.S. Dist. LEXIS 78314 (S.D. Cal. 2008); Weltman v. Ortho Mattress, Inc., 2010 U.S. Dist. LEXIS 20521 (S.D. Cal. 2010); Weltman v. Ortho Mattress, Inc., 2008 U.S. Dist. LEXIS 60344 (S.D. Cal. 2008); Curry v. CTB McGraw-Hill, LLC, 2006 U.S. Dist. LEXIS 5920; 97 A.F.T.R.2d (RIA) 1888; 37 Employee Benefits Cas. (BNA) 2390 (N.D. Cal. 2006); Reynov v. ADP Claims Servs. Group, 2006 U.S. Dist. LEXIS 94332 (N.D. Cal. 2006); Kennedy v. Natural Balance Pet Foods, Inc., 2010 U.S. App. LEXIS 248 (9th Cir. 2010); Kennedy v. Natural Balance Pet Foods, Inc., 2008 U.S. Dist. LEXIS 38889 (S.D. Cal. 2008); Kennedy v. Natural Balance Pet Foods, Inc., 2007 U.S. Dist. LEXIS 57766 (S.D. Cal. 2007); Sussex v. Turnberry/MGM Grand Towers, LLC, 2009 U.S. Dist. LEXIS 29503 (D. Nev. 2009); Picus v. Wal-Mart Stores, Inc., 256 F.R.D. 651 (D. Nev. 2009); Tull v. Stewart Title of Cal., Inc., 2009 U.S. Dist. LEXIS 14171 (S.D. Cal. 2009); Keshishzadeh v. Gallagher, 2010 U.S. Dist. LEXIS 46805 (S.D. Cal. 2010); Keshishzadeh v. Arthur J. Gallagher Serv. Co., 2010 U.S. Dist. Lexis 116380 (S.D. Cal. 2010); In re Pet Food Prods. Liab. Litig., MDL Docket No. 1850 (All Cases), 2008 U.S. Dist. LEXIS 94603 (D.N.J. 2008); In re Pet Food Prods. Liab. Litig., 629 F.3d 333 (3rd Cir. 2010); Puentes v. Wells Fargo Home Mortgage, Inc., 160 Cal. App. 4th 638 (2008); Rezec v. Sony Pictures Entertainment, Inc., 116 Cal. App. 4th 135 (2004); Badillo v. Am. Tobacco Co., 202 F.R.D. 261 (D. Nev. 2001); La Jolla Friends of the Seals v. Nat'l Oceanic & Atmospheric Admin., 2010 U.S. App. Lexis 23025 (9th Cir. 2010); Dirienzo v. Dunbar Armored, Inc., 2011 U.S. Dist. Lexis 36650 (S.D. Cal. 2011); Rix v. Lockheed Martin Corp., 2011 U.S. Dist Lexis 25422 (S.D. Cal. 2011); Weitzke v. Costar Realty Info., Inc., 2011 U.S. Dist Lexis 20605 (S.D. Cal. 2011); Goodman v. Platinum Condo. Dev., LLC, 2011 U.S. Dist. LEXIS 36044 (D. Nev. 2011); Sussex v. Turnberry/MGM Grand

Towers, LLC, 2011 U.S. Dist. LEXIS 14502 (D. Nev 2011); Smith v. Kaiser Foundation Hospitals, Inc., 2010 U.S. Dist. Lexis 117869 (S.D. Cal. 2010); Dobrosky v. Arthur J. Gallagher Serv. Co., LLC, No. EDCV 13-0646 JGB (SPx), 2014 U.S. Dist. LEXIS 106345 (C.D. Cal. July 30, 2014); Metrow v. Liberty Mut. Managed Care LLC - Class Certification Granted, Metrow v. Liberty Mut. Managed Care LLC, No. EDCV 16-1133 JGB (KKx), 2017 U.S. Dist. LEXIS 73656 (C.D. Cal. May 1, 2017); Nelson v. Avon Products, Inc., Class Certification Granted, U.S. District Court for The Northern District of California, Case No. 13-cv-02276-BLF, 2015 U.S. Dist. LEXIS 51104 (N.D. Cal. Apr. 17, 2015); Orozco v. Illinois Tool Works Inc., Class Certification Granted, 2017 U.S. Dist. LEXIS 23179 (E.D. Cal. Feb. 16, 2017); Rieve v. Coventry Health Care, Summary Judgment *Sua Sponte* Granted for Plaintiff, Rieve v. Coventry Health Care, Inc., 870 F. Supp. 2d 856 (C.D. Cal. 2012)

CLASS ACTION & REPRESENTATIVE CASES

4G Wireless Wage Cases, Orange County Superior Court, JCCP No. 4736; Classic Party Rentals Wage & Hour Cases, Los Angeles Superior Court, Case No. JCCP No. 4672; Abu-Arafeh v. Norco Delivery Service, Inc., San Francisco County Superior Court, Case No. CGC-14-540601; Aburto v. Verizon, U.S. District Court, Southern District California, Case No. 11-cv-0088; Adkins v. Washington Mutual Bank, Class Certification Granted, San Diego County Superior Court, Case No. GIC819546; Agah v. CompUSA, U.S. District Court, Central District of California, Case No. SA CV05-1087 DOC (Anx); Akers v. The San Diego Union Tribune, San Diego County Superior Court, Case No 37-2010-00088571; Altman v. SolarCity Corporation, San Diego County Superior Court, Case No. 37-2014-00023450-CU-OE-CTL; Aquino v. Macy's West Stores, Orange County Superior Court, Case No. 30-2010-00395420; Baker v. Advanced Disability Management, Inc., Sacramento County Superior Court, Case No. 34-2014-00160711; Barcia v. Contain-A-Way, U.S. District Court, Southern District California, Case No. 07 cv 0938; Bates v. Verengo, Inc., Orange County Superior Court, Case No. 30-2012-00619985-CU-OE-CXC; Battle v. Charming Charlie Inc., San Diego County Superior Court, Case No. 37-2014-00005608; Behar v. Union Bank, Orange County Superior Court, Case No. 30-2009-00317275; Bell v. John Stweart Company, Alameda County Superior Court, Case No. RG14728792; Bennett v. Custom Built Personal Training Monterey County Superior Court, Case No. M127596; Bermant v. Bank of America, Investment Services, Inc., Los Angeles Superior Court, Civil Action No. BC342505; Bethley v. Raytheon Company, United States District Court, Central District of California, Case No. SACV10-01741; Betorina v. Randstad US, L.P., U.S. District Court Northern District of California, Case No. 3:15-cv-03646-MEJ; Beverage v. Edcoa Inc., Sacramento County Superior Court, Case No. 2013-00138279; Bova v. Washington Mutual Bank / JP Morgan Chase, U.S. District Court, Southern District California, Case No. 07-cv-2410; Bowden v. Sunset Parking Services, LLC & LAZ Parking California, LLC - Settled San Diego County Superior Court, Case No. 37-2012-00101751-CU-OE-CTL; Briseno v. American Savings Bank, Class Certification Granted, Orange County Superior Court, Case No. 774773; Brueske v. Welk Resorts, San Diego Superior Court, Case No 37-2010-00086460; Bueche v. Fidelity National Management Services, U.S. District Court, Eastern District of California, Case No. 13-cv-01114; Bunch v. Pinnacle Travel Services, LLC, Los Angeles County Superior Court, Case No. BC552048; Butler v. Stericycle, Inc & Appletree Answering Services of California, Inc., Sacramento County Superior Court, Case No. 34-2015-00180282; Cabral v. Creative Communication Tech., Class Certification Granted, Los Angeles Superior Court, Case No. BC402239; Cardoza v. Wal-Mart Associates, Inc., U.S. District Court Northern District of California, Case No. 4:15-cv-01634-DMR; Castro v. Vivint Solar, Inc., San Diego County Superior Court, Case No. 37-2014-00031385-CU-OE-CTL; Cavazos v. Heartland Automotive Services, Inc., Riverside County Superior Court, Case No. PSC 1401759; Cohen v. Bosch Tool, San Diego Superior Court, Case No. GIC 853562; Comstock v. Washington Mutual Bank - Class Certification Granted, San Diego County Superior

Court, Case No. GIC820803; Conley v. Norwest, San Diego County Superior Court, Case No. N73741; Connell v. Sun Microsystems, Alameda Superior Court, Case No. RG06252310; Corrente v. Luxe Valet, Inc., San Francisco County Superior Court, Case No. CGC-15-545961; Cruz v. Redfin Corporation, U.S. District Court Northern District of California, Case No. 3:14-cv-05234-THE; Culley v. Lincare Inc. & Alpha Respiratory Inc., U.S. District Court eastern District of California, Case No. 2:15-cv-00081-GEBCMK; Cunningham v. Leslie's Poolmart, Inc., U.S. District Court, Central District of California, Case No. 13-cv-02122-CAS; Curry v. California Testing Bureau/McGraw Hill, U.S. District Court, Northern District of California, Case No. C-05-4003 JW; Daniels, et al. v. Philip Morris, (In Re Tobacco Cases II) – Class Certification Granted, San Diego Superior Court, Case No. JCCP 4042; Davis v. Genex Holdings Inc., Santa Clara County Superior Court, Case No. 1-13-cv-240830; Davis v. Clear Connection, LLC, San Diego County Superior Court, Case No. 37-2014-00035173-CU-OE-CTL; Day v. WDC Exploration, Orange County Superior Court, Case No. 30-2010-00433770; Dedrick v. Hollandia Dairy, San Diego County Superior Court, Case No. 37-2014-00004311-CU-OE-CTL; Delmare v. Sungard Higher Education - Settled U.S. District Court, Southern District of California, Case No. 07-cv-1801; Del Rio v. Tumi Stores, Inc., San Diego County Superior Court, Case No. 37-2015-00022008-CU-OE-CTL; Dewane v. Prudential, U.S. District Court, Central District of California, Case No. SA CV 05-1031; Diesel v. Wells Fargo Bank, Orange County Superior Court, Case No. 30-2011-00441368; Dirienzo v. Dunbar Armored, U.S. District Court, Southern District of California, Case No. 09-cv-2745; Dobrosky v. Arthur J. Gallagher Service Company, LLC, Class certification Granted, No. EDCV 13-0646 JGB (Spx); Dodds v. Zaven Tootikian, Los Angeles County Superior Court, Case No. BC494402; Drumheller v. Radioshack Corporation, United States District Court, Central District of California, Case No. SACV11-355; Enger v. Kaiser Foundation Health Plan, U.S. District Court, Southern District of California, Case No. 09-cv-1670; Escobar v. Silicon Valley Security & Patrol, Inc., Santa Clara County Superior Court, Case No. 1-14-cv272514; Fierro v. Chase Manhattan - Class Certification Granted, Settled San Diego Superior Court, Case No. GIN033490; Figueroa v. Circle K Stores, Inc., San Diego County Superior Court, Case No. 37-2012-00101193-CU-OE-CTL; Finch v. Lamps Plus, (Lamps Plus Credit Transaction Cases), San Diego Superior Court, Case No. JCCP 4532; Fletcher v. Verizon, U.S. District Court, Southern District of California, Case No. 09-cv-1736; Francisco v. Diebold, U.S. District Court, Southern District of California, Case No. 09-cv-1889; Friend v. Wellpoint, Los Angeles Superior Court, Case No. BC345147; Frudakis v. Merck Sharp & Dohme, U.S. District Court, Central District California, Case No. SACV 11-00146; Fulcher v. Olan Mills, Inc., U.S. District Court, Northern District of California, Case No. 11-cv-1821; Gabisan v. Pelican Products, U.S. District Court, Southern District California, Case No. 08 cv 1361; Galindo v. Sunrun Installation Services Inc., San Diego County Superior Court, Case No. 37-2015-00008350-CU-OE-CTL; Gallagher v. Legacy Partners Commercial, Santa Clara County Superior Court, Case No. 112-cv-221688; Ghattas v. Footlocker Retail, Inc., U.S. District Court Central District of California, Case No. CV 13-0001678 PA; Gibson v. World Savings, Orange County Superior Court, Case No. 762321; Goerzen v. Interstate Realty Management, Co., Stanislaus County Superior Court, Case No. 679545; Gomez v. Enterprise Rent-A-Car, U.S. District Court, Southern District of California, Case No. 3:10-cv-02373; Gordon v. Wells Fargo Bank, U.S. District Court, Southern District of California, Case No. 3:11-cv-00090; Grabowski v. CH Robinson, U.S. District Court, Southern District of California, Case No. 10-cv-1658; Gross v. ACS Compig Corporation, Orange County Superior Court, Case No. 30-2012-00587846-CU-OE-CXC; Gripenstraw v. Buffalo Wild Wings, U.S. District Court, Eastern District of California, Case No. 12-CV-00233; Gruender v. First American Title, Orange County Superior Court, Case No. 06 CC 00197; Guillen v. Univision Television Group, Inc. & Univision Management Co., San Francisco County Superior Court, Case No. CGC-12-526445; Gujjar v. Consultancy Services Limited, Orange County Superior Court, Case No. 30-2010-00365905; Gutierrez v. Five Guys Operations, LLC, San Diego County Superior Court, Case No. 37-2012-00086185-CU-OE-CTL; Handler v. Oppenheimer, Los Angeles Superior Court, Civil Action No. BC343542; Harley v. Tavistock Freebirds, LLC,

Sacramento County Superior Court, Case No. 34-2014-00173010; Harrington v. Corinthian Colleges – Class Certification Granted, Orange Superior Court; United States Bankruptcy Court District of Delaware; Harvey v. PQ Operations, Inc., Los Angeles County Superior Court, Case No. BC497964; Henshaw v. Home Depot U.S.A., United States District Court, Central District of California, Case No. SACV10-01392; Heithold v. United Education Institute, Orange County Superior Court, Case No. 30-2013-00623416-CU-OE-CXC; Hibler v. Coca Cola Bottling, Settled U.S. District Court, Southern District of California, Case No. 11cv0298; Hildebrandt v. TWC Administration LLC & Time Warner NY Cable, LLC, U.S. District Court, Central District of California, Case No. ED-cv-13-02276-JGB; Hopkins v. BCI Coca-Cola Bottling Company of Los Angeles, United States District Court, Central District of California; U.S. Court of Appeals 9th Circuit; Howard v. Southern California Permanente Medical Group, Los Angeles Superior Court, Case No. BC586369; Hughes v. Parexel International, Los Angeles County Superior Court, Case No. BC485950; Hurley v. Comcast of California/Colorado/Texas/Washington, Inc., Sonoma County Superior Court, Case No. SCV-253801; Irving v. Solarcity Corporation, San Mateo County Superior Court, Case No. CIV525975; Jacobs v. Nu Horizons - Settled Santa Clara County Superior Court, Case No. 111cv194797; Jefferson v. Bottling Group LLC (Pepsi) - Class Certification Granted, Orange County Superior Court, Case No. 30-2009-0018010; Jones v. E*Trade Mortgage, U.S. District Court, Southern District California Case No. 02-CV-1123 L (JAH); Kennedy v. Natural Balance - Dismissal Reversed on Appeal, San Diego Superior Court, Case No. 37-2007-00066201; Keshishzadeh v. Arthur J. Gallagher Service Co., U.S. District Court, Southern District of California, Case No. 09-cv-0168; Kinney v. AIG Domestic Claims / Chartis, U.S. District Court, Central District of California, Case No. 8:10-cv-00399; Kizer v. Tristar Risk Management, Orange County Superior Court, Case No. 30-2014-00707394-CU-OE-CXC; Kleinberg v. Reeve Trucking Company, Inc., San Diego County Superior Court, Case No. 37-2015-00001601-CU-OE-CTL; Kove v. Old Republic Title, Alameda County Superior Court, Case No. RG09477437; Krellcom v. Medley Communications, Inc., San Diego County Superior Court, Case No. 37-2013-00050245-CU-OE-CTL; Ladd v. Extreme Recovery, LP, Contra Costa County Superior Court, Case No. MSC11-02790; Langille v. EMC, U.S. District Court, Southern District of California, Case No. 09-cv-0168; Lawson v. Marquee Staffing, Los Angeles County Superior Court, Case No. 37-2012-00103717-CU-OE-CTL; Lazar v. Kaiser Foundation Health Plan, Inc., Santa Clara County Superior Court, Case No. 1-14-cv-273289; Lemmons v. Kaiser Foundation Hospitals, Inc., Sacramento County Superior Court, Case No. 34-2012-00125488; Levine v. Groeniger, Alameda County Superior Court, Case No. RG09476193; Linder v. OCWEN (In re Ocwen Federal Bank FSB Servicing Litig.) U.S. District Court, Central District California, Case No. 07cv501, U.S. District Court, Northern Dist. Illinois, Case No. MDL 1604; Litton v. Diebold, Incorporated, San Mateo County Superior Court, Case No. CIV524776; Lohn v. Sodexo, Inc. & SDH Services West, LLC, U.S. District Court Central District of California, Case No. 2:15-CV-05409; Lopez v. K-Mart, Ventura County Superior Court, Case No. BC351983; Louie / Stringer v. Kaiser, U.S. District Court, Southern District California, Case No. 08-cv-0795; Lucero v. Sears, U.S. District Court Southern District of California, Case No. 3:14-cv-01620-AJB; Lucero v. Kaiser Foundation Hospitals, Inc., San Diego County Superior Court, Case No. 37-2013-00075933-CU-OE-CTL; Magallanes v. TSA Stores, Inc., Santa Clara County Superior Court, Case No. 1-15-cv-283586; Magana v. El Pollo Loco, Inc., Orange County Superior Court, Case No. 30-2012-00613901-CU-OE-CXC; Maitland v. Marriott, U.S. District Court, Central District California, Case No. SACV 10-00374; Mann v. NEC Electronics America, Santa Clara County Superior Court, Case No. 109CV132089; Martinez v. Hydro-Scape Products, Inc., San Diego County Superior Court, Case No. 37-2014-00029157-CU-OE-CTL; Mathies v. Union Bank - Class Certification Granted, San Francisco County Superior Court, Case No. CGC-10-498077; McDermott v. Catalina Restaurant Group Inc., Orange County Superior Court, Case No. 30-2012-00574113-CU-OE-CXC; McPhail v. First Command, United States District Court for the Southern District of California, Case No. 05CV0179 IEG (JMA); Medina v. Universal Protection Service, LP, Santa Clara County Superior Court, Case No. BC572848; Meierdiercks v. 8x8, Inc., Santa Clara

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AHMC Anaheim Regional Medical Center LP – Orange County Superior Court, Case No. 30-2017-00899024-CO-OE-CXC; Espinoza v. Prime Communications of California, LLC – San Mateo County Superior Court, Case No. 16CIV01563; Archuletta v. Tidy Services, Inc. – Orange County Superior court, Case No. 30-2016-008611892-CU-OE-CXC; Puccini v. Earthbound Farm, LLC – Santa Clara County Superior Court, Case No. 17CV308643; Vikram v. First Student Management, LLC – U.S. District Court, Northern District of California, Case No. 17-CV-04656-KAW; Blair v. Ashley Distribution Services, LTD. – U.S. District Court, Central District of California, Case No. 17-CV-01427-JAK-SP; Richardson v. Service Staffing, LLC – Orange County Superior Court, Case No. 30-2017-00899039-CU-OE-CXC; Coffin v. Certified Freight Logistics, Inc. – San Diego County Superior Court, Case No. 37-2016-00036523-CU-OE-CTL; Encarnacion v. S.A.S. Services Group, Inc. – San Diego County Superior Court, Case No. 37-2017-00026726-CU-OE-CTL; Vasquez v. Golden State Overnight Delivery Service, Inc. – Alameda County Superior Court, Case No. RG17862924; Karr v. Tristar Managed Care, Inc. – Contra Costa Superior Court, case No. MSC17-00650; Gouveia v. Central Cal Transportation – San Joaquin County Superior Court, Case No. STK-CV-UOE-2017-0001765; Miranda v. Genex Services, LLC – U.S. District Court, Northern District of California, Case No. 17-CV-01438-JD; Spears v. Health Net of California, Inc. – Sacramento County Superior Court, Case No. 34-2017-00210560; Martinez v. Geil Enterprises, Inc. – Fresno County Superior Court, Case No. 17CECG01879; McComack v. Marriott Ownership Resorts, Inc. – U.S. District Court, Southern District of California, Case No. 17CV1663 BEN WVG; Velasco v. Lemonade Restaurant Group, LLC – Los Angeles County Superior Court, Case No. BC672235; Smith v. Personnel Services, Inc. – U.S. District Court, Northern District of California, Case NO. 17-CV-03594-SK; Gabriel v. Kuni SDA, LLC – San Diego County Superior Court, Case No. 37-2017-000251191-CU-OE-CTL; Miller v. Mattress Firm, Inc. – Santa Clara County Superior Court, Case No. 17CV313148; Provost v. Yourmechanic, Inc. – San Diego County Superior Court, Case No. 37-2017-00024056-CU-OE-CTL; Zirpolo v. UAG Stevens Creek II, Inc. – Santa Clara County Superior Court, Case No. 17CV313457; Salazar v. Aids Healthcare Foundation – San Diego County Superior Court, Case No. 37-2017-00033482-CU-OE-CTL; Knipe v. Amazon.com, Inc. – San Diego County Superior Court, Case No. 37-2017-00029426-CU-OE-CTL; Erwin v. Caremeridian, LLC – Fresno County Superior Court, Case No. 17CECG03048; Davis v. Cox Communications California, LLC – U.S. District Court, Southern District of California, Case No. 16-CV-00989-BAS-BLM; Lara v. RMI International, Inc. – Los Angeles County Superior Court, Case No. BC597695; Harper v. C.R. England, Inc. – U.S. District Court, Utah Central Division, Case No. 16-CV-00906-DB; Mrazik v. C.H. Robinson Company – U.S. District Court, Central District of California, Case No. 12-CV-02067-CAS-PLA; Horn v. Rise Medical Staffing, LLC – U.S. District Court, Eastern District of California, Case No. 2:17-cv-01967-MCE-KJN; Pasallo v. GSG Protective Services CA Inc. – San Diego Superior Court, Case No. 37-2018-00037611-CU-OE-CTL; Smith v. Pacific Personnel Services, Inc. – U.S. District Court, Northern District of California, Case No. 17-cv-03594-SK; Terrado v. Accredited Debt Relief, LLC – San Diego Superior Court, Case No. 37-2018-00014181-CU-OE-CTL; Escobedo v. Pacific Western Bank – Los Angeles Superior Court, Case No. BC682686; Wade v. Automobile Club of Southern California – Orange County Superior Court, Case No. 30-2017-00960268-CU-OE-CXC; Montano v. American Automobile Association of Northern California – Contra Costa County Superior Court, Case No. CIVMSC18-01539; Perez v. Summit Interconnect, Inc. – Orange County Superior Court, Case No. 30-2018-00995403-CU-OE-CXC; Wolleson v. Gosch Imports, Inc. – Riverside County Superior Court, Case No. RIC170356; Banuelos v. Ortho Mattress, Inc. – Orange County Superior Court, Case No. 30-2020-01161304-CU-OE-CXC; Castellanos v. Miller Automotive Group, Inc. – Los Angeles County Superior Court, Case No. BC699211; Tressler v. Spoonful Management, LLC – Los Angeles County Superior Court, Case No. BC71940; Delph v. Employee Retention Services, LLC – San Diego County Superior Court, Case No. 37-2018-00007885; Romero v. May Trucking Company – U.S. District Court, Central District of California, Case No. 5:17-cv-02166-JGB-SHK; Miranda v. Genex Services, LLC – San Bernardino County Superior Court, Case No. CIVDS1700779; Moore v. Zirx

Transportation Services, Inc. – Los Angeles County Superior Court, Case No. CGC-18-566655; Sottile v. Motion Recruitment Partners – Santa Clara County Superior Court, Case No. 18CV321677; Shahbazian v. Fast Auto Loans, Inc. – U.S. District Court, Central District of California, Case No. 2:18-cv-03076-ODW-KS; Salazar v. Johnson & Johnson Consumer Inc. – Los Angeles County Superior Court, Case No. BC702468; Conti v. L’Oreal USA S/D, Inc. – U.S. District Court, Eastern District of California, Fresno, Case No. 1:19-CV-00769-LJO-SKO; Mercado v. Security Industry Specialists, Inc. – Santa Clara County Superior Court, Case No. 17CV320059; Vikili v. Dignity Health – San Francisco County Superior Court, Case No. CGC-18-569456; Bagby v. Swissport SA, LLC – Los Angeles County Superior Court, Case No. BC691058; Henry v. Motion Entertainment Group, LLC – San Francisco County Superior Court, Case No. CGC18565643; Dandoy v. West Coast Convenience, LLC – Alameda County Superior Court, Case No. HG20051121; Lanuza v. AccentCare, Inc. – San Francisco County Superior Court, Case No. CGC-18-565521; Thomas v. Easy Driving School, LLC – San Diego County Superior Court, Case No. 37-2018-00047639-CU-OE-CTL; Erickson v. Erickson – Contra Costa County Superior Court, Case No. MSC18-00307; Martin v. Menzies Aviation (USA) Inc. – San Francisco County Superior Court, Case No. CGC-18-566072; Mortimer v. Healthsouth Bakersfield Rehabilitation Hospital, LLC – Kern County Superior Court, Case No. BCV-18-102761; Alcaraz v. Red Lion Hotels Corporation – San Francisco County Superior Court, Case No. CGC-18-570310; Calhoun v. Total Transportation and Distribution, Inc. – San Diego County Superior Court, Case No. 37-2018-00058681-CU-OE-CTL; Rataul v. Overton Security Services, Inc. – Alameda County Superior Court, Case No. RG18891882; Beltran v. Compass Bank – San Diego County Superior Court, Case No. 37-2019-00024475-CU-OE-CTL; Kirshner v. Touchstone Golf, LLC – San Diego County Superior Court, Case No. 37-2018-00028865-CU-OE-CTL; Pizarro v. The Home Depot, Inc. – U.S. District Court for the Northern District of Georgia-Atlanta Division; Hatanaka v. Restore Rehabilitation, LLC – San Diego County Superior Court, Case No. 37-2018-00034780-CU-OE-CTL; Faria v. Carriage Funeral Holdings, Inc. – Contra Costa County Superior Court, Case No. MSC18-00606; Ontiveros v. Baker Concrete Construction, Inc. – Santa Clara County Superior Court, Case No. 18CV328679; Morales v. Redlands Automotive Services, Inc. – San Bernardino County Superior Court, Case No. CIVDS1807525; Ramirez v. Carefusion Resources, LLC – U.S. District Court, Southern District of California; Amster v. Starbucks Corporation – San Bernardino Superior Court, Case No. CIVDS1922016; Kutzman v. Derrel’s Mini Storage, Inc. – U.S. District, Eastern District of California, Case No. 1:18-cv-00755-AWI-JLT; Marks v. Universal Propulsion Company, Inc. – Solano County Superior Court, Case No. FCS051608; Martinez v. Geil Enterprises, Inc. – Fresno County Superior Court, Case No. 17CECG01480; Teniente v. Cirrus Asset Management, Inc. – Los Angeles County Superior Court, Case No. 20STCV16302; Blackshear v. California Fine Wine & Spirits LLC – Sacramento County Superior Court, Case No. 34-2018-00245842; Warnick v. Golden Gate America West LLC – Los Angeles County Superior Court, Case No. BC714176; Bennett v. Dnata Aviation USA, Inc. – San Francisco County Superior Court, Case No. CGC-18-566911; George v. PF Stockton Fitness LLC – Sacramento County Superior Court, Case No. 34-2019-00261113-CU-OE-GDS; Oshana v. Farmers and Merchants Bank of Central California – Stanislaus County Superior Court, Case No. CV-19-003427; Vasquez v. Packaging Corporation of America, – U.S. District Court, California Central District, Case No. 2:19-cv-01935-PSG-PLA; Palomino v. Zara USA Inc. – Orange County Superior Court, Case No. 30-2018-00992682-CU-OE-CXC; Simmons v. Joe & The Juice LA, LLC – San Francisco County Superior Court; Pacia v. CIM Group, L.P. – Los Angeles County Superior Court, Case No. BC709666; Flores v. Plastic Express – Los Angeles County Superior Court, Case No. BC71971; Madera v. William Warren Properties, Inc. – Orange County Superior Court, Case No. 30-2019-01055704-CU-OE-CXC; Hernandez v. Quality Custom Distribution – Orange County Superior Court, Case No. 30-2018-01010611-CU-OE-CXC; Arango v. Schlumberger Technology Corporation – Orange County Superior Court, Case No. 30-2019-01056839-CU-OE-CXC; Dandoy v. West Coast Convenience, LLC – Alameda County Superior Court, Case No. HG20051121; Ramirez v. J E H Enterprises, Inc. – San Francisco County

Superior Court, Case No. CGC-19-574691; Sullen v. First Service Residential California, LLC – San Francisco County Superior Court, Case No. CGC-19-575131; Valentino v. East Bay Tire Co. – Solano County Superior Court, Case No. FCS053067; Murphy v. Rockler Retail Group, Inc. – Sacramento Superior Court, Case No. 34-2019-00251220; Shahbazian v. Onewest Bank – Los Angeles County Superior Court, Case No. 19STCV23722; Bruemmer v. Tempur Retail Stores LLC – Marin County Superior Court, Case No. CIV1803646; Antonios v. Interface Rehab, Inc. – Orange County Superior, Case No. 30-2019-01067547-CU-OE-CXC; Tavallodi v. DC Auto, Inc. – San Bernardino, Case No. CIVDS1833598; Miranda v. The Lloyd Pest Control Co. – San Diego County Superior Court, Case No. 37-2018-00052510-CU-OE-CTL; Soenardi v. Magnussen Imports, Inc. – Santa Clara County Superior Court, Case No. 18CV340003; Thai v. Team Industrial Services, Inc. – Los Angeles County Superior Court, Case No. 19STCV21953; Castillo v. A.J. Kirkwood & Associates, Inc. – Los Angeles County Superior Court, Case No. 19STCV04435; Moss v. Jabil Inc. – Alameda County Superior Court, Case No. HG20050536; Billosillo, Jr. v. Crown Energy Services, Inc. – San Diego County Superior Court, Case No. 37-2018-00058254-CU-OE-CTL; Tarkington v. Freetime, Inc. – San Diego County Superior Court, Case No. 37-2019-00011473-CU-OE-CTL; McIntyre v. J.J.R. Enterprises, Inc. – Sacramento County Superior Court, Case No. 34-2019-00251220; Bucur v. Pharmaca Integrative Pharmacy, Inc. – San Diego County Superior Court, Case No. 37-2019-00009409-CU-OE-CTL; Batin v. McGee Air Services, Inc. – Santa Clara County Superior Court, Case No. 19CV347733; Terry v. McGee Air Services, Inc. – King County Superior Court of Washington, Case No. 19-2-3321-5 KNT; Weiss v. Niznik Behavioral Health Resources, Inc. – San Diego County Superior Court, Case No. 37-2019-00039441-CU-OE-CTL; Canada v. Inter-Continental Hotels Group, Inc. – U.S. District Court, Southern District of California, Case No. 3:19-cv-01675-GPC-AHG; Lesevic v. Spectraforce Technologies, Inc. – U.S. District Court, Northern District of California, Case No. 5:19-cv-03126-LHK; Mutchler v. Circle K Stores, Inc. – San Diego County Superior Court, Case No. 37-2020-00016331-CU-OE-CTL, Azima v. CSI Medical Group – Santa Clara County Superior Court, Case No. 19CV345450; Porrás v. Baypointe Enterprises, LLC – Los Angeles County Superior Court, Case No. 19STCV31015; Mitchell v. Mack Trucking, Inc. – San Bernardino County Superior Court, Case No. CIVDS1928334; Watts v. T.R.L. Systems, Incorporated – Orange County Superior Court, Case No. 30-2019-01102457-CU-OE-CXC; Price v. DMSD Restaurants Inc. – San Diego County Superior Court, Case No. 37-2019-00024062-CU-OE-CTL; Jacobs v. Nortek Security & Control LLC – San Diego County Superior Court, Case No. 37-2019-0019735-CU-OE-CTL; Gonzalez v. Hub International Midwest – San Bernardino County Superior Court, Case No. CIVDS1900463; Cisneros v. Bluepearl California, Inc. – San Mateo Superior Court, Case No. 19-CIV-05707; Garcia v. Gallagher Basset Services – San Bernardino Superior Court, Case No. CIVDS2004140; Callow v. Adventist Health System/West – Placer County Superior Court, Case No. SCV0043607; Dominguez v. Kimco Facility Services, LLC – Los Angeles County Superior Court, Case No. 19STCV37592; Searles v. Robert Heath Trucking, Inc. – Los Angeles County Superior Court, Case No. 19STCV30808; Rangel v. Pioneer Hi-Bred international, Inc. – Yolo County Superior Court, Case No. CV-19-1797; Ivon v. Sinclair Television of California, Humboldt County Superior Court, Case No. DR190699; Williams v. Henkels & McCoy, Inc. – San Bernardino County Superior Court, Case No. CIVDS2003888; Cano v. Larry Green Chrysler Jeep Dodge, Inc. – Riverside County Superior Court, Case No. BLC1900184; Lopez v. Cepheid – Santa Clara County Superior Court, Case No. 19CV358827; Hernandez v. Quick Dispense, Inc. – Los Angeles County Superior Court, Case No. 19STCV29405; Lopez v. Lacoste USA, Inc. – San Bernardino County Superior Court, Case No. CIVDS1914626; Duhe v. Hospital Couriers Nevada, LLC – Contra Costa County Superior Court, Case No. MSC19-01377; Law v. Sequoia Equities, Incorporated – Contra Costa Superior Court, Case No. C19-01925; Dvorak v. Rockwell Collins, Inc. – San Diego County Superior Court, Case No. 37-2019-00064397-CU-OE-CTL; Noguera v. Metal Container Corporation – Riverside County Superior Court, Case No. RIC2003235; Leon v. Miller Event Management, Inc. – San Luis Obispo Superior Court, Case No. 19CV-0435; Leon v. Miller Event Management, Inc. – San Luis Obispo County Superior Court,

Case No. 19CV-0435, Camacho-Bias v. Serve U Brands Inc. – Butte County Superior Court, Case No. 20CV00603; La Pietra v. Entertainment Partners Services, LLC – Los Angeles County Superior Court, Case No. 19STCV39529; Celis v. Theatre Box - San Diego, LLC – San Diego County Superior Court, Case No. ____; Ignacio v. Laboratory Corporation of America – U.S. District Court, California Central District, Case No. 2:19-cv-06079-AB-RAO; Kovnas v. Cahill Contractors LLC – Alameda County Superior Court, Case No. RG19037852; Hersh v. Mrs. Gooch's Natural Food – Los Angeles County Superior Court, Case No. 19STCV10444; Miller v. The Permanente Medical Group – Alameda County Superior Court, Case No. RG19045904; Vasquez v. Autoalert, LLC – Orange County Superior Court, Case No. 30-2019-01114549-CU-OE-CXC; Cavanaugh v. Morton Golf, LLC – Sacramento County Superior Court, Case No. 34-2019-00270176; Coley v. Monroe Operations, LLC – Alameda County Superior Court, Case No. RG20063188; Ramirez v. Sierra Aluminum Company – U.S. District Court, California Central District Court, Case No. 5:20-cv-00417-JGB-KK; Marrero v. Stat Med, P.C. – Alameda County Superior Court, Case No. HG19043214; Enriquez v. Solari Enterprises, Inc. – Los Angeles County Superior Court, Case No. 20STCV11129; Craig v. Hometown Heart – San Francisco County Superior Court, Case No. CGC-20-582454; Lopez v. Hy0Lang Electric California, Inc. – San Diego County Superior Court, Case No. 37-2020-00012543-CU-OE-CTL; Heuklom v. Clara Medical Group, P.C. – San Francisco County Superior Court, Case No. CGC-20-585918; Dominguez v. Lifesafer of Northern California – Monterey County Superior Court, Case No. 20CV002586; Kiseleva v. Totalmed Staffing Inc. – U.S. District Court, California Northern District, Case No. 5:19-cv-06480; Vires v. Sweetgreen, Inc. – Santa Clara County Superior Court, Case No. 20CV365918; Kim v. Wireless Vision, LLC – San Bernardino County Superior Court, Case No. CIVDS2000074; Senoren v. Air Canada Corporation – Los Angeles County Superior Court, Case No. 20STCV13942; Clark v. Quest Diagnostics Incorporated – San Bernardino County Superior Court, Case No. CIVDS2018707; Green v. Shipt, Inc. – Los Angeles County Superior Court, Case No. 20STCV01001; Respass v. The Scion Group LLC – Sacramento County Superior Court, Case No. 34-2020-00285265; Jackson v. Decathlon USA LLC – Alameda County Superior Court, Case No. RG2003024; Avacena v. FTG Aerospace Inc. – Los Angeles County Superior Court, Case No. 20STCV28767; Perez v. Butler America, LLC – Los Angeles County Superior Court, Case No. 20STCV20218; Christensen v. Carter's Retail, Inc. – Orange County Superior Court, Case No. 30-2020-01138792-CU-OE-CXC; Astudillo v. Torrance Health Association, Inc. – Los Angeles County Superior Court, Case No. 20STCV18424; Hansen v. Holiday AI Management Sub LLC – Contra Costa County Superior Court, Case No. CIVMSC20-00779; Almahdi v. Vitamin Shoppe Industries Inc – Santa Clara County Superior Court, Case No. 20CV365150; Krisinda v. Loyal Source Government Services LLC – U.S. District Court, California Southern District, Case No. 3:20-cv-879-LAB-NLS; Ettedgui v. WB Studio Enterprises Inc – U.S. District Court, California Central District, Case No. 2:20-CV-08053-MCS (MAAx); Fernandez v. Nuvision Federal Credit Union – Orange County Superior Court, Case No. 30-2020-01161691-CU-OE-CJC; Aviles v. UPS Supply Chain Solutions, Inc. – Riverside County Superior Court, Case No. RIC2000727; Alcocer v. DSV Solutions, LLC – San Bernardino Superior Court, Case No. CIVDS2010345; Wilson v. Wholesome Harvest Baking, LLC – U.S. District Court, California Northern District, Case No. 4:20-cv-05186-YGR; Gregory v. Verio Healthcare, Inc. – Los Angeles County Superior Court, Case No. 20STCV37254; Rose v. Impact Group, LLC – Orange County Superior Court, Case No. 30-2020-01141107-CU-OE-CXC; Monasterio v. Citibank, N.A. – San Mateo County Superior Court, Case No. 20-CIV-03650; Martinez-Lopez v. Medamerica, Inc. – San Diego County Superior Court, Case No. 37-2020-00034393-CU-OE-CTL; Cox v. PRB Management, LLC – Solano County Superior Court, Case No. FCS055514; Nash v. K. Hovnanian Companies, LLC – Riverside County Superior Court, Case No. RIC2003319; Kyler v. Harbor Freight Tools USA, Inc. – San Diego County Superior Court, Case No. 37-2020-00015828-CU-OE-CTL; Roberts v. Solantic Corporation – Los Angeles County Superior Court, Case No. 20STCV41117; Price v. Mistras Group, Inc. – Los Angeles County Superior Court, Case No. 20STCV22485; Macias v. ABM Electrical & Lighting Solutions, Inc. – San Diego County Superior Court, Case No. 37-2020-

00024997-CU-OE-CTL; Basu-Kesselman v. Garuda Labs, Inc. – San Francisco County Superior Court, Case No. CGC-20-585229; Armstrong v. Prometric LLC – Los Angeles County Superior Court, Case No. 20STCV29967; Ashlock v. Advantis Medical Staffing, LLC – San Diego County Superior Court, Case No. 37-2020-00022305-CU-OE-CTL; Wilson v. WXI Global Solutions, LLC – Los Angeles County Superior Court, Case No. 20STCV25007; Gandhale v. Select Rehabilitation, LLC – Monterey County Superior Court, Case No. 20CV002240; Starvoice v. G4S Secure Solutions (USA) Inc. – San Diego County Superior Court, Case No. 37-2020-00029421-CU-OE-CTL; Mbise v. Axlehire, Inc. – Alameda County Superior Court, Case No. RG20067350; Points v. C&J Services, Inc. – Kern County Superior Court, Case No. BCV-20-102483; Marshall v. PHI Air Medical, LLC – Lassen County Superior Court, Case No. 62973; Jauregui v. Cytotec Engineered Materials, Inc. – Orange County Superior Court, Case No. 30-2020-01164932-CU-OE-CXC

EXHIBIT #2

CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

This Class Action and PAGA Settlement Agreement (“Agreement”) is made by and between plaintiff Ashael Resendiz (“Plaintiff”) and defendants Canyon Restaurant, LTD, L.P., Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh (“Defendants”). The Agreement refers to Plaintiff and Defendants collectively as the “Parties,” or individually as “Party.”

1. DEFINITIONS

In addition to other terms defined in this Agreement, the terms below have the following meaning in this Agreement:

- 1.1. “Action” means the Plaintiff’s lawsuit alleging wage and hour violations against Defendants captioned *Ashael Resendiz vs. Canyon Restaurant, LTD., LP, et al.*, Case No. 30-2023-01354103-CU-OE-CX, PAGA Notice sent on September 27, 2023, filed on January 16, 2024, and pending in Superior Court of the State of California, County of Santa Barbara.
- 1.2. “Administrator” means Apex Class Action LLC, the neutral entity the Parties have agreed to appoint to administer the Settlement.
- 1.3. “Administration Expenses Payment” means the amount the Administrator will be paid from the Gross Settlement Amount to reimburse its reasonable fees and expenses in accordance with the Administrator’s “not to exceed” bid submitted to the Court in connection with Preliminary Approval.
- 1.4. “Aggrieved Employees” means all individuals who are or previously were employed by Defendants in California and classified as a non-exempt employee at any time during the Release Period.
- 1.5. “Class” means all individuals who are or previously were employed by Defendants in California and classified as a non-exempt employee at any time during the Release Period.
- 1.6. “Class Counsel” means Norman B. Blumenthal, Kyle R. Nordrehaug, Aparajit Bhowmik, Nicholas J. De Blouw, Jeffrey S. Herman, Sergio J. Puche, Trevor G. Moran of Blumenthal Nordrehaug Bhowmik De Blouw LLP.
- 1.7. “Class Counsel Fees Payment” and “Class Counsel Litigation Expenses Payment” mean the amounts to be paid to Class Counsel for fees and expenses, respectively, as approved by the Court, to compensate Class Counsel for their legal work in connection with the Action, including their pre-filing investigation, their filing of the Action, all related litigation activities, all Settlement work, all post-Settlement compliance procedures, and related litigation expenses billed in connection with the Action.
- 1.8. “Class Data” means Class Member identifying information in Defendants’ possession including the Class Member’s name, last-known mailing address, Social Security

number, email address (if known and available to Defendant), and number of Pay Periods and Pay Periods.

- 1.9. “Class Member” means a member of the Class, as either a Participating Class Member or Non-Participating Class Member (including a Non- Participating Class Member who qualifies as an Aggrieved Employee).
- 1.10. “Class Member Address Search” means the Administrator’s investigation and search for current Class Member mailing addresses using all reasonably available sources, methods and means including, but not limited to, the National Change of Address database, skip traces, and direct contact by the Administrator with Class Members by use of available email addresses, phone numbers, social security numbers, credit reports, LinkedIn and Facebook.
- 1.11. “Class Notice” means the COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL, to be mailed to Class Members in English in the form, without material variation, attached as Exhibit A and incorporated by reference into this Agreement.
- 1.12. “Class Notice Packet” means the Class Notice to be provided to the Class Members by the Administrator in the form set forth as Exhibit A to this Agreement (other than formatting changes to facilitate printing by the Administrator).
- 1.13. “Class Representative” means the named Plaintiff in the Operative Complaint in the Action seeking Court approval to serve as a Class Representative.
- 1.14. “Class Representative Service Payment” means the service payment made to the Plaintiff as Class Representative in order to compensate for initiating the Action, performing work in support of the Action, undertaking the risk of liability for Defendants’ expenses, and for the general release of all claims by the Plaintiff.
- 1.15. “Court” means the Superior Court of California, County of Santa Barbara.
- 1.16. “Defendants” means Canyon Restaurant, LTD., L.P., Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh.
- 1.17. “Defense Counsel” means Landon Schwob, Sohin Gautam, Jacob Waschak of Fisher & Phillips LLP.
- 1.18. “Effective Date” means the date by when both of the following have occurred: (a) the Court enters a Judgment on its Order Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as of the latest of the following occurrences: (a) if no Participating Class Member objects to the Settlement, the day the Court enters Judgment; (b) if one or more Participating Class Members objects to the Settlement, the day after the deadline for filing a notice of appeal from the Judgment; or if a timely appeal from the Judgment is filed, the day after the appellate court affirms the Judgment and issues a remittitur.

- 1.19. “Final Approval” means the Court’s order granting final approval of the Settlement substantially in the form attached hereto as Exhibit C to this Agreement and incorporated by reference into this Agreement.
- 1.20. “Final Approval Hearing” means the Court’s hearing on the Motion for Final Approval of the Settlement to determine whether to approve finally and implement the terms of this Agreement and enter the Judgment.
- 1.21. “Gross Settlement Amount” means Seven Hundred Twenty Five Thousand Dollars (\$725,000) which is the total amount to be paid by Defendants as provided by this Agreement except as provided in Paragraph 9 below. The Gross Settlement Amount will be used to pay Individual Class Payments, Individual PAGA Payments, the LWDA PAGA Payment, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, Class Representative Service Payment and the Administration Expenses Payment. This Gross Settlement Amount is an all-in amount without any reversion to Defendants, and excludes any employer payroll taxes, if any, due on the portion of the Individual Class Payments allocated to wages which shall not be paid from the Gross Settlement and shall be the separate additional obligation of Defendants. The Gross Settlement Amount also excludes Plaintiff’s separate individual settlement, which is being separately funded by Defendants and memorialized in a confidential individual settlement agreement.
- 1.22. “Individual Class Payment” means the Participating Class Member’s pro rata share of the Net Settlement Amount calculated according to the number of Pay Periods worked during the Release Period.
- 1.23. “Individual PAGA Payment” means the Aggrieved Employee’s pro rata share of 25% of the PAGA Penalties calculated according to the number of Pay Periods worked during the Release Period.
- 1.24. “Judgment” means the judgment entered by the Court based upon Final Approval substantially in the form attached hereto as Exhibit C to this Agreement and incorporated by reference into this Agreement.
- 1.25. “LWDA” means the California Labor and Workforce Development Agency, the agency entitled, under Labor Code section 2699, subd. (i).
- 1.26. “LWDA PAGA Payment” means the 75% of the PAGA Penalties paid to the LWDA under Labor Code section 2699, subd. (i).
- 1.27. “Net Settlement Amount” means the Gross Settlement Amount, less the following payments in the amounts approved by the Court: Individual PAGA Payments, the LWDA PAGA Payment, Class Representative Service Payment, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and the Administration Expenses Payment. The Net Settlement Amount is to be paid to Participating Class Members as Individual Class Payments.

- 1.28. “Non-Participating Class Member” means a Class Member who opts out of the Class Settlement by submitting a valid and timely Request for Exclusion to the Administrator.
- 1.29. “PAGA” means the Private Attorneys General Act (Labor Code §§ 2698. et seq.).
- 1.30. “PAGA Notice” means the Plaintiff’s September 27, 2023 letter to Defendants and the LWDA and Plaintiff’s March 21, 2024 letter to Defendants and the LWDA providing notice pursuant to Labor Code section 2699.3, subd.(a).
- 1.31. “PAGA Penalties” means the total amount of PAGA civil penalties to be paid from the Gross Settlement Amount, allocated 25% to the Aggrieved Employees (\$3,750) and the 75% to LWDA (\$11,250) in settlement of PAGA claims.
- 1.32. “Pay Period” means any pay period during which a Class Member or Aggrieved Employee worked for Defendants for at least one day during the Release Period.
- 1.33. “Participating Class Member” means a Class Member who does not submit a valid and timely Request for Exclusion.
- 1.34. “Plaintiff” means Ashael Resendiz, the named plaintiff in the Action.
- 1.35. “Preliminary Approval” means the Court’s Order Granting Preliminary Approval of the Settlement, substantially in the form attached hereto as Exhibit B to this Agreement and incorporated by this reference herein.
- 1.36. “Released Class Claims” means all claims that were alleged, or reasonably could have been alleged, based facts stated in the Operative Complaint which occurred during the Release Period during employment in a non-exempt position in California. Except as expressly set forth in this Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers’ compensation, or Class claims based on facts occurring outside the Release Period. The Released Class Claims also exclude Plaintiff’s individual claims that are being separately settled in a separate confidential individual settlement agreement.
- 1.37. “Released PAGA Claims” means all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the facts stated in the Operative Complaint and the PAGA Notice, which occurred during the Release Period during employment in a non-exempt position in California. The Released PAGA Claims do not include other PAGA claims, underlying wage and hour claims, claims for wrongful termination, discrimination, unemployment insurance, disability and worker’s compensation, and PAGA claims outside of the Release Period. The Released PAGA Claims also exclude Plaintiff’s individual claims that are being separately settled in a separate confidential individual settlement agreement.
- 1.38. “Released Parties” means Defendants and each of its former and present directors, officers, shareholders, owners, attorneys, insurers, predecessors, successors, assigns and subsidiaries.

- 1.39. “Release Period” means the period of time from September 27, 2022 to January 18, 2026.
- 1.40. “Request for Exclusion” means a Class Member’s submission of a written request to be excluded from the Class Settlement signed by the Class Member.
- 1.41. “Response Deadline” means sixty (60) calendar days after the Administrator mails Class Notice Packet to Class Members and Aggrieved Employees and shall be the last date on which Class Members may: (a) submit Requests for Exclusion from the Settlement, or (b) submit his or her Objection to the Settlement. Class Members to whom Class Notice Packets are re-sent after having been returned undeliverable to the Administrator shall have an additional fourteen (14) calendar days beyond the Response Deadline has expired.
- 1.42. “Settlement” means the disposition of the Action and all related claims effectuated by this Agreement and the Judgment.

2. RECITALS

The Class Action

- 2.1. On October 6, 2023, Plaintiff commenced this Action by filing a Class Action Complaint against Defendant Canyon Restaurant, LTD, L.P in the Superior Court of the State of California, County of Orange (the “Class Action”). Plaintiff’s Class Action Complaint asserted claims that Defendant Canyon Restaurant, LTD, LP:
- (a) Violated California Business and Professions Code § 17200 et seq.;
 - (b) Failed to pay minimum wages in violation of California Labor Code §§ 1194, 1197 & 1197.1.
 - (c) Failed to pay overtime wages in violation of California Labor Code § 510, *et seq.*;
 - (d) Failed to provide required meal periods in violation of California Labor Code §§ 226.7 & 512 and the applicable IWC Wage Order;
 - (e) Failed to provide required rest periods in violation of California Labor Code §§ 226.7 & 512 and the applicable IWC Wage Order;
 - (f) Failed to provide accurate itemized wage statements in violation of California Labor Code § 226;
 - (g) Failed to reimburse employees for required expenses in violation of California Labor Code § 2802;
 - (h) Failed to provide wages when due in violation of California Labor Code §§ 201, 202 and 203; and
 - (i) Failure to pay sick pay wages in violation of California Labor Code §§ 201-204, 233, 246.
- 2.2. On May 20, 2024, Plaintiff filed Doe Amendments, naming Defendants Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh in the Class Action.

- 2.3. On July 17, 2024, Plaintiff filed a Request for Dismissal without prejudice of the Class Action, which the Superior Court of the State of California, County of Orange granted on July 30, 2025.

The PAGA Action

- 2.4. On January 16, 2024, Plaintiff filed a separate Representative Action Complaint against Defendant Canyon Restaurant, LTD, LP in the Superior Court of the State of California, County of Santa Barbara (the “PAGA Action”). Plaintiff’s Representative Action Complaint asserted one cause of action against Defendant Canyon Restaurant, LTD, LP for Civil Penalties Pursuant to Labor Code §§ 2699, *et seq.* for violations of Labor Code §§ 201, 202, 203, 204, *et seq.*, 210, 218, 221, 226(a), 226.7, 227.3, 246, 510, 512, 558(a)(1)(2), 1194, 1197, 1197.1, 1198, 2802, California Code of Regulations, Title 8, Section 11040 Subdivision 5(A)-(B), California Code Regulations, Title 8, Section 1 1070(14) (Failure to Provide Seating), and the applicable Wage Order(s).
- 2.5. On May 31, 2024, Plaintiff, after exhausting administrative remedies under PAGA, filed Doe Amendments, naming Defendants Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh in the PAGA Action.

Appeal

- 2.6. On November 6, 2024, Defendants filed a Notice of Appeal of the Court’s denial of Defendants’ Motion to Compel Arbitration – 2nd Appellate District Court of Appeal Case No. B342091.
- 2.7. On August 8, 2025, the Court of Appeal issued an Opinion, affirming the Court’s denial of Defendants’ Motion to Compel Arbitration.
- 2.8. On November 12, 2025, the California Supreme Court granted Defendants’ Petition for Review of the Court of Appeal’s Opinion. However, further action was deferred pending consideration and disposition of related issues in *Leeper v. Shipt*, or pending further order of the California Supreme Court.
- 2.9. On January 23, 2026, in connection with this Settlement, Defendants withdrew their Petition for Review.

Pleading Amendment

- 2.10. As part of this Agreement, the Parties stipulate to the filing of a First Amended Class and Representative Action Complaint in the PAGA Action that adds the claims and parties originally filed in Plaintiff’s Class Action. The First Amended Class and Representative Action Complaint shall be the operative complaint in the Action (the “Operative Complaint”), which was filed on January 19, 2026.
- 2.11. Defendants deny the allegations in the Operative Complaint, deny any failure to comply with the laws identified in the Operative Complaint and deny any and all liability for the causes of action alleged. The Operative Complaint amendment is without prejudice to

- 2.12. Defendants' defenses, including as to arbitrability, or to Plaintiff's challenges to the Defendants' defenses.

Mediation and Settlement

- 2.13. On November 18, 2025 the Parties participated in an all-day mediation presided over by Louis Marlin, Esq., a respected mediator of wage and hour representative and class actions. Following the mediation, each side, represented by its respective counsel, were able to agree to settle the Action based upon a mediator's proposal which was memorialized in the form of a Memorandum of Understanding. This Agreement replaces and supersedes the Memorandum of Understanding and any other agreements, understandings, or representations between the Parties.
- 2.14. Prior to mediation, Plaintiff obtained sufficient documents and information to sufficiently investigate the claims such that Plaintiff's investigation was sufficient to satisfy the criteria for court approval set forth in *Dunk v. Foot Locker Retail, Inc.* (1996) 48 Cal.App.4th 1794, 1801 and *Kullar v. Foot Locker Retail, Inc.* (2008) 168 Cal.App.4th 116, 129-130 ("*Dunk/Kullar*").
- 2.15. This Agreement represents a compromise and settlement of highly disputed claims. Nothing in this Agreement is intended or will be construed as an admission by Defendants that the claims in the Action of Plaintiff or the Class have merit or that Defendants bear any liability to Plaintiff or the Class on those claims or any other claims, or as an admission by Plaintiff that Defendants' defenses in the Action have merit. The Parties agree to certification of the Class for purposes of this Settlement only. If for any reason the settlement does not become effective, Defendants reserve the right to contest certification of any class for any reason and reserves all available defenses to the claims in the Action.
- 2.16. The Parties, Class Counsel and Defense Counsel represent that they are not aware of any other pending matter or action asserting claims that will be extinguished or affected by the Settlement.

3. MONETARY TERMS

- 3.1. Gross Settlement Amount. Except as otherwise provided by Paragraph 9 below, Defendants promise to pay \$725,000 and no more as the Gross Settlement Amount. This amount is all-inclusive of all payments contemplated in this resolution, excluding any employer-side payroll taxes on the portion of the Individual Class Payments allocated to wages which shall be separately paid by Defendants to the Administrator. Defendants have no obligation to pay the Gross Settlement Amount (or any payroll taxes) prior to the deadline stated in Paragraph 4.3 of this Agreement. The Administrator will disburse the entire Gross Settlement Amount without asking or requiring Participating Class Members or Aggrieved Employees to submit any claim as a condition of payment. None of the Gross Settlement Amount will revert to Defendants.

3.2. Payments from the Gross Settlement Amount. Subject to the terms and conditions of this Agreement, the Administrator will make the following payments out of the Gross Settlement Amount, in the amounts specified by the Court in the Final Approval.

- (a) To Plaintiff: Class Representative Service Payment to the Class Representative of not more than \$15,000 (in addition to any individual settlement being separately released, Individual Class Payment and any Individual PAGA Payment the Class Representative is entitled to receive as a Participating Class Member). Defendants will not oppose Plaintiff's request for a Class Representative Service Payment that does not exceed this amount. As part of the motion for Class Counsel Fees Payment and Class Litigation Expenses Payment, Plaintiff will seek Court approval for any Class Representative Service Payments no later than sixteen (16) court days prior to the Final Approval Hearing. If the Court approves a Class Representative Service Payment less than the amount requested, the Administrator will retain the remainder in the Net Settlement Amount. The Administrator will pay the Class Representative Service Payment using IRS Form 1099. Plaintiff assumes full responsibility and liability for employee taxes owed on the Class Representative Service Payment.
- (b) To Class Counsel: A Class Counsel Fees Payment of not more than one-third (1/3) of the Gross Settlement Amount, which is currently estimated to be \$241,666, and a Class Counsel Litigation Expenses Payment of not more than \$35,000. Defendants will not oppose requests for these payments provided that do not exceed these amounts. Plaintiff and/or Class Counsel will file a motion for Class Counsel Fees Payment and Class Litigation Expenses Payment no later than sixteen (16) court days prior to the Final Approval Hearing. If the Court approves a Class Counsel Fees Payment and/or a Class Counsel Litigation Expenses Payment less than the amounts requested, the Administrator will allocate the remainder to the Net Settlement Amount. Released Parties shall have no liability to Class Counsel or any other Plaintiff's Counsel arising from any claim to any portion any Class Counsel Fee Payment and/or Class Counsel Litigation Expenses Payment. The Administrator will pay the Class Counsel Fees Payment and Class Counsel Expenses Payment using one or more IRS 1099 Forms. Class Counsel assumes full responsibility and liability for taxes owed on the Class Counsel Fees Payment and the Class Counsel Litigation Expenses Payment and holds Defendants harmless, and indemnifies Defendants, from any dispute or controversy regarding any division or sharing of any of these payments.
- (c) To the Administrator: An Administration Expenses Payment not to exceed \$12,622, except for a showing of good cause and as approved by the Court. To the extent the Administration Expenses Payment is less, or the Court approves payment less than \$12,622, the Administrator will retain the remainder in the Net Settlement Amount for distribution to Participating Class Members.
- (d) To the LWDA and Aggrieved Employees: PAGA Penalties in the amount of \$15,000 to be paid from the Gross Settlement Amount, with 75% (\$11,250) allocated to the LWDA PAGA Payment and 25% (\$3,750) allocated to the Individual PAGA Payments.

- i. The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 25% share of PAGA Penalties (\$3,750) by the total number of Pay Periods worked by all Aggrieved Employees during the Release Period and (b) multiplying the result by each Aggrieved Employee's Pay Periods. Aggrieved Employees assume full responsibility and liability for any taxes owed on their Individual PAGA Payment.
 - ii. If the Court approves PAGA Penalties of less than the amount requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will report the Individual PAGA Payments on IRS 1099 Forms.
- (e) To Each Participating Class Member: An Individual Class Payment calculated by (a) dividing the Net Settlement Amount by the total number of Pay Periods worked by all Participating Class Members during the Release Period and (b) multiplying the result by each Participating Class Member's Pay Periods.
- i. Tax Allocation of Individual Class Payments. 20% of each Participating Class Member's Individual Class Payment will be allocated to settlement of wage claims (the "Wage Portion"). The Wage Portions are subject to tax withholding and will be reported on an IRS W-2 Form. 80% of each Participating Class Member's Individual Class Payment will be allocated to settlement of claims for non-wages, expense reimbursement, interest and penalties (the "Non-Wage Portion"). The Non-Wage Portions are not subject to wage withholdings and will be reported on IRS 1099 Forms. Participating Class Members assume full responsibility and liability for any employee taxes owed on their Individual Class Payment.
 - ii. Effect of Non-Participating Class Members on Calculation of Individual Class Payments. Non-Participating Class Members will not receive any Individual Class Payments. The Administrator will retain amounts equal to their Individual Class Payments in the Net Settlement Amount for distribution to Participating Class Members on a pro rata basis.

4. SETTLEMENT FUNDING

- 4.1. Class and Aggrieved Employee Pay Periods. Based on its records, Defendants have represented that the Class consists of approximately 926 Class Members who collectively worked a total of 26,215 Pay Periods, and approximately 926 Aggrieved Employees who worked a total of 26,215 Pay Periods.
- 4.2. Class Data. Not later than fifteen (15) days after the Court grants Preliminary Approval of the Settlement, Defendants will deliver the Class Data to the Administrator, in the form of a Microsoft Excel spreadsheet. To protect Class Members' privacy rights, the Administrator must maintain the Class Data in confidence, use the Class Data only for purposes of this Settlement and for no other purpose, and restrict access to the Class Data to Administrator employees who need access to the Class Data to effect and perform under this Agreement. Defendants have a continuing duty to immediately notify Class Counsel if it discovers that the Class Data omitted Class Member identifying information and to provide corrected or updated Class Data as soon as reasonably feasible. Without any extension of the deadline by which Defendants must send the Class Data to the

Administrator, the Parties and their counsel will expeditiously use best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Class Data.

- 4.3. Funding of the Gross Settlement Amount. Defendants shall fund one-third (1/3) the Gross Settlement Amount and also fund the amounts necessary to fully pay Defendants' share of payroll taxes by transmitting the funds to the Administrator no later than fourteen (14) days after the Effective Date. Defendants shall fund an additional one-third (1/3) of the Gross Settlement Amount one year after the first payment, and Defendants shall fund the final one-third (1/3) of the Gross Settlement Amount one year after the second payment. If Defendants miss the first or second payment, then the total amount less any payments made will immediately become due.

5. PAYMENTS FROM THE GROSS SETTLEMENT AMOUNT

- 5.1. Within fourteen (14) days after Defendants fully fund the Gross Settlement Amount, the Administrator will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service Payment.
- 5.2. The Administrator will issue checks for the Individual Class Payments and/or Individual PAGA Payments and send them to the Class Members via First Class U.S. Mail, postage prepaid. The face of each check shall prominently state the "void date", which is one hundred eighty (180) days after the date of mailing, when the check will be voided. The Administrator will cancel all checks not cashed by the void date. The Administrator will send checks for Individual Class Payments to all Participating Class Members (including those for whom Class Notice was returned undelivered). The Administrator will send checks for Individual PAGA Payments to all Aggrieved Employees including Non-Participating Class Members who qualify as Aggrieved Employees (including those for whom Class Notice was returned undelivered). The Administrator may send Participating Class Members a single check combining the Individual Class Payment and the Individual PAGA Payment. Before mailing any checks, the Administrator must update the recipients' mailing addresses using the National Change of Address Database. If a Participating Class Member's or Aggrieved Employee's check is not cashed within one hundred twenty (120) days after its last mailing to the affected individual, the Administrator will also send the individual a notice informing him or her that unless the check is cashed by the void date, it will expire and become non-negotiable, and offer to replace the check if it was lost or misplaced but not cashed.
- 5.3. The Administrator must conduct a Class Member Address Search for all other Class Members whose checks are returned undelivered without USPS forwarding address. Within seven (7) days of receiving a returned check the Administrator must re-mail checks to the USPS forwarding address provided or to an address ascertained through the Class Member Address Search. The Administrator need not take further steps to deliver checks to Class Members whose re-mailed checks are returned as undelivered. The Administrator shall promptly send a replacement check to any Class Member whose

original check was lost or misplaced, requested by the Class Member prior to the void date.

5.4. For any Class Member whose Individual Class Payment check or Individual PAGA Payment check is uncashed and cancelled after the void date, the Administrator shall transmit the funds represented by such checks to a Court-approved nonprofit organization or foundation consistent with Code of Civil Procedure Section 384(b) (“Cy Pres Recipient”). The Parties propose Legal Aid at Work as the Cy Pres Recipient. The Parties, Class Counsel and Defense Counsel represent that they have no interest or relationship, financial or otherwise, with the intended Cy Pres Recipient.

5.5. The payment of Individual Class Payments and Individual PAGA Payments shall not obligate Defendants to confer any additional benefits or make any additional payments to Class Members (such as 401(k) contributions or bonuses) beyond those specified in this Agreement.

6. RELEASE OF CLAIMS. Effective on the date when Defendants fully fund the entire Gross Settlement Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiff, Participating Class Members, Aggrieved Employees and the LWDA will release claims against all Released Parties as follows:

6.1. Plaintiff’s Release. Plaintiff and his respective former and present spouses, representatives, agents, attorneys, heirs, administrators, successors, and assigns generally, release and discharge Released Parties from all claims, transactions, or occurrences that occurred during the Release Period, including, but not limited to: (a) all claims that were, or reasonably could have been, alleged, based on the facts contained, in the Operative Complaint and (b) all PAGA claims that were, or reasonably could have been, alleged based on facts contained in the Operative Complaint, Plaintiff’s PAGA Notice (“Plaintiff’s Release”). Plaintiff’s Release does not extend to any claims or actions to enforce this Agreement, or to Plaintiff’s individual claims against Defendants that are being separately settled with a separate confidential settlement agreement, or to any claims for vested benefits, unemployment benefits, disability benefits, social security benefits, or workers’ compensation benefits that arose at any time, or based on occurrences outside the Release Period. Plaintiff acknowledges that Plaintiff may discover facts or law different from, or in addition to, the facts or law that Plaintiff now knows or believes to be true but agrees, nonetheless, that Plaintiff’s Release shall be and remain effective in all respects, notwithstanding such different or additional facts or Plaintiff’s discovery of them.

(a) Plaintiff’s Other Claims. Plaintiff represents that he has additional individual claims against Defendants that Plaintiff is separately settling. In addition to the Gross Settlement Amount, Plaintiff will also separately be paid for resolution of his individual claims as set forth in a separate confidential individual settlement agreement. This individual settlement to be paid to Plaintiff is in addition to the Gross Settlement Amount and will be memorialized in confidential individual settlement agreement that will be separate from this Agreement. If the Court requires the Parties to submit the terms of the individual settlement agreement to obtain approval of this

Settlement, the Parties agree that the individual settlement agreement will be submitted in camera under seal to the Court.

- 6.2. Release by Participating Class Members. All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from the Released Class Claims.
- 6.3. Release of PAGA Claims. All Aggrieved Employees and the LWDA are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from the Released PAGA Claims.
7. **MOTION FOR PRELIMINARY APPROVAL.** The Parties agree to jointly prepare and file a motion for preliminary approval (“Motion for Preliminary Approval”) that complies with the Court’s procedures and instructions.
- 7.1. Defendants’ Responsibilities. Within fourteen (14) days of the full execution of this Agreement, Defendants will prepare and deliver to Class Counsel a signed Declaration disclosing all facts relevant to any actual or potential conflicts of interest with the Administrator and the Cy Pres Recipient, if any. In the Declaration, Defendants shall aver that they are not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by the Settlement. In this Declaration, Defendants shall also aver as to the number of Class Members and the number of Pay Periods for the Class during the Release Period.
- 7.2. Plaintiff’s Responsibilities. Plaintiff will prepare and deliver to Defense Counsel all documents necessary for obtaining Preliminary Approval, including: (i) a draft of the notice, and memorandum in support, of the Motion for Preliminary Approval that includes an analysis of the Settlement under *Dunk/Kullar* and a request for approval of the PAGA Settlement under Labor Code Section 2699, subd. (f)(2)); (ii) a draft proposed Order Granting Preliminary Approval and Approval of PAGA Settlement; (iii) a draft proposed Class Notice; (iv) a signed declaration from the Administrator attaching its “not to exceed” bid for administering the Settlement and attesting to its willingness to serve; competency; operative procedures for protecting the security of Class Data; amounts of insurance coverage for any data breach, defalcation of funds or other misfeasance; all facts relevant to any actual or potential conflicts of interest with Class Members and/or the proposed Cy Pres Recipient; and the nature and extent of any financial relationship with Plaintiff, Class Counsel or Defense Counsel; (v) a signed declaration from Plaintiff confirming willingness and competency to serve and disclosing all facts relevant to any actual or potential conflicts of interest with Class Members, and/or the Administrator and/or the proposed Cy Pres Recipient; (v) a signed declaration from each Class Counsel firm attesting to its competency to represent the Class Members; its timely transmission to the LWDA of all necessary PAGA documents (initial notice of violations (Labor Code section 2699.3, subd. (a)), Operative Complaint (Labor Code section 2699, subd. (l)(1)), this Agreement (Labor Code section 2699, subd. (l)(2)); and (vi) all facts relevant to any actual or potential conflict of interest with Class Members, the Administrator and/or the Cy Pres Recipient, if any. In their Declarations, Plaintiff and Class Counsel shall aver that

they are not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by the Settlement

7.3. Responsibilities of Counsel. Class Counsel and Defense Counsel are jointly responsible for expeditiously finalizing and filing the Motion for Preliminary Approval no later than thirty (30) days after the full execution of this Agreement; obtaining a prompt hearing date for the Motion for Preliminary Approval; and for appearing in Court to advocate in favor of the Motion for Preliminary Approval. Class Counsel is responsible for delivering the Court's Preliminary Approval to the Administrator.

7.4. Duty to Cooperate. If the Parties disagree on any aspect of the proposed Motion for Preliminary Approval and/or the supporting declarations and documents, Class Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to resolve the disagreement. If the Court does not grant Preliminary Approval or conditions Preliminary Approval on any material change to this Agreement, Class Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to modify the Agreement and otherwise satisfy the Court's concerns.

8. SETTLEMENT ADMINISTRATION

8.1. Selection of Administrator. The Parties have jointly selected Apex Class Action LLC to serve as the Administrator and verified that, as a condition of appointment, Apex Class Action LLC agrees to be bound by this Agreement and to perform, as a fiduciary, all duties specified in this Agreement in exchange for payment of Administration Expenses. The Administrator's duties will include preparing, printing, and mailing the Class Notice Packet to all Class Members; conducting a National Change of Address search to update Class Member addresses before mailing the Class Notice Packets; re-mailing Class Notice Packets that are returned to the Class Member's new address; setting up a toll-free telephone number and email and a fax number to receive communications from Class Members; receiving and reviewing for validity completed Requests for Exclusion; providing the Parties with weekly status reports about the delivery of Class Notice Packets and receipt of Requests for Exclusion, objections and disputes; calculating Individual Class Payments and Individual PAGA Payments; issuing the checks to effectuate the payments due under the Settlement; issuing the tax reports required under this Settlement; and otherwise administering the Settlement pursuant to this Agreement. The Parties and their Counsel represent that they have no interest or relationship, financial or otherwise, with the Administrator other than a professional relationship arising out of prior experiences administering settlements.

8.2. Employer Identification Number. The Administrator shall have and use its own Employer Identification Number for purposes of calculating payroll tax withholdings and providing reports state and federal tax authorities.

8.3. Qualified Settlement Fund. The Administrator shall establish a settlement fund that meets the requirements of a Qualified Settlement Fund ("QSF") under US Treasury Regulation section 468B-1.

8.4. Notice to Class Members.

- (a) No later than three (3) business days after receipt of the Class Data, the Administrator shall notify Class Counsel that the list has been received and state the number of Class Members, Aggrieved Employees, Pay Periods, and Pay Periods in the Class Data.
- (b) Using best efforts to perform as soon as possible, and in no event later than fourteen (14) days after receiving the Class Data, the Administrator will send to all Class Members identified in the Class Data, via first-class United States Postal Service (“USPS”) mail, the Class Notice substantially in the form attached to this Agreement as Exhibit A. The first page of the Class Notice shall prominently estimate the dollar amounts of any Individual Class Payment and/or Individual PAGA Payment payable to the Class Member, and the number of Pay Periods and Pay Periods (if applicable) used to calculate these amounts. Before mailing Class Notices, the Administrator shall update Class Member addresses using the National Change of Address database.
- (c) Not later than seven (7) days after the Administrator’s receipt of any Class Notice returned by the USPS as undelivered, the Administrator shall re-mail the Class Notice using any forwarding address provided by the USPS. If the USPS does not provide a forwarding address, the Administrator shall conduct a Class Member Address Search, and re-mail the Class Notice to the most current address obtained. The Administrator has no obligation to make further attempts to locate or send Class Notice to Class Members whose Class Notice is returned by the USPS a second time.
- (d) The deadlines for Class Members’ written objections, Challenges to Pay Periods and/or Pay Periods, and Requests for Exclusion will be extended an additional fourteen (14) days beyond the Response Deadline provided in the Class Notice for all Class Members whose notice is re-mailed. The Administrator will inform the Class Member of the extended deadline with the re-mailed Class Notice.
- (e) If the Administrator, the Parties, Defense Counsel or Class Counsel is contacted by or otherwise discovers any persons who believe they should have been included in the Class Data and should have received Class Notice, the Parties will expeditiously meet and confer in person or by telephone, and in good faith, in an effort to agree on whether to include them as Class Members. If the Parties agree, such persons will be Class Members entitled to the same rights as other Class Members, and the Administrator will send, via email or overnight delivery, a Class Notice requiring them to exercise options under this Agreement not later than fourteen (14) days after receipt of Class Notice, or the deadline dates in the Class Notice, which ever are later.

8.5. Requests for Exclusion (Opt-Outs).

- (a) Class Members who wish to exclude themselves (opt-out of) the Class Settlement must send the Administrator, by fax, email, or mail, a signed written Request for Exclusion not later than the Response Deadline (plus an additional fourteen 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a Class Member or his/her representative that reasonably communicates the Class Member’s election to be excluded from the Settlement and includes the Class Member’s name, address and email address or telephone number. To be valid,

a Request for Exclusion must be timely faxed, emailed, or postmarked by the Response Deadline.

- (b) The Administrator may not reject a Request for Exclusion as invalid because it fails to contain all the information specified in the Class Notice. The Administrator shall accept any Request for Exclusion as valid if the Administrator can reasonably ascertain the identity of the person as a Class Member and the Class Member's desire to be excluded. The Administrator's determination shall be final and not appealable or otherwise susceptible to challenge. If the Administrator has reason to question the authenticity of a Request for Exclusion, the Administrator may demand additional proof of the Class Member's identity. The Administrator's determination of authenticity shall be final and not appealable or otherwise susceptible to challenge.
- (c) Every Class Member who does not submit a timely and valid Request for Exclusion is deemed to be a Participating Class Member under this Agreement, entitled to all benefits and bound by all terms and conditions of the Settlement, including the Participating Class Members' Releases under Paragraph 6.2 of the Agreement, regardless whether the Participating Class Member actually receives the Class Notice or objects to the Settlement.
- (d) Every Class Member who submits a valid and timely Request for Exclusion is a Non-Participating Class Member and shall not receive an Individual Class Payment or have the right to object to the class action components of the Settlement. Because future PAGA claims are subject to claim preclusion upon entry of the Judgment, Non-Participating Class Members who are Aggrieved Employees are deemed to release the claims identified in Paragraph 6.3 of this Agreement and are eligible for an Individual PAGA Payment. If a Class Member submits both a Request for Exclusion and an objection, only the Request for Exclusion will be accepted, and the objection will be void.

8.6. Challenges to Calculation of Pay Periods. Each Class Member shall have until the Response Deadline (plus an additional fourteen 14 days for Class Members whose Class Notice is re-mailed) to challenge the number of Class Pay Periods and Pay Periods (if any) allocated to the Class Member in the Class Notice. The Class Member may challenge the allocation by communicating with the Administrator via fax, email or mail. The Administrator must encourage the challenging Class Member to submit supporting documentation. In the absence of any contrary documentation, the Administrator is entitled to presume that the Pay Periods contained in the Class Notice are correct so long as they are consistent with the Class Data. The Administrator's determination of each Class Member's allocation of Pay Periods and/or Pay Periods shall be final and not appealable or otherwise susceptible to challenge. The Administrator shall promptly provide copies of all challenges to calculation of Pay Periods and/or Pay Periods to Defense Counsel and Class Counsel and the Administrator's determination as to the challenges

8.7. Objections to Settlement.

- (a) Only Participating Class Members may object to the class action components of the Settlement and/or this Agreement, including contesting the fairness of the Settlement,

and/or amounts requested for the Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and/or Class Representative Service Payment.

- (b) Participating Class Members may send written objections to the Administrator, by fax, email, or mail. In the alternative, or in addition to a written objection, Participating Class Members may appear in Court (or hire an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. A Participating Class Member who elects to send a written objection to the Administrator must do so not later than the Response Deadline (plus an additional fourteen [14] days for Class Members whose Class Notice was re-mailed).
- (c) Non-Participating Class Members have no right to object to any of the class action components of the Settlement. If a Class Member submits both a Request for Exclusion and an objection, only the Request for Exclusion will be accepted, and the objection will be void.

8.8. Administrator Duties. The Administrator has a duty to perform or observe all tasks to be performed or observed by the Administrator contained in this Agreement or otherwise.

- (a) Website, Email Address and Toll-Free Number. The Administrator will establish and maintain and use an internet website to post information of interest to Class Members including the date, time and location for the Final Approval Hearing and copies of the Settlement Agreement, Motion for Preliminary Approval, the Preliminary Approval, the Class Notice, the Motion for Final Approval, the Motion for Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and Class Representative Service Payment, the Final Approval and the Judgment. The Administrator will also maintain and monitor an email address and a toll-free telephone number to receive Class Member calls, faxes and emails.
- (b) Request for Exclusion (Opt-Outs) and Exclusion List. The Administrator will promptly review on a rolling basis Requests for Exclusion to ascertain their validity. Not later than seven (7) days after the expiration of the deadline for submitting Requests for Exclusion, the Administrator shall email a list to Class Counsel and Defense Counsel containing (a) the names and other identifying information of Class Members who have timely submitted valid Requests for Exclusion (“Exclusion List”); (b) the names and other identifying information of Class Members who have submitted invalid Requests for Exclusion; (c) copies of all Requests for Exclusion from Settlement submitted (whether valid or invalid).
- (c) Pay Period and/or Pay Period Challenges. The Administrator has the authority to address and make final decisions consistent with the terms of this Agreement on all Class Member challenges over the calculation of Pay Periods and/or Pay Periods. The Administrator’s decision shall be final and not appealable or otherwise susceptible to challenge.
- (d) Weekly Reports The Administrator must, on a weekly basis, provide written reports to Class Counsel and Defense Counsel that, among other things, tally the number of: Class Notices mailed or re-mailed, Class Notices returned undelivered, Requests for Exclusion (whether valid or invalid) received, objections received, challenges to Pay

Periods and/or Pay Periods received and/or resolved, and checks mailed for Individual Class Payments and Individual PAGA Payments (“Weekly Report”). The Weekly Reports must include the Administrator’s assessment of the validity of Requests for Exclusion and attach copies of all Requests for Exclusion and objections received.

- (e) Administrator’s Declaration. Not later than seven (7) days before the date by which Plaintiff is required to file the Motion for Final Approval of the Settlement, the Administrator will provide to Class Counsel and Defense Counsel, a signed declaration suitable for filing in Court attesting to its due diligence and compliance with all of its obligations under this Agreement, including, but not limited to, its mailing of Class Notice, the Class Notices returned as undelivered, the re-mailing of Class Notices, attempts to locate Class Members, the total number of Requests for Exclusion from Settlement it received (both valid or invalid), the number of written objections and attach the Exclusion List. The Administrator will supplement its declaration as needed or requested by the Parties and/or the Court. Class Counsel is responsible for filing the Administrator’s declaration(s) in Court.
- (f) Final Report by Administrator. Within ten (10) days after the Administrator disburses all funds of the Gross Settlement Amount, the Administrator will provide Class Counsel and Defense Counsel with a final report detailing its disbursements by employee identification number only of all payments made under this Agreement. At least seven (7) days before any deadline set by the Court, the Administrator will prepare, and submit to Class Counsel and Defense Counsel, a signed declaration suitable for filing in Court attesting to its disbursement of all payments required under this Agreement. Class Counsel is responsible for filing the Administrator's declaration in Court. If a second declaration attesting to the distribution of uncashed checks is required, the Administrator shall provide this second declaration at least seven (7) days before any deadline for a second declaration and Class Counsel shall be responsible for filing the second declaration with the Court.

9. CLASS SIZE MODIFICATION AND ESCALATOR CLAUSE. Based on its records, Defendants provided figures as to the Class size as set forth in paragraph 4.1 above. In regard hereto, Defendants are providing a declaration as set forth in paragraph 7.1 above. If the actual number of Pay Periods increases by more than 10% during the Release Period, Defendants shall have the option to either: (i) increase the Gross Settlement Amount on a pro-rata basis equal to the percentage increase in the number of Pay Periods in the Release Period above 10% (for example, if the number of Pay Periods increases by 11%, the Gross Settlement Amount will increase by 1%) or (ii) shorten the Release Period to an earlier date at which only the represented number of Pay Periods plus 10% are covered by the Release Period, provided it cannot be earlier than November 18, 2025.

10. DEFENDANTS’ RIGHT TO WITHDRAW. If the number of valid Requests for Exclusion identified in the Exclusion List exceeds 5% of the total of all Class Members, Defendants may, but is not obligated, elect to withdraw from the Settlement. The Parties agree that, if Defendants withdraw, the Settlement shall be void ab initio, have no force or effect whatsoever, and that neither Party will have any further obligation to perform under this Agreement; provided, however, Defendants will remain responsible for paying all Administration Expenses incurred as of the date Defendants make this election to withdraw.

Defendants must notify Class Counsel and the Court of its election to withdraw not later than seven (7) days after the Administrator sends the final Exclusion List to Defense Counsel. Invalid Requests for Exclusion will have no effect on this threshold for an election.

11. MOTION FOR FINAL APPROVAL. Unless otherwise ordered by the Court, not later than sixteen (16) court days before the calendared Final Approval Hearing, Plaintiff will file in Court, a motion for final approval of the Settlement that includes a request for approval of the PAGA settlement under Labor Code section 2699(l), a Proposed Final Approval Order and a proposed Judgment (collectively “Motion for Final Approval”). Plaintiff shall provide drafts of these documents to Defense Counsel not later than seven (7) days prior to filing the Motion for Final Approval. Class Counsel and Defense Counsel will expeditiously meet and confer and in good faith, to resolve any disagreements concerning the Motion for Final Approval.

11.1. Response to Objections. Each Party retains the right to respond to any objection raised by a Participating Class Member, including the right to file responsive documents in Court no later than five (5) court days prior to the Final Approval Hearing, or as otherwise ordered or accepted by the Court.

11.2. Duty to Cooperate. If the Court does not grant Final Approval or conditions Final Approval on any material change to the Settlement (including, but not limited to, the scope of release to be granted by Class Members), the Parties will expeditiously work together in good faith to address the Court’s concerns by revising the Agreement as necessary to obtain Final Approval. The Court’s decision to award less than the amounts requested for a Class Representative Service Payment, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and/or Administration Expenses Payment shall not constitute a material modification to the Agreement within the meaning of this paragraph.

11.3. Continuing Jurisdiction of the Court. The Parties agree that, after entry of Judgment, the Court will retain jurisdiction over the Parties, Action, and the Settlement under C.C.P. section 664.6 solely for purposes of (i) enforcing this Agreement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

11.4. Waiver of the Right to Appeal. Provided the Judgment is consistent with the terms and conditions of this Agreement, specifically including the Class Counsel Fees Payment and Class Counsel Litigation Expenses Payment set forth in this Settlement, the Parties, their respective counsel, and all Participating Class Members who did not object to the Settlement as provided in this Agreement, waive all rights to appeal from the Judgment, including all rights to post-judgment and appellate proceedings, the right to file motions to vacate judgment, motions for new trial, extraordinary writs, and appeals. The waiver of appeal does not include any waiver of the right to oppose such motions, writs or appeals. If an objector appeals the Judgment, the Parties’ obligations to perform under this Agreement will be suspended until such time as the appeal is finally resolved and the Judgment becomes final, except as to matters that do not affect the amount of the Net Settlement Amount.

11.5. Appellate Court Orders to Vacate, Reverse, or Materially Modify Judgment. If the reviewing Court vacates, reverses, or modifies the Judgment in a manner that requires a material modification of this Agreement (including, but not limited to, the scope of release

to be granted by Class Members), this Agreement shall be null and void. The Parties shall nevertheless expeditiously work together in good faith to address the appellate court's concerns and to obtain Final Approval and entry of Judgment, sharing, on an equal basis, any additional Administration Expenses reasonably incurred at the time of remittitur. An appellate decision to vacate, reverse, or modify the Court's award of the Class Representative Service Payment or any payments to Class Counsel shall not constitute a material modification of the Judgment within the meaning of this paragraph, as long as the Gross Settlement Amount remains unchanged.

12. AMENDED JUDGMENT. If any amended judgment is required under Code of Civil Procedure section 384, the Parties will work together in good faith to jointly submit and a proposed amended judgment.

13. ADDITIONAL PROVISIONS

13.1. No Admission of Liability, Class Certification or Representative Manageability for Other Purposes. This Agreement represents a compromise and settlement of highly disputed claims. Nothing in this Agreement is intended or should be construed as an admission by Defendants that any of the allegations in the Operative Complaint have merit or that Defendants have any liability for any claims asserted; nor should it be intended or construed as an admission by Plaintiff that Defendants' defenses in the Action have merit. The Parties agree that class certification and representative treatment is for purposes of this Settlement only. If, for any reason the Court does not grant Preliminary Approval, Final Approval or Judgment pursuant to this Agreement, Defendants reserve the right to contest certification of any class for any reasons, and Defendants reserve all available defenses to the claims in the Action, and Plaintiff reserves the right to move for class certification on any grounds available and to contest Defendants' defenses. The Settlement, this Agreement and Parties' willingness to settle the Action will have no bearing on, and will not be admissible in connection with, any litigation (except for proceedings to enforce or effectuate the Settlement and this Agreement).

13.2. Confidentiality Prior to Preliminary Approval. Plaintiff, Class Counsel, Defendants and Defense Counsel separately agree that, until the Motion for Preliminary Approval of Settlement is filed, they and each of them will not disclose, disseminate and/or publicize, or cause or permit another person to disclose, disseminate or publicize, any of the terms of the Agreement directly or indirectly, specifically or generally, to any person, corporation, association, government agency, or other entity except: (1) to the Parties' attorneys, accountants, or spouses, all of whom will be instructed to keep this Agreement confidential; (2) counsel in a related matter; (3) to the extent necessary to report income to appropriate taxing authorities; (4) in response to a court order or subpoena; or (5) in response to an inquiry or subpoena issued by a state or federal government agency. Each Party agrees to immediately notify each other Party of any judicial or agency order, inquiry, or subpoena seeking such information. Plaintiff, Class Counsel, Defendants and Defense Counsel separately agree not to, directly or indirectly, initiate any conversation or other communication, before the filing of the Motion for Preliminary Approval, any with third party regarding this Agreement or the matters giving rise to this Agreement except to respond only that "the matter was resolved," or words to that effect. This

paragraph does not restrict Class Counsel's communications with Class Members in accordance with Class Counsel's ethical obligations owed to Class Members.

- 13.3. No Solicitation. The Parties separately agree that they and their respective counsel and employees have not and will not solicit any Class Member to opt out of or object to the Settlement, or appeal from the Judgment. Nothing in this paragraph shall be construed to restrict Class Counsel's ability to communicate with Class Members in accordance with Class Counsel's ethical obligations owed to Class Members.
- 13.4. Integrated Agreement. Upon execution by all Parties and their counsel, this Agreement together with its attached exhibits shall constitute the entire agreement between the Parties relating to the Settlement, superseding any and all oral representations, warranties, covenants, or inducements made to or by any Party.
- 13.5. Attorney Authorization. Class Counsel and Defense Counsel separately warrant and represent that they are authorized by Plaintiff and Defendants, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to this Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of this Agreement including any amendments to this Agreement.
- 13.6. Cooperation. The Parties and their counsel will cooperate with each other and use their best efforts, in good faith, to implement the Settlement by, among other things, modifying the Settlement Agreement, submitting supplemental evidence and supplementing points and authorities as requested by the Court. In the event the Parties are unable to agree upon the form or content of any document necessary to implement the Settlement, or on any modification of the Agreement that may become necessary to implement the Settlement, the Parties will first seek the assistance of a mediator and then the Court for resolution.
- 13.7. Prior Assignments. The Parties separately represent and warrant that they have not directly or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or entity and portion of any liability, claim, demand, action, cause of action, or right released and discharged by the Party in this Settlement.
- 13.8. Tax Advice. Neither Plaintiff, Class Counsel, Defendants, nor Defense Counsel are providing any advice regarding taxes or taxability, nor shall anything in this Settlement be relied upon as such within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended) or otherwise.
- 13.9. Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or their representatives, and approved by the Court.
- 13.10. Agreement Binding on Successors. This Agreement will be binding upon, and inure to the benefit of, the successors of each of the Parties.
- 13.11. Applicable Law. All terms and conditions of this Agreement and its exhibits will be governed by and interpreted according to the internal laws of the state of California, without regard to conflict of law principles.

- 13.12. Cooperation in Drafting. The Parties have cooperated in the drafting and preparation of this Agreement. This Agreement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.
- 13.13. Confidentiality. To the extent permitted by law, all agreements made, and orders entered during Action and in this Agreement relating to the confidentiality of information shall survive the execution of this Agreement.
- 13.14. Use and Return of Class Data. Information provided to Class Counsel pursuant to Cal. Evid. Code §1152, and all copies and summaries of the Class Data provided to Class Counsel by Defendants in connection with the mediation, other settlement negotiations, or in connection with the Settlement, may be used only with respect to this Settlement, and no other purpose, and may not be used in any way that violates any existing contractual agreement, statute, or rule of court. Not later than ninety (90) days after the date when the Court discharges the Administrator's obligation to provide a Declaration confirming the final pay out of all Settlement funds, Plaintiff shall destroy all paper and electronic versions of Class Data received from Defendants.
- 13.15. Headings. The descriptive heading of any section or paragraph of this Agreement is inserted for convenience of reference only and does not constitute a part of this Agreement.
- 13.16. Calendar Days. Unless otherwise noted, all reference to "days" in this Agreement shall be to calendar days. In the event any date or deadline set forth in this Agreement falls on a weekend or federal legal holiday, such date or deadline shall be on the first business day thereafter.
- 13.17. Notice. All notices, demands or other communications between the Parties in connection with this Agreement will be in writing and deemed to have been duly given as of the third business day after mailing by United States mail, or the day sent by email or messenger, addressed as follows:

To Plaintiffs and the Class:

Norman B. Blumenthal
Kyle R. Nordrehaug
Blumenthal Nordrehaug Bhowmik De Blouw LLP
2255 Calle Clara
La Jolla, CA 92037
Tel.: (858) 551-1223
Fax: (858) 551-1232
E-Mail: norm@bamlawca.com
kyle@bamlawca.com

To Defendants:

Landon Schwob
Sohin Gautam
Jacob Waschak
Fisher & Phillips LLP
444 South Flower Street, Suite 1500

Los Angeles, California 90071
Tel.: (213) 330-4500
Fax: (213) 330-4501
E-Mail: lschwob@fisherphillips.com
sgautam@fisherphillips.com
jwaschak@fisherphillips.com

13.18. Execution in Counterparts. This Agreement may be executed in one or more counterparts by facsimile, electronically (i.e. DocuSign), or email which for purposes of this Agreement shall be accepted as an original. All executed counterparts and each of them will be deemed to be one and the same instrument if counsel for the Parties will exchange between themselves signed counterparts. Any executed counterpart will be admissible in evidence to prove the existence and contents of this Agreement.

13.19. Stay of Litigation. The Parties agree that upon the execution of this Agreement the litigation shall be stayed, except to effectuate the terms of this Agreement. The Parties further agree that upon the signing of this Agreement that pursuant to CCP section 583.330 the date to bring the Actions to trial under CCP section 583.310 shall be extended for the entire period of this settlement process.

13.20. Fair Settlement. The Parties, Class Counsel and Defense Counsel believe and warrant that this Agreement reflects a fair, reasonable, and adequate settlement of the Action and have arrived at this Agreement through arms-length negotiations, taking into account all relevant factors, both current and potential.

14. EXECUTION BY PARTIES AND COUNSEL

The Parties and their counsel hereby execute this Agreement.

Dated: 02/04/2026

Ashael Resendiz
Ashael Resendiz (Feb 4, 2026 19:12:00 PST)

Plaintiff Ashael Resendiz

Dated: _____

[name]
For Defendant Canyon Restaurant, LTD

Dated: _____

[name]
For Defendant Reunion Boat Canyon, L.P.

Dated: _____

[name]
For Defendant Reunion Santa Barbara, LLC

Los Angeles, California 90071
Tel.: (213) 330-4500
Fax: (213) 330-4501
E-Mail: lschwob@fisherphillips.com
sgautam@fisherphillips.com
jwaschak@fisherphillips.com

13.18. Execution in Counterparts. This Agreement may be executed in one or more counterparts by facsimile, electronically (i.e. DocuSign), or email which for purposes of this Agreement shall be accepted as an original. All executed counterparts and each of them will be deemed to be one and the same instrument if counsel for the Parties will exchange between themselves signed counterparts. Any executed counterpart will be admissible in evidence to prove the existence and contents of this Agreement.

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14. EXECUTION BY PARTIES AND COUNSEL

The Parties and their counsel hereby execute this Agreement.

Dated: _____
Plaintiff Ashael Resendiz

Dated: Feb 22, 2026

Rosemary McIntosh (Feb 22, 2026 06:54:11 PST)

Rosemary McIntosh [name]
For Defendant Canyon Restaurant, LTD

Dated: Feb 22, 2026

Rosemary McIntosh (Feb 22, 2026 06:54:11 PST)

Rosemary McIntosh [name]
For Defendant Reunion Boat Canyon, L.P.

Dated: Feb 22, 2026

Rosemary McIntosh (Feb 22, 2026 06:54:11 PST)

Rosemary McIntosh [name]
For Defendant Reunion Santa Barbara, LLC

Dated: Feb 22, 2026



Rosemary McIntosh (Feb 22, 2026 06:54:11 PST)

Rosemary McIntosh [name]
For Defendant Reunion Dos Lagos, Inc.

Dated: _____

Defendant Scott McIntosh

Dated: _____

Kyle Nordrehaug
Blumenthal Nordrehaug Bhowmik De Blouw LLP
Attorney for Plaintiff

Dated: _____

Landon Schwob
Sohin Gautam
Jacob Waschak
Fisher & Phillips LLP
Attorney for Defendants

Dated: _____

[name]
For Defendant Reunion Dos Lagos, Inc.

Dated: Feb 18, 2026


Scott McIntosh (Feb 18, 2026 14:16:43 PST)

Defendant Scott McIntosh

Dated: _____

Kyle Nordrehaug
Blumenthal Nordrehaug Bhowmik De Blouw LLP
Attorney for Plaintiff

Dated: _____

Landon Schwob
Sohin Gautam
Jacob Waschak
Fisher & Phillips LLP
Attorney for Defendants

Dated: _____

[name]
For Defendant Reunion Dos Lagos, Inc.

Dated: _____

Defendant Scott McIntosh

Dated: 2/5/26



Kyle Nordrehaug
Blumenthal Nordrehaug Bhowmik De Blouw LLP
Attorney for Plaintiff

Dated: _____

Landon Schwob
Sohin Gautam
Jacob Waschak
Fisher & Phillips LLP
Attorney for Defendants

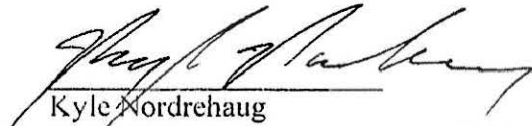
Dated: _____

[name]
For Defendant Reunion Dos Lagos, Inc.

Dated: _____

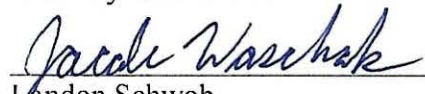
Defendant Scott McIntosh

Dated: 2/5/26



Kyle Nordrehaug
Blumenthal Nordrehaug Bhowmik De Blouw LLP
Attorney for Plaintiff

Dated: 2/23/2026



Landon Schwob
Sohin Gautam
Jacob Waschak
Fisher & Phillips LLP
Attorney for Defendants

EXHIBIT A

[NOTICE OF PROPOSED SETTLEMENT OF CLASS ACTION AND HEARING DATE FOR
FINAL COURT APPROVAL]

EXHIBIT “A”

**NOTICE OF PROPOSED SETTLEMENT OF CLASS ACTION
AND HEARING DATE FOR FINAL COURT APPROVAL**

***Resendiz vs. Canyon Restaurant, LTD., LP, et al., Superior Court of the State of California,
County of Santa Barbara, Case No. 24CV00190***

***The Superior Court for the State of California authorized this Notice. Read it carefully!
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

**YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR DO NOT
ACT. PLEASE READ THIS NOTICE CAREFULLY.**

You may be eligible to receive money from an employee class action lawsuit (“Action”) against Defendants Canyon Restaurant, LTD, L.P., Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh (“Defendants”) for alleged wage and hour violations. The Action is brought by Plaintiff Ashael Resendiz (“Plaintiff”) and seeks payment of (1) wages and other relief for a Class of all individuals who are or previously were employed by Defendants in California and classified as a non-exempt employee at any time during the Release Period (September 27, 2022 through January 18, 2026) (“Class Members”), and (2) penalties under the California Private Attorney General Act (“PAGA”) for all individuals who are or previously were employed by Defendants in California and classified as a non-exempt employee at any time during the Release Period (September 27, 2022 through January 18, 2026) (“Aggrieved Employees”).

The proposed Settlement includes the following: (1) a Class Settlement requiring Defendants to fund Individual Class Payments to Class Members, and (2) a PAGA Settlement requiring the payment of PAGA Penalties to be allocated to the California Labor and Workforce Development Agency (“LWDA”) and to Aggrieved Employees.

Based on Defendants’ records, and the Parties’ current assumptions, **your Individual Class Payment is estimated to be <<\$_____>> (less withholding) and your share of the PAGA Penalties (“Individual PAGA Payment”) is estimated to <<be \$_____>>.** The actual amount you may receive likely will be different and will depend on a number of factors.

The above estimates are based on Defendants’ records showing that **you worked <<_____>> Pay Periods during the Release Period.** If you believe that you worked more Pay Periods, you can submit a challenge by the deadline date. See Section 5 of this Notice below.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or do not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiff and Plaintiff’s attorneys (“Class Counsel”). The Court will also decide whether to enter a judgment that requires

payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendants.

If you worked for Defendants during the Release Period, you have two basic options under the Settlement:

- (1) **Do Nothing.** You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment (if any). As a Participating Class Member, though, you will give up your right to assert wage claims and penalty claims occurring during the Release Period against Defendants as described below in Section 4 below.
- (2) **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment, however you will preserve your right to personally pursue wage claims against Defendants, but, as an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendants will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:	
You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment. In exchange, you will give up your right to assert the wage claims against Defendants that are covered by this Settlement (Released Class Claims and Released PAGA Claims). Additional information is set forth below.
You Can Opt-out of the Class Settlement but not the PAGA Settlement The Opt-out Deadline is _____, 2026	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. If you request exclusion, you will receive no money from the Class Settlement for an Individual Class Payment and you will not be bound by the Class Settlement. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 7 of this Notice. However, you cannot opt-out of the PAGA portion of the proposed Settlement. If your are an Aggrieved Employees who excludes themselves, will still be paid your Individual PAGA Payment and will remain subject to the release of the Released PAGA Claims regardless of whether you submit a Request for Exclusion.

Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by _____, 2026	All Class Members who do not opt-out (“Participating Class Members”) can object to any aspect of the proposed Settlement. The Court’s decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiff who pursued the Action on behalf of the Class. You can object to the amounts requested by Class Counsel or Plaintiff if you think they are unreasonable. See Section 8 of this Notice.
You Can Participate in the Final Approval Hearing	The Court’s Final Approval Hearing is scheduled to take place on _____, at _____ a.m., at the Santa Barbara County Superior Court, located at 1100 Anacapa Street, Santa Barbara, CA 93101, in Department 5 before Judge Colleen K. Sterne. This hearing may change as explained below in Section 9. You don’t have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person or by using the Court’s virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 9 of this Notice
You Can Challenge the Calculation of Your Pay Periods / Pay Periods Written Challenges Must be Submitted by _____	The amount of your Individual Class Payment and your Individual PAGA Payment depend on how many Pay Periods you worked at least one day during the Release Period. The number of Pay Periods during the Release Period you worked according to Defendants’ records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by _____, 2026. See Section 5 of this Notice

1. Why did I get this Notice?

A proposed class action settlement (the “Settlement”) of the above-captioned action pending in the Superior Court of the State of California, in and for the County of Santa Barbara (the “Court”), has been reached between Plaintiff and Defendants and has been granted preliminary approval by the Court. You may be entitled to receive money from this Settlement.

You have received this Notice because you have been identified as a member of the Class, which is defined as:

All individuals who are or previously were employed by Defendants in California and classified as a non-exempt employee at any time during the Release Period (September 27, 2022 through January 18, 2026).

So far, the Court has made no determination whether Defendants or Plaintiff are correct on the merits. In the meantime, Plaintiff and Defendants hired an experienced, neutral mediator in an effort to resolve the Action by negotiating an end to the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a written Class Action and PAGA Settlement Agreement (“Agreement”) and agreeing to ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiff and Defendants have negotiated a proposed Settlement that is subject to the Court’s Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendants do not admit any violations or concede the merit of any claims. Plaintiff and Class Counsel believe the Settlement is a good deal for you because they believe that: (1) Defendants have agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and its defenses, and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

2. What is this class action lawsuit about?

On January 16, 2024, Plaintiff filed a complaint against Defendant Canyon Restaurant, LTD, LP in the Superior Court of the State of California, County of Santa Barbara. The Action asserted a representative cause of action against Defendant Canyon Restaurant, LTD, LP for Civil Penalties pursuant to Labor Code §§ 2699 (“PAGA”). On May 31, 2024, Plaintiff, after exhausting administrative remedies under PAGA, filed Doe Amendments, naming Defendants Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh in the Action.

On January 19, 2026, Plaintiff filed a First Amended Class and Representative Action Complaint in the Action which added class claims for unfair competition, failure to pay minimum wages, failure to pay overtime wages, failure to provide required meal periods, failure to provide required rest periods, failure to provide accurate itemized wage statements, failure to reimburse employees for required expenses, failure to provide wages when due, and failure to pay sick wages. The First Amended Class and Representative Action Complaint in the Action is referred to as the “Operative Complaint”.

Defendants deny that they have done anything wrong and dispute all the claims in the Action. For example, Defendants contend that Plaintiff and the Class Members were, at all times, properly compensated for wages under California law; that Plaintiff and the Class Members were provided with meal and rest periods in compliance with California law; that Defendants did not fail to pay to Plaintiff or any Class Members any wages allegedly due during employment and at the time of their termination; that Defendants complied with California wage statement and record requirements; that Defendants did not violate California Business and Professions Code section 17200 *et seq.*; that Defendants are not liable for any of the penalties sought or that could have been sought in the Operative Complaint; and that this Action cannot be maintained as a class or representative action.

The Court granted preliminary approval of the Settlement on <<INSERT PRELIMINARY APPROVAL DATE>>. At that time, the Court also preliminarily approved the Plaintiff to serve

as the Class Representative, and the law firm of Blumenthal Nordrehaug Bhowmik De Blouw LLP to serve as Class Counsel.

The Court has not ruled on the merits of Plaintiff's claims. However, to avoid additional expense, inconvenience, and interference with the business operations of Defendants, the Parties concluded that it is in their best interests and the interests of the Class to settle the Actions now on the terms summarized in this Notice. The Settlement was reached after mediation and arm's-length negotiations between the Parties. The Plaintiff and Class Counsel think the settlement is in the best interest of all Class Members.

Accordingly, the Settlement constitutes a compromise of disputed claims and should not be construed as an admission of liability on the part of Defendants, who expressly deny all liability.

3. What are the terms of the Settlement?

Gross Settlement Amount. Defendants have agreed to pay an "all in" amount of Seven Hundred Twenty-Five Thousand Dollars (\$725,000) (the "Gross Settlement Amount") to fund the settlement of the Action. The Gross Settlement Amount includes all payments of Individual Class Payments to Participating Class Members, the Administration Expenses Payment, the Class Representative Service Payment, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and the PAGA Penalties payment for civil penalties under PAGA. Any employer-side payroll taxes on the portion of the Individual Class Payments allocated to wages shall be separately paid by Defendants. Defendants shall fund one-third (1/3) the Gross Settlement Amount and also fund the amounts necessary to fully pay Defendants' share of payroll taxes by transmitting the funds to the Administrator no later than fourteen (14) days after the Effective Date. Defendants shall fund an additional one-third (1/3) of the Gross Settlement Amount one year after the first payment, and Defendants shall fund the final one-third (1/3) of the Gross Settlement Amount one year after the second payment. The Effective Date is the date the Judgment is entered, unless there are objections or an appeal, in which case the Effective Date is the date the Judgment is final and no longer subject to appeal. The Administrator will mail checks for all settlement payments within fourteen (14) days after the Defendants fully fund the Gross Settlement Amount, which will be in 2028.

Court Approved Deductions from Gross Settlement Amount. The proposed payments, subject to Court approval, will be deducted from the Gross Settlement Amount before payments of Individual Class Payments are made to Class Members who do not request exclusion ("Participating Class Members"). At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

- **Administration Expenses Payment.** Payment to the Administrator, estimated not to exceed \$12,622, for expenses, including expenses of notifying the Class Members of the Settlement, processing request for exclusions and disputes, and distributing settlement checks and tax forms.
- **Attorneys' Fees and Costs.** Payment to Class Counsel of reasonable attorneys' fees not to exceed one-third (1/3) of the Gross Settlement Amount, which presently equals

\$241,666, and an additional amount to reimburse actual litigation costs incurred by the Plaintiff not to exceed \$35,000. Class Counsel has been prosecuting the Action on behalf of Plaintiff and the Class on a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs and expenses. The amounts stated are what Class Counsel will be requesting and the final amounts to be paid will be decided at the Final Approval Hearing.

- Class Representative Service Payment. A Class Representative Service Payment in an amount not more than \$15,000 to the named Plaintiff as a service award, or such lesser amount as may be approved by the Court, to compensate her for services on behalf of the Class in initiating and prosecuting the Actions, and for the risks she undertook. The amount stated is what Plaintiff will be requesting and the final amount to be paid will be decided at the Final Approval Hearing.
- PAGA Penalties. A payment of \$15,000 relating to Plaintiff's claim under PAGA, 75% (\$11,250) of which will be paid to the State of California's Labor and Workforce Development Agency ("LWDA"). The remaining 25% (\$3,750) will be distributed to the Aggrieved Employees. The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 25% share of PAGA Penalties (\$3,750) by the total number of Pay Periods worked by all Aggrieved Employees during the Release Period and (b) multiplying the result by each Aggrieved Employee's Pay Periods. "Pay Period" means any pay period during which a Class Member or Aggrieved Employee worked for Defendants for at least one day during the Release Period. The Release Period is September 27, 2022 through January 18, 2026.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

Calculation of Payments to Class Members. After all of the payments of the court-approved Attorneys' Fees and Costs, the Class Representative Service Payment, the PAGA Penalties, and the Administration Expenses Payment are deducted from the Gross Settlement Amount, the remaining portion, the "Net Settlement Amount", shall be distributed as Individual Class Payments to the Participating Class Members. The Net Settlement Amount is estimated to be at least \$405,712. The Administrator will pay an Individual Class Payment from the Net Settlement Amount to each Participating Class Member. The Individual Class Payment for each Participating Class Member calculated by (a) dividing the Net Settlement Amount by the total number of Pay Periods worked by all Participating Class Members during the Release Period and (b) multiplying the result by each Participating Class Member's Pay Periods. The number of Pay Periods will be based on Defendants' records, however, Class Members may challenge the number of Pay Periods worked as explained below.

If the Settlement is approved by the Court and you do not exclude yourself, you will automatically be mailed a check for your Individual Class Payment and Individual PAGA Payment to the same address as this Class Notice. You do not have to do anything to receive a payment. If your address has changed, you must contact the Administrator to inform them of your correct address to ensure you receive your payment.

Tax Matters. Twenty Percent (20%) of each Participating Class Member's Individual Class Payment is in settlement of wage claims (the "Wage Portion"). Accordingly, the Wage Portion is subject to wage withholdings, and shall be reported on IRS Form W-2. Eighty Percent (80%) of each Participating Class Member's Individual Class Payment is in settlement of claims for alleged claims for non-wages, expense reimbursement, interest and penalties due to employees (collectively the "Non-Wage Portion"). The Non-Wage Portion and any Individual PAGA Payment shall not be subject to wage withholdings and shall be reported on IRS Form 1099. The employee portion of all applicable income and payroll taxes will be the responsibility of the Participating Class Members. Neither Class Counsel nor Defendants' Counsel intend anything contained in this Class Notice to constitute advice regarding taxes or taxability. The tax issues for each Participating Class Member are unique to him/her, and each Participating Class Member may wish to consult a tax advisor concerning the tax consequences of the payments received under the Settlement.

Conditions of Settlement. This Settlement and your receipt of the Individual Class Payment are conditioned upon the Court entering an order granting final approval of the Settlement and entering a Judgment.

The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiff and Defendants have agreed that, in either case, the Settlement will be void: Defendants will not pay any money and Class Members will not release any claims against Defendants.

Need to Promptly Cash Payment Checks. The front of every check issued will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled, and the funds represented by such checks will be sent to a Court-approved nonprofit organization or foundation consistent with Code of Civil Procedure Section 384(b) ("Cy Pres Recipient"). The Parties have proposed Legal Aid at Work as the Cy Pres Recipient and they represent that they have no interest or relationship, financial or otherwise, with this intended Cy Pres Recipient.

4. What Do I Release Under the Settlement?

Released Class Claims. Effective on the date when Defendants fully fund the entire Gross Settlement Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from the Released Class Claims. The "Released Class Claims" are all claims that were alleged, or reasonably could have been alleged, based facts stated in the Operative Complaint which occurred during the Release Period during employment in a non-exempt position in California. Except as expressly set forth in the Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or Class claims based on facts occurring outside the Release Period.

This means that, if you do not timely and formally exclude yourself from the settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendants and any other Released Party about the Released Class Claims resolved by this Settlement. It also means that all of the Court's orders in the Action will apply to you and legally bind you.

Released PAGA Claims. Effective on the date when Defendant fully funds the entire Gross Settlement Amount and funds all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, all Aggrieved Employees and the LWDA are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from the Released PAGA Claims. The "Released PAGA Claims" are all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the facts stated in the Operative Complaint and the PAGA Notice, which occurred during the Release Period during employment in a non-exempt position in California. The Released PAGA Claims do not include other PAGA claims, underlying wage and hour claims, claims for wrongful termination, discrimination, unemployment insurance, disability and worker's compensation, and PAGA claims outside of the Release Period.

Released Parties. Released Parties are defined as: Defendants and each of its former and present directors, officers, shareholders, owners, attorneys, insurers, predecessors, successors, assigns and subsidiaries.

5. How much will my payment be?

Defendants' records reflect that you worked <<____>> Pay Periods during the Release Period (September 27, 2022 through January 18, 2026).

Based on this information, your estimated Individual Class Payment from the Net Settlement Amount is <<____>>. Based on this information your estimated Individual PAGA Payment is <<____>>.]

If you wish to challenge the information set forth above, then you must submit a written, signed dispute challenging the information along with supporting documents, to the Administrator at the address provided in this Class Notice no later than the Response Deadline, which is _____ [sixty (60) days after the mailing of the Class Notice or an additional 14 days in the case of re-mailing]. You may also fax the dispute to _____ or email the dispute to _____ by no later than the Response Deadline. Any dispute should include credible written evidence and will be resolved by the Administrator.

6. How can I get a payment?

To get money from the Settlement, you do not have to do anything. A check for your Individual Class Payment and Individual PAGA Payment will be mailed automatically to the same address as this Class Notice. If your address is incorrect or has changed, you must notify the Administrator. The Administrator is: Apex Class Action LLC, _____ (800) _____.

The Court will hold a Final Approval Hearing on _____, at _____ a.m. to decide whether to approve the Settlement and fix the amounts to be paid as attorneys' fees and costs to Class Counsel and as a service payment to Plaintiff. If the Court approves the Settlement and there are no objections or appeals, payments will be mailed approximately two years after the hearing. If there are objections or appeals, resolving them can take time and delay the settlement, perhaps more than a year. Please be patient.

7. What if I don't want to be a part of the Settlement?

If you do not wish to participate in the Settlement, you may exclude yourself from the Settlement or "opt out." **If you opt out, you will not receive an Individual Class Payment from the Settlement, and you will not be bound by its terms, which means you will retain the right to sue Defendants for the Released Class Claims.** However, Aggrieved Employees who opt out will still be paid their Individual PAGA Payment and will remain bound by the release of the Released PAGA Claims regardless of whether they submit a request for exclusion.

To opt out of the class portion of the settlement, you must submit to the Administrator a written, signed and dated request for exclusion ("opt-out") postmarked no later than the Response Deadline which is _____ [sixty (60) days after the mailing of the Class Notice or an additional 14 days in the case of re-mailing]. You may also fax your request to opt out to _____ or email to _____ by no later than the Response Deadline.

The request to opt-out should state in substance that you wish to be excluded from the class settlement in the *Resendiz vs. Canyon Restaurant, LTD., LP* lawsuit. The request to opt-out should state the Class Member's full name, address, and telephone number or email address. Please include the name and number of the case, which is *Resendiz vs. Canyon Restaurant, LTD., LP*, Case No. 24CV00190. The request to opt-out must be completed and signed by you. No other person may opt-out for a living member of the Class.

The address for the Administrator is _____. Written requests for exclusion that are postmarked after _____, or are incomplete or unsigned will be rejected, and those Class Members will remain bound by the Settlement and the release described above.

8. How do I Object to the Settlement?

Only Participating Class Members have the right to object to the Settlement. At least sixteen (16) court days before the Final Approval Hearing, scheduled for _____, Class Counsel and Plaintiff will file in Court a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and a request stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiff is requesting as a Class Representative Service Payment. Upon reasonable request, Class Counsel (whose contact information is below) will send you copies of these documents at no cost to you. You can also view them on Class Counsel's website at www.bamlawca.com under "Class Notices" for *Resendiz vs. Canyon Restaurant, LTD., LP* or on the Court's website via the Register of Actions page for the California Superior Court for the County of Santa Barbara (<https://www.santabarbara.courts.ca.gov/online-services/case-records-search>) and entering the Case No. 24CV00190.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval, or the attorneys' fees, litigation expenses and service payment may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. **The Response Deadline for sending written objections to the Administrator is _____**[sixty (60) days after the mailing of the Class Notice or an additional 14 days in the case of re-mailing]. You may also fax the dispute to _____ or email to _____. Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action, *Resendiz vs. Canyon Restaurant, LTD., LP*, Case No. 24CV00190, and include your name, current address, telephone number, email address, and approximate dates of employment for Defendants and sign the objection. The Administrator's contact information is as follows:

Administrator:

Name of Company: Apex Class Action LLC

Email Address: _____

Mailing Address: _____

Telephone Number: _____

Fax Number: _____

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. If you do wish to appear at the hearing, check the Court's website for the most current information concerning appearances and procedures at the Court -

<https://www.santabarbara.courts.ca.gov/general-information/remote-appearance-zoom-information>.

You may also have the option to appear at the hearing by audio or video. For assistance in making an appearance at the Final Approval Hearing, please contact Class Counsel below. See Section 9 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

The addresses for Parties' counsel are as follows:

CLASS COUNSEL:

Kyle Nordrehaug

Blumenthal Nordrehaug Bhowmik DeBlouw LLP

2255 Calle Clara

La Jolla, CA 92037

Tel.: (858) 551-1223

Fax: (858) 551-1232

E-Mail: kyle@bamlawca.com

COUNSEL FOR DEFENDANT:

Landon Schwob

Sohin Gautam

Jacob Waschak

Fisher & Phillips LLP

444 South Flower Street, Suite 1500
Los Angeles, California 90071

9. Can I Attend the Final Approval Hearing?

The Court will hold a Final Approval Hearing at _____ a.m. (Pacific Standard Time) on _____, in Department 5 of the Superior Court of California, County of Santa Barbara, located at 1100 Anacapa Street, Santa Barbara, CA 93101, before Judge Colleen K. Sterne. At this hearing the Court will consider whether the Settlement is fair, reasonable, and adequate. The purpose of this hearing is for the Court to determine whether to grant final approval of the Settlement and to fix the amounts to be paid as attorneys' fees and costs to Class Counsel and as a service payment to Plaintiff. If there are objections, the Court will consider them. **You are not required to attend** the Final Approval Hearing, although any Class Member is welcome to attend the hearing. Check the Court's website for the most current information concerning appearances and procedures at the Court - <https://www.santabarbara.courts.ca.gov/general-information/remote-appearance-zoom-information>.

It's possible the Court will reschedule the Final Approval Hearing. If the hearing is continued, notice will be posted on Class Counsel's website at www.bamlawca.com under "Class Notices" for *Resendiz vs. Canyon Restaurant, LTD., LP*. In addition, hearing dates are posted on the Internet via the Register of Actions page for the California Superior Court for the County of Santa Barbara (<https://www.santabarbara.courts.ca.gov/online-services/case-records-search>) and entering the Case No. 24CV00190.

10. How Can I Get More Information?

You may call the Administrator at _____ or write to *Resendiz vs. Canyon Restaurant, LTD., LP* Administrator, c/o _____.

This Class Notice summarizes the proposed settlement. More details are in the Agreement. You may receive a copy of the Agreement, the Judgment, the motion for final approval and for attorneys' fees and costs or other Settlement documents by going to Class Counsel's website at www.bamlawca.com under "Class Notices" for *Resendiz vs. Canyon Restaurant, LTD., LP*, where these documents will be posted as they become available. You may also get more details by examining the Court's file on the Internet via the Register of Actions for the San Diego County Superior Court (<https://www.santabarbara.courts.ca.gov/online-services/case-records-search>) and entering the Case No. 24CV00190. If you wish to view the Court files in person, you must go to the Clerk's Office at 1100 Anacapa Street, Santa Barbara, CA 93101.

PLEASE DO NOT CALL THE COURT ABOUT THIS NOTICE.

IMPORTANT:

- **What if Your Address Changes** - To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

- **What if You Fail To Cash a Check** - Settlement checks will be null and void 180 days after issuance if not deposited or cashed, and this expiration date is printed on the check. In such events, the Administrator shall direct all unclaimed funds to be paid to the Court-approved charity, proposed to be Legal Aid at Work.
- **What if You Lose Your Check** - If your check is lost or misplaced, you should contact the Administrator immediately to request a replacement.

EXHIBIT B

[ORDER GRANTING PRELIMINARY APPROVAL]

EXHIBIT "B"

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SANTA BARBARA

ASHAEL RESENDIZ, an individual, on
behalf of himself and on behalf of all persons
similarly situated,

Plaintiff,

vs.

CANYON RESTAURANT, LTD., L.P., a
Limited Partnership; REUNION BOAT
KITCHEN, L.P., a Limited Partnership;
REUNION SANTA BARBARA, LLC, a
Limited Liability Company; REUNION DOS
LAGOS, INC., A Corporation, Scott
McIntosh, an Individual, and DOES 1 through
50, inclusive,

Defendants.

CASE NO.: **24CV00190**

**[PROPOSED] PRELIMINARY
APPROVAL ORDER**

Hearing Date:
Hearing Time:

Judge: Hon. Colleen K. Sterne
Dept.: 5

Date Action Filed: January 16, 2024
Trial Date: Not set

PRELIMINARY APPROVAL ORDER

1 This matter, having come before the Honorable Colleen K. Sterne of the Superior Court of
2 the State of California, in and for the County Santa Barbara, on _____[DATE], for the
3 motion by Plaintiff Ashael Resendiz (“Plaintiff”) for preliminary approval of the class settlement
4 with Defendants Canyon Restaurant, LTD, L.P., Reunion Boat Canyon, L.P., Reunion Santa
5 Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh (“Defendants”). The Court, having
6 considered the briefs, argument of counsel and all matters presented to the Court and good cause
7 appearing, hereby GRANTS Plaintiff’s Motion for Preliminary Approval of Class Action
8 Settlement.

9 **IT IS HEREBY ORDERED:**

10 1. The Court preliminarily approves the Class Action and PAGA Settlement
11 Agreement (“Agreement”) attached as Exhibit ____ to the Declaration of Kyle Nordrehaug in
12 Support of Plaintiff’s Motion for Preliminary Approval of Class Action Settlement. This is based
13 on the Court’s determination that the Settlement set forth in the Agreement is within the range of
14 possible final approval, pursuant to the provisions of Section 382 of the California Code of Civil
15 Procedure and California Rules of Court, rule 3.769.

16 2. This Order incorporates by reference the definitions in the Agreement, and all
17 terms defined therein shall have the same meaning in this Order as set forth in the Agreement.

18 3. The Gross Settlement Amount is Seven Hundred Twenty-Five Thousand Dollars
19 (\$725,000). It appears to the Court on a preliminary basis that the settlement amount and terms
20 are fair, adequate and reasonable as to all potential Class Members when balanced against the
21 probable outcome of further litigation and the significant risks relating to certification, liability and
22 damages issues. It further appears that investigation and research have been conducted such that
23 counsel for the Parties are able to reasonably evaluate their respective positions. It further appears
24 to the Court that settlement at this time will avoid substantial additional costs by all Parties, as
25 well as avoid the delay and risks that would be presented by the further prosecution of the Action.
26 It further appears that the Settlement has been reached as the result of serious and non-collusive,
27 arms-length negotiations. The Court therefore preliminarily finds that the Settlement is fair,
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adequate, and reasonable when balanced against the probable outcome of further litigation and the significant risks relating to certification, liability, and damages issues.

4. The Agreement specifies an attorneys' fees award not to exceed one-third of the Gross Settlement Amount, an award of litigation expenses incurred, not to exceed \$35,000, and proposed Class Representative Service Payment to the Plaintiff in an amount not to exceed \$15,000. The Court will not approve the amount of attorneys' fees and costs, nor the amount of any service award, until the Final Approval Hearing.

5. The Court recognizes that Plaintiff and Defendants stipulate and agree to certification of a class for settlement purposes only. This stipulation will not be deemed admissible in this or any other proceeding should this Settlement not become final. For settlement purposes only, the Court conditionally certifies the following Class: "all individuals who are or previously were employed by Defendants in California and classified as a non-exempt employee at any time during the Release Period." The Class Period is September 27, 2022 through January 18, 2026.

6. The Court concludes that, for settlement purposes only, the Class meets the requirements for certification under section 382 of the California Code of Civil Procedure in that: (a) the Class is ascertainable and so numerous that joinder of all members of the Class is impracticable; (b) common questions of law and fact predominate, and there is a well-defined community of interest amongst the members of the Class with respect to the subject matter of the litigation; (c) the claims of the Plaintiff are typical of the claims of the members of the Class; (d) the Plaintiff can fairly and adequately protect the interests of the members of the Class; (e) a class action is superior to other available methods for the efficient resolution of this controversy; and (f) counsel for the Class is qualified to act as counsel for the Class and the Plaintiff is an adequate representative of the Class.

7. The Court provisionally appoints Plaintiff as the representative of the Class. The Court provisionally appoints Blumenthal Nordrehaug Bhowmik De Blouw LLP as Class Counsel for the Class.

1 8. The Court hereby approves, as to form and content, the Court Approved Notice of
2 Proposed Settlement of Class Action and Hearing Date for Final Court Approval (“Class Notice”)
3 attached to the Agreement as Exhibit A. The Court finds that the Class Notice appears to fully and
4 accurately inform the Class of all material elements of the proposed Settlement, of the Class
5 Members’ right to be excluded from the Class by submitting a written opt-out request, and of each
6 Class Member’s right and opportunity to object to the Settlement. The Court further finds that the
7 distribution of the Class Notice substantially in the manner and form set forth in the Agreement
8 and this Order meets the requirements of due process, is the best notice practicable under the
9 circumstances, and shall constitute due and sufficient notice to all persons entitled thereto. The
10 Court orders the mailing of the Class Notice by first class mail, pursuant to the terms set forth in
11 the Agreement.

12 9. The Court hereby appoints Apex Class Action LLC as the Administrator. No later
13 than fifteen (15) days after preliminary approval of the Settlement by the Court, Defendants shall
14 provide to the Administrator an electronic spreadsheet with the Class Data. The Administrator
15 will perform address updates and verifications as necessary prior to the mailing of the Class
16 Notice. Using best efforts to mail it as soon as possible, and in no event later than 14 days after
17 receiving the Class Data, the Administrator will mail the Class Notice Packets to all Class
18 Members via first-class U.S. Mail. Before mailing Class Notices, the Administrator shall update
19 Class Member addresses using the National Change of Address database.

20 10. The Court hereby preliminarily approves the proposed procedure for exclusion
21 from the Settlement. Any Class Member may individually choose to opt out of and be excluded
22 from the Class as provided in the Class Notice by following the instructions for requesting
23 exclusion from the Class that are set forth in the Class Notice. All Requests for Exclusion must be
24 postmarked by no later than the Response Deadline, which is sixty (60) calendar days after the
25 date of the mailing of the Class Notice and be received by the Administrator. If the Class Notice
26 Packet is re-mailed, the Response Deadline will be extended an additional 14 days. Any such
27 person who chooses to opt out of and be excluded from the Class will not be entitled to any
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1 recovery under the Settlement and will not be bound by the class portion of the Settlement or have
2 any right to object, appeal or comment thereon. Class Members who have not requested exclusion
3 shall be bound by all determinations of the Court, the Agreement and the Judgment. A Request
4 for Exclusion may only opt out that particular individual, and any attempt to effect an opt out of a
5 group, class, or subclass of individuals is not permitted and will be deemed invalid. Subject to the
6 Court's final approval of the Settlement, the Aggrieved Employees will be paid their allocation of
7 the PAGA Penalties and will remain bound by the release of the Released PAGA Claims.

8 11. Any Class Member who has not opted out ("Participating Class Member") may
9 appear at the final approval hearing and may object or express their views regarding the
10 Settlement and may present evidence and file briefs or other papers that may be proper and
11 relevant to the issues to be heard and determined by the Court as provided in the Notice.
12 Participating Class Members will have until the Response Deadline, which is sixty (60) calendar
13 days from the date of the mailing of the Class Notices, to submit their written objections to the
14 Administrator in accordance with the instructions in the Class Notice. If the Class Notice Packet
15 is re-mailed, the Response Deadline for written objections will be extended an additional 14 days.
16 Alternatively, Participating Class Members may appear at the Final Approval Hearing to make an
17 oral objection.

18 12. A Final Approval Hearing shall be held before this Court on _____
19 _____, at _____ a.m. in Department 5 at the Santa Barbara County Superior Court
20 to determine all necessary matters concerning the Settlement, including: whether the proposed
21 settlement of the Action on the terms and conditions provided for in the Agreement is fair,
22 adequate and reasonable and should be finally approved by the Court; whether the Final Approval
23 Order and Judgment should be entered herein; whether the plan of allocation contained in the
24 Agreement should be approved as fair, adequate and reasonable to the Class Members; and to
25 finally approve attorneys' fees and costs, the service award, and the expenses of the Administrator.
26 All papers in support of the motion for final approval and for attorneys' fees, costs and service
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1 awards, to be heard at the Final Approval Hearing, shall be filed with the Court and served on all
2 counsel no later than sixteen (16) court days before the hearing.

3 13. Neither the Settlement nor any exhibit, document, or instrument delivered
4 thereunder shall be construed as a concession or admission by Defendants in any way that the
5 claims asserted have any merit or that this Action was properly brought as a class or representative
6 action, and shall not be used as evidence of, or used against Defendants as, an admission or
7 indication in any way, including with respect to any claim of any liability, wrongdoing, fault or
8 omission by Defendants or with respect to the truth of any allegation asserted by any person.
9 Defendants have denied that they have done anything wrong and dispute all the claims in this
10 Action. Whether or not the Settlement is finally approved, neither the Settlement, nor any exhibit,
11 document, statement, proceeding or conduct related to the Settlement, nor any reports or accounts
12 thereof, shall in any event be construed as, offered or admitted in evidence as, received as or
13 deemed to be evidence for any purpose adverse to the Defendants, including, but not limited to,
14 evidence of a presumption, concession, indication or admission by Defendants of any liability,
15 fault, wrongdoing, omission, concession or damage.

16 14. In the event the Settlement does not become effective in accordance with the terms
17 of the Agreement, or the Settlement is not finally approved, or is terminated, canceled or fails to
18 become effective for any reason, this Order shall be rendered null and void and shall be vacated,
19 and the Parties shall revert to their respective positions as of before entering into the Agreement,
20 and expressly reserve their respective rights regarding the prosecution and defense of this Action,
21 including all available defenses and affirmative defenses, and arguments that any claim in the
22 Action could not be certified as a class action and/or managed as a representative action. In such
23 an event, the Court's orders regarding the Settlement, including this Order, shall not be used or
24 referred to in litigation for any purpose.

25 15. The Court reserves the right to adjourn or continue the date of the final approval
26 hearing and all dates provided for in the Agreement without further notice to Class Members and
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1 retains jurisdiction to consider all further applications arising out of or connected with the
2 proposed Settlement.

3 16. The Action is otherwise stayed and all trial and related pre-trial dates, if any, are
4 vacated, subject to further orders of the Court at the Final Approval Hearing.

5 **IT IS SO ORDERED.**

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7 Dated: _____

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HON. COLLEEN K. STERNE
JUDGE, SUPERIOR COURT OF CALIFORNIA

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PRELIMINARY APPROVAL ORDER

EXHIBIT C

[FINAL APPROVAL ORDER AND JUDGMENT]

EXHIBIT "C"

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SANTA BARBARA

ASHAEL RESENDIZ, an individual, on
behalf of himself and on behalf of all persons
similarly situated,

Plaintiff,

vs.

CANYON RESTAURANT, LTD., L.P., a
Limited Partnership; REUNION BOAT
KITCHEN, L.P., a Limited Partnership;
REUNION SANTA BARBARA, LLC, a
Limited Liability Company; REUNION DOS
LAGOS, INC., A Corporation, Scott
McIntosh, an Individual, and DOES 1 through
50, inclusive,

Defendants.

CASE NO.: **24CV00190**

**[PROPOSED] FINAL APPROVAL
ORDER AND JUDGMENT**

Hearing Date:
Hearing Time:

Judge: Hon. Colleen K. Sterne
Dept.: 5

Date Action Filed: January 16, 2024
Trial Date: Not set

FINAL APPROVAL ORDER AND JUDGMENT

1 The motion of Plaintiff Ashael Resendiz (“Plaintiff”) for an order finally approving the
2 Class Action and PAGA Settlement Agreement (“Agreement”) with Defendants Canyon
3 Restaurant, LTD, L.P., Reunion Boat Canyon, L.P., Reunion Santa Barbara, LLC, Reunion Dos
4 Lagos, Inc., and Scott McIntosh (“Defendants”) and for an award of attorneys’ fees and costs,
5 service payment, and the fees of the Administrator duly came on for hearing on _____
6 before the Honorable Colleen K. Sterne.

7 **I.**

8 **FINDINGS**

9 Based on the oral and written argument and evidence presented in connection with the
10 motion, the Court makes the following findings:

- 11 1. All terms used herein shall have the same meaning as defined in the Agreement.
- 12 2. This Court has jurisdiction over the subject matter of this litigation pending before
13 the California Superior Court for the County of Santa Barbara, and over all Parties to this
14 litigation, including the Class.
- 15 3. Based on a review of the papers submitted by Plaintiff and a review of the
16 applicable law, the Court finds that the Gross Settlement Amount of Seven Hundred Twenty-Five
17 Thousand Dollars (\$725,000) and the terms set forth in the Agreement are fair, reasonable, and
18 adequate.
- 19 4. The Court further finds that the Settlement was the result of arm’s length
20 negotiations conducted after Class Counsel had adequately investigated the claims and became
21 familiar with the strengths and weaknesses of those claims. In particular, the amount of the
22 Settlement, the significant risks relating to certification, liability, and damages issues, and the
23 assistance of an experienced mediator in the settlement process, among other factors, support the
24 Court’s conclusion that the Settlement is fair, reasonable, and adequate.

25 **Preliminary Approval of the Settlement**

- 26 5. On _____, the Court granted preliminary approval of the Settlement. At
27 this same time, the Court approved conditional certification of the Class for settlement purposes

1 only.

2 **Notice to the Class**

3 6. In compliance with the Preliminary Approval Order, the Class Notice was mailed
4 by first class mail to members of the Class at their last known addresses on or about
5 _____. Mailing of the Class Notice to their last known addresses was the best notice
6 option under the circumstances and was reasonably calculated to communicate actual notice of the
7 litigation and the proposed settlement to the Class. The Class Notice given to the Class Members
8 fully and accurately informed the Class Members of all material elements of the proposed
9 Settlement and of their opportunity to object to or comment thereon or to seek exclusion from the
10 Settlement; constituted valid, due, and sufficient notice to all Class Members; and complied fully
11 with the laws of the State of California, the United States Constitution, due process and other
12 applicable law. The Class Notice fairly and adequately described the Settlement and provided
13 Class Members adequate instructions and a variety of means to obtain additional information.

14 7. The Response Deadline for opting out of the Class or submitting written objections
15 to the Settlement was _____, which was extended by 14 days for re-mailed Class
16 Notices. There was an adequate interval between mailing of the Class Notice and the response
17 deadline to permit Class Members to choose what to do and act on their decision. A full
18 opportunity has been afforded to the Participating Class Members to participate in this hearing,
19 and all Participating Class Members and other persons wishing to be heard have been heard. Class
20 Members also have had a full and fair opportunity to exclude themselves from the proposed
21 Settlement and Class. Accordingly, the Court determines that all Class Members who did not
22 timely and properly submit a request for exclusion are bound by the Settlement and this Final
23 Approval Order and Judgment.

24 **Fairness Of Settlement**

25 8. The Agreement is entitled to a presumption of fairness. *Dunk v. Ford Motor Co.*
26 48 Cal.App.4th 1794, 1801 (1996).

27 a. The settlement was reached through arm's-length bargaining between the
28

1 parties during an all-day mediation before Louis Marlin, an experienced mediator of wage and
2 hour class actions. There has been no collusion between the parties in reaching the proposed
3 settlement.

4 b. Plaintiff's investigation and discovery have been sufficient to allow the
5 Court and counsel to act intelligently.

6 c. Counsel for both parties are experienced in similar employment class action
7 litigation. All counsel recommended approval of the Agreement.

8 d. The percentage of objectors and requests for exclusion is small. ____
9 objections were received. _____ requests for exclusion were received.

10 e. The participation rate was high. _____ Participating Class Members will
11 be mailed a settlement payment, representing ____% of the overall Class.

12 9. The consideration to be given to the Class Members under the terms of the
13 Agreement is fair, reasonable and adequate considering the strengths and weaknesses of the claims
14 asserted in this action and is fair, reasonable and adequate compensation for the release of Class
15 Members' claims, given the uncertainties and significant risks of the litigation and the delays
16 which would ensue from continued prosecution of the action.

17 10. The Agreement is approved as fair, adequate and reasonable and in the best
18 interests of the Class Members.

19 **Attorneys' Fees and Costs**

20 11. An award of \$241,666 for attorneys' fees, representing one-third of the Gross
21 Settlement Amount, and \$_____ for litigation costs and expenses, is reasonable, in
22 light of the contingent nature of Class Counsel's fee, the hours worked by Class Counsel, and the
23 results achieved by Class Counsel. The requested awards have been supported by Class Counsel's
24 lodestar and billing statement.

25 **Class Representative Service Payment**

26 12. The Agreement provides for a Class Representative Service Payment of not more
27 than \$15,000 to the Plaintiff, subject to the Court's approval. The Court finds that a Class
28

1 Representative Service Payment in the amount of \$_____ to the Plaintiff is reasonable in light
2 of the risks and burdens undertaken by the Plaintiff in the litigation and for her time and effort in
3 bringing and prosecuting this matter on behalf of the Class.

4 **Administration Expenses Payment**

5 13. The Administrator shall calculate and administer the payment to be made to the
6 Participating Class Members in the manner set forth in the Agreement, transmit payment for
7 attorneys' fees and costs to Class Counsel, transmit the Class Representative Service Payment to
8 the Plaintiff, distribute the PAGA Penalties, issue any required tax reporting forms, calculate
9 withholdings and perform the other remaining duties set forth in the Agreement. The
10 Administrator has documented \$_____ in fees and expenses, and this amount is reasonable in
11 light of the work performed by the Administrator.

12 **PAGA Penalties**

13 14. The Agreement provides for PAGA Penalties out of the Gross Settlement Amount
14 of \$15,000, which shall be allocated with 75% (\$11,250) allocated to the LWDA PAGA Payment
15 and 25% (\$3,750) allocated to the Individual PAGA Payments to be distributed to the Aggrieved
16 Employees. The Administrator will calculate each Individual PAGA Payment by (a) dividing the
17 amount of the Aggrieved Employees' 25% share of PAGA Penalties (\$3,750) by the total number
18 of Pay Periods worked by all Aggrieved Employees during the Release Period and (b) multiplying
19 the result by each Aggrieved Employee's Pay Periods. "Aggrieved Employees" are all individuals
20 who are or previously were employed by Defendants in California and classified as a non-exempt
21 employee at any time during the Release Period (September 27, 2022 through January 18, 2026).
22 The Court finds the PAGA Penalties to be reasonable. All Aggrieved Employees will be sent their
23 share of the PAGA Penalties and will be subject to the release of the Released PAGA Claims as
24 set forth below, whether or not they opt out of the Settlement.

25 **II.**

26 **ORDERS**

27 Based on the foregoing findings, and good cause appearing, IT IS HEREBY ORDERED:

28

FINAL APPROVAL ORDER AND JUDGMENT

1 15. The certification of the Class for the purposes of settlement is confirmed. The
2 Class is defined as follows:

3 All individuals who are or previously were employed by Defendants in California
4 and classified as a non-exempt employee at any time during the Release Period
(September 27, 2022 through January 18, 2026).

5 16. All persons who meet the foregoing definition are members of the Class, except for
6 those individuals who filed a valid request for exclusion (“opt out”) from the Class. [INSERT
7 REFERENCE TO IDENTIFY ANY OPT OUTS].

8 17. The Agreement is hereby finally approved as fair, reasonable, adequate, and in the
9 best interest of the Class. Defendants shall fund one-third (1/3) the Gross Settlement Amount and
10 also fund the amounts necessary to fully pay Defendants’ share of payroll taxes by transmitting the
11 funds to the Administrator no later than fourteen (14) days after the Effective Date. Defendants
12 shall fund an additional one-third (1/3) of the Gross Settlement Amount one year after the first
13 payment, and Defendants shall fund the final one-third (1/3) of the Gross Settlement Amount one
14 year after the second payment. If Defendants miss the first or second payment, then the total
15 amount less any payments made will immediately become due.

16 18. Class Counsel are awarded attorneys' fees in the amount of \$241,666 and costs in
17 the amount of \$_____. Class Counsel shall not seek or obtain any other compensation or
18 reimbursement from Defendants, Plaintiff or members of the Class.

19 19. The payment of the Class Representative Service Payment in the amount of
20 \$_____ to the Plaintiff is approved.

21 20. The payment of \$_____ to the Administrator for their fees and expenses
22 is approved.

23 21. The PAGA Penalties in the amount of \$15,000 are approved and shall be allocated
24 in accordance with the Agreement.

25 22. The Agreement and this Settlement are not an admission by Defendants, nor is this
26 Final Approval Order and Judgment a finding, of the validity of any claims in the Action or of any
27 wrongdoing by Defendants or that this Action is appropriate for class treatment (other than for
28

1 settlement purposes). Neither this Final Approval Order and Judgment, the Agreement, nor any
2 document referred to herein, nor any action taken to carry out the Agreement is, may be construed
3 as, or may be used as an admission by or against Defendants of any fault, wrongdoing or liability
4 whatsoever. Defendants have denied that they has done anything wrong and dispute all the claims
5 in this Action. The entering into or carrying out of the Agreement, and any negotiations or
6 proceedings related thereto, shall not in any event be construed as, or deemed to be evidence of, an
7 admission or concession with regard to the denials or defenses by Defendants. Notwithstanding
8 these restrictions, Defendants may file in the Action or in any other proceeding this Final
9 Approval Order and Judgment, the Agreement, or any other papers and records on file in the
10 Action as evidence of the Settlement to support a defense of res judicata, collateral estoppel,
11 release, or other theory of claim or issue preclusion or similar defense as to the Released Class
12 Claims and/or the Released PAGA Claims.

13 23. Notice of entry of this Final Approval Order and Judgment shall be given to all
14 Parties by Class Counsel on behalf of Plaintiff and all Class Members. The Final Approval Order
15 and Judgment shall be posted on the website as set forth in the Class Notice to the Class. It shall
16 not be necessary to send notice of entry of this Final Approval Order and Judgment to individual
17 Class Members. In accordance with California Code of Civil Procedure § 2699, Plaintiff shall
18 serve this Final Approval Order and Judgment on the LWDA.

19 24. If the Agreement does not become final and effective in accordance with the terms
20 of the Agreement, then this Final Approval Order and Judgment, and all orders entered in
21 connection herewith, shall be rendered null and void and shall be vacated, and the Parties shall
22 revert to their respective positions as of before entering into the Agreement, and expressly reserve
23 their respective rights regarding the prosecution and defense of this Action, including all available
24 defenses and affirmative defenses, and arguments that any claim in the Action could not be
25 certified as a class action and/or managed as a representative action.

26 **IT IS HEREBY ORDERED, ADJUDICATED AND DECREED THAT:**

1 25. Except as set forth in the Agreement and this Final Approval Order and Judgment,
2 Plaintiff, and all members of the Class, shall take nothing in the Action.

3 26. Pursuant to California Code of Civil Procedure section 664.6, the Court shall retain
4 jurisdiction to construe, interpret, implement and enforce the Agreement, to hear and resolve any
5 contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute
6 arising from or in connection with the distribution of settlement benefits.

7 27. The Parties are authorized to agree to and to adopt such amendments, modifications
8 and expansions of the Agreement and all exhibits attached thereto which are consistent with this
9 Final Approval Order and Judgment and as approved by the Court.

10 28. Each party shall bear its own attorneys' fees and costs, except as otherwise
11 provided in the Agreement and in this Final Approval Order and Judgment.

12 29. Effective on the date when Defendants fully fund the entire Gross Settlement
13 Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual Class
14 Payments, all Participating Class Members, on behalf of themselves and their respective former
15 and present representatives, agents, attorneys, heirs, administrators, successors, and assigns,
16 release Released Parties from the Released Class Claims. The "Released Class Claims" are all
17 claims that were alleged, or reasonably could have been alleged, based facts stated in the
18 Operative Complaint which occurred during the Release Period during employment in a non-
19 exempt position in California. Except as expressly set forth in the Agreement, Participating Class
20 Members do not release any other claims, including claims for vested benefits, wrongful
21 termination, violation of the Fair Employment and Housing Act, unemployment insurance,
22 disability, social security, workers' compensation, or Class claims based on facts occurring outside
23 the Release Period.

24 30. "Released Parties" are defined as: Defendants and each of its former and present
25 directors, officers, shareholders, owners, attorneys, insurers, predecessors, successors, assigns and
26 subsidiaries.

1 31. Effective on the date when Defendant fully funds the entire Gross Settlement
2 Amount and funds all employer payroll taxes owed on the Wage Portion of the Individual Class
3 Payments, all Aggrieved Employees and the LWDA are deemed to release, on behalf of
4 themselves and their respective former and present representatives, agents, attorneys, heirs,
5 administrators, successors, and assigns, the Released Parties from the Released PAGA Claims.
6 The “Released PAGA Claims” are all claims for PAGA penalties that were alleged, or reasonably
7 could have been alleged, based on the facts stated in the Operative Complaint and the PAGA
8 Notice, which occurred during the Release Period during employment in a non-exempt position in
9 California. The Released PAGA Claims do not include other PAGA claims, underlying wage and
10 hour claims, claims for wrongful termination, discrimination, unemployment insurance, disability
11 and worker’s compensation, and PAGA claims outside of the Release Period.

12 32. As of the Effective Date and upon full funding of the Gross Settlement Amount by
13 Defendant, Plaintiff releases and discharges the Defendant and the Released Parties as to the
14 Plaintiff’s Release, as set forth fully in paragraph 6.1 of the Agreement.

15 **LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO ORDERED.**

16
17 Dated: _____

18 _____
19 HON. COLLEEN K. STERNE
20 JUDGE, SUPERIOR COURT OF CALIFORNIA
21
22
23
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27
28

EXHIBIT #3

Blumenthal Nordrehaug Bhowmik DeBlouw LLP

2255 CALLE CLARA
LA JOLLA, CA - California 92037-3107

INVOICE

Invoice # 1
Date: 09/08/2026
Due On: 10/08/2026

Ashael Resendiz
5815 E La Palma Ave, Spt 203
Anaheim, CA 92807

CA3029

Canyon Restaurant, LTD

Services

Attorney	Date	Notes	Quantity	Rate	Total
NDB	07/16/2023	Review and analyze original intake notes. Legal research regarding related litigation. Research Defendant's business operations and financials. Secretary of State research for additional entities. Review facts and claims.	3.00	\$850.00	\$2,550.00
NDB	07/21/2023	Review Plaintiff's individual claims. Review and analyze emails and documents. Review and research DFEH and retaliation claims. Obtain background facts for complaint.	2.80	\$850.00	\$2,380.00
NDB	07/28/2023	Review entire employment file for legal claims. Review and analyze paystubs for wage and hour violations. Legal research regarding the same.	2.90	\$850.00	\$2,465.00
NDB	07/29/2023	Review and research joint employer issue. Analyze Defendant's written policy documents. Analyze claims.	1.80	\$850.00	\$1,530.00
NDB	08/20/2023	Review and research venue issues. Analyze facts and law. Draft complaint. Review and analyze off the clock work tasks and 2802 claims. Legal research.	3.00	\$850.00	\$2,550.00
NDB	08/27/2023	Review and analyze meal and rest break claims. Analyze and research meal break waiver issue. Draft complaint.	1.90	\$850.00	\$1,615.00

NDB	09/06/2023	Review case file. review and revise complaint.	1.20	\$850.00	\$1,020.00
NDB	09/29/2023	Review case file. Analyze complaint. Draft internal case notes memo detailing facts and specific violations.	2.00	\$850.00	\$1,700.00
RE	10/04/2023	Review case notes	0.50	\$675.00	\$337.50
RE	10/04/2023	Review & analyze employment file documents/ 1198.5 response docs	2.50	\$675.00	\$1,687.50
RE	10/05/2023	Review/revise/edit class action complaint; finalize draft for next day filing	2.70	\$675.00	\$1,822.50
RE	10/06/2023	Draft summons and civil case cover sheet re paga action	0.50	\$675.00	\$337.50
RE	10/06/2023	Review & finalize class action complaint package; file in OC Sup. Ct.	0.50	\$675.00	\$337.50
RE	10/12/2023	Review court returned docs re class action; review docket; memo to firm re judicial/ department assignment and status of initial case management conference	0.50	\$675.00	\$337.50
HD	10/12/2023	Review filed Class complaint. Add case to Master Case Sheet. Create Case Management Flow Chart. Email introductory correspondence to client now that Complaint has been filed. Register to track the case via Lexis-Court Link.	0.50	\$250.00	\$125.00
JH	10/12/2023	Review complaint and case notes; analyze docs in file; create exhibit book and update case notes	1.50	\$750.00	\$1,125.00
KN	10/14/2023	Review filed complaint; review Court notices; review memo from RE	0.40	\$950.00	\$380.00
NDB	11/16/2023	Review and analyze arbitration agreement and terms. Review and analyze previous court orders regarding motions to compel arbitration. Legal research regarding enforceability. Review facts surrounding the signing of the agreement.	2.80	\$850.00	\$2,380.00
RE	11/29/2023	Review file; prep docs for service of process; identify reg. agent; send out for service of process via knox re class action	0.75	\$675.00	\$506.25
RE	12/01/2023	File POS of summons re class action; memo to firm re post service written discovery	0.50	\$675.00	\$337.50
SB	12/27/2023	Review complaint, analyze, advise ND	2.80	\$450.00	\$1,260.00
SB	01/04/2024	Revise complaint, advise ND	2.80	\$450.00	\$1,260.00
RE	01/13/2024	Draft PAGA Only complaint	3.70	\$675.00	\$2,497.50
NDB	01/14/2024	Review case file and status. Review PAGA notice. Review and revise PAGA complaint.	1.50	\$850.00	\$1,275.00

Discuss with R. Ehmann.					
RE	01/15/2024	Draft summons & civil case cover sheet re PAGA action	0.50	\$675.00	\$337.50
RE	01/15/2024	Review & finalize PAGA only complaint package; file in SB Sup. Ct.	0.50	\$675.00	\$337.50
RE	01/16/2024	Review court returned documents re PAGA action; review docket; memo to firm re judicial/ department assignment and status of initial case management conference	0.50	\$675.00	\$337.50
RE	01/16/2024	Provide notice to LWDA of PAGA action filing	0.40	\$675.00	\$270.00
KN	01/17/2024	Review filed PAGA complaint; review Court notices; review memo from RE	0.40	\$950.00	\$380.00
TM	01/22/2024	Reviewed Court's Order and Notice of Case Assignment and Notice of CMC.	0.20	\$450.00	\$90.00
RE	02/09/2024	Review email from OPC re service of process via Notice & Acknowledgement of Receipt; prep NAR and docs; email to OPC w docs; instruct staff to mail hard copies per code re PAGA action.	0.75	\$675.00	\$506.25
JH	02/12/2024	Review file; correspondence with defense counsel and set up intro call	0.50	\$750.00	\$375.00
JH	02/15/2024	Review file; prepare for and attend early meet and confer/introductory call with defense counsel; advise team	0.70	\$750.00	\$525.00
JH	02/19/2024	Multiple correspondence with defense counsel re proposed mediators	0.40	\$750.00	\$300.00
JH	02/20/2024	F/u corresp. with defense counsel re mediation and proposed mediators	0.50	\$750.00	\$375.00
JH	02/21/2024	Additional corresp. with defense counsel re proposed mediators; discuss with AJB	0.30	\$750.00	\$225.00
JH	02/23/2024	F/u correspondence with defense counsel re proposed mediators	0.30	\$750.00	\$225.00
JH	03/01/2024	Review/analyze Defendant's Answer	0.30	\$750.00	\$225.00
TM	03/01/2024	Reviewed Defendant's Answer to Complaint.	0.60	\$450.00	\$270.00
SP	03/04/2024	Reveiwed calendar, docket and case file for upcoming appearance/deadline. Discussed with team.	0.20	\$675.00	\$135.00
RE	03/06/2024	File proof of service of summons w/executed NAR; memo to firm re post service written discovery re PAGA action	0.50	\$675.00	\$337.50
TM	03/07/2024	Reviewed Defendant's Answer and Affirmative	0.80	\$450.00	\$360.00

Defenses to Plaintiff's Complaint.					
JH	03/07/2024	Review/analyze Defendant's answer; update file	0.40	\$750.00	\$300.00
JH	03/13/2024	Review file; analyze arb agreement; advise SP re enforceability of arb agreement for purposes of mediation	0.50	\$750.00	\$375.00
JH	03/18/2024	Review/revise amended PAGA notice and draft complaint; advise SP	0.50	\$750.00	\$375.00
JH	03/20/2024	Review amended PAGA notices; advise SP	0.40	\$750.00	\$300.00
JH	03/28/2024	Call from defense counsel re hearing; advise team re continued hearing; research docket accordingly	0.40	\$750.00	\$300.00
TM	04/02/2024	Reviewed Court's notice re OSC hearing.	0.20	\$450.00	\$90.00
JH	04/02/2024	Review minute order; forward and advise team	0.30	\$750.00	\$225.00
SP	04/09/2024	Reviewed and revised CJ declaration. Discussion with CJ and JSH.	0.90	\$675.00	\$607.50
SP	04/10/2024	Reviewed, revised, finalized and arranged for signature of CJ Declaration in Support of Vacating OSC. Drafted, revised, finalized and Executed SJP Declaration in Support of Vacating OSC. OSC Statement In Support of Vacating. Reviewed Court Minute Orders, case docket, pleadings, documents, correspondence and case notes and drafted Joint Initial Status Conference Statement and sent to Opposing Counsel for revisions.	4.80	\$675.00	\$3,240.00
HD	04/10/2024	Execute and finalize Proof of Service. Process and submit Plaintiff's OSC Statement Re Dismissal of Action for Failure to Appear and Declarations ISO to court via One Legal and serve via email.	0.50	\$250.00	\$125.00
HD	04/18/2024	Execute and finalize Proof of Service. Process and submit Plaintiff's Initial Status Conference Report to Court for filing via One Legal and serve via email.	0.50	\$250.00	\$125.00
HD	04/26/2024	Execute and finalize Proof of Service. Process and submit Notice of Ruling to court for filing via One Legal and served via email.	0.50	\$250.00	\$125.00
JH	05/03/2024	Review file and Order setting CMC: draft/revise CMC stmt; advise team re filing	0.50	\$750.00	\$375.00
YS	05/03/2024	[PAGA] Finalize Plaintiff's CMC Statement for service. Prepare POS. File via Onelegal. Email to OPC re CMS. Email to Court Docs for circulation.	0.60	\$250.00	\$150.00
TM	05/14/2024	Reviewed Defendant's CMC statement.	0.40	\$450.00	\$180.00

HD	05/17/2024	Prepare Amendment to Complaint identifying Doe1 as Reunion Boat Canyon, L.P.; Prepare Amendment to Complaint identifying Doe 2 as Reunion Santa Barbara, LLC.	1.00	\$250.00	\$250.00
JH	05/20/2024	Discuss with SP re CMC	0.30	\$750.00	\$225.00
HD	05/20/2024	Prepare Amendment to Complaint identifying Doe3 as Reunion Dos Lagos, Inc.; Prepare Amendment to Complaint identifying Doe 4 as Scott McIntosh.	1.00	\$250.00	\$250.00
JH	05/20/2024	Review draft DOE amendments; discuss with SP and advise team	0.30	\$750.00	\$225.00
HD	05/20/2024	Execute and finalize Proof of Service. Process and submit Amendment to Complaint for Doe 1-4 to court for filing via one legal and served via email.	0.50	\$250.00	\$125.00
RE	05/21/2024	Review file; various comm. w team/confer w team re status/game plan re service of 4 newly filed doe amendments	0.50	\$675.00	\$337.50
JH	05/28/2024	Review file; discuss Doe amendments with team; advise re service	0.40	\$750.00	\$300.00
SP	05/28/2024	Reviewed correspondence and communicated with Team Re: FAC adding Canyon entities. Reviewed, revised and finalized FAC for filing of doe amendments. Discussed stip to file FAC.	1.30	\$675.00	\$877.50
HD	05/31/2024	Prepare Amendment to Complaint as to Doe 1, Doe 2, Doe 3 and Doe 4. Forward to attorney Herman for review and execution.	1.00	\$250.00	\$250.00
TM	06/13/2024	Reviewed Defendant's meet and confer letter/ exhibits re Doe Defendants and Mediation.	0.70	\$450.00	\$315.00
JH	06/13/2024	Review correspondence from defense counsel re Doe Defendants; research relationship between entities; discuss with ND; advise team	1.50	\$750.00	\$1,125.00
JH	06/18/2024	Prepare for and attend call with defense counsel re 6/12/24 letter and the scope of mediation; send confirmatory email	0.70	\$750.00	\$525.00
JH	06/28/2024	Review defendant's cancellation of mediation; advise team re discovery	0.40	\$750.00	\$300.00
SP	07/10/2024	Discussed Amendment with NJD and JSH. Reviewed DOE amendments, PAGA letters, case notes and correspondence and revised PAGA FAC. Drafted and sent correspondence to Opp. Counsel re: Stipulation to file Plaintiff's FAC.	1.80	\$675.00	\$1,215.00
SP	07/11/2024	Reviewed correspondence re Arbitration and filing of the FAC, discussed with team. Reviewed	0.50	\$675.00	\$337.50

Arbitration Agreement.					
JH	07/11/2024	Review/analyze arb agreement produced by Defendant; discuss with KN; advise SP	0.60	\$750.00	\$450.00
SP	07/12/2024	Reveiwed case law, legal research. Reviewed correspondence. Drafted Request for Dismissal of Individual Representative action without prejudice, under Balderas. Drafted Declaration in support of Request for dismissal without prejudice. Sent to JSH and Team for review.	1.80	\$675.00	\$1,215.00
JH	07/12/2024	Advise SP re requests for dismissal	0.40	\$750.00	\$300.00
HD	07/17/2024	Execute and finalize Proof of Service. Process and submit Plaintiff's Request and [Proposed] Order For Dismissal of Action Without Prejudice to Court for filing via One Legal and serve via email.	0.50	\$250.00	\$125.00
HD	07/17/2024	Execute and finalize Proof of Service. Process and submit Plaintiff's Request and [Proposed] Order For Dismissal of Individual Non-Representative Paga Claim Without Prejudice to court for filing via One Legal and serve via email.	0.50	\$250.00	\$125.00
JH	07/17/2024	Advise SP re dismissal pursuant to Balderas	0.30	\$750.00	\$225.00
SP	07/17/2024	Discussed Dismissals with AJB and Team. Reviewed revised and finalized Request for Dismissal of Class and Request for Dismissal under Balderas. Arranged for service and filing of Dismissals. Drafted email to Opp Counsel. Discussed with Team. Send correspondence to Opp Counsel.	3.10	\$675.00	\$2,092.50
JH	07/18/2024	Advise AJB re status of matter	0.40	\$750.00	\$300.00
SP	07/22/2024	Reveiwed correspondence re: FAC from Opp counsel. Discussed with JSH, and HD.	0.90	\$675.00	\$607.50
JH	07/24/2024	Advise team re discovery in light of balderas dismissal	0.40	\$750.00	\$300.00
SP	07/24/2024	Reviewed, correspondence, reviewed, revised and finalized FAC. Reviewed and revised stipulation for leave to file FAC. Discussed with JSH.	2.10	\$675.00	\$1,417.50
TM	07/25/2024	Reviewed Court's order re dismissal of individual action.	0.20	\$450.00	\$90.00
HD	07/26/2024	Review and assess Complaint and allegations against Defendant in the Paga Matter. Draft shells for Plaintiff's written discovery request, set one, including Request For Production, Request For Admission, Special Interrogatories, Form Interrogatories, Notice of Deposition of	1.50	\$250.00	\$375.00

Defendant's PMK and Proof of Service.					
HD	07/26/2024	Draft Belaire Notice to include as an Exhibit to Special Interrogatories, Set One.	0.50	\$250.00	\$125.00
HD	07/26/2024	Draft Preservation Letter.	0.50	\$250.00	\$125.00
TM	07/30/2024	Reviewed Court's order granting request for dismissal.	0.20	\$450.00	\$90.00
SP	07/30/2024	Reviewed order re: Dismissal. Discussed next steps with Team.	0.40	\$675.00	\$270.00
TM	08/08/2024	Reviewed and analyzed Defendant's Motion to Compel Arbitration and Stay Litigation, and supporting documents.	1.20	\$450.00	\$540.00
JH	08/08/2024	Review/analyze Defendant's MTC arb; advise team	1.50	\$750.00	\$1,125.00
SP	08/12/2024	Reveiwed case notes, correspondence, orders and calendar for compliance filing deadline.	0.50	\$675.00	\$337.50
JH	08/20/2024	Research for opposition to MTC Arb	1.00	\$750.00	\$750.00
HD	08/20/2024	Prepare shell for Plaintiff's Opposition to Defendant's Motion to Compel Arbitration and Stay Litigation. Declaration ISO Opposition and RFJN.	0.50	\$250.00	\$125.00
JH	08/21/2024	Additional research in opposition to Defendants' MTC Arb	1.00	\$750.00	\$750.00
SP	08/22/2024	Reveiwed case folder, orders, case docket and calendar. Updated case file.	0.60	\$675.00	\$405.00
TM	08/25/2024	Reviewed Court's order granting request for dismissal.	0.20	\$450.00	\$90.00
TM	09/05/2024	Review file; drafted Plaintiff's Case Management Conference Statement; discussed with team; reviewed Defendant's proposed stipulation to continue CMC; email to OPC re stipulation to continue CMC.	1.20	\$450.00	\$540.00
JH	09/16/2024	Additional research re impact of Balderas dismissal on Defendant's ability to compel arbitration of individual PAGA claims that no longer exist; update file	1.50	\$750.00	\$1,125.00
JH	09/17/2024	Review/analyze Defendant's MTC Arb; begin researching for and drafting opposition	2.50	\$750.00	\$1,875.00
JH	09/18/2024	Continue and finish initial draft of MTC Arb Opp; discuss with team re: FAC	3.00	\$750.00	\$2,250.00
SP	09/19/2024	Reveiwed correspondence. Discussed FAC and DOE amendments with team. Determined next	0.80	\$675.00	\$540.00

		steps in litigation.			
JH	09/19/2024	Further revise MTC Arb opp and discuss with KN	0.80	\$750.00	\$600.00
JH	09/19/2024	Prepare for and attend meet and confer with defense counsel re MTC Arb	0.40	\$750.00	\$300.00
TM	09/20/2024	Planned and prepared for upcoming CMC.	0.50	\$450.00	\$225.00
JH	09/30/2024	Finalize memorandum in opposition to MTC Arb and advise HD re tables; revise and finalize declaration in support of opposition and compile exhibits; analyze evidence submitted by Defendant for purposes of drafting objections thereto	1.40	\$750.00	\$1,050.00
HD	09/30/2024	Prepare Table of Contents and Table of Authorities for Plaintiff's Opposition to Motion to Compel Arbitration.	1.00	\$250.00	\$250.00
HD	09/30/2024	Draft shell for Plaintiff's Objections to Defendant's Evidence ISO Motion to Compel Arbitration.	0.30	\$250.00	\$75.00
JH	10/01/2024	Research evidentiary issues and draft/revise objections to evidence; finalize and execute all papers in opposition to MTC Arb; advise HD re filing	1.50	\$750.00	\$1,125.00
HD	10/01/2024	Execute and finalize Proof of Service. Process and submit Plaintiff's Opposition to Motion to Compel Arbitration to Court for filing via One Legal and serve via email.	0.50	\$250.00	\$125.00
TM	10/02/2024	Reviewed and analyzed Defendant's CMC Statement.	0.40	\$450.00	\$180.00
JH	10/07/2024	Review/analyze Defendant's MTC Arb Reply	1.50	\$750.00	\$1,125.00
TM	10/07/2024	Reviewed and analyzed Defendant's Reply ISO MTC Arb.	0.80	\$450.00	\$360.00
JH	10/11/2024	Review/analyze the Court's tentative on MTC Arb; begin preparing for hearing	0.60	\$750.00	\$450.00
JH	10/14/2024	Prepare and appear for oral argument on Defendant's MTC arb; advise team	1.00	\$750.00	\$750.00
JH	10/16/2024	Advise TM re discovery requests	0.40	\$750.00	\$300.00
TM	10/22/2024	Reviewed file; began to review and revise Plaintiff's initial discovery to Defendants.	0.50	\$450.00	\$225.00
HD	10/22/2024	Draft Plaintiff's initial set of Discovery Request for Defendant, Reunion Boat Canyon, LP. including Request For Production, Request For Admission, Special Interrogatories, Form Interrogatories and Notice of Deposition.	1.00	\$250.00	\$250.00

SP	11/08/2024	Reviewed case notes, correspondence and pleadings. Reviewed, revised and finalized Discovery requests for Defendant Canyon and Reunion Boat Canyon including Belaire West, PMK Depo Notice, Preservation Letter, FROGS, SROGS, RFP and RFA's. Sent to HD to flip for remaining Defendants.	4.10	\$675.00	\$2,767.50
TM	11/18/2024	Reviewed Defendant's notice designating record on appeal.	0.20	\$450.00	\$90.00
JH	11/18/2024	Review Defendant's designation of record on appeal; review file and discuss with KN re counter-designation	0.50	\$750.00	\$375.00
SP	11/20/2024	Reviewed, revised and finalized Discovery including RFP, RFA, FROGS, SROGS, Preservation letter and Notice of PMK Deposition for all Defendant's: Canyon Restaurant, Reunion Boat, Santa Barbara, Dos Lago and Scott McIntosh. Reviewed finalized and revised Belaire West Letter. Arranged for service of Discovery on all defendants.	3.90	\$675.00	\$2,632.50
HD	11/20/2024	Draft Declaration for additional Discovery (SROGs) as to Defendant Canyon Restaurant LTD, LP. Prepare Plaintiff's discovery requests, set one as to Defendant Reunion Santa Barbara, LLC, Defendant Reunion Dos Lagos, Inc. and Defendantn Scott McIntosh. including Request For Production, Request For Admission, Special Interrogatories, Form Interrogatories, Notice of Deposition of Defendant's PMK and Proof of Service.	2.00	\$250.00	\$500.00
HD	11/20/2024	Draft The Preservation letter as each individual Defendant.	0.50	\$250.00	\$125.00
SP	11/21/2024	Further revised and finalized SROGS for all Defendants. Reviewed revised and finalized Declaration for additional discovery in Canyon LTD Discovery. Arranged for service of discovery on Defendant's/	1.90	\$675.00	\$1,282.50
HD	11/21/2024	Execute and finalize Proof of Service. Serve Plaintiff's Written discovery as to Canyon Restaurant, LTD, L.P via email. Contact Aptus and coordinate and reserve Court Reporter for Deposition of Defendant's PMK noticed for February 18, 2025.	0.50	\$250.00	\$125.00
HD	11/21/2024	Execute and finalize Proof of Service. Serve Plaintiff's Written discovery as to Reunion Boat Canyon, L.P. via email. Contact Aptus and coordinate and reserve Court Reporter for Deposition of Defendant's PMK noticed for	0.50	\$250.00	\$125.00

February 19, 2025.

HD	11/21/2024	Execute and finalize Proof of Service. Serve Plaintiff's Written discovery as to Reunion Santa Barbara, LLC via email. Contact Aptus and coordinate and reserve Court Reporter for Deposition of Defendant's PMK noticed for February 20, 2025.	0.50	\$250.00	\$125.00
HD	11/21/2024	Execute and finalize Proof of Service. Serve Plaintiff's Written discovery as to Reunion Dos Lagos, Inc via email. Contact Aptus and coordinate and reserve Court Reporter for Deposition of Defendant's PMK noticed for February 25, 2025.	0.50	\$250.00	\$125.00
HD	11/21/2024	Execute and finalize Proof of Service. Serve Plaintiff's Written discovery as to Scott McIntosh via email. Contact Aptus and coordinate and reserve Court Reporter for Deposition of Defendant's PMK noticed for February 26, 2025.	0.50	\$250.00	\$125.00
JH	12/24/2024	Review/respond to corresp w defense counsel re contemplated motion to stay pending appeal	0.40	\$750.00	\$300.00
TM	01/01/2025	Reviewed and analyzed Defendant's Motion to Stay and supporting documents.	1.00	\$450.00	\$450.00
TM	01/03/2025	Reviewed meet and confer email from OPC re case status.	0.20	\$450.00	\$90.00
JH	01/03/2025	Corresp. w defense counsel re appeal and discovery in light of Shipt decision	0.40	\$750.00	\$300.00
JH	01/27/2025	Begin review and analysis of Defendants' written discovery responses; circulate and advise team	1.50	\$750.00	\$1,125.00
JH	02/06/2025	Continue review/analysis of Defendants' discovery responses; draft and send meet and confer corresp. re same	1.50	\$750.00	\$1,125.00
JH	02/07/2025	F/u corresp w Defense Counsel re discovery pending appeal; discuss with KN re impact of Colon-Perez v. SIS decision	0.70	\$750.00	\$525.00
KN	02/07/2025	Review emails; legal research on preemption and new decisions; advise JH	1.00	\$950.00	\$950.00
TM	02/14/2025	Reviewed and analyzed Defendant's Motion to stay and supporting documents.	1.20	\$450.00	\$540.00
TM	02/16/2025	Reviewed and analyzed Defendants' objection to NOD.	0.40	\$450.00	\$180.00
TM	02/16/2025	Reviewed Defendant's objections and responses to PMK NOD.	0.40	\$450.00	\$180.00
TM	02/18/2025	Reviewed and analyzed Defendant's Objection to	0.40	\$450.00	\$180.00

NOD of McIntosh.					
SP	02/18/2025	Reveiwed Defendant's Deposition Objection and ensured it was downloaded, saved, circulated and calendared.	0.30	\$675.00	\$202.50
SP	02/21/2025	Reveiwed correspondence and research to prepare for meet and confer with opposing Counsel. Met and conferred with opposing counsel and sent follow up email.	0.80	\$675.00	\$540.00
JH	02/21/2025	Discuss with SP re meet and confer with defense counsel re MTC and appeal; advise	0.40	\$750.00	\$300.00
TM	03/03/2025	Review file; drafted Opposition to Motion to Stay.	2.00	\$450.00	\$900.00
JH	03/04/2025	Review/revise draft Mtn to Stay Opp; advise TM	1.50	\$750.00	\$1,125.00
TM	03/04/2025	Revised Opposition to Motion to Stay, discussed with team; drafted declaration ISO Opposition; Legal research ISO Opposition.	2.80	\$450.00	\$1,260.00
TM	03/06/2025	Review file; email to OPC re MTC deadline and discovery.	0.40	\$450.00	\$180.00
TM	03/10/2025	Reviewed and analyzed Defendant's Reply ISO Motion to Stay.	1.00	\$450.00	\$450.00
JH	03/10/2025	Review Defendant's Mtn to Stay Reply brief and flaws in Defendant's arguments; advise TM re oral argument	1.00	\$750.00	\$750.00
SP	03/10/2025	Reviewed and analyzed OPC Reply ISO motion to stay proceedings. Discussed with JSH and TM.	0.80	\$675.00	\$540.00
TM	03/14/2025	Planned and prepared for upcoming Motion to Stay oral argument; reviewed tentative ruling.	1.00	\$450.00	\$450.00
TM	03/14/2025	Reviewed Defendant's opening brief on appeal.	1.00	\$450.00	\$450.00
JH	03/14/2025	Begin reviewing Appellant opening brief to outline issues/arguments on appeal for Respondent's brief	1.50	\$750.00	\$1,125.00
KN	03/14/2025	Initial review Opening brief; memo to JH; review transcript and appendix.	1.00	\$950.00	\$950.00
SP	03/14/2025	Reviewed and analyzed correspondence from OPC re> motion to stay. Discussed with Team.	0.50	\$675.00	\$337.50
JH	03/14/2025	Review Tentative Ruling on Mtn to Stay; discuss with TM re oral argument	0.80	\$750.00	\$600.00
TM	03/17/2025	Planned and prepared for oral argument re motion to stay; attended motion to stay hearing; advised firm re status following hearing.	2.80	\$450.00	\$1,260.00
JH	03/17/2025	Discuss with TM re hearing on Mtn to Stay;	0.60	\$750.00	\$450.00

		advise re discovery in light of ruling			
JH	03/17/2025	Begin outlining Appellant's arguments and Respondent's responses thereto for Respondent's appellate brief.	1.50	\$750.00	\$1,125.00
KN	03/25/2025	Draft opposition to motion for JN on appeal; file and serve opposition	3.00	\$950.00	\$2,850.00
JH	03/25/2025	Continue and complete Appellate brief argument outline; discuss with KN	2.00	\$750.00	\$1,500.00
NDB	03/27/2025	Review and analyze motion to compel arbitration papers. review and analyze court orders. Discuss strategy with team.	0.80	\$850.00	\$680.00
JH	04/04/2025	Discuss discovery with TM in light of Mtn to Stay denial; advise	0.40	\$750.00	\$300.00
JH	04/04/2025	Review/analyze opposition to Motion for Judicial Notice; discuss with KN re Respondent's brief	1.00	\$750.00	\$750.00
TM	04/04/2025	Drafted meet and confer letter re Defendant's discovery responses; discussed with team; email to OPC discovery.	0.80	\$450.00	\$360.00
TM	04/08/2025	Email to OPC re ongoing discovery.	0.20	\$450.00	\$90.00
TM	04/08/2025	Email to and from OPC re motion on the pleadings and discovery responses.	0.40	\$450.00	\$180.00
TM	04/09/2025	Planned and prepared for upcoming meet and confer with OPC re discovery; conducted meet and confer call with OPC; email to OPC re discovery.	1.50	\$450.00	\$675.00
TM	04/10/2025	Reviewed Defendants' Motion for Judgment on the Pleadings	1.20	\$450.00	\$540.00
JH	04/10/2025	Review/revise draft stip to continue MJOP briefing and hearing; advise TM	0.30	\$750.00	\$225.00
TM	04/10/2025	Review file; drafted joint stipulation to continue MJP hearing.	0.60	\$450.00	\$270.00
TM	04/11/2025	Email to OPC re joint stip to continue hearing.	0.20	\$450.00	\$90.00
JH	04/15/2025	Review order on stip continuing MJOP hearing; circulate and advise team	0.20	\$750.00	\$150.00
NDB	04/15/2025	Review and analyze Defendant's MOPA for appeal. Legal research regarding the same. Analyze case file and court docket.	1.20	\$850.00	\$1,020.00
KN	04/23/2025	legal research; work on briefing issues and brief	3.00	\$950.00	\$2,850.00
KN	04/27/2025	Draft respondent brief on appeal; legal research	4.00	\$950.00	\$3,800.00

KN	04/28/2025	Work on respondent brief	2.00	\$950.00	\$1,900.00
KN	04/29/2025	Work on respondent brief	2.00	\$950.00	\$1,900.00
KN	04/30/2025	Work on Resp brief	2.00	\$950.00	\$1,900.00
KN	05/01/2025	Draft Respondent Brief	4.50	\$950.00	\$4,275.00
KN	05/02/2025	Work on respondent brief on appeal	6.00	\$950.00	\$5,700.00
KN	05/05/2025	Draft and finish initial draft of the Resp brief; review and revise brief.	4.50	\$950.00	\$4,275.00
KN	05/06/2025	Review and revise Respondent brief; finalize brief; file and serve brief	2.50	\$950.00	\$2,375.00
JH	05/06/2025	Review Respondent's Appellate brief; discuss with KN	1.00	\$750.00	\$750.00
JH	05/27/2025	Review/analyze Defendant's appellate reply brief	1.00	\$750.00	\$750.00
TM	05/27/2025	Reviewed and analyzed Appellants' Reply brief.	0.80	\$450.00	\$360.00
JH	07/08/2025	Review new CRST Expedited v. Superior Court decision and assess impact on MJOP	0.80	\$750.00	\$600.00
KN	07/16/2025	Review emails and calendaring notice; draft oral argument request; review Def request; final request; file and serve	1.30	\$950.00	\$1,235.00
JH	07/30/2025	Further review/analyze Defendant's MJOP; research for Opp	2.00	\$750.00	\$1,500.00
KN	08/13/2025	Review briefs and documents on appeal; research issues; prepare for oral argument; draft argument outline	4.00	\$950.00	\$3,800.00
KN	08/13/2025	Court appearance - court of appeal oral argument	2.00	\$950.00	\$1,900.00
HD	08/15/2025	Receive and review email correspondence from opposing counsel re updates to service list. Update Defendant's service list accordingly.	0.20	\$250.00	\$50.00
JH	08/18/2025	Review/analyze the Court of Appeal opinion on Defendant's appeal; discuss with KN; advise team	1.00	\$750.00	\$750.00
TM	08/18/2025	Reviewed and analyzed Court of Appeal's ruling.	0.60	\$450.00	\$270.00
KN	08/18/2025	Review emails; review opinion; memo to staff; evaluate next steps	0.50	\$950.00	\$475.00
KN	08/18/2025	Review opinion on appeal; analysis of decision; discuss with JH	1.00	\$950.00	\$950.00
KN	08/19/2025	Review status and appellate filings; calculate recoverable costs; enter appellate costs into billing	0.50	\$950.00	\$475.00

JH	08/20/2025	Begin researching for and drafting MJOP opp	1.40	\$750.00	\$1,050.00
HD	08/20/2025	Draft shell for Opposition to Motion for Judgment on the Pleadings.	0.50	\$250.00	\$125.00
JH	08/21/2025	Continued drafting MJOP Opp	1.00	\$750.00	\$750.00
KN	08/21/2025	Draft memo of costs on appeal	0.50	\$950.00	\$475.00
JH	08/22/2025	Meet and confer call with defense counsel re mediation; advise team; draft/revise stip to withdraw MJOP; circulate to defense counsel for review	0.80	\$750.00	\$600.00
JH	08/22/2025	Continue drafting MJOPOpp	1.50	\$750.00	\$1,125.00
HD	08/22/2025	Draft Stipulation and Proposed Order to Withdraw Defendant's Motion for Judgment on the Pleadings. Forward to attorney Herman for editing and finalization.	0.50	\$250.00	\$125.00
HD	08/22/2025	Edit, execute and finalize Proof of Service. Process and submit Stipulation and [Proposed] Order to Withdraw Defendant's Motion For Judgement on the Pleadings Without Prejudice to Court for filing via One Legal and serve via email.	0.50	\$250.00	\$125.00
HD	08/26/2025	Obtain, review, download Order to Withdraw Defendant's Motion for Judgment on the Pleadings Without Prejudice. Circulate to attorneys and staff.	0.30	\$250.00	\$75.00
JH	09/26/2025	Review/analyze Defendant's Petition for Review; circulate; advise team and discuss with KN	1.50	\$750.00	\$1,125.00
TM	09/26/2025	Reviewed and analyzed Defendant's petition for CASC Review.	0.60	\$450.00	\$270.00
JH	10/08/2025	Review/analyze Mediation doc/data production from Defendant; circulate	1.10	\$750.00	\$825.00
HD	10/08/2025	Receive and download Defendant's Documents for purposes of Mediation. Save the documents to the electronic file and upload and share with experts via Box.	0.30	\$250.00	\$75.00
JH	10/10/2025	Review/analyze suppl. mediation doc/data production from Defendant; circulate and update notes	1.60	\$750.00	\$1,200.00
HD	10/10/2025	Receive and download Defendant's Documents for purposes of Mediation. Save the documents to the electronic file and upload and share with experts via Box.	0.30	\$250.00	\$75.00
TM	10/13/2025	Review file and past correspondence; email to OPC re discovery.	0.40	\$450.00	\$180.00

TM	10/17/2025	Reviewed mediation data production from Defendant.	0.40	\$450.00	\$180.00
JH	10/17/2025	Review/analyze Defendant's suppl. doc/data production for mediation	0.70	\$750.00	\$525.00
HD	10/17/2025	Receive and download Defendant's additional Documents for purposes of Mediation. Save the documents to the electronic file and upload and share with experts via Box.	0.30	\$250.00	\$75.00
JH	10/29/2025	Review file; review/revise draft stip to continue CMC; circulate to defendant	0.40	\$750.00	\$300.00
JH	10/30/2025	Review/analyze arb agreement; advise ND	0.50	\$750.00	\$375.00
NDB	11/01/2025	Review case file. review discovery to date. Review and analyze data produced for mediation. Legal research regarding wage and hour claims. Prepare for mediation.	3.90	\$850.00	\$3,315.00
TM	11/05/2025	Email from OPC re mediation data; reviewed updated mediation data.	0.40	\$450.00	\$180.00
JH	11/05/2025	Review/analyze suppl. mediation doc/data production	0.80	\$750.00	\$600.00
SP	11/05/2025	Reviewed and analyzed correspondence among team re: Class Claims and arbitration agreement pre-mediation. Reviewed and analyzed class data received and forwarded to experts for analysis. Responded to OPC and requested AE count and Pay Periods pre-mediation.	0.90	\$675.00	\$607.50
NDB	11/05/2025	Review and analyze time punch data for meal and minimum wage claims. Review and research regular rate theories. Analyze Plaintiff's settlement authority and individual claims.	2.30	\$850.00	\$1,955.00
SP	11/06/2025	Sent and received correspondence to set up Meet and Confer call. Discussed with JSH.	0.40	\$675.00	\$270.00
JH	11/07/2025	Call with defense counsel re mediation; advise team	0.50	\$750.00	\$375.00
SP	11/10/2025	Reviewed case notes, correspondence, documents, pleadings and exhibits. Sent email to Expert re analysis.	0.50	\$675.00	\$337.50
SB	11/10/2025	Speak with client in advance of mediation, review mediation brief, advise AJB	2.60	\$450.00	\$1,170.00
SP	11/11/2025	Reviewed and analyzed pleadings, correspondence, case notes and documents. Reviewed analyzed expert report and added analysis points to brief. Created exhibit book. Drafted Mediation brief with exhibits and sent to AJB.	7.80	\$675.00	\$5,265.00

JH	11/11/2025	Review/respond to corresp from defense counsel re scope of mediation	0.50	\$750.00	\$375.00
JH	11/11/2025	Review mediation expert analysis re meal, rest , and OT claims; discuss with; revise mediation brief	0.70	\$750.00	\$525.00
NDB	11/11/2025	Review and research previous settlements with similar claims and workweeks for mediation valuation. Review case demographics and financials.	1.30	\$850.00	\$1,105.00
SP	11/12/2025	Reviewed and analyzed email from AJB re: revisions to Mediation brief. Conducted legal research on jury waiver unconscionability in Arb Agreements. Discussed with JSH. Revised and finalized Mediation brief and sent to AJB.	1.10	\$675.00	\$742.50
JH	11/13/2025	Review/analyze granting of petition for review to california supreme court; discuss with team and advise	0.30	\$750.00	\$225.00
SP	11/13/2025	Reveiwed correspondence re: CA Supreme Court granting review. Discussed with JSH.	0.30	\$675.00	\$202.50
SB	11/13/2025	Speak with client about claims, calculate individual damages, advise AJB	2.80	\$450.00	\$1,260.00
TM	11/14/2025	Planned and prepared for upcoming CMC	0.50	\$450.00	\$225.00
JH	11/17/2025	Review updated mediation submission; discuss with SP and advise	0.50	\$750.00	\$375.00
SB	11/17/2025	Prepare for mediation, review and analyze mediation brief, advise AJB	2.60	\$450.00	\$1,170.00
NDB	11/17/2025	Review all mediation materials including briefs and exhibits thereto. Analyze expert damage and penalty report in preparation for mediation.	1.10	\$850.00	\$935.00
JH	11/18/2025	Review docs in file; discuss with AJB re mediation; advise; review mediator's proposal	3.00	\$750.00	\$2,250.00
AB	11/18/2025	Prep / appear for mediation.	8.00	\$895.00	\$7,160.00
SB	11/18/2025	Attend mediation	8.00	\$450.00	\$3,600.00
AB	12/16/2025	Draft/circulate MOU	2.00	\$895.00	\$1,790.00
TM	12/17/2025	Emails to and from OPC re discovery deadlines and MOU; reviewed file; advised team re updated status.	0.60	\$450.00	\$270.00
NDB	12/19/2025	Review emails from mediator regarding settlement terms. Review mediation notes. Review and analyze MOU terms. Send MOU to Plaintiff. Discuss terms with Plaintiff. Follow up to obtain signature.	1.30	\$850.00	\$1,105.00

JH	12/29/2025	Review/analyze MOU; discuss with AJB; review procedural posture and attorney time/costs; draft longform class/PAGA agreement; circulate to defense counsel for review	3.50	\$750.00	\$2,625.00
HD	12/29/2025	Review fully executed MOU. Email correspondence to attorney Herman regarding the next steps necessary in the matter and inquire about the reservation of the Motion for Preliminary Approval.	0.50	\$250.00	\$125.00
JH	01/04/2026	Review/revise draft FAC; advise SP	0.50	\$750.00	\$375.00
SP	01/05/2026	Reviewed and analyzed OPC email regarding changes to the FAC. Implemented changes to FAC.	0.50	\$675.00	\$337.50
JH	01/07/2026	Review file; f/u corresp w defense counsel re longform agreement	0.20	\$750.00	\$150.00
SP	01/07/2026	Reviewed and analyzed pleadings, docket, correspondence, order and documents. Drafted, revised and sent stipulation to file FAC to OPC.	1.40	\$675.00	\$945.00
TM	01/08/2026	Reviewed proposed stipulation to dismiss appeal.	0.30	\$450.00	\$135.00
TM	01/16/2026	Reviewed Court's order re stip to file FAC; discussed steps with team.	0.30	\$450.00	\$135.00
JH	01/21/2026	Review Defendants' proposed revisions to draft agreement; discuss with KN: request admin bids from proposed settlement administrators; draft individual agreement and circulate to defense counsel for review	1.50	\$750.00	\$1,125.00
TM	01/22/2026	Review file and court docket; drafted Joint CMC Statement; discussed with team; email to OPC re joint statement.	0.90	\$450.00	\$405.00
JH	01/22/2026	Review file; revise joint report; advise TM	0.30	\$750.00	\$225.00
TM	01/23/2026	Email to and from OPC re joint statement; reviewed Defendant's revisions to joint statement; finalized joint statement and advised HD re filing/service.	0.60	\$450.00	\$270.00
JH	02/04/2026	Further revise longform agreement; circulate to defense counsel for review; finalize and circulate for execution	0.80	\$750.00	\$600.00
KN	02/04/2026	Review final settlement issue and advise JH; review final draft of the Agreement	0.75	\$950.00	\$712.50
NDB	02/04/2026	Review and analyze individual and class action settlement agreement terms and exhibits for conformity with MOU terms. Discuss with Plaintiff. Follow up for signatures and tax docs.	1.20	\$850.00	\$1,020.00

SP	02/06/2026	Reviewed and analyzed court rejection order. Reviewed and revised FAC. Discussed with Team. Finalized FAC and Exhibit for filing.	0.70	\$675.00	\$472.50
GG	02/06/2026	reviewed email from HD re FAC, reviewed and formatted caption and sent back to HD for review.	0.50	\$250.00	\$125.00
JH	02/09/2026	Prepare and appear for CMC; advise team	1.50	\$750.00	\$1,125.00
JH	02/11/2026	Review file and corresp; f/u with defense counsel re longform agreement	0.20	\$750.00	\$150.00
JH	02/17/2026	Corresp w team re re-filing of FAC	0.40	\$750.00	\$300.00
SP	02/19/2026	Reviewed and analyzed Court Order. Reviewed pleadings, correspondence and pleadings. Sent information to HD for upload to the LWDA>	0.40	\$675.00	\$270.00
HD	02/19/2026	Obtain, download and circulate Filed First Amended Class and Representative Action Complaint. Save to electronic file and upload to the LWDA website.	0.50	\$250.00	\$125.00
JH	02/23/2026	Review fully executed agreements; advise team re individual agreement funding; corresp w defense counsel re decl per 7.1; confer with calendar	0.40	\$750.00	\$300.00
TM	03/05/2026	Email from OPC re declaration; reviewed Defendant's declaration re settlement admin.	0.30	\$450.00	\$135.00
JH	03/05/2026	Review/analyze Section 7.1 decl from Defendant; compare to agreement; advise KN re escalator clause	0.30	\$750.00	\$225.00
KN	04/02/2026	Draft exhibits to settlement agreement; research issue; email to Admin re updated estimate; prepare approval outline; email Defendant	4.00	\$950.00	\$3,800.00
JH	04/02/2026	Review draft exhibits to Agreement	0.20	\$750.00	\$150.00
KN	04/07/2026	Draft motion for preliminary approval; research issues; update approval outline; email Defendant; memo to Admin re declaration and estimate	4.00	\$950.00	\$3,800.00
KN	04/07/2026	Review status of exhibits; finalize exhibits; prepare signed Agreement with final Exhibits	0.60	\$950.00	\$570.00
JH	04/07/2026	Review draft MPA; discuss with KN	0.60	\$750.00	\$450.00
TM	04/08/2026	Review file, settlement agreement and mediation brief; Drafted declaration of Resendiz ISO MPA; email to and from client re declaration; advised team re declaration.	2.50	\$450.00	\$1,125.00
KN	04/08/2026	Draft Declaration ISO motion for preliminary approval	3.00	\$950.00	\$2,850.00

KN	04/08/2026	Review and revise motion for preliminary approval; research issue; finalize motion papers; file and serve motion; serve LWDA	1.75	\$950.00	\$1,662.50
JH	04/09/2026	Review/analyze final MPA	0.40	\$750.00	\$300.00
JH	04/22/2026	Review/analyze file; revise joint report; circulate to defense counsel	0.30	\$750.00	\$225.00
JH	05/11/2026	Review tentative ruling on MPA	0.40	\$750.00	\$300.00
KN	05/11/2026	Court appearance - motion for preliminary approval; prepare for hearing; review tentative ruling and email counsel; memo to file; update chart	1.00	\$950.00	\$950.00
KN	05/14/2026	Review status; download and review signed order; memo to Admin; email to Def	0.75	\$950.00	\$712.50
TM	05/26/2026	Reviewed TPA's settlement admin timeline.	0.20	\$450.00	\$90.00
JH	06/03/2026	Review/analyze preliminary calculations; compare of settlement agreement	3.00	\$750.00	\$2,250.00
TM	06/03/2026	Reviewed TPA's preliminary calculations.	0.20	\$450.00	\$90.00
KN	06/03/2026	Review timeline; review spreadsheet and double check calculations; review formatted notice and check dates	0.60	\$950.00	\$570.00
TM	06/15/2026	Reviewed TPA's settlement report.	0.20	\$450.00	\$90.00
KN	06/15/2026	Review Admin email; review weekly report	0.20	\$950.00	\$190.00
TM	06/22/2026	Reviewed TPA's settlement report.	0.20	\$450.00	\$90.00
KN	06/23/2026	Review Admin email; review weekly report	0.20	\$950.00	\$190.00
KN	06/30/2026	Review Admin email; review weekly report	0.20	\$950.00	\$190.00
KN	07/09/2026	Review Admin email; review weekly report	0.20	\$950.00	\$190.00
TM	07/11/2026	Reviewed TPA's settlement report.	0.20	\$450.00	\$90.00
TM	07/13/2026	Reviewed TPA's status report re settlement.	0.20	\$450.00	\$90.00
TM	07/21/2026	Reviewed TPA's settlement report.	0.20	\$450.00	\$90.00
KN	07/21/2026	Review Admin email; review weekly report	0.20	\$950.00	\$190.00
KN	08/04/2026	Review Admin email; review weekly report	0.20	\$950.00	\$190.00
TM	08/25/2026	Reviewed TPA's settlement report.	0.20	\$450.00	\$90.00
JH	08/26/2026	Review file and MPA Order; begin preparing MFA/Fee motion	0.60	\$750.00	\$450.00
JH	08/27/2026	Review MPA final order; further assess settlement agreement; analyze settlement admin reports and	3.00	\$750.00	\$2,250.00

		request declaration; review attorney time and costs for loadstar analysis; draft MFA/Fee Motion notice and memorandum; circulate to KN			
KN	09/02/2026	Review and revise draft motion for final approval; review draft Admin declaration and redline revisions; email Admin; revise and redline draft proposed order; email Defendant	2.50	\$950.00	\$2,375.00
JH	09/02/2026	Review/analyze Admin Decl ISO approval	0.50	\$750.00	\$375.00
JH	09/07/2026	Review KN revisions to MFA/Fee Motion; analyze admin decl.; assess attorney costs and billing for loadstar analysis; draft declaration in support of MFA/Fee Motion; circulate to KN for review	2.00	\$750.00	\$1,500.00
KN	09/08/2026	Review and revise draft Declaration ISOI motion; review billing for accuracy	1.00	\$950.00	\$950.00
KN	09/08/2026	Review and revise motion; finalize motion; file and serve motion; serve LWDA	2.50	\$950.00	\$2,375.00
Quantity Subtotal					350.75
Services Subtotal					\$248,217.50

Expenses

Type	Date	Notes	Quantity	Rate	Total
Expense	09/27/2023	PAGA filing fee	1.00	\$75.00	\$75.00
Expense	10/12/2023	Onelegal/Court Fees	1.00	\$1,492.98	\$1,492.98
Expense	11/30/2023	KNOX Filing and Messenger Service	1.00	\$295.90	\$295.90
Expense	12/03/2023	Onelegal/Court Fees	1.00	\$15.65	\$15.65
Expense	12/12/2023	Onelegal/Court Fees	1.00	\$51.48	\$51.48
Expense	12/12/2023	Onelegal/Court Fees	1.00	\$51.48	\$51.48
Expense	01/16/2024	Onelegal/Court Fees	1.00	\$468.63	\$468.63
Expense	03/04/2024	Mediation Fees - Louis Marlin.	1.00	\$9,000.00	\$9,000.00
Expense	03/07/2024	Onelegal/court fees	1.00	\$20.69	\$20.69
Expense	03/14/2024	Onelegal/court fees	1.00	\$77.21	\$77.21
Expense	04/20/2024	One Legal	1.00	\$17.71	\$17.71
Expense	05/21/2024	One Legal Invoice No. 06050438	1.00	\$17.71	\$17.71
Expense	05/21/2024	One Legal Invoice No. 06048018	1.00	\$51.48	\$51.48
Expense	06/01/2024	One Legal Invoice No. 06081507	1.00	\$20.69	\$20.69

Expense	06/07/2024	KNOX Messenger and Filing Service	1.00	\$65.35	\$65.35
Expense	06/07/2024	KNOX Messenger and Filing Service	1.00	\$127.35	\$127.35
Expense	06/13/2024	KNOX Messenger and Filing Service	1.00	\$127.35	\$127.35
Expense	06/21/2024	KNOX Messenger and Filing Service	1.00	\$127.35	\$127.35
Expense	07/22/2024	One Legal Invoice No. 06217878	1.00	\$41.39	\$41.39
Expense	07/23/2024	One Legal Invoice No. 06219315	1.00	\$17.71	\$17.71
Expense	07/29/2024	One Legal Invoice No. 06233489	1.00	\$17.71	\$17.71
Expense	08/13/2024	Mediation Fee Credit - Lou Marlin	1.00	-\$9,000.00	-\$9,000.00
Expense	08/16/2024	Docs purchased from Court	1.00	\$10.20	\$10.20
Expense	03/04/2025	One Legal/Court Fees	1.00	\$22.92	\$22.92
Expense	03/05/2025	One Legal/Court Fees	1.00	\$87.76	\$87.76
Expense	03/25/2025	Truefiling - appeal filing charge	1.00	\$10.50	\$10.50
Expense	04/14/2025	One Legal/Court Fees	1.00	\$44.60	\$44.60
Expense	05/06/2025	Truefiling - appeal filing charge for brief with appearance fee	1.00	\$412.50	\$412.50
Expense	07/16/2025	Truefiling - appeal filing charge	1.00	\$10.50	\$10.50
Expense	07/16/2025	Truefiling - appeal filing charge for request	1.00	\$10.50	\$10.50
Expense	08/24/2025	One Legal/Court Fees	1.00	\$46.87	\$46.87
Expense	08/26/2025	One Legal/Court Fees	1.00	\$87.76	\$87.76
Expense	09/15/2025	Mediation Fees - Louis Marlin	1.00	\$9,000.00	\$9,000.00
Expense	11/20/2025	Expert Fees - Berger	1.00	\$9,927.50	\$9,927.50
Expense	01/09/2026	One Legal/Court Fees	1.00	\$103.50	\$103.50
Expense	01/09/2026	One Legal/Court Fees	1.00	\$51.69	\$51.69
Expense	01/23/2026	One Legal/Court Fees	1.00	\$18.58	\$18.58
Expense	01/23/2026	One Legal/Court Fees	1.00	\$29.95	\$29.95
Expense	02/18/2026	One Legal/Court Fees	1.00	\$1,065.99	\$1,065.99
Expense	03/12/2026	FedEx	1.00	\$44.82	\$44.82
Expense	04/08/2026	One legal filing charge - motion fee	1.00	\$124.14	\$124.14
Expense	04/09/2026	One legal charge	1.00	\$119.03	\$119.03
Expense	09/08/2026	One legal filing charge - motion for final approval	1.00	\$124.14	\$124.14

Expenses Subtotal \$24,534.27

Time Keeper	Quantity	Rate	Total
AJ Bhowmik	10.0	\$895.00	\$8,950.00
Scott Blumenthal	21.6	\$450.00	\$9,720.00
Nicholas De Blouw	36.0	\$850.00	\$30,600.00
Ricardo Ehmann	15.8	\$675.00	\$10,665.00
Jeffrey Herman	90.7	\$750.00	\$68,025.00
Trevor Moran	38.6	\$450.00	\$17,370.00
Kyle Nordrehaug	69.75	\$950.00	\$66,262.50
Sergio Puche	46.0	\$675.00	\$31,050.00
Heather Drosi	21.2	\$250.00	\$5,300.00
Gerardo Galaviz	0.5	\$250.00	\$125.00
Yesenia Silva	0.6	\$250.00	\$150.00
Quantity Total			350.75
Subtotal			\$272,751.77
Total			\$272,751.77

Detailed Statement of Account

Current Invoice

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
1	10/08/2026	\$272,751.77	\$0.00	\$272,751.77
Outstanding Balance				\$272,751.77
Total Amount Outstanding				\$272,751.77

Please make all amounts payable to: Blumenthal Nordrehaug Bhowmik DeBlouw LLP

Please pay within 30 days.

EXHIBIT #4

LAFFEY MATRIX

History

Case Law

See the Matrix

Contact us

Home

			Years Out of Law School *				
Year	Adjustmt Factor**	Paralegal/ Law Clerk	1-3	4-7	8-10	11-19	20 +
6/01/24- 5/31/25	1.080182	\$258	\$473	\$581	\$839	\$948	\$1141
6/01/23- 5/31/24	1.059295	\$239	\$437	\$538	\$777	\$878	\$1057
6/01/22- 5/31/23	1.085091	\$225	\$413	\$508	\$733	\$829	\$997
6/01/21- 5/31/22	1.006053	\$208	\$381	\$468	\$676	\$764	\$919
6/01/20- 5/31/21	1.015894	\$206	\$378	\$465	\$672	\$759	\$914
6/01/19- 5/31/20	1.0049	\$203	\$372	\$458	\$661	\$747	\$899
6/01/18- 5/31/19	1.0350	\$202	\$371	\$455	\$658	\$742	\$894
6/01/17- 5/31/18	1.0463	\$196	\$359	\$440	\$636	\$717	\$864
6/01/16- 5/31/17	1.0369	\$187	\$343	\$421	\$608	\$685	\$826
6/01/15- 5/31/16	1.0089	\$180	\$331	\$406	\$586	\$661	\$796
6/01/14- 5/31/15	1.0235	\$179	\$328	\$402	\$581	\$655	\$789
6/01/13- 5/31/14	1.0244	\$175	\$320	\$393	\$567	\$640	\$771
6/01/12- 5/31/13	1.0258	\$170	\$312	\$383	\$554	\$625	\$753
6/01/11- 5/31/12	1.0352	\$166	\$305	\$374	\$540	\$609	\$734
6/01/10- 5/31/11	1.0337	\$161	\$294	\$361	\$522	\$589	\$709
6/01/09- 5/31/10	1.0220	\$155	\$285	\$349	\$505	\$569	\$686
6/01/08- 5/31/09	1.0399	\$152	\$279	\$342	\$494	\$557	\$671
6/01/07-5/31/08	1.0516	\$146	\$268	\$329	\$475	\$536	\$645
6/01/06-5/31/07	1.0256	\$139	\$255	\$313	\$452	\$509	\$614
6/1/05-5/31/06	1.0427	\$136	\$249	\$305	\$441	\$497	\$598
6/1/04-5/31/05	1.0455	\$130	\$239	\$293	\$423	\$476	\$574
6/1/03-6/1/04	1.0507	\$124	\$228	\$280	\$405	\$456	\$549
6/1/02-5/31/03	1.0727	\$118	\$217	\$267	\$385	\$434	\$522
6/1/01-5/31/02	1.0407	\$110	\$203	\$249	\$359	\$404	\$487
6/1/00-5/31/01	1.0529	\$106	\$195	\$239	\$345	\$388	\$468
6/1/99-5/31/00	1.0491	\$101	\$185	\$227	\$328	\$369	\$444
6/1/98-5/31/99	1.0439	\$96	\$176	\$216	\$312	\$352	\$424
6/1/97-5/31/98	1.0419	\$92	\$169	\$207	\$299	\$337	\$406
6/1/96-5/31/97	1.0396	\$88	\$162	\$198	\$287	\$323	\$389

6/1/95-5/31/96	1.032	\$85	\$155	\$191	\$276	\$311	\$375
6/1/94-5/31/95	1.0237	\$82	\$151	\$185	\$267	\$301	\$363

The methodology of calculation and benchmarking for this Updated Laffey Matrix has been approved in a number of cases. See, e.g., *DL v. District of Columbia*, 267 F.Supp.3d 55, 69 (D.D.C. 2017)

* $i_{\frac{1}{2}}$ Years Out of Law School $i_{\frac{1}{2}}$ is calculated from June 1 of each year, when most law students graduate. $i_{\frac{1}{2}}1-3$ " includes an attorney in his 1st, 2nd and 3rd years of practice, measured from date of graduation (June 1). $i_{\frac{1}{2}}4-7$ " applies to attorneys in their 4th, 5th, 6th and 7th years of practice. An attorney who graduated in May 1996 would be in tier $i_{\frac{1}{2}}1-3$ " from June 1, 1996 until May 31, 1999, would move into tier $i_{\frac{1}{2}}4-7$ " on June 1, 1999, and tier $i_{\frac{1}{2}}8-10$ " on June 1, 2003.

** The Adjustment Factor refers to the nation-wide Legal Services Component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor.

EXHIBIT #5

**BLUMENTHAL NORDREHAUG BHOWMIK
DE BLOUW LLP**

Norman B. Blumenthal (State Bar #068687)

Kyle R. Nordrehaug (State Bar #205975)

Aparajit Bhowmik (State Bar #248066)

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Attorneys for Plaintiff

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SANTA BARBARA

ASHAEL RESENDIZ, an individual, on
behalf of himself and on behalf of all persons
similarly situated,

Plaintiff,

vs.

CANYON RESTAURANT, LTD., L.P., a
Limited Partnership; REUNION BOAT
KITCHEN, L.P., a Limited Partnership;
REUNION SANTA BARBARA, LLC, a
Limited Liability Company; REUNION DOS
LAGOS, INC., A Corporation, Scott
McIntosh, an Individual, and DOES 1 through
50, inclusive,

Defendants.

CASE NO.: **24CV00190**

**DECLARATION OF ASHAEL RESENDIZ
IN SUPPORT OF MOTION FOR
PRELIMINARY APPROVAL OF CLASS
SETTLEMENT**

Hearing Date: May 11, 2026

Hearing Time: 10:00 a.m.

Judge: Hon. Colleen K. Sterne

Dept.: 5

Date Action Filed: January 16, 2024

Trial Date: Not set

DECLARATION

1 I, Ashael Resendiz, declare as follows:

2 1. I am over the age of eighteen, a Plaintiff and a proposed Class Representative in the above-
3 entitled matter. I submit this declaration in support of the Motion for Preliminary Approval of
4 Class Settlement and in support of my application for a class representative service payment.

5 2. I have personal knowledge of all the facts stated herein. I could and would competently
6 testify under oath to these facts in court if requested to do so.

7 3. I worked for the defendants Canyon Restaurant, LTD, L.P., Reunion Boat Canyon, L.P.,
8 Reunion Santa Barbara, LLC, Reunion Dos Lagos, Inc., and Scott McIntosh (collectively,
9 "Defendants") in California from 2018 to July of 2023, and during that time period was classified
10 by Defendants as a non-exempt employee.

11 4. I retained my attorneys who are experienced in both class action and PAGA representative
12 action litigation and claims against employers for violations of the California Labor Code. I have
13 no personal relationship or family ties to my attorneys or any officer of the Court. I am not aware
14 of having any actual or potential conflicts of interest with another class member in this case. I am
15 not aware of any other pending matter or action asserting claims that will be extinguished or
16 adversely affected by this settlement.

17 5. I decided to file this class action lawsuit and be a plaintiff/class representative because I
18 felt that my legal rights as an employee and others like me were violated. For example, I was
19 forced to work off the clock, as there was often a line to clock into the service station, which
20 frequently took up to three minutes to clock in. Further, when arriving early to my shift, I was
21 required to work off the clock by cleaning my work station. I was also subjected to off the clock
22 work post shift, which involved labeling sauces, cleaning glasses, cleaning the drink fountain, and
23 other cleaning duties post shift. Additionally, I did not always receive compliant meal and rest
24 breaks which were often late, short or missed entirely – and when these violations occurred, I did
25 not receive all break penalty payments I was entitled to. Further, I was not reimbursed for the use
26 of my personal cellular phone, which I was forced to use in furtherance of my job duties.

27 6. I spoke to my attorneys several times and discussed how Defendants implemented their
28

DECLARATION

1 company policies and procedures. I also assisted my attorneys in their investigation into my
2 claims by providing them documents and answering their questions. I reviewed the complaint
3 before it was filed and was given access to an electronic file sharing program that alerted me via
4 email when important documents were filed so that I could review them and keep up with the
5 developments in the case which I understood was one of my duties as a class representative. I
6 could also access court filings from this case on my attorney's law firm website. Also, I was
7 informed that Defendants had the right to take my deposition, and that the preparation and
8 deposition itself could take multiple days. Although my deposition was not taken, I feel I would
9 have been adequately prepared and comfortable to give testimony on my experiences.

10 7. Even though this action is in the process of settling, I was and remain prepared to perform
11 all the duties of a class representative. I understand that as a class representative I have assumed a
12 fiduciary responsibility to prosecute this class action on behalf of the absent class members. I
13 have understood that as a fiduciary, I have a duty to prosecute this action for the benefit of the
14 class members and surrender any right to compromise the group action for an individual gain.

15 8. I understood that being a plaintiff/class representative in this case meant that I was seeking
16 damages not only for myself but also other current and/or former non-exempt employees working
17 for Defendants in California who make up the class. I felt that these individuals were not aware of
18 their labor law rights and even if they were they would probably be apprehensive about speaking
19 up or even simply because of the time, effort and risk involved in filing a class action lawsuit.

20 9. I understood that being a part of this lawsuit involved risks. For example, my attorneys
21 explained to me that if the case went to trial and we lost, I could be held responsible to pay for all
22 or part of the attorney fees and costs paid by Defendants to defend this lawsuit. Also, I knew there
23 was a risk that future employers, if they ever find out about this lawsuit, could hold it against me
24 or downgrade me as a potential hire. As the only named Plaintiff in this case it would not be
25 difficult for a future employer to become aware that I sued a former employer for labor law
26 violations. Ultimately, I decided these risks were worth it and decided to fight for my rights and
27 the rights of others regardless of the risks, time and effort I spent on this case.

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DECLARATION

1 10. During the lawsuit I stayed in touch with my attorneys by phone and email. I also kept up
2 to date on important developments by reviewing court filings that were made available to me
3 electronically as I described above.

4 11. A mediation took place on November 18, 2025, with Louis Marlin, a well-respected and
5 experienced mediator of wage and hour class actions. After the mediation the parties were able to
6 come to an agreement to settle the action. I communicated with my attorneys regarding the terms
7 of the settlement which was reached between the parties and understood that I was representing
8 absent class members and therefore wanted the best possible result to be obtained for the class
9 members and I believe a very positive result was in fact achieved via settlement. I reviewed and
10 signed the Memorandum of Understanding on December 19, 2025. When the final settlement
11 agreement was ready, I reviewed it closely and signed it on February 4, 2026.

12 12. I have been actively involved with this lawsuit performing the duties described above.
13 Although I did not keep time records, I was in regular contact with my attorneys, reviewed court
14 filings and spent a significant amount of time on the issues presented during the lawsuit and in the
15 settlement process. I estimate that I spent approximately 30-40 hours working on this case up
16 until this point. I believe I have been diligent and have done what is expected of a named plaintiff
17 and a proposed class representative to date, and will continue to do so. I have and always will
18 maintain the best interest of the class members.

19 13. My attorneys explained to me that the settlement process involves a two-step review by
20 the Court to determine whether the settlement is fair before approving the settlement. I know this
21 process also involves notifying all class members of the settlement terms and of their rights to
22 make a claim for their settlement share, to opt out of the settlement or to object to the settlement.

23 14. I believe I did the right thing by filing this case on behalf of the class members who,
24 subject to court approval, are in line to receive monetary payments as a result of this case and
25 settlement. This is money they may never have ever gotten if I did not pursue this action on their
26 behalf. I feel significant personal satisfaction to know that I played a role in the class members
27 being entitled to monetary payments as a result of the filing of this lawsuit. I also believe that the

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DECLARATION

1 requested class representative service award of \$15,000 from the settlement is fair compensation
2 for the work I performed and the risks I undertook.

3 15. In light of all the time and effort I have spent on this case, the risk I undertook by suing a
4 former employer, the exposure to being responsible for paying Defendants costs in the event we
5 did not win the case, the reputational risk that future employers may hold this lawsuit against me,
6 and in light of the size of the settlement, I believe the request for \$15,000 as a class representative
7 service payment is fair and reasonable.

8 I declare under penalty of perjury under the laws of the State of California that the foregoing is
9 true and correct.

10
11 Executed on 04/08/2026, at Anaheim, California.
12 (date) (city, state)

13 Ashael Resendiz

Ashael Resendiz (Apr 8, 2026 11:22:00 PDT)

14 Ashael Resendiz

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DECLARATION