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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO

JOHN FUENTES and JASON SADIK, on
behalf of all similarly situated persons and
aggrieved employees,

Plaintiff,

vs.

SO-CAL DOMINOIDS, INC., a Delaware
corporation; and DOES 1-50,

Defendants.

CASE NO.: 24CU019632C

[Assigned for all Purposes to the Hon. Loren
Freestone, Dept. C-64]

**DECLARATION OF JASON SADIK IN
SUPPORT OF PLAINTIFF'S MOTION
FOR APPROVAL OF PAGA
SETTLEMENT AND ENTRY OF
JUDGMENT**

1 I, Jason Sadik, hereby state and declare as follows:

2 1. My name is Jason Sadik, and I am one of the Plaintiffs in this lawsuit. I understand
3 what this case is about and have been involved in it from the start. Everything I say below is based
4 on what I personally know, and I would be able to testify to these facts if asked to.

5 2. My attorneys in this action are Nathan & Associates, APC and Kowalski
6 Employment Law, APC.

7 3. I worked for Defendants So-Cal Dominoids, Inc. and Dominoids, Inc.
8 (“Defendants”) in California from February 2022 to December 2023. I was an hourly employee
9 that did not receive bonuses in any position during my tenure with Defendants and it is my
10 understanding the same applied to at least all other non-exempt employees. I’m bringing this case
11 on behalf of current and former employees of Defendants who worked as non-exempt employees.

12 4. From August 1, 2023 to October 2023, I had several conversations with my lawyer
13 where we went over the details of the case and what occurred during my employment with
14 Defendants. The initial conversations with my attorneys were very lengthy in nature. I had my
15 attorneys speak with John Fuentes to confirm my allegations. Soon after, John Fuentes retained
16 my attorneys in this action. I went in search of my emails and documents that I may have had
17 saved from my employment with Defendants. I also spent time reading through and signing the
18 retainer agreement and reviewing drafts of the complaint with my attorney. Altogether, I spent
19 about 17 hours on these efforts.

20 5. During the same period extending into May 2024, my primary task in this case was
21 obtaining names and numbers of former and current employees to provide to my attorneys. I
22 worked with John Fuentes to obtain names and numbers and we helped each other contact current
23 and former employees to speak with my attorney. I obtained close to 28 names and numbers of
24 individuals for my attorneys to contact that were separate and apart from John Fuentes’ list of
25 potential witnesses. I spent about 35 hours on these efforts.

26 6. There have been 3 complaints filed with the court in this case. The first Complaint
27 was filed on October 28, 2025, then a First Amended Complaint was filed on January 15, 2025,
28

and a Second Amended Complaint was filed on May 28, 2025. I reviewed these documents as they were prepared and finalized, which took me roughly 5 hours.

7. Since I was the initial proposed PAGA representative, I took my job very serious since I was acting on behalf of the State of California. I asked my attorneys to summarily review the records produced in this case. I also looked over the paperwork the Defendants gave during this case, including my employee records and other documents they turned over before and after the mediation. I helped go over those materials with my attorneys including damage models and numbers provided by our expert. I answered questions from my lawyer along the way. I spent around 30 hours on this part of the case.

8. Altogether, I've devoted about 87 hours helping with this lawsuit and supporting my attorney wherever I could.

9. I believe the time and energy I've put into this case helped move it forward and contributed to the positive outcome we've reached. My requested award represents 0.009% of the total settlement. I respectfully ask the Court to approve the award of \$7,500.00 as requested.

I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct.

Executed on June 26, 2025, at San Diego, California.

DocuSigned by:



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Jason Sadik