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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

VENANCIO CARRERA, as an individual and
on behalf of all others similarly situated,

Plaintiffs,

vs.

TRAIL LINES, INC., a California
corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No. 23STCV23347

*[Assigned for all purposes to the Hon. Elihu M.
Berle, Dept. SSC-6]*

**~~[PROPOSED]~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: December 2, 2025
Time: 10:00 a.m.
Dept.: SSC-6

Action Filed: September 26, 2023
Trial Date: None Set

1 The Motion of Plaintiff Venancio Carrera (“Plaintiff”) for Preliminary Approval of Class Action
2 Settlement came on regularly for hearing before this Court on December 2, 2025 at 10:00 a.m. The
3 Court, having considered the proposed Amended Class Action and PAGA Settlement Agreement (the
4 “Settlement”), attached as Exhibit A to the Supplemental Declaration of Scott Lidman filed
5 concurrently with the Supplemental Brief In Support of Motion for Preliminary Approval; having
6 considered Plaintiff’s Motion for Preliminary Approval of Class Action Settlement, Memorandum of
7 Points and Authorities and Supplemental Brief in support thereof, and supporting declarations filed
8 therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

9 1. The Court GRANTS preliminary approval of the class action settlement as set forth in
10 the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately
11 could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement,
12 the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-
13 defined community of interest among the members of the Settlement Class in questions of law and fact.
14 Therefore, for settlement purposes only, the Court grants conditional certification of the following
15 Settlement Class:

16 All individuals whom Defendant Trail Lines, Inc. classified as independent
17 contractors and who worked for Defendant in California at any time during
the Class Period.

18 Class Period means the period of time starting on September 26, 2019 and
19 ending on the date that the Court enters an order preliminarily approving
the Settlement.

20 2. For purposes of the Settlement, the Court designates named Plaintiff Venancio Carrera
21 as Class Representative, and Scott M. Lidman, Milan Moore, and Tiara Gose-Hardy of Lidman Law,
22 APC and Paul Haines of Haines Law Group, APC as Class Counsel.

23 3. The Court designates Phoenix Class Action Administration Solutions as the third-party
24 Settlement Administrator for mailing notices.

25 4. The Court approves, as to form and content, the Court Approved Notice of Class Action
26 Settlement and Hearing Date for Final Court Approval (“Class Notice”) and is attached to the Settlement
27 as Exhibit A.
28

1 5. The Court finds that the form of notice to the Settlement Class regarding the pendency of
2 the action and of the Settlement, and the methods of giving notice to members of the Settlement Class,
3 constitutes the best notice practicable under the circumstances, and constitute valid, due, and sufficient
4 notice to all members of the Settlement Class. The form and method of giving notice complies fully
5 with the requirements of California Code of Civil Procedure section 382, California Civil Code section
6 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and
7 other applicable law.

8 6. The Court further approves the procedures for Settlement Class Members to opt out of or
9 object to the Settlement, as set forth in the Class Notice.

10 7. The procedures and requirements for filing objections in connection with the Final
11 Fairness Hearing are intended to ensure the efficient administration of justice and the orderly
12 presentation of any Settlement Class Member's objection to the Settlement, in accordance with the due
13 process rights of all Settlement Class Members.

14 8. The Court directs the Settlement Administrator to mail the Class Notice to the members
15 of the Settlement Class in accordance with the terms of the Settlement.

16 9. The Class Notice shall provide at least 60 calendar days' notice for members of the
17 Settlement Class to opt out of, or object to, the Settlement.

18 10. The Final Fairness Hearing on the question of whether the Settlement should be finally
19 approved as fair, reasonable, and adequate is scheduled in Department SSC-6 of this Court, located at
20 312 North Spring Street, Los Angeles, California, 90012 on April 6, 2026 at 10:00 a.m.

21 11. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should
22 be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment
23 granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for
24 reasonable attorneys' fees, reimbursement of litigation expenses, service payment to Plaintiff, and
25 payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor
26 Code Private Attorneys General Act ("PAGA") should be granted.

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12. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiff's service award, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to Settlement Administrator	December 23, 2025
Settlement Administrator to mail Notice Packets to Class Members	January 6, 2026
Deadline for Plaintiff to file Motion for Final Approval of Class Action Settlement	February 6, 2026
Deadline for Class Members to request exclusion from, submit disputes, or object to the Settlement	March 6, 2026
Deadline for Plaintiff to file Administrator's Declaration and respond to objections	March 24, 2026
Final Fairness Hearing	April 6, 2026

14. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.



Elihu M. Berle

Dated: Dec. 5, 2025

Elihu M. Berle / Judge

Honorable Elihu M. Berle
Judge of the Superior Court