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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

DESTINY CUEVAS, individually, and on
behalf of other members of the general public
similarly situated,

Plaintiff,

v.

DWWCT LLC, a California limited liability
company; DWWA, INC., a California
corporation; DWWCM, INC., a California
corporation; DWWGH LLC, a California
limited liability company; DWWH, INC., a
California corporation; DWWJN, INC., a
California corporation; DWWMO, INC., a
California corporation; DWWSA, INC., a
California corporation; DWWSB, INC., a
California corporation; DWWTL, a California
corporation; DWWTO, a California corporation;
DWWTR, a California corporation; DWWVF,
INC., a California corporation; and/or DAVID
WILSON'S FORD OF ORANGE, a California
corporation; and DOES 1 through 10, inclusive,

Defendants.

FILED
Superior Court of California
County of Los Angeles

03/18/2026

David W. Slayton, Executive Officer / Clerk of Court

By: E. Martinez Deputy

Case No. 23STCV23859

Assigned to the Hon. Timothy Patrick Dillon

**~~PROPOSED~~ ORDER APPROVING THE
PARTIES' PAGA SETTLEMENT
AGREEMENT AND JUDGMENT**

Date: March 18, 2026
Time: 10:00 a.m.
Place: Department 15

Complaint Filed: September 29, 2023
Trial Date: None Set

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1 reasonableness of the terms to which the Parties have agreed.

2 8. Accordingly, the Court hereby finds that the Settlement is, in all respects, fair,
3 reasonable, adequate and hereby directs implementation of all remaining terms, conditions, and
4 provisions of the Settlement.

5 9. The Settlement is not an admission by Defendants, nor is this Order and Judgment a
6 finding of the validity of any allegations or of any wrongdoing by Defendants. Neither this Order and
7 Judgment, the Settlement, nor any document referred to herein, nor any action taken to carry out the
8 Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission,
9 concession, or liability whatsoever by or against Defendants.

10 10. The Court approves the gross settlement amount of \$390,000. After deducting the
11 approved amounts for attorneys' fees and costs, service awards, and settlement administration costs, the
12 net settlement amount of \$239,953.09 will be allocated as follows: Seventy-Five Percent (75%), or
13 approximately \$179,964.82, shall be paid to the California Labor and Workforce Development Agency,
14 and the remaining Twenty-Five Percent (25%), or approximately \$59,988.27, shall be paid to Aggrieved
15 Employees.

16 11. The Court hereby awards \$130,000 in attorneys' fees and \$15,046.91 costs to Plaintiff's
17 Counsel, Capstone Law APC.

18 12. The Court appoints ILYM Group, Inc. to serve as the Settlement Administrator, and
19 approves Settlement Administration Costs of \$5,000.

20 13. This Judgment shall be binding on all Aggrieved Employees and the State of California,
21 who are hereby barred by the doctrine of res judicata from re-litigating the Settled Claims during the
22 Settlement Period, as those terms are defined by the Settlement. *See Arias v. Superior Court*, 46 Cal. 4th
23 969, 986 (2009) (holding that a judgment in a representative action brought by an aggrieved employee
24 under PAGA is binding not only on the named employee plaintiff but also on state labor law
25 enforcement agencies and any aggrieved employee not a party to the proceeding).

26 14. Without affecting the finality of the Order and Judgment, the Court shall retain exclusive
27 and continuing jurisdiction under California Code of Civil Procedure section 664.6, over the above-
28 captioned action and the parties for purposes of enforcing the terms of the Judgment and the Settlement.

This document shall constitute a judgment under California Code of Civil Procedure section 664.6.

IT IS SO ORDERED, ADJUDGED, AND DECREED.

Date 03/18/2026



A handwritten signature in black ink, appearing to read "Timothy Patrick Dillon".

Hon. Timothy Patrick Dillon
Los Angeles County Superior Court Judge
Timothy Patrick Dillon / Judge