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Attorneys for *Plaintiff*

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF CONTRA COSTA

STEPHANIE SENNA, individually, on behalf of
 all others similarly situated, and on behalf of the
 State of California and other aggrieved persons,

Plaintiff,

v.

THE JOINT CORP. dba "THE JOINT
 CHIROPRACTIC MANAGEMENT
 COMPANY," a Delaware corporation; and
 DOES 1 through 10, inclusive,

Defendants.

Case No.: C23-02194

Assigned for all purposes to:
Hon. Julia Campins
Dept. 10

**DECLARATION OF PLAINTIFF
 STEPHANIE SENNA IN SUPPORT OF
 MOTION FOR FINAL APPROVAL OF
 CLASS ACTION AND PAGA
 SETTLEMENT**

FINAL APPROVAL HEARING

Date: July 2, 2026
 Time: 9:00 a.m.
 Dept: 10

Action Filed: August 31, 2023
 FAC filed: October 8, 2025
 Trial Date: Not set

I, Stephanie Senna, declare as follows:

1. I have personal knowledge of the facts set forth in this declaration and could and would competently testify to them under oath if called as a witness. I submit this declaration in support of my Motion for Final Approval of Class Action and PAGA Settlement.

2. I worked for Defendant The Joint Corp. dba “The Joint Chiropractic Management Company” (“Defendant”) as an hourly-paid, non-exempt employee from approximately January 2023 to approximately December 2023.

3. I am seeking to become a class representative in this case. I believe my experiences are similar to other hourly-paid, non-exempt employees of Defendant. I believe we were all subject to the same employment policies and practices.

4. I do not have any conflicts with other hourly-paid, non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent the hourly-paid, non-exempt employees of Defendant.

5. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid, non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Defendant’s company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Defendant.

Risks, Both Financial and Otherwise, Faced in Bringing the Suit

6. Further, when I decided to become involved in this lawsuit as a class representative on behalf of other employees of Defendant and as a private attorney general for the State of California, I understood that I was not only seeking unpaid wages and penalties on behalf of myself, but also for other employees who worked for Defendant, and that by doing so, I would be delaying more immediate recovery available to me through the Labor Commissioner’s office.

7. I was also made aware that being a class representative and private attorney general in an action filed on behalf of others would subject me to a stigma that is sometimes associated with those who bring these kinds of lawsuits. I was aware that, as a class representative and private

1 attorney general, I might be responsible for some or all of Defendant's legal costs if the case was not
2 successfully concluded. Even with knowledge of these risks, I was willing to go forward and to act
3 on behalf of the other employees and the State of California, but I was nervous about losing and
4 having a judgment filed against me for costs or losing job opportunities in the future.

5 8. I understood that there were risks involved in class and representative action lawsuits.
6 I understood that the lawsuit could continue for several years and require my services and attention
7 throughout the entire length of the lawsuit. I learned that even if we won at trial, the case could be
8 further delayed by appeals.

9 **Notoriety and Personal Difficulties Encountered**

10 9. As the named plaintiff, I am the face of the litigation. Additionally, the class notice
11 that was mailed in this case was sent to 775 current and former employees of Defendant. The notice
12 informed all of these employees that I filed a class and representative action against Defendant.
13 Exposing myself to this kind of publicity creates a risk for my future career prospects, since current
14 and former employees of Defendant may move to different companies within the industry or may
15 know people at other companies within the industry who may not want to hire someone who sued
16 her employer.

17 **Amount of Time and Effort Spent and Duration of the Litigation**

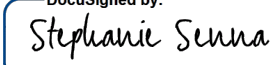
18 10. I have spent a substantial amount of time and effort on this litigation. My work on
19 this case has included, among other things, gathering and providing my payroll records and other
20 documents, discussing potential witnesses, reviewing discovery information and data (as needed),
21 assisting my attorneys prepare for mediation by discussing my claims and experience, being on-call
22 for my attorneys on the date of mediation should any questions or concerns arise, and participating
23 in settlement discussions. After mediation, I remained actively involved by reviewing the settlement
24 papers and subsequent revised settlement papers and regularly contacted my counsel for updates. I
25 estimate that since I retained my counsel in June 2023, I have spent approximately 35 hours on the
26 activities described above. I anticipate I will spend an additional 1-2 hours after the Final Approval
27 wrapping up this Action.

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Personal Benefit Received as a Result of the Litigation

11. Absent the requested service payment of \$10,000.00, the personal benefit I will receive is the same as all other employees. But unlike the other employees, I have signed a general release for Defendant. The other employees are only releasing the wage and hour claims asserted in the lawsuit. As such, I respectfully request that the Court grant a service payment of \$10,000.00.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on 6/9/2026, at Richmond, California.

DocuSigned by:

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 STEPHANIE SENNA