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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF MADERA

CHARLES LAIZURE and BENJAMIN
BRAVO, individually, and on behalf of other
members of the general public similarly
situated,

Plaintiff,

v.

ALLWIRE, INC., a California Corporation;
and DOES 1-10, inclusive,

Defendants

CASE NO. MCV087990

CLASS ACTION

**[PROPOSED] ORDER: (1) GRANTING
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT AND (2) ENTERING
JUDGMENT**

Date: November 4, 2025
Time: 8:30 a.m.
Judge: Hon. Michael Jurkovich
Dept.: 411b

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 Plaintiffs CHARLES LAIZURE and BENJAMIN BRAVO'S Unopposed Motion for Final
3 Approval of (1) Class Action Settlement; (2) Attorneys' Fees and Costs; and (3) Class Representative
4 Enhancement, in the above-captioned matter, came on for hearing before this Court on November 4,
5 2025 at 8:30 a.m. Sullivan & Yaeckel Law Group, APC appeared on behalf of Plaintiffs and the Class.
6 Sagaser, Watkins & Wieland PC appeared on behalf of Defendant. On good cause shown, and pursuant
7 to the authority of California statutory and case law, this Court finds that the settlement between
8 Plaintiffs and Defendant was made in good faith and is fair, reasonable and adequate. The Court grants
9 the motion and enters judgment consistent with the following:

10 **IT IS HEREBY ORDERED THAT:**

- 11 1. Plaintiffs' Motion for Final Approval of (1) Class Action Settlement; (2) Attorneys' Fees and
12 Costs; and (3) Class Representative Enhancement Award, is hereby granted.
- 13 2. Pursuant to this Court's Preliminary Approval Order of July 29 2025, the Notice of Class
14 Action Settlement (the "Class Notice") was sent to the Class, which was previously certified
15 in this Court's Preliminary Approval Order, in the manner specified by the parties Joint
16 Stipulation of Class Action Settlement and Release ("Settlement Agreement."). The Class
17 Notice informed the Class of the terms of the Settlement, their right to receive their
18 proportional share of the Settlement by not opting out, their right to request exclusion, and their
19 right to object to the Settlement. Adequate periods of time were provided by each of these
20 procedures.
- 21 3. Out of a total of 67 Class Members who were sent notice, zero (0) have requested exclusion and
22 "Opted-Out" of the settlement.
- 23 4. Zero (0) members of the Class objected to the Settlement.
- 24 5. The Court finds and determines that this notice procedure afforded adequate protections to
25 Class Members and fully and accurately informed the class of all material aspects of the
26 settlement. The Court finds and determines that the notice provided in this case was the best
27 notice practicable, which satisfied the requirements of law and due process.
- 28 6. The Court further finds and determines that the terms of the Settlement are fair, reasonable and
adequate to the Class and to each Class Member. The Class Members who have not expressly

1 sent a request for exclusion (“Opt-Out”), will be bound by the Settlement. The Settlement is
2 ordered finally approved, and that all terms and provisions of the Settlement should be and
3 hereby are ordered to be consummated.

4 7. The Court finds and determines that the Settlement sums to be paid to the Class Members as
5 provided for by the Settlement are fair and reasonable. The Court hereby gives final approval
6 to and orders the payment of those amounts be made to the Class Members in accordance with
7 the terms of the Settlement.

8 8. The Court finds the payment of \$30,000.00 (75% Share of \$40,000.00 allocation) to the Labor
9 and Workforce Development Agency (“LWDA”) in settlement of the LWDA’s share of the
10 penalties alleged by Plaintiff and compromised under the Settlement is fair and reasonable.

11 9. The Court finds and determines that the Class Representative Enhancement Payment to
12 Plaintiffs, Mr.Bravo and Mr. Laizure, in the sum of \$5,000.00 each, in consideration for their
13 service as the Class Representatives, is fair and reasonable. The Court hereby gives final
14 approval to and orders that the payment of the Enhancement be paid as provided by the
15 Settlement Agreement.

16 10. The Court finds and determines that the total payment to the Claims Administrator, CAC
17 Services Group, LLC, in the sum of **\$3,973.85** for settlement administration expenses in
18 completing its duties pursuant to the terms of the Settlement is fair and reasonable. The Court
19 hereby gives final approval to and orders that the payment of said amount be paid from the
20 Gross Settlement Amount as provided for by the Settlement Agreement.

21 11. The Court finds and determines that the payment of \$108,333.00 as Class Counsel’s Attorneys’
22 Fees and request for \$11,851.59 for costs of litigation, is fair and reasonable. The Court
23 hereby gives final approval to and orders those amount(s). Pursuant to the parties
24 agreement, those will be further broken down as follows: \$75,833.10 in attorneys’ fees and
25 \$11,758.99 in costs to be paid to the Sullivan & Yaeckel Law Group, APC, and \$32,499.20 in
26 attorneys’ fees and \$92.60 in costs to Capstone Law, APC.

27 12. All “Released Claims” against Defendants by the “Class Members”(as these terms are defined
28 the parties’ Settlement Agreement) that have been, or might have been, asserted by any Class
Member who did not timely submit a Request for Exclusion, in accordance with the terms of

1 the Settlement Agreement, are hereby released, and all such Class Members shall be forever
2 barred from pursuing any of the Released Claims as set forth in the Settlement Agreement
3 against the Released Parties.

4 13. Accordingly, the Court enters this judgment consistent with the above and the parties'
5 Settlement Agreement.

6 14. Pursuant to California Rules of Court, rule 3.769(h), this Court retains jurisdiction over the
7 parties to enforce this judgment.

8 15. The Court will set a status conference for _____, 2026 at
9 _____ to confirm the completion of the settlement process.

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11 **IT IS SO ORDERED.**

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13 Dated: _____

HON. MICHAEL JURKOVICH
JUDGE OF THE SUPERIOR COURT

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