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Attorneys for Plaintiffs CHARLES LAIZURE and BENJAMIN BRAVO, Individually, and on behalf of other members of the general public similarly situated,

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF MADERA

CHARLES LAIZURE and BENJAMIN
BRAVO, individually, and on behalf of other
members of the general public similarly
situated,

Plaintiffs

v.

ALLWIRE, INC., a California Corporation;
and DOES 1-10, inclusive

Defendants

CASE NO. MCV087990

DECLARATION OF BENJAMIN BRAVO

I, Benjamin Bravo, hereby declare as follows:

1. I am the named Plaintiff in the above-captioned matter. I make this declaration in support of Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement.
2. I have personal knowledge of the facts set forth in this declaration and if called to testify as a witness, I could and would do so.
3. To my recollection, I personally met with my Attorneys on at least 6 occasions. Several of those meetings lasted in excess of one hour.
4. During these meetings, I would review and explain numerous documents turned over by Defendants from my employment. I would also explain my (as well as others') role during work. I also helped identify numerous other employees who could support the claims I was making in this lawsuit.
5. I also spoke with my attorneys on the phone on at least 12 other occasions.
6. In total, I estimate that I spent at least 21 hours related to the above mentioned tasks directly working with my attorneys. I also estimate I spent at least another 5 hours of my own time gathering evidence and outlining issues that I later shared with my attorneys.
7. When I decided to move forward with this case, I was counseled by my attorneys of the potential stigma of being a Representative in a "Wage and Hour," dispute, as this is a publicly filed lawsuit.
8. I was also advised when I brought this case that had we lost, I could have been personally liable for paying all of Defendants' costs. I was further advised this could be well into the tens of thousands of dollars on this type of case.
9. Despite these risks I was committed to achieving a settlement that would benefit all employees working for Allwire, Inc.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 28th day of July, 2025.

Signed by:

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BENJAMIN BRAVO