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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF MADERA

CHARLES LAIZURE and BENJAMIN
BRAVO, individually, and on behalf of other
members of the general public similarly
situated,

Plaintiffs

v.

ALLWIRE, INC., a California Corporation;
and DOES 1-10, inclusive

Defendants

CASE NO. MCV087990

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S *UNOPPOSED* MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: July 24, 2025
Time: 8:30 a.m.
Judge: Hon. Eric J. LiCalsi
Dept.: 44

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 Plaintiffs CHARLES LAIZURE and BENJAMIN BRAVO's Unopposed Motion for
3 Conditional Certification of Settlement Class and Preliminary Approval of Good Faith Determination
4 of Class Action Settlement, in the above-captioned matter, came on for hearing before this Court on
5 July 24, 2025 at 8:30 a.m. Sullivan & Yaeckel Law Group, APC and Capstone Law APC appeared on
6 behalf of Plaintiffs and the Class; Sagaser, Watkins and Wieland, PC, appeared on behalf of
7 Defendant. On good cause shown, and pursuant to the authority of California statutory and case law,
8 this Court finds that the settlement between Plaintiff and Defendant was made in good faith pursuant
9 to California Rules of Court, rules 3.769 and 3.770. Accordingly, this Court rules as follows:

10 **IT IS HEREBY ORDERED THAT:**

- 11 1. Plaintiff's Unopposed Motion for Preliminary Approval of the Class Action Settlement is
12 hereby granted.
- 13 2. Specifically, the Court preliminarily orders as follows:
 - 14 a. Conditionally certifying the following class, which is subject to the Settlement:
15 all persons who worked for Defendant as non-exempt, hourly employees in the State
16 of California at any time between November 8, 2018 through February 28, 2025.
 - 17 b. Appointing CHARLES LAIZURE and BENJAMIN BRAVO.
 - 18 c. Appointing Sullivan & Yaeckel Law Group, APC and Capstone Law APC as Class
19 Counsel.
 - 20 d. Approving as to form and content the proposed Notice of Class Action Settlement.
 - 21 e. Appointing CAC Services, LLC ("CAC") to act as the Settlement Administrator. CAC
22 is directed to issue—via first-class United States mail—the Notice of Proposed Class
23 Action Settlement to the proposed Class Members, as specified in the Joint Stipulation
24 and Settlement of Class Action.
 - 25 f. The settlement class members are provided 45 -days from dissemination of the notice
26 to submit a dispute, object, or opt out of the proposed class action settlement.
 - 27 g. The Settlement is preliminarily approved subject only to the objections of Class
28

Members and final review by the Court.

h. Class Counsel's request for Attorneys' Fees and Costs up to an amount of \$108,333.00 and up to \$15,000.00 in costs, is preliminarily approved, subject to the final review of the Court.

i. The Class Representative enhancement award of \$10,000 to Plaintiff Benjamin Bravo, and \$5,000 to Plaintiff Charles Laizure in consideration for serving as Class Representative is preliminarily approved, subject to final review of the Court.

3. The Court will hold a hearing on Plaintiff's Request for: **(1)** Final Approval of the Settlement; **(2)** Class Representative Enhancement Awards; and **(3)** Attorneys' Fees and Costs, on July 24, 2025 at 8:30 a.m. in department 44.

IT IS SO ORDERED.

Dated: _____

HON. ERIC J. LICALSI
JUDGE OF THE SUPERIOR COURT