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6 Attorneys for Plaintiff SEAN GITTENS
on behalf of himself and others similarly situated
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8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
9 **FOR THE COUNTY OF LOS ANGELES**
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11 SEAN GITTENS, on behalf of himself and all
12 others similarly situated, and the general
public,

13 *Plaintiff,*

14 v.

15 NVA MASH CAPITAL PARTNERS, LP, a
California corporation; NVA MASH
16 VETERINARY MANAGEMENT, LP, a
California corporation; NVA ABBY GP,
17 INC., a California corporation; NATIONAL
VETERINARY ASSOCIATES, INC., a
18 Delaware corporation; and DOES 1 through
50, inclusive,
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20 *Defendants.*
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Case No. 23STCV23169

*[Assigned for all purposes to the Hon. William
F. Highberger, Dept. 10]*

[PROPOSED] JUDGMENT

Date: March 11, 2026
Time: 10:00 AM
Dept.: 10

**PURSUANT TO THE ORDER GRANTING FINAL APPROVAL OF CLASS
ACTION SETTLEMENT ENTERED ON _____, 2026, IT IS ORDERED,
ADJUDGED AND DECREED AS FOLLOWS:**

1. The Court, having received and considered the Class Action Settlement and Addendum (“Settlement” or “Settlement Agreement”) of Plaintiff SEAN GITTENS (“Plaintiff”) and Defendants NVA MASH CAPITAL PARTNERS, LP, a California corporation; NVA MASH VETERINARY MANAGEMENT, LP, a California corporation; NVA ABBY GP, INC., a California corporation; NATIONAL VETERINARY ASSOCIATES, INC. (“Defendants”), preliminarily approved by this court on November 17, 2025, has entered the Order for final approval of the Settlement between Plaintiff, on behalf of himself and all other similarly situated employees, and Defendant. The Court granted preliminarily approval to the Settlement on November 17, 2025, and administration was successfully completed.

2. The Settlement Agreement shall be incorporated into this Judgment as though all terms are set forth in full. The capitalized terms in this Judgment shall have the meanings set forth in the Settlement Agreement.

3. Judgment is entered pursuant to the terms of the Settlement Agreement. All Class Members who did not timely opt out of the Settlement are subject to the terms of the Settlement Agreement.

4. There are 378 participating Settlement Class members, defined as “all persons employed by Defendants in California and classified as hourly, non-exempt employees who worked for Defendants during the Class Period from September 21, 2019, through October 18, 2024.”

5. The Court having entered an order granting Final Approval of this Stipulation hereby enters FINAL JUDGMENT in favor of Plaintiff and the Class Members in the amount of Five Hundred and Fifty Thousand Dollars and Zero Cents (\$550,000.00).

6. Without affecting the finality of the Judgment, the Court shall retain exclusive and continuing jurisdiction over the above-captioned action and the parties, including all Participating Class Members, for purposes of supervising, administering, implementing, enforcing, and

1 interpreting the Settlement Agreement and the Final Approval Order.

2 7. This Judgment is intended to be a final disposition of the above-captioned action in
3 its entirety and is intended to be immediately appealable. Subject to the Court's continuing
4 jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

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6 **IT IS SO ORDERED.**

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8 DATED: _____, 2026

WILLIAM F. HIGHBERGER
JUDGE OF THE SUPERIOR COURT

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