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 IGBAL ABDALLA

FILED
 Superior Court of California
 County of Los Angeles
 04/22/2025
 David W. Stryker, Executive Officer / Clerk of Court
 By: A. Garcia Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

IGBAL ABDALLA, individually and on behalf
 of aggrieved employees pursuant to the Private
 Attorneys General Act,

Plaintiff,

vs.

HALO UNLIMITED INC. DBA INFANT
 HEARING SCREENING SPECIALISTS, a
 Nevada corporation; and DOES 1 through 50,
 inclusive,

Defendants.

Case No.: 23STCV28810

*[Assigned for ALL Purposes to the Honorable
 Judge Kristin S. Escalante – Department – SS2]*

**~~PROPOSED~~ ORDER AND JUDGMENT
 GRANTING PLAINTIFF'S MOTION FOR
 APPROVAL OF SETTLEMENT OF
 CLAIMS BROUGHT UNDER THE
 PRIVATE ATTORNEYS GENERAL ACT
 AND REASONABLE ATTORNEY'S FEES,
 AND COSTS**

Reservation ID: 270968619681

**~~PROPOSED~~ ORDER AND JUDGMENT GRANTING PLAINTIFF'S MOTION FOR APPROVAL OF
 SETTLEMENT OF CLAIMS BROUGHT UNDER THE PRIVATE ATTORNEYS GENERAL ACT AND
 REASONABLE ATTORNEY'S FEES, AND COSTS**

Plaintiff Igbal Abdalla's ("Plaintiff") Motion for Approval of Settlement of Claims Brought Under the Private Attorneys General Act and Reasonable Attorney's Fees, and Costs ("Motion") came on regularly for hearing before this Court on April 22, 2025, at 8:30 a.m. The Court, having considered Plaintiff's Motion, the memorandum of points and authorities in support thereof, and the supporting declarations filed therewith, including the PAGA Settlement Agreement ("Settlement") attached as an exhibit to the Declaration of Sam Sani filed in support of the Motion, and recognizing the disputed factual and legal issues involved in this case, the risks of further prosecution, the benefits to be received by the State of California and the Aggrieved Employees pursuant to the Settlement, the fair, reasonable, and adequate nature of the settlement obtained as a result of good faith arm's-length negotiations between the parties, the Court hereby makes a final ruling that the settlement is approved pursuant to California Labor Code section 2699(1). Good cause appearing therefor, the Court hereby **GRANTS** Plaintiff's Motion and **ORDERS** as follows:

1. The “Aggrieved Employees” shall be defined as all current and former non-exempt employees of Defendant Halo Unlimited Inc. dba Infant Hearing Screening Specialists in California whom Defendant employed as Hearing Screeners at any time during the period from September 18, 2022 through the date the Court grants approval of the Settlement.

2. The “PAGA Period” means September 18, 2022 through the date the Court grants approval of the Settlement.

3. The Court hereby approves the Settlement as set forth in the Settlement as fair, reasonable, and adequate, and directs the parties to effectuate the Settlement according to the terms of the Settlement.

4. The Court orders that Defendant Halo Unlimited Inc. dba Infant Hearing Screening Specialists (“Defendant”) shall pay the Gross Settlement Amount of \$355,000.00 to the Settlement Administrator in accordance with the terms of the Settlement.

1 5. The Court hereby appoints Phoenix Class Action Administration Solutions as
2 Settlement Administrator.

3 6. Within fourteen (14) calendar days of the Court's approval of the Settlement,
4 Defendant shall have provided the Settlement Administrator with a list containing the Aggrieved
5 Employees' full name, last known mailing address, Social Security number, and the number of
6 PAGA Pay Periods worked by each Aggrieved Employee, in accordance with the Settlement.
7 The list will contain the total of all pay periods worked by all Aggrieved Employees during the
8 PAGA Period.

9 7. Defendant shall fully fund the Gross Settlement Amount as set forth in the
10 Settlement.

11 8. Within fourteen (14) calendar days of Defendant's fully funding the Gross
12 Settlement Amount, the Settlement Administrator is directed to mail the Individual PAGA
13 Payments to the Aggrieved Employees, and the LWDA PAGA Payment to the LWDA, in
14 accordance with the Settlement.

15 9. The Court finds that attorneys' fees in the amount of \$118,333.33 for Plaintiff's
16 counsel, and reimbursement of litigation costs of \$8,785.06 to Plaintiff's counsel are fair,
17 reasonable, and adequate, and orders that the Settlement Administrator distribute these payments
18 to Plaintiff's counsel as provided for in the Settlement.

19 10. The Court orders that the Settlement Administrator shall be paid \$5,500.00 for all
20 of its work done and to be done until the completion of this matter and finds that sum appropriate.

21 11. The Court finds that the amount of \$166,786.20 representing 75% of the Net
22 Settlement Amount shall be paid to the California Labor and Workforce Development Agency
23 ("LWDA") as provided for by the Settlement, is fair, adequate, and reasonable, and orders that
24 payment be made to the LWDA in accordance with the terms of the Settlement Agreement.

25 12. The Court approves the limited scope of the release. Following entry of this Order
26 and Final Judgment, all Aggrieved Employees will release Defendant and each of its former and
27
28

present directors, officers, shareholders, owners, attorneys, insurers, predecessors, successors, assigns, parents, partners, managers, employees, joint ventures, subsidiaries, or affiliates (collectively, "Released Parties") from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Representative Action Complaint and Plaintiff's September 18, 2023 PAGA Notice letter to the Labor and Workforce Development Agency ("PAGA Released Claims").

13. Upon entry of this Final Order and Judgment, the Court permanently enjoins and forever bars Plaintiff and the Aggrieved Employees from instituting or prosecuting any action for civil penalties against the Released Parties which was resolved as part of the Settlement. Without affecting the finality of this Final Order and Judgment in any way, the Court retains jurisdiction to enforce the terms of the Settlement.

14. Plaintiff shall file a declaration confirming the final distribution of funds on or before February 03, 2027.

IT IS SO ORDERED.



A handwritten signature in black ink that reads "Kristin Escalante".

Dated: 04/22/2025, ~~2025~~

Kristin S. Escalante / Judge
Honorable Kristin S. Escalante
Judge of the Superior Court



Make a Reservation

IGBAL ABDALLA, , INDIVIDUALLY, et al. vs HALO UNLIMITED INC.

Case Number: 23STCV28810 Case Type: Civil Unlimited Category: Other Employment Complaint Case
Date Filed: 2023-11-27 Location: Spring Street Courthouse - Department 2

Reservation

Case Name:

IGBAL ABDALLA, , INDIVIDUALLY, et al. vs HALO UNLIMITED INC.

Case Number:

23STCV28810

Type:

Motion to Confirm Settlement

Status:

RESERVED

Filing Party:

Igbal Abdalla, on behalf of aggrieved employees pursuant to the Private Attorneys General Act (Plaintiff)

Location:

Spring Street Courthouse - Department 2

Date/Time:

04/22/2025 8:30 AM

Number of Motions:

1

Reservation ID:

270968619681

Confirmation Code:

CR-YRWWATVK5ZQIMUSVQ

Fees

Description	Fee	Qty	Amount
Motion to Confirm Settlement	0.00	1	0.00
TOTAL			\$0.00

Payment

Amount:

\$0.00

Type:

NOFEE

Account Number:

n/a

Authorization:

n/a

Payment Date:

n/a



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