

1 **JUSTICE FOR WORKERS, P.C.**

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9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

10 **FOR THE COUNTY OF SANTA CLARA**

11
12 DAVID ISAAC TOBAR ORTIZ, an individual
and on behalf of all others similarly situated;

13 Plaintiff,

14 vs.

15 EPICUREAN GROUP, a California
16 corporation; and DOES 1 through 50,

17 Defendants.

Case No.: 23CV424299

[Assigned for All Purposes to:
Hon. Beth McGowen, Dept. 22]

**(PROPOSED) ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

(Filed concurrently with Motion for
Preliminary Approval and Supporting
Declarations)

DATE: June 25, 2026

TIME: 1:30 p.m.

DEPT: 22

Action Filed: October 17, 2023

Trial Date: Not Set

1 The Motion of Plaintiff David Isaac Tobar Ortiz (“Plaintiff”) for Preliminary Approval of
2 Class Action and PAGA Settlement came on regularly for hearing before this Court. This Court,
3 having considered the proposed Class Action and PAGA Settlement Agreement (the “Agreement”
4 or “Settlement”) attached to the Declaration of William C. Sung filed concurrently herein; having
5 considered Plaintiff’s Motion for Preliminary Approval of Class Action and PAGA Settlement,
6 Memorandum of Points and Authorities in support thereof, and supporting declarations filed
7 therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

8 1. The Court GRANTS preliminary approval of the class action settlement as set forth
9 in the Settlement and finds its terms to be within the range of reasonableness of a settlement that
10 ultimately could be granted approval by the Court at a Final Approval Hearing. For purposes of the
11 Settlement, the Court finds that the proposed Class is ascertainable and that there is a sufficiently
12 well-defined community of interest among the members of the Class in questions of law and fact.
13 Therefore, for settlement purposes only, the Court grants conditional certification of the following
14 Class:

15 All current and former employees who are or were employed as non-exempt, hourly
16 employees by Defendant Epicurean Group (“Defendant”) and worked for Defendant
17 within the State of California during the Class Period of October 17, 2019 through
October 25, 2025.

18 2. For purposes of the Settlement, the Court designates named Plaintiff David Isaac
19 Tobar Ortiz as Class Representative and William C. Sung, Tiffany L. Luu, Joseph C. Ramli of
20 Justice for Workers, P.C. as Class Counsel.

21 3. The Court designates Phoenix Settlement Administrators as the third-party
22 Administrator for mailing notices.

23 4. The Court approves, as to form and content, the Class Notice attached as Exhibit A
24 to the Settlement.

25 5. The Court finds that the form of notice to the Class regarding the pendency of the
26 action and of the Settlement, and the methods of giving notice to Class Members, constitute the best
27 notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all of
28 the Class Members. The form and method of giving notice complies fully with the requirements of

1 California Code of Civil Procedure section 382, California Civil Code section 1781, California
2 Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable
3 law.

4 6. The Court further approves the procedures for the Class Members to opt out of or
5 object to the Settlement, as set forth in the Class Notice.

6 7. The procedures and requirements for filing objections in connection with the Final
7 Approval Hearing are intended to ensure the efficient administration of justice and the orderly
8 presentation of any Class Member's objection to the Settlement in accordance with the due process
9 rights of all members of the Class.

10 8. The Court directs the Administrator to mail the Class Notice to Class Members in
11 accordance with the terms of the Settlement.

12 9. The Class Notice shall provide at least forty-five (45) calendar days' notice for Class
13 Members to opt out of, or object to, the Settlement.

14 10. The Final Approval Hearing on the question of whether the Settlement should be
15 finally approved as fair, reasonable, and adequate is scheduled in Department 22 of this Court,
16 located at Old Courthouse, 161 North First Street, San Jose, CA 95113 on _____,
17 2026 at 1:30 p.m.

18 11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement
19 should be finally approved as fair, reasonable, and adequate for the Class; (b) whether a judgment
20 granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application
21 for reasonable attorneys' fees, reimbursement of litigation expenses, service award to Plaintiff,
22 settlement administration costs, and payment to the Labor & Workforce Development Agency
23 ("LWDA") for penalties under the Labor Code Private Attorneys General Act should be granted.

24 12. Counsel for the parties shall file memoranda, declarations, or other statements and
25 materials in support of their request for final approval of the Settlement, attorneys' fees, litigation
26 expenses, Plaintiff's service payment, payment to the LWDA, and settlement administration costs,
27 no later than 16 court days prior to the Final Approval Hearing.

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1 13. An implementation schedule is below:

2 Event	Date
3 Defendant to provide the Administrator 4 with the Class Data	Within 15 calendar days after entry of this Order
5 Administrator to mail the Class Notice	Within 14 calendar days after receiving the Class Data 6 from Defendant
7 Response Deadline for Class Members	Within 45 calendar days after the Administrator mails 8 the Class Notice (extended by 14 calendar days for any 9 re-mailed initial Class Notices)
10 Last Day to File a Motion for Final Approval of Class Action and PAGA Settlement	At least 16 court days before the Final Approval Hearing:
Final Approval Hearing	_____, 2026 at 1:30 p.m.

11 14. Pending the Final Approval Hearing, all proceedings in this Action, other than
12 proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this
13 Order, are stayed.

14 15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in
15 connection with the administration of the Settlement which are not materially inconsistent with
16 either this Order or the terms of the Settlement.

17 **IT IS SO ORDERED.**

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19 DATED: _____, 2026

20 Hon. Beth McGowen
21 Judge of the Superior Court
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