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10 Attorneys for Plaintiff
11 Julia Blake (formerly "Hunter") and the Proposed Class

12 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
13 **FOR THE COUNTY OF SAN DIEGO**

14 JULIA HUNTER, individually, and on
15 behalf of other members of the general
public similarly situated;

16 Plaintiff,

17 vs.

18 LASER ELECTRIC, INC., a California
19 corporation; and DOES 1 through 100,
inclusive,

20 Defendants.

Case No.: 37-2022-00039496-CU-OE-CTL

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Hearing Information:

Date: March 13, 2026
Time: 9:00 AM
Dept.: C-60
Judge: Hon. Matthew C. Braner

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE THAT** on March 13, 2026, at 9:00 AM, the Motion for Preliminary
3 Approval of Class Action and PAGA Settlement filed by Plaintiff Julia Blake (formerly known
4 as Julia Hunter “Plaintiff”), on behalf of herself and a Settlement Class, and not opposed by
5 Defendant Laser Electric, Inc, (“Defendant”), came on for hearing in Department C-60 of the San
6 Diego County Superior Court, located at Hall of Justice, 330 West Broadway, San Diego, CA
7 92101.

8 After full consideration of the evidence, the pleadings and papers filed by the parties in
9 connection therewith, arguments of counsel and all other matters presented to the Court, and good
10 cause having been shown, IT IS HEREBY ORDERED that Plaintiff’s Motion for Preliminary
11 Approval of Class Action and PAGA Settlement is GRANTED based on the conditions below.

12 **NOW, THEREFORE, IT IS HEREBY ORDERED:**

13 1. This Order incorporates by reference the definitions in the Class Action and PAGA
14 Settlement (“Agreement” or “Settlement Agreement”), and all terms defined therein shall have
15 the same meaning in this Order as set forth in the Settlement Agreement.

16 2. The Court recognizes that the parties stipulate and agree to certification of a class
17 for settlement purposes only. For settlement purposes only, the Court conditionally certifies the
18 following settlement class (the “Class,” “Class Members” or “Settlement Class Members”): “all
19 current and former hourly-paid or non-exempt employees of Defendant in California employed
20 during the Class Period.” (SA § 1.5.) The “Class Period” means the period from October 3, 2018
21 through March 22, 2024. (SA § 1.12.) Class Members who do not submit a valid and timely
22 request for exclusion from the Class Settlement are referred to as the “Participating Class
23 Members.” (SA § 1.35.)

24 3. The Court finds, for settlement purposes only, the requirements of California Code
25 of Civil Procedure section 382 are satisfied. The term “Participating Class Member” means a
26 Class Member who has not requested exclusion from the Settlement.

27 4. Plaintiff is hereby appointed and designated, for all purposes, as the representative
28 of the class, and the following attorneys are hereby appointed and designated as counsel for

1 Plaintiff and the Class (“Class Counsel”):

2 Zack I. Domb
3 Devin Rauchwerger
4 DOMB & RAUCHWERGER LLP
5 1055 East Colorado Blvd., Fifth Floor
6 Pasadena, California 91106
7 Telephone: (213) 537-9225
8 Email: zack@dombrauchwerger.com
9 Email: devin@dombrauchwerger.com

10 Joanna Ghosh
11 Elizabeth Parker-Fawley
12 LAWYERS *for* JUSTICE, PC
13 450 N Brand Blvd, Ste 900
14 Glendale, California 91203
15 Tel: (818) 265-1020 / Fax: (818) 265-1021
16 E-Mail: joanna@calljustice.com
17 E-Mail: elizabeth@calljustice.com

18 Class Counsel is authorized to act on behalf of Class Members with respect to all acts or
19 consents required by, or which may be given pursuant to, the Settlement, and such other acts
20 reasonably necessary to consummate the Settlement. Any Class Member may enter an
21 appearance through counsel of such Class Member’s own choosing and at such Class Member’s
22 own expense. Any Class Member who does not enter an appearance or appear on his or her own
23 will be represented by Class Counsel.

24 5. The Court hereby approves on a preliminary basis the Settlement Agreement as
25 appearing on its face to be fair, reasonable, and adequate and to have been the product of serious,
26 informed, and extensive negotiations among Plaintiff, Defendant, and their respective counsel.

27 6. A final approval hearing shall be held before this Court on _____,
28 at ____ in Department C-60 of the San Diego County Superior Court, located at Hall of Justice,
330 West Broadway, San Diego, CA 92101, to determine all necessary matters concerning the
Settlement, including: whether the proposed settlement of the Action on the terms and conditions
provided for in the Settlement Agreement is fair, adequate and reasonable and should be finally
approved by the Court; whether a Judgment, as provided in the Settlement, should be entered

1 herein; whether the plan of allocation contained in the Settlement Agreement should be approved
2 as fair, adequate and reasonable to the Class Members; and to finally approve Class Counsels'
3 Fees and Costs Award, the Class Representative Service Payment, and the settlement
4 administration expenses. The Final Approval hearing may be continued without further notice.

5 7. The Parties shall file a Motion for Final Approval on or before sixteen (16) court
6 days prior to the hearing.

7 8. The Court hereby appoints Phoenix Class Action Administrators as Settlement
8 Administrator and hereby directs the Settlement Administrator to mail or cause to be mailed to
9 Class Members (including the Aggrieved Employees) the Notice by first class mail within
10 fourteen (14) calendar days after the receipt of the Class Data from Defendant using the
11 procedures set forth in the Settlement Agreement. Class Members who do not opt out of the
12 settlement will become Settlement Class Members and will automatically receive their Individual
13 Class Payment.

14 9. The Court hereby approves, as to form and content, the Notice of Class Action
15 Settlement and Hearing Date for Final Court Approval ("Class Notice") attached hereto as
16 "**EXHIBIT A**". The Court finds that the distribution of the Notice of Class Action Settlement in
17 substantially the manner and form set forth in the Settlement Agreement and this Order meets the
18 requirements of due process, is the best notice practicable under the circumstances, and shall
19 constitute due and sufficient notice to all persons entitled thereto. Any exclusion or objection
20 submitted by a class member shall be submitted to the Settlement Administrator and will not be
21 submitted to the Court. The Settlement Administrator will file a declaration with the Motion for
22 Final Approval that will authenticate a copy of every exclusion or objection received by the
23 Settlement Administrator. The Settlement Administrator will give notice to any objecting party
24 of any continuance of the hearing on the Motion for final Approval.

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1 10. The Court reserves the right to adjourn or continue the date of the final approval
2 and all dates provided for in the Settlement Agreement without further notice and retains
3 jurisdiction to consider all further applications arising out of or connected with the proposed
4 Settlement.

5 IT IS SO ORDERED.

6
7 Dated: _____

8 HON. MATTHEW C. BRANER
9 JUDGE OF THE SUPERIOR COURT
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EXHIBIT A

COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Julia Hunter v. Laser Electric, Inc., San Diego Superior Court Case No.37-2022-00039496-CU-OE

***The Superior Court for the State of California authorized this Notice. Read it carefully!
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

You may be eligible to receive money from an employee class action lawsuit (“Action”) against Laser Electric, Inc. (named as “Defendant”) for alleged wage and hour violations. The Action was filed by a former employee of Laser Electric, Inc., Julia Blake, formerly Julia Hunter, (“Plaintiff”) and seeks payment of (1) back wages and penalties for a class of hourly-paid employees (“Class Members”) who worked for Defendant during the Class Period (October 3, 2018 through March 22, 2024 ; and (2) penalties under the California Private Attorney General Act (“PAGA”) for all hourly-paid employees who worked for Defendant during the PAGA Period (September 7, 2022 to March 22, 2024.) (“Aggrieved Employees”). **Defendant Laser Electric, Inc. strongly denies violating any laws or failing to pay any wages and contend that they complied with all applicable laws.**

The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendant to fund Individual Class Payments, and (2) a PAGA Settlement requiring Defendant to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on Defendant’s records and the Parties’ current assumptions, **your Individual Class Payment is estimated to be \$_ (less withholding) and your Individual PAGA Payment is estimated to be \$_____**. The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Defendant’s records you are not eligible for an Individual PAGA Payment under the Settlement because you didn’t work during the PAGA Period.)

The above estimates are based on Defendant’s records showing that **you worked __ workweeks** during the Class Period, and **you worked _____ workweeks** during the PAGA Period. If you believe that you worked more workweeks during either period, you can submit a challenge by the deadline date. See Section 4 of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiff and his attorneys (“Class Counsel”). The Court will also decide whether to enter a judgment that requires Defendant to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendant.

If you worked for Defendant during the Class Period, you have two basic options under the Settlement:

- (1) **Do Nothing.** You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your rights to personally assert your own Class Period wage claims and PAGA Period penalty claims against Defendant because you will have been deemed to have settled those claims as a part of the proposed Settlement.
- (2) **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting a written Request for Exclusion. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against Defendant, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendant cannot and will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your rights to personally assert the wage claims against Defendant that are covered by this Settlement (Released Claims).
You Can Opt-out of the Class Settlement but not the PAGA Settlement The Opt-out Deadline is _____	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendant must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).

Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by _____	All Class Members who do not opt-out (“Participating Class Members”) can object to any aspect of the proposed Settlement other than the PAGA Settlement. The Court’s decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiff who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff, but every dollar paid to Class Counsel and Plaintiff reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or Plaintiff if you think they are unreasonable. See Section 7 of this Notice.
You Can Participate in the ___ Final Approval Hearing	The Court’s Final Approval Hearing is scheduled to take place on _____. You don’t have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court’s virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.
You Can Challenge the Calculation of Your Workweeks Written Challenges Must be Submitted by _____	The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many workweeks you worked at least one day during the Class Period and PAGA Period, respectively. The number of Workweeks that you worked according to Defendant’s records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by _____. See Section 4 of this Notice.

1. WHAT IS THE ACTION ABOUT?

Plaintiff is a former employee of Defendant. The Action accuses Defendant of violating California labor laws by failing to pay overtime wages, minimum wages, wages due upon termination, reimbursable expenses and failing to provide meal periods, rest breaks and accurate itemized wage statements. Based on the same claims, Plaintiff has also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) (“PAGA”). Plaintiff is represented by attorneys in the Action:

Zack I. Domb
Devin Rauchwerger
DOMB & RAUCHWERGER LLP
1055 East Colorado Blvd., Fifth Floor
Pasadena, California 91106
Telephone: (213) 537-9225

Joanna Ghosh
Vartan Madoyan

Edwin Aiwazian
Arby Aiwazian
LAWYERS for JUSTICE, PC
410 West Arden Avenue, Suite 203
Glendale, California 91203
Telephone: (818) 265-1020
Facsimile: (818) 265-1021

(“Class Counsel.”)

Defendant is represented by attorneys in the Action:

FISHER & PHILLIPS LLP
Christopher Hoffman
Lauren Bushman
4747 Executive Drive, Suite 1000
San Diego, California 92101
Telephone: (858) 597-9600
Facsimile: (858) 597-9601

Defendant strongly denies violating any laws or failing to pay any wages and contend that they complied with all applicable laws.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Defendant or Plaintiff is correct on the merits of the lawsuit. In the meantime, Plaintiff and Defendant hired an experienced, neutral mediator in an effort to resolve the Actions by negotiating an end to the cases by agreement (a “settlement”) rather than continuing the expensive and time-consuming process of litigation. These negotiations continued after the mediation and eventually resulted in a settlement of the Action. By signing a lengthy written settlement agreement (“Agreement”) and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiff and Defendant have negotiated a proposed Settlement that is subject to the Court’s Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendant do not admit any violations or concede the merit of any claims.

Plaintiff and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Defendant has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Defendant will Pay \$600,000.00 as the Gross Settlement Amount (Gross Settlement).
Defendant has agreed to deposit the Gross Settlement into an account controlled by the

Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payment, Class Counsel's attorney's fees and expenses, the Administrator's expenses, and penalties to be paid to the California Labor and Workforce Development Agency ("LWDA"). Assuming the Court grants Final Approval, Defendant will fund the Gross Settlement in two separate installments – one which will take place 10 business days after the Judgment entered by the Court becomes final, and a second installment 9 months after the first installment. You will receive a check for each installment, each representing one-half of what you are entitled to under the Settlement. The Judgment will be final on the date the Court enters Judgment, or a later date if any Participating Class Members object to the proposed Settlement or the Judgment is appealed.

2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:
 - A. Up to \$210,000.00 (35% of the Gross Settlement) to Class Counsel for attorneys' fees and up to \$12,000 for their litigation expenses. To date, Class Counsel have worked on and incurred expenses on the Action without payment.
 - B. Up to \$7,500 to the named Plaintiff as a Class Representative Award for filing the Action, working with Class Counsel and for representing the Class. A Class Representative Award will be the only monies Plaintiff will receive other than Plaintiff's Individual Class Payment and any Individual PAGA Payment.
 - C. Up to \$12,000 to the Administrator for services administering the Settlement.
 - D. Up to \$75,000 for PAGA Penalties, allocated 75% to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period workweeks.

Participating Class Members have the right to object to any of these deductions other than the PAGA allocations. The Court will consider all objections.

3. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on their Class Period Workweeks.
4. Taxes Owed on Payments to Class Members. Plaintiff and Defendant are asking the Court to approve an allocation of 10% of each Individual Class Payment to taxable wages ("Wage Portion") and 90% to interest and penalties ("Non-Wage Portion."). The Wage Portion is subject to withholding and will be reported on IRS W-2 Forms. Defendant will separately pay employer payroll taxes it owes on the Wage Portion.) The Individual PAGA Payments are counted as penalties rather than wages for

tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

Although Plaintiff and Defendant have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled and the funds will be sent to the *cy pres* recipient Voices for Children.
6. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than [REDACTED], that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by the [REDACTED] Response Deadline. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member's name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against Defendant.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against Defendant based on the PAGA Period facts alleged in the Action.

7. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a judgment. It is also possible the Court will enter a judgment that is reversed on appeal. Plaintiff and Defendant have agreed that, in either case, the Settlement will be void; in that event, Defendant will not pay any money and Class Members will not release any claims against Defendant.
8. Administrator. The Court has appointed a neutral company, Phoenix Class Action Administration Solutions (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide Class Member Challenges over Workweeks, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 of this Notice.
9. Participating Class Members' Release. After the Judgment is final and Defendant has

fully funded the Gross Settlement and separately paid all employer payroll taxes, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendant or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from all claims under state, federal, or local law, arising out of the claims expressly pleaded in the Action and all other claims, such as those under the California Labor Code, Wage Orders, regulations, and/or other provisions of law, that could have been asserted based on the facts pleaded in the Action, including but not limited to: (1) failure to pay overtime wages (including, but not limited to, any claims for additional wages owed due to "rounding," "off the clock work," and/or not factoring bonuses or shift differentials into the regular rate of pay); (2) failure to provide meal periods and/or pay meal period premiums; (3) failure to provide rest periods and/or pay rest period premiums; (4) failure to pay minimum wages; (5) failure to timely pay wages upon termination ; (6) failure to timely pay wages during employment ; (7) failure to provide accurate, itemized wage statements; (8) failure to keep requisite payroll records; (9) failure to reimburse business expenses; (10) violation of California's unfair competition law under Business and Professions Code Sec. 17200.

10. Aggrieved Employees' PAGA Release. After the Court's judgment is final, and Defendant has paid the Gross Settlement (and separately paid the employer-side payroll taxes), all Aggrieved Employees will be barred from asserting PAGA claims against Defendant (whether or not they exclude themselves from the Settlement) through Plaintiff's release of these claims for penalties as an agent and proxy of the LWDA. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Defendant or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement. The PAGA Release is as follows:

Plaintiff, as an agent and proxy of the LWDA, and the Aggrieved Employees release the Released Parties from all claims for civil Penalties under the Private Attorney Generals Act that were alleged, or reasonably could have been alleged, based on the facts contained in the Complaint filed in the Action and the September 7, 2022 PAGA Notice, including but not limited to claims for Defendant's alleged (1) failure to pay overtime wages (including, but not limited to, any claims for additional wages owed due to "rounding," "off the clock work," and/or not factoring bonuses or shift differentials into the regular rate of pay); (2) failure to provide meal periods and/or

pay meal period premiums; (3) failure to provide rest periods and/or pay rest period premiums; (4) failure to pay minimum wages; (5) failure to timely pay wages upon termination ; (6) failure to timely pay wages during employment ; (7) failure to provide accurate, itemized wage statements; (8) failure to keep requisite payroll records; and (9) failure to reimburse business expenses.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

1. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.
2. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing \$18,750 (the amount of the Aggrieved Employees' 25% share of PAGA Penalties, by the total number of workweeks worked by all Aggrieved Employees in the PAGA Period and (b) multiplying the result by the number of PAGA Period workweeks worked by each individual Aggrieved Employee.
3. Workweek Challenges. The number of Workweeks you worked during the Class Period and the PAGA Period, as recorded in Defendant's records, are stated on the first page of this Notice. You have until _____ to challenge the number of Workweeks credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You will need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Defendant's calculation of Workweeks based on Defendant's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendant's Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

1. Participating Class Members. The Administrator will send, by U.S. mail, two checks to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. Each check will represent one-half of the amounts to which Participating Class Member and Aggrieved Employees are entitled to under the Settlement due to the fact that the Parties have agreed that Defendant will fund the Settlement in two installments. These checks will combine the Individual Class Payment and the Individual PAGA Payment.
2. Non-Participating Class Members. The Administrator will send, by U.S. mail, Individual PAGA Payment checks to every Aggrieved Employee who opts out of the

Class Settlement (i.e., every Non-Participating Class Member).

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, identify the Action as the *Hunter v Laser Electric Inc.* class action, and include your identifying information (full name, address, and telephone number or email address). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by ____, or it will be invalid.** Section 9 of the Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members (i.e., those who do not submit a Request for Exclusion) have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Defendant are asking the Court to approve. At least 16 business days before the _____ Final Approval Hearing, Class Counsel and/or Plaintiff will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Fees, Litigation Expenses and Service Award stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiff is requesting as a Class Representative Service Award. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Court's website at <https://sdcourt.ca.gov/sdcourt/generalinformation/accesscourtrecords/>

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. **The deadline for sending written objections to the Administrator is _____.** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action as the *Hunter v. Laser Electric, Inc.* action, and include your name, current address, telephone number or email address and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics

regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on ____ at (time) in Department C-60 of the San Diego County Superior Court, located at 330 W. Broadway, San Diego, CA 92101. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The Court will invite comments from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either personally or virtually via CourtCall or by Microsoft Teams videoconference. Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should Contact the Administrator or Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendant and Plaintiff have promised to do under the proposed Settlement. You can contact Phoenix Settlement Administrators using the contact information below or contact Class Counsel using the contact information listed above, or consult the Superior Court website by going to (<https://sdcourt.ca.gov/sdcourt/generalinformation/accesscourtrecords/>) and entering the Case Number for the Class Action, Case No. No. 37-2022-00039496-CU-OE-CTL, if you would like to read the Agreement, the Judgement, or any other Settlement documents.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Settlement Administrator:

Name of Company:

Email Address:

Mailing Address:

Telephone:

Fax Number:

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check.

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.