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Attorneys for Plaintiff, the Class and Aggrieved Employees

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN JOAQUIN**

ANDREA ZUNIGA, as an individual and
on behalf of all others similarly situated,

Plaintiff,

vs.

COAST PROFESSIONAL, INC.; and
DOES 1 through 50, inclusive,

Defendants.

Case No.: STK-CV-UOE-2023-9784

[Assigned for all purposes to the Hon. George J.
Abdallah, in Department 10A]

**DECLARATION OF WILLIAM L. MARDER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: September 3, 2025

Time: 9:00 a.m.

Dept.: 10A

1 I, William L. Marder, declare as follows:

2 1. I am an attorney at law, duly licensed to practice before all Courts in the State of
3 California, and am with the law firm Polaris Law Group, counsel of record for Plaintiff Andrea
4 Zuniga ("Plaintiff"). I have personal knowledge of the facts set forth below and if called to testify
5 I could and would do so competently.

6 2. The Class Action and PAGA Settlement Agreement ("Agreement" or "Settlement
7 Agreement") was the product of negotiations between highly able and experienced attorneys on
8 both sides who possessed the relevant data and conducted extensive legal research. Additionally,
9 my co-counsel and I conducted significant investigation in this case, including informal discovery
10 and exchanges of information regarding data for the putative class, as well as documents and
11 information pertaining to Defendant Coast Professional, Inc.'s ("Defendant") regular rate
12 calculation policies and practices.

13 3. My office was retained based upon a contingency fee arrangement wherein Class
14 Counsel agreed to advance all costs and receive no fee unless a recovery was accomplished.
15 Specifically, had Plaintiff failed to prevail in the matter, Class Counsel would have spent a
16 significant amount of time, money and other resources without any benefit or return.

17 4. My qualifications are as follows: I graduated from UCLA Law School in 1993 and
18 was admitted to the California Bar in 1994. Since that time, I have acquired substantial experience
19 in employment litigation. I have represented both plaintiffs and defendants. I estimate that I have
20 handled more than 200 employment cases, litigating cases in state and federal courts.

21 5. I have defended large institutional employers in employment cases. From 1995-
22 1997, as an associate at Bolling, Walter & Gawthrop in Sacramento, I represented the City of
23 Sacramento, Yolo County, the City of Davis, Solano County and other employers in employment
24 litigation in state and federal courts.

25 6. From 1997-2000, I served as a Deputy County Counsel in San Benito, handling all
26 of its employment matters. These matters include advising the county on compliance with wage
27 and hour laws, arbitrations, and litigation.

28 7. From 2002-2006, I was a partner at Paxton O'Brien, LLP in Hollister, an AV rated

1 firm, where I represented numerous plaintiffs and defendants in employment lawsuits.

2 8. In 2006, I co-founded the Polaris Law Group where I spend most of my time
3 handling employment cases. I primarily represent employees.

4 9. I have been approved as class counsel in numerous cases, either as a result of the
5 granting of class certification or as part of the class settlement approval process, including without
6 limitation, the following cases:

- 7 a. *Sison v. Headway Technologies*, Case No. 1-13-CV-254591;
- 8 b. *Barrera v. Home Depot*, Northern District of California Case No. C 12 5199
9 LHK;
- 10 c. *Chavez v. Converse, Inc.*, N.D. Cal. Case No. 15-cv-03746-NC;
- 11 d. *Lao v. H&M Hennes & Mauritz*, N.D. Cal. Case No. 5:16-cv-333 EJD;
- 12 e. *Magadia v. Wal-Mart Assocs.*, N.D. Cal. Case No. 5:17-cv-00062-LHK;
- 13 f. *Naranjo v. Bank of America, N.A.*, N.D. Cal. Case No. C 14-02748 LHK;
- 14 g. *Ortegon-Ramirez v. Cedar Fair*, Santa Clara Sup. Ct. Case No. 1-13-CV-
15 254098;
- 16 h. *Rodriguez v. NIKE Retail Services, Inc.*, N.D. Cal. Case No. 5:14-CV-1508
17 BLF;
- 18 i. *Vass v. Gardner Trucking*, San Joaquin Sup. Ct. Case No. 39-2013-294819-
19 CU-OE-STK;
- 20 j. *Huertas v. Chevron Stations*, Santa Clara Sup. Ct. Case No. 17CV309996;
- 21 k. *Chavez v. Hugo Boss, Inc.*, Santa Clara Sup. Ct Case No. 18CV322644.

22 10. I was part of the trial team that prevailed on behalf of the certified class in *Magadia*
23 *v. Wal-Mart Assocs., Inc.*, 384 F. Supp. 3d 1058 (N.D. Cal. 2019), in which we obtained a \$102
24 million judgment for the class, but which was reversed by the Ninth Circuit. I also am counsel in
25 *Rodriguez v. Nike Retail Servs., Inc.*, 928 F.3d 810, 818 (9th Cir. 2019), in which we prevailed on
26 class certification and in reversing the district court's granting of summary judgment for the
27 employer.
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1 11. My co-counsel and I will adequately represent the Class Members in this action.
2 Plaintiff's counsel have and will zealously represent Plaintiff and the Class and pursue this lawsuit
3 to its conclusion.

4 I declare under penalty of perjury under the laws of the State of California that the
5 foregoing is true and correct. Executed on August 11, 2025, at Hollister, California.

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7 DocuSigned by:
8 *William Marder*
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10 William L. Marder
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