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[Additional Counsel Continued on Next Page]

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF BUTTE**

MARK HARDIMAN, as an individual and
on behalf of all others similarly situated,

Plaintiff,

vs.

JOY SIGNAL TECHNOLOGY LLC, an Ohio
limited liability company; and DOES 1
through 50, inclusive,

Defendants.

Case No. 23CV03426

[PROPOSED] ORDER AND JUDGMENT

Date: February 25, 2026

Time: 9:00 a.m.

Dept.: 1

Action Filed: December 8, 2023

Trial Date: None Set

FILED Superior Court of California
County of Butte
FEB 25 2026
Sharif Emallah, Clerk
By: Deputy

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1 Plaintiffs Mark Hardiman and Sara Shaughnessy (together, "Plaintiffs") and Defendants
2 Joy Signal Technology LLC, Meritec, and Ohio Associated Enterprises, LLC (collectively,
3 "Defendants") (Defendants and Plaintiffs together, the "Parties") have entered into the
4 Settlement Agreement and Release of PAGA Claims ("Settlement Agreement") to settle the
5 above-captioned action subject to the Court's approval.

6 This matter is now before the Court on Plaintiffs' Motion to Approve Settlement
7 Agreement Pursuant to the Private Attorneys General Act ("Plaintiffs' Motion"). The Court has
8 read, heard, and considered all the pleadings, evidence, and documents submitted, and the
9 presentations made in connection with the motion which came on for hearing on February 26,
10 2026.

11 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

12 The Court hereby GRANTS Plaintiffs' Motion and approves the Parties' proposed
13 settlement and hereby enters FINAL JUDGMENT based on the terms set forth in the Parties'
14 Settlement Agreement in the amount of \$500,000.00. Of this amount, \$175,000.00 is awarded as
15 attorneys' fees paid to PAGA Counsel, \$24,641.41 is awarded as costs paid to PAGA Counsel,
16 \$10,000.00 is awarded as a service award to Plaintiff Mark Hardiman, \$10,000.00 is awarded as
17 a service award to Plaintiff Sara Shaughnessy, and \$5,500.00 is awarded as administration
18 expenses paid to the Settlement Administrator, ILYM Group, Inc. The Net Settlement Amount of
19 \$274,858.59 shall be apportioned between the California Labor and Workforce Development
20 Agency ("LWDA") and Aggrieved Employees. Seventy-five percent (75%) of the Net
21 Settlement Amount, or \$206,143.94, shall be paid to the LWDA, and twenty-five percent (25%)
22 of the Net Settlement Amount, or \$68,714.65, shall be paid to Aggrieved Employees as
23 Individual PAGA Payments.

24 This Judgment incorporates by reference the definitions in the Settlement Agreement, and
25 all terms defined therein shall have the same meaning as set forth in the Settlement Agreement.

26 This Judgment is entered as part of a Settlement and the Court has made no findings of
27 liability or provided any notice of PAGA violations.

28 As a result of this Judgment, Plaintiffs individually and in their respective capacities as

1 representatives for the LWDA, the Aggrieved Employees, and the LWDA are bound by the
2 Released Claims as set forth in the Settlement Agreement, against the Released Parties.

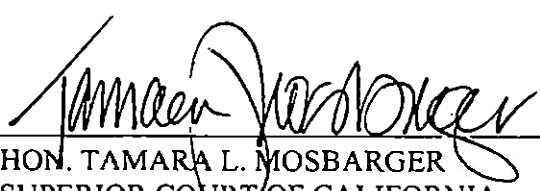
3 Effective on the date when Defendants fully fund the entire \$500,000, Defendants and the
4 Released Parties (as defined in the Settlement Agreement) shall be entitled to a release of the
5 Released PAGA Claims. The "Released PAGA Claims" means "all claims for PAGA penalties
6 that were alleged, or reasonably could have been alleged, based on the facts stated in the
7 Operative Complaints [] and the PAGA Notices submitted by Plaintiffs to the LWDA [], which
8 occurred during the PAGA Period, and expressly excluding all other claims, including Plaintiffs'
9 Individual Settlements which are subject to a separate general release including but not limited to
10 claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing
11 Act, unemployment insurance, disability, social security, workers' compensation, and California
12 class claims, and PAGA claims outside of the PAGA period."

13 The "Aggrieved Employees" are defined as "all individuals who are or previously were
14 employed by Defendants Joy Signal Technology, LLC, Meritec, and Ohio Associated
15 Enterprises, LLC in California and classified as a non-exempt employee at any time during the
16 PAGA Period."

17 This Judgment is intended to be a final disposition in its entirety of the above captioned
18 action. The claim asserted under PAGA in the above captioned is dismissed with prejudice.
19 Without affecting the finality of this judgment in any way, the Court retains jurisdiction of all
20 matters relating to the interpretation, administration, implementation, effectuation, and
21 enforcement of the settlement pursuant to C.C.P. § 664.6.

22 **IT IS SO ORDERED.**

23
24 DATED: FEB 25 2026


HON. TAMARA L. MOSBARGER
SUPERIOR COURT OF CALIFORNIA

25 *The case management*
26 *conference on March 25, 2026*
27 *and April 29, 2026 are vacated.*
28