

1 JEFFER MANGELS & MITCHELL LLP
R. SCOTT BRINK (Bar No. 138644)

2 *rsb@jeffer.com*

TAYLOR N. BURRAS (Bar No. 279744)

3 *tburras@jeffer.com*

1900 Avenue of the Stars, 7th Floor

4 Los Angeles, California 90067-4308

Telephone: (310) 203-8080

5 Facsimile: (310) 203-0567

6 Attorneys for Volkswagen Group of America,
Inc.

8 JUSTICE FOR WORKERS, P.C.

William C. Sung SB# 280792

9 E-Mail: *william@justiceforworkers.com*

Tiffany L. Luu SB# 335127

10 E-Mail: *tluu@justiceforworkers.com*

Joseph C. Ramli SB# 339491

11 E-Mail: *jramli@justiceforworkers.com*

3600 Wilshire Boulevard, Suite 1815

12 Los Angeles, CA 90010

Tel: 323-922-2000

13 Fax: 323-922-2000

14 Attorneys for Plaintiff FELIPE HERNANDEZ

15 SUPERIOR COURT OF THE STATE OF CALIFORNIA

16 COUNTY OF PLACER

18 FELIPE HERNANDEZ, an aggrieved
19 employee and on behalf of other aggrieved
20 employees,

21 Plaintiff,

22 v.

23 VOLKSWAGEN GROUP OF AMERICA,
INC., a New Jersey corporation; and DOES 1
24 through 50,

25 Defendants.

Case No. S-CV-0051588

PAGA SETTLEMENT AGREEMENT

Assigned for All Purposes to:
Hon. Todd D. Irby, Dept. 40

Trial Date: None Set

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March 24, 2026.

10. “Effective Date” means the date the Court approves the Settlement and enters judgment thereon.

TERMS

11. Gross Settlement Amount. In consideration for Plaintiff’s promises and representations described in this Settlement Agreement, and subject to all of the conditions of the Settlement being met, Defendant will pay One Hundred Twenty Thousand Dollars (\$120,000.00) (“Gross Settlement Amount”) to settle the Action. The Gross Settlement Amount includes Plaintiff’s attorneys’ fees, litigation costs and expenses, Settlement Administration Costs, and payments to Aggrieved Employees and the LWDA for their share of the PAGA Penalties Fund. No portion of the Gross Settlement Amount will be retained by, or revert to, Defendant. The Parties agree that there are no circumstances that would require Defendant to pay any amount greater than the Gross Settlement Amount in connection with this Agreement unless the escalator clause in 12(c) herein is invoked.

12. PAGA Penalties Fund. The PAGA Penalties Fund will be paid to Aggrieved Employees and the LWDA in full satisfaction of all Settled Claims. Pursuant to PAGA, Seventy-Five Percent (75%) of the PAGA Penalties Fund will be paid to the LWDA, and the remaining Twenty-Five Percent (25%) will be paid to all Aggrieved Employees according to the following formula:

12(a) Defendant will calculate: (i) the total number of pay periods worked by each Aggrieved Employee during the Settlement Period, and (ii) the total number of pay periods worked by all Aggrieved Employees during the Settlement Period.

12(b) To determine each Aggrieved Employee’s payment from the PAGA Penalties Fund, Defendant will use the following formula: Settlement Payment = 25% of PAGA Penalties Fund × [Pay Periods Worked by Individual Aggrieved Employee During the Settlement Period ÷ Total Pay Periods Worked by All Aggrieved Employees during the Settlement Period].

12(c) Escalator Clause. This settlement is based on Defendant's representation that there are approximately 6,358 pay periods worked by the Aggrieved Employees from September 1, 2022 through January 22, 2026. If the number

of pay periods exceeds this amount by 10% or more (i.e. more than 6,994 pay periods) for that same period, Defendant shall pay an increased Gross Settlement Amount proportionate to the increase over the 10% threshold. For example, if the final number of pay periods is 15% greater than 6,358, the Gross Settlement Amount will increase by 5%.

13. Attorneys' Fees and Costs. Defendant agrees not to oppose or impede any application or motion by Plaintiff's Counsel for Attorneys' Fees and Costs of not more than one-third (33 1/3%) of the Gross Settlement Amount, which is Forty Thousand Dollars (\$40,000.00), plus the reimbursement of all out-of-pocket costs and expenses associated with Plaintiff's Counsel's litigation and settlement of the Action (including expert/consultant fees, investigations costs, etc.), not to exceed Twenty Thousand Dollars (\$20,000.00), both of which will be paid from the Gross Settlement Amount. Any portion of the Attorneys' Fees and Costs not awarded to Plaintiff's Counsel will be added to the PAGA Penalties Fund.

14. Settlement Administration Costs. The Parties will retain Apex Class Action LLC as the third-party settlement administrator ("Settlement Administrator"). The Settlement Administrator will be responsible for establishing a qualified settlement fund ("QSF") and issuing payments and appropriate tax forms to Aggrieved Employees, Plaintiff, the LWDA, and Plaintiff's Counsel. The Settlement Administration Costs will be paid from the Gross Settlement Amount. Settlement Administration Costs are estimated at Four Thousand Four Hundred Twenty-Five Dollars (\$4,425.00).

15. PAGA Released Claims. Upon the Effective Date and subject to Defendant's full payment of the Gross Settlement Amount, Plaintiff, on behalf of himself, his heirs, executors, and assigns, each of the Aggrieved Employees, and the State of California, fully release and discharge Defendant, and each of its past, present and future, whether director or indirect, subsidiaries, affiliates, parent companies, divisions, successors, predecessors, and assigns, and each of their respective past and present shareholders, officers, partners, directors, members, employees, agents, attorneys, insurers, successors, assigns, representatives, accountants, and all persons acting on their behalf (collectively, "Released Parties") from any and all claims, rights, demands, liabilities, and causes of action of every nature and description under PAGA, which were alleged or which could have been alleged based on the facts asserted in the operative complaint in the Action and/or in Plaintiff's PAGA notice to the LWDA dated September 1, 2023 ("PAGA Released

Claims”) that accrued during the Settlement Period, including without limitation, claims for failure to pay minimum wages for all hours worked, pay all earned overtime, pay all sick leave wages, provide all meal periods or premium compensation in lieu thereof, authorize and permit all rest breaks or premium compensation in lieu thereof, timely pay all wages during employment and due upon separation of employment, issue complete and accurate wage statements, provide reasonable comfort by maintaining indoor temperatures as prescribed by the Wage Orders, provide the option to receive wages by physical paycheck, maintain accurate records, for unlawfully deducting wages without written consent, and for violation and/or based on California Labor Code §§ 201, 202, 203, 204, 210, 212, 221, 224, 226, 226.3, 226.7, 245-248.5, 246, 256, 510, 512, 516, 558, 1174, 1182.12, 1194, 1194.2, 1197, 1197.1, 1198, 2802, the corresponding provisions of the applicable IWC Wage Order, and all claims for attorneys’ fees and costs in connection therewith. The PAGA Released Claims include all such claims, whether known or unknown by the releasing party. Thus, even if an Aggrieved Employee discovers facts in addition to or different from those that they now know or believe to be true with respect to the subject matter of the PAGA Released Claims, e.g. the claims brought in Plaintiff’s operative complaint in the Action or that could have been brought based on the facts therein, those claims will remain released and forever barred. Therefore, solely with respect to those PAGA Released Claims, Plaintiff, the Aggrieved Employees, and the State of California expressly waive and relinquish the provisions, rights and benefits of California Civil Code section 1542, which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

16. Court Approval of the Settlement and Distribution of Settlement Payments. The Parties will present this Settlement Agreement to the Court and the LWDA. The Parties will request that the Court issue an order and judgment approving and incorporating by reference the terms and conditions of the Settlement Agreement (the “Order and Judgment”).

1 17. Funding of the Settlement. Within thirty (30) calendar days after entry of the Order and
2 Judgment, Defendant will deposit the Gross Settlement Amount into the QSF to be established by the
3 Settlement Administrator. Within fifteen (15) calendar days after the full funding of the Settlement, the
4 Settlement Administrator will issue payments to: (a) Aggrieved Employees; (b) the Labor and Workforce
5 Development Agency; (d) Plaintiff's Counsel; and (e) itself. The Settlement Administrator, and not
6 Defendant, will issue the appropriate tax forms for all payments issued under this Settlement.

7 18. List of Aggrieved Employees. Within fifteen (15) calendar days after entry of the Order
8 and Judgment, Defendant will provide the Settlement Administrator a complete list of all Aggrieved
9 Employees ("Aggrieved Employee List"). The Aggrieved Employee List will be formatted in Microsoft
10 Office Excel and will include each Aggrieved Employees full name; last known mailing address and
11 telephone number; Social Security number; and the total number of pay periods during which each
12 Aggrieved Employee worked during the Settlement Period. This information shall be treated as and
13 remain confidential and shall be used solely to manage the notice and payment process described herein,
14 shall not be disclosed to anyone other than the Settlement Administrator, except to applicable taxing
15 authorities, or pursuant to express written authorization of Defendant, the individual Aggrieved Employee
16 in question and only as to that individual's information, or by order of the Court.

17 19. Settlement Payments to Aggrieved Employees. The Settlement Administrator will issue
18 each Aggrieved Employee one check for his or her share of the PAGA Penalties Fund along with an
19 explanatory letter, attached as Exhibit A, in English and Spanish. Prior to mailing, the Settlement
20 Administrator will perform a search based on the National Change of Address Database for information to
21 update and correct for any known or identifiable address changes. Any checks returned as non-deliverable
22 on or before the check cashing deadline will be sent promptly via regular First-Class U.S. Mail to the
23 forwarding address affixed thereto. If no forwarding address is provided, the Settlement Administrator will
24 promptly attempt to determine the correct address using a skip-trace, or other search using the name,
25 address or Social Security number of the Aggrieved Employee involved, and will then perform a single re-
26 mailing. Checks will remain negotiable for 180 days. Those funds represented by un-cashed checks which
27 remain outstanding 180 days after the mailing of the Settlement checks by the Settlement Administrator
28 will be transmitted to the State Controller's Office Unclaimed Property Fund in the name of each

1 Aggrieved Employee whose check is voided. All settlement payments to Aggrieved Employees will be
2 treated as miscellaneous income for which a 1099 will be issued.

3 20. Settled Claims. Upon entry of the Order and Judgment, Plaintiff and all Aggrieved
4 Employees will be forever barred from pursuing against Defendant any and all PAGA Released Claims
5 during the Settlement Period. Aggrieved Employees will not be deemed to have released any individual
6 wage and hour claims by virtue of this Settlement.

7 21. No Right to Exclusion or Objections by Representative Action Members. Because this
8 settlement resolves claims and actions brought pursuant to PAGA by Plaintiff acting as a proxy and as a
9 Private Attorney General of, and for, the State of California and the LWDA, the Parties agree that no
10 Aggrieved Employee has the right to exclude himself or herself from the Settlement. Aggrieved Employees
11 will be bound by the terms of the Settlement Agreement, upon its approval by the Court, regardless of
12 whether he or she cashes any payment received as a result of this Settlement. The Parties also agree that no
13 Aggrieved Employee has the right to object to the terms of the Settlement Agreement.

14 22. No Credit Toward Benefit Plans. Payments to Aggrieved Employees as referenced herein
15 will not be utilized to calculate any additional benefits under any benefit plans to which any Aggrieved
16 Employee may be eligible, including, but not limited to profit-sharing plans, bonus plans, 401(k) plans,
17 stock purchase plans, vacation plans, sick leave plans, PTO plans, and any other benefit plan. Rather, it is
18 the Parties' intention that this Settlement Agreement will not affect any rights, contributions, or amounts to
19 which any Aggrieved Employee may be entitled under any benefit plans.

20 23. No Prior Assignments. The Parties and their counsel represent, covenant, and warrant that
21 they have not directly or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or
22 encumber to any person or entity any portion of any liability, claim, demand, action, cause of action or right
23 herein released and discharged.

24 24. Nullification. If the Court should fail to approve the Settlement, the Parties shall coordinate
25 efforts to address the Court's questions or concerns and work jointly to make reasonable efforts to remedy
26 the Settlement Agreement in order to obtain the Court's approval. If, after the Parties make reasonable
27 attempts to obtain approval of the material terms of the Settlement Agreement, the Court does not approve
28 the Settlement Agreement or if the Court's approval of this Settlement Agreement is reversed, modified, or

1 declared or rendered void or voidable, then: (a) this Settlement Agreement shall be considered null and
2 void; (b) neither this Settlement Agreement nor any of the related negotiations or proceedings shall be of
3 any force or effect; and (c) all Parties to this Settlement Agreement shall stand in the same position, without
4 prejudice, as if the Settlement Agreement had been neither entered into nor filed with the Court.

5 25. Judgment and Continued Jurisdiction. After entry of the Order and Judgment, the Court
6 will have continuing jurisdiction solely for purposes of addressing: (i) the interpretation and enforcement of
7 the terms of the Settlement, (ii) settlement administration matters, and (iii) such post-Judgment matters as
8 may be appropriate under court rules or as set forth in this Settlement.

9 26. Authorization to Enter Into Settlement Agreement. Counsel for all Parties warrant and
10 represent they are expressly authorized by the Parties whom they represent to negotiate this Settlement
11 Agreement and to take all appropriate action required or permitted to be taken by such Parties pursuant to
12 this Settlement Agreement to effectuate its terms and to execute any other documents required to effectuate
13 the terms of this Settlement Agreement. The Parties and their counsel will cooperate with each other and
14 use their best efforts to affect the implementation of the Settlement. If the Parties are unable to reach
15 agreement on the form or content of any document needed to implement the Settlement, or on any
16 supplemental provisions that may become necessary to effectuate the terms of this Settlement, the Parties
17 may seek the assistance of the Court to resolve such disagreement.

18 27. Acknowledgement that the Settlement is Fair and Reasonable. The Parties believe this
19 Settlement Agreement is a fair, adequate, and reasonable settlement of the Action and have arrived at this
20 Settlement after arm's-length negotiations by experienced counsel. The Parties further acknowledge that
21 they are each represented by competent counsel and that they have had an opportunity to consult with their
22 counsel regarding the fairness and reasonableness of this Settlement.

23 28. Waiver of Certain Appeals. The Parties agree to waive appeals; except, however, that
24 Plaintiff may appeal any reduction to the Attorneys' Fees and Costs below the amount they request from
25 the Court, and either party may appeal any court order that materially alters the Settlement's terms.

26 29. No Admission. Nothing contained herein, nor is the consummation of this Settlement, to
27 be construed or deemed an admission with respect to liability, culpability, negligence, or wrongdoing on
28 the part of Defendant, Released Parties, Plaintiff, Plaintiff's Counsel, Aggrieved Employees, or the LWDA.

Each of the Parties hereto has entered into this Settlement Agreement with the intention to avoid further disputes and litigation with the attendant inconvenience and expenses. Defendant denies that it has engaged in any unlawful activity, that it has failed to comply with the law in any respect, that it has any liability to anyone under the claims asserted in the Action. The Parties agree that this Settlement does not constitute an admission by Defendant or any of the Released Parties of any of the matters alleged in the Action or of any violation by any of them of any federal, state or local law, ordinance or regulation, or of any violation of any policy or procedure, or of any liability or wrongdoing whatsoever. This Settlement Agreement is entered into solely for the purpose of compromising highly disputed claims. Neither this Settlement nor anything in this Settlement Agreement shall be construed to be or shall be admissible in any proceeding as evidence of liability or wrongdoing by Plaintiff, Defendant or any of the Released Parties.

30. Non-Evidentiary Use. Neither the existence of this Settlement Agreement, the terms of this Settlement Agreement, the negotiation and execution of this Settlement Agreement, all acts performed or documents executed pursuant to or in furtherance of this Settlement Agreement, nor the settlement of the Action shall be: (a) construed as, offered, or admitted in evidence as, received as, or deemed to be evidence for any purpose adverse to Plaintiff, the LWDA, Defendant or any other of the Released Parties, including but not limited to, evidence of a presumption, concession, indication, or admission by any of the Released Parties of any liability, culpability, fault, wrongdoing, omission, concession, or damage, or of the truth of any of the factual allegations in the operative complaint in the Action; (b) disclosed, referred to, or offered in evidence against Plaintiff, the LWDA, or any of the Released Parties in any further proceeding in the Action, or any other civil, criminal, or administrative action or proceeding in any court, administrative agency or other tribunal except (1) for the purposes of effectuating the settlement pursuant to this Settlement Agreement, (2) for Defendant to attempt to establish that an Aggrieved Employee has resolved or been compensated for any claims made by that employee, and (3) in order to support a defense or counterclaim based on principles of res judicata, collateral estoppel, release, good faith settlement, judgment bar or reduction or any theory of claim preclusion or issue preclusion or similar defense or counterclaim; and (c) deemed to be, nor used as, an admission or evidence of the appropriateness of these or similar claims for representative treatment, class certification or administration other than for purposes of administering this Settlement. Nothing herein shall constitute an admission by Defendant that the Action

1 was properly brought as a representative action other than for settlement purposes.

2 31. No Publication. The Parties will, and will cause all their respective current or past counsel
3 to: (i) maintain in confidence and not publish or otherwise disclose to any third party the terms of this
4 Settlement or any related information, except as necessary to obtain Court approval as contemplated by this
5 Settlement Agreement; (ii) not publish the fact and/or terms of this Settlement Agreement or any related
6 information on their website(s), for advertising purposes and/or in publication materials generally available
7 to the public. Notwithstanding the foregoing, the Parties acknowledge and agree that this Settlement
8 Agreement will be admissible and subject to disclosure in any proceeding to enforce its terms, and
9 Plaintiff's counsel may disclose the fact that this case settled in listing their qualifications to act as counsel
10 in other cases.

11 32. Entire Agreement. This Settlement Agreement constitutes the entirety of the Parties'
12 settlement terms. No other prior or contemporaneous written or oral agreements may be deemed binding
13 on the Parties.

14 33. Binding on Successors and Assigns. This Settlement Agreement will be binding upon, and
15 inure to the benefit of, the successors or assigns of the Parties hereto, as previously defined.

16 34. California Law Governs. All terms of this Settlement Agreement will be governed by and
17 interpreted according to the laws of the State of California.

18 35. Execution and Counterparts. This Settlement Agreement is subject only to the execution of
19 all Parties. However, the Settlement Agreement may be executed in one or more counterparts. All executed
20 counterparts and each of them, including electronic signatures (e.g., DocuSign), facsimiles, and scanned
21 copies of the signature pages, will be deemed to be one and the same instrument.

22 36. Amendment or Modification. This Settlement Agreement may be amended or modified
23 only by a written instrument, signed by either the Parties or their successors-in-interest or counsel for all
24 Parties, and approved by the Court.

25 37. Invalidity of Any Provision. Before declaring any provision of this Settlement Agreement
26 invalid, the Court will first attempt to construe the provision as valid to the fullest extent possible consistent
27 with applicable precedents so as to define all provisions of this Settlement Agreement valid and
28 enforceable.

1 38. Captions. The captions and section numbers in this Settlement Agreement are inserted for
2 the reader's convenience, and in no way define, limit, construe or describe the scope or intent of the
3 provisions of this Settlement Agreement.

4 39. Waiver. No waiver of any condition or covenant contained in this Settlement Agreement
5 or failure to exercise a right or remedy by any of the Parties hereto will be considered to imply or constitute
6 a further waiver by such party of the same or any other condition, covenant, right or remedy.

7 40. Enforcement Action. In the event that one or more of the Parties institutes any legal action
8 or other proceeding against any other Party or Parties to enforce the provisions of this Settlement or to
9 declare rights and/or obligations under this Settlement, the successful Party or Parties will be entitled to
10 recover from the unsuccessful Party or Parties reasonable attorneys' fees and costs, including expert
11 witness fees incurred in connection with any enforcement actions.

12 41. Mutual Preparation. The Parties have had a full opportunity to negotiate the terms and
13 conditions of this Settlement Agreement. Accordingly, this Settlement Agreement will not be construed
14 more strictly against one party merely by virtue of the fact that it may have been prepared by counsel for
15 one of the Parties, it being recognized that, because of the arm's-length negotiations between the Parties, all
16 Parties have contributed to the preparation of this Settlement Agreement.

17 42. Representation By Counsel. The Parties acknowledge that they have been represented by
18 counsel throughout all negotiations that preceded the execution of this Settlement Agreement, and that this
19 Settlement Agreement has been executed with the consent and advice of counsel, and reviewed in full.

20 43. Cooperation and Execution of Necessary Documents. All Parties will cooperate in good
21 faith and execute all documents to the extent reasonably necessary to effectuate the terms of this Settlement
22 Agreement.

23 44. Binding Agreement. The Parties warrant that they understand and have full authority to
24 enter into this Settlement, and further intend that this Settlement Agreement will be fully enforceable and
25 binding on all parties, and agree that it will be admissible and subject to disclosure in any proceeding to
26 enforce its terms, notwithstanding any mediation confidentiality provisions that otherwise might apply
27 under federal or state law.

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READ CAREFULLY BEFORE SIGNING

PLAINTIFF

Dated: 03 / 18 / 2026


Felipe Hernandez

DEFENDANT VOLKSWAGEN GROUP OF
AMERICA, INC.

Dated: _____

Ritsema Paul

By: VWPKI Digitally signed by
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APPROVED AS TO FORM

JUSTICE FOR WORKERS, P.C.

Dated: 3/18/2026


Young K. Park
William C. Sung

JEFFER MANGELS & MITCHELL LLP

Dated: 03/30/2026


R. Scott Brink
Taylor N. Burras

Exhibit A
Employee Notice

<<Mailing Date>>

To: <<First Name>><<Last Name>>
<<Address>>
<<City>> <<State>> <<Zip>>

Re: Individual Settlement Payment from *Felipe Hernandez v. Volkswagen Group of America, Inc. et al.*
Placer County Superior Court, Case No. S-CV-0051588

Dear <<First Name>><<Last Name>>:

Please find enclosed a check in the amount of <<**amount of payment**>> (“Individual Settlement Check”). This check is your payment from the settlement of a lawsuit entitled *Felipe Hernandez v. Volkswagen Group of America, Inc. et al.*, Case No. S-CV-0051588 (“Action”), pending in the Superior Court of California for the County of Placer (“Court”).

The lawsuit was filed by Felipe Hernandez (“Plaintiff”), a former employee of Volkswagen Group of America, Inc. (“Defendant”), on behalf of the State of California with respect to himself and other alleged aggrieved employees, to seek recovery of civil penalties pursuant to the California Private Attorneys General Act of 2004, California Labor Code § 2698, *et seq.* (“PAGA”) for alleged violations of the California Labor Code and Industrial Welfare Commission Wage Orders. Defendant denies these allegations and denies any wrongdoing of any kind associated with these allegations.

A settlement was reached between Plaintiff and Defendant, on behalf of Plaintiff, the State of California, and the following aggrieved employees: all current and former non-exempt employees who worked for Defendant within the State of California between September 1, 2022 through March 24, 2026 (“Aggrieved Employees”).

On <<Approval Date>>, the settlement was approved by the Court, with a portion to be paid to the State of California and a portion to be paid to the Aggrieved Employees. You are receiving a portion of the settlement (the enclosed Individual Settlement Check) because you have been identified as an Aggrieved Employee. Your Individual Settlement Check is based on the total number of pay periods that you worked as an Aggrieved Employee during the period between September 1, 2022 through March 24, 2026 (“Settlement Period”). The Individual Settlement Check is considered to be 100% penalties, which will be reported on an IRS Form 1099. You are responsible for paying any and all taxes that may be due as a result of any payment issued to you under the settlement and should consult a tax advisor regarding the tax consequences of such payment.

By way of the settlement, you are deemed to fully release and forever discharge the Released Parties from the PAGA Released Claims. The release pertains to civil penalties under PAGA only.

The “Released Parties” means Defendant and its past, present and future, whether director or indirect, subsidiaries, affiliates, parent companies, divisions, successors, predecessors, and assigns, and each of their respective past and present shareholders, officers, partners, directors, members, employees, agents, attorneys, insurers, successors, assigns, representatives, accountants, and all persons acting on their behalf.

The “PAGA Released Claims” means and refers to claims for civil penalties under the PAGA, California Labor Code § 2698, *et seq.*, which were alleged or could have been alleged based on the facts asserted in the operative complaint in the Action and/or in Plaintiff’s PAGA notice to the California Labor and Workforce Development Agency, arising during the Settlement Period, including without limitation, claims for failure to pay minimum wages for all hours worked, pay all earned overtime, pay all sick leave wages, provide all meal periods or premium compensation in lieu thereof, authorize and permit all rest breaks or premium compensation in lieu thereof, timely pay all wages during employment and due upon separation of employment, issue complete and accurate wage statements, provide reasonable comfort by maintaining indoor temperatures as prescribed by the Wage Orders,

Exhibit A
Employee Notice

provide the option to receive wages by physical paycheck, maintain accurate records, for unlawfully deducting wages without written consent, and for violation and/or based on California Labor Code §§ 201, 202, 203, 204, 210, 212, 221, 224, 226, 226.3, 226.7, 245-248.5, 246, 256, 510, 512, 516, 558, 1174, 1182.12, 1194, 1194.2, 1197, 1197.1, 1198, 2802, the corresponding provisions of the applicable IWC Wage Order, and all claims for attorneys' fees and costs in connection therewith.

Your Individual Settlement Check is valid for 180 calendar days from the date of issuance, and if you do not cash, deposit, or otherwise negotiate the check within the 180-day timeframe, your Individual Settlement Check will be cancelled and the funds will be transmitted to the State Controller's Office Unclaimed Property Fund in the name of the Aggrieved Employee whose check is voided.

Do not call or write the Court or Office of the Clerk of the Court to ask questions about the settlement. If you have any questions concerning the settlement, you may contact the Settlement Administrator at <<INSERT CONTACT INFORMATION>>.