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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

CHERRIE M. ALONZO, an individual;
and AMANDA A. BUCARO, an
individual, on behalf of themselves and
others similarly situated,

Plaintiffs,

v.

REIMAGINE NETWORK f/k/a
REHABILITATION INSTITUTE OF
SOUTHERN CALIFORNIA, a California
corporation, and DOES 1 through 50,
inclusive,

Defendants.

) **CLASS ACTION**

) Case No.: 30-2023-01351853-CU-OE-CXC

) Assigned for All Purposes To:
) Hon. David A. Hoffer

) **[PROPOSED] ORDER GRANTING
UNOPPOSED MOTION FOR
APPROVAL OF PRIVATE
ATTORNEYS GENERAL ACT
SETTLEMENT AGREEMENT; FINAL
JUDGMENT**

) Date: June 1, 2026
) Time: 1:30 p.m.
) Dept.: CX103

) Complaint filed: September 29, 2023
) FAC filed: December 4, 2023
) Trial: None set

) Reservation Number: 74782885

On June 1, 2026, at 1:30 p.m. in Department CX103 of the Orange Superior Court located at 751 West Santa Ana Blvd., Santa Ana, CA 92701, Plaintiffs Cherrie M. Alonzo and Amanda Bucaro's ("Plaintiffs") Motion for Approval of the PAGA Settlement Agreement and Release ("Settlement Agreement" and attached as **Exhibit 1** to the Exhibit List to this Order) entered into by and between Plaintiffs, on behalf of themselves, the State of California and all aggrieved employees (the "Aggrieved Employees"), and Defendant Reimagine Network ("Defendant") came before the Court for hearing pursuant to the Private Attorney's General Act ("PAGA"), California Labor Code § 2698 *et seq.* Plaintiffs appeared via their counsel ("PAGA Counsel") and counsel also appeared for Defendant. Having considered the Motion, the Settlement Agreement, the proposed Notice of PAGA Settlement ("PAGA Notice") which is attached as Exhibit A to the Settlement Agreement and as **Exhibit 2** to the Exhibit List to this Order, all supporting documents, and the arguments of counsel, and GOOD CAUSE having been shown, Plaintiffs' Motion is GRANTED.

NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:

1. This Order hereby fully incorporates the Settlement Agreement entered into between Plaintiffs, on behalf of themselves, the Aggrieved Employees, and the State of California, on the one hand, and Defendant on the other hand. Unless otherwise provided herein, all capitalized terms used herein shall have the same meaning as defined in the Settlement Agreement. The Court has jurisdiction over the subject matter of this lawsuit and all matters relating thereto, and over all parties to the Action.

2. Aggrieved Employees are defined as follows: a person employed by Defendant in California and classified as an hourly, non-exempt employee who worked for Defendant during the PAGA Period. (Kim Decl., Exhibit 1, ¶¶ 1.4.) The PAGA Period is September 29, 2022, through October 24, 2024.

3. The Court has considered the nature of the claims, the amount paid in settlement, which is \$215,000.00 ("Gross Settlement Amount"), the allocation of settlement proceeds among the Aggrieved Employees, and the fact that a settlement represents a compromise of the

1 Parties' respective positions rather than the result of a finding of liability at trial. The Court
2 hereby finds the Settlement is fair to those affected and is not unjust, arbitrary and oppressive,
3 or confiscatory, and has been reached as a result of serious and non-collusive, arm's-length
4 negotiations. The Court therefore approves the Settlement as set forth in the Settlement
5 Agreement and directs the Parties to effectuate the Settlement according to the terms outlined in
6 the Settlement Agreement.

7 4. The Court hereby finds that Plaintiffs' notice of the proposed Settlement
8 submitted to the Labor and Workforce Development Agency ("LWDA") fully and adequately
9 complied with the notice requirements of California Labor Code § 2699.

10 5. Effective on the date when Defendant fully funds the entire Gross Settlement
11 Amount, Plaintiffs and all Aggrieved Employees are deemed to release claims against all
12 Released Parties as follows:

13 a. Release by Plaintiffs and Aggrieved Employees: Plaintiffs, the LWDA and
14 Aggrieved Employees release and resolve all claims against the Released Parties
15 for civil penalties under PAGA arising during the PAGA Period that were
16 alleged or reasonably could have been alleged based on the facts asserted in the
17 Operative Complaint and PAGA Notice, including claims brought for violations
18 of California Labor Code sections 201, 202, 203, 204, 226, 226.7, 246, 248.1,
19 248.2, 248.5, 510, 512, 558, 1174, 1174.5, 1185, 1194, 1194.1, 1194.2, 1197,
20 1197.1, 1198, 1198.5, 1199, 2802, and 2810.5, and the applicable IWC Wage
21 Order(s).

22 6. Neither the Settlement nor any of the terms set forth in the Settlement Agreement
23 are admissions by Defendant, or any of the other Released Parties, of liability on any of the
24 allegations alleged in the Action, nor is this Order a finding of the validity of any claims in the
25 Action, or of any wrongdoing by Defendant, or any of the other Released Parties. The
26 Settlement Agreement represents a compromise and settlement of highly disputed claims.
27 Defendant denies all liability in the Action. Representative treatment of the Aggrieved
28 Employees also is for settlement purposes only.

1 7. Pursuant to the terms of the Settlement, the Court approves D.Law, Inc.,
2 including Emil Davtyan, David Yeremian, Alvin B. Lindsay, Enoch J. Kim, Antonia McKee,
3 and all lawyers affiliated with this firm, as PAGA Counsel for settlement purposes.

4 8. Pursuant to the terms of the Settlement, the Court awards Attorneys' Fees to
5 PAGA Counsel in the total amount of **\$71,666.67**, to be paid out of the Gross Settlement
6 Amount, as final payment for and satisfaction of any and all attorney's fees arising out of the
7 Action.

8 9. Pursuant to the terms of the Settlement, the Court awards Attorneys' Costs to
9 PAGA Counsel in the amount of **\$22,948.20**, to be paid out of the Gross Settlement Amount, as
10 final payment for and complete satisfaction of any and all attorneys' costs arising out of the
11 Action.

12 10. The Court appoints Phoenix Settlement Administration to serve as the Settlement
13 Administrator. Furthermore, pursuant to the terms of the Settlement, the Court awards
14 administration related payments in the amount of **\$4,950.00** as compensation for its fees and
15 costs in administering this Settlement. This amount is to be paid out of the Gross Settlement
16 Amount.

17 11. Pursuant to the terms of the Settlement Agreement, the Net Settlement Amount
18 of approximately **\$120,385.13** shall be allocated as follows: 75% (**\$90,288.85**) will be paid to
19 the LWDA and the remaining 25% (**\$30,096.28**) will be paid to the Aggrieved Employees
20 pursuant to the method set forth in the Settlement Agreement for calculating Individual PAGA
21 Payments.

22 12. Defendant will not be required to pay any additional amounts in connection with
23 the Settlement other than those amounts specifically set forth in the Settlement Agreement and
24 this Order.

25 13. The Court reserves exclusive and continuing jurisdiction over the lawsuit for the
26 purposes of supervising the implementation, enforcement, construction, administration, and
27 interpretation of the Settlement Agreement and this Judgment as are permitted by law pursuant
28 to California Code of Civil Procedure Section 664.6.

