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1004

April 30, 2026
CA3863

VIA ONLINE FILING TO LWDA AND CERTIFIED MAIL TO DEFENDANT

Labor and Workforce Development Agency
Online Filing

COLLECTORS UNIVERSE, INC.
Certified Mail #9589071052704045662428
CT Corporation System
AMANDA GARCIA
330 N BRAND BLVD, Suite 700
GLENDALE, CA 91203

Re: Notice Of Violations Of California Labor Code Sections §§ 204, 210, 226(a), 226.7, 510, 512, 558(a)(1)(2), 1194, 1197, 1197.1, 1198, 2802, California Code of Regulations, Title 8, Section 11040, Subdivision 5(A)-(B), Violation of the applicable Industrial Welfare Commission Wage Order(s) brought Pursuant To California Labor Code Section 2699.5.

Dear Sir/Madam:

This letter serves as a written notice under California Labor Code Section 2699.3 on behalf of Carly Medina ("Plaintiff") and all other Aggrieved Employees of Collectors Universe, Inc.. "Aggrieved Employees" refers to all individuals who are or previously were employed by Collectors Universe, Inc. in California, including any employees staffed with Collectors Universe, Inc. by a third party, and classified as non-exempt employees during the time period of April 30, 2025 through a date as determined by the Court ("PAGA Period").

Plaintiff is currently employed by Defendant as a non-exempt employee, paid on an hourly basis, and is entitled to minimum wages, overtime compensation, compliant meal and rest periods, and reimbursement of necessary business expenses. Plaintiff's job duties include reviewing and processing collectible items, verifying information, entering data into Defendant's systems, and meeting productivity expectations tied to daily quotas.

During the PAGA Period, Defendant sometimes fails to provide compliant meal periods and rest breaks in violation of Labor Code sections 226.7 and 512, as well as the applicable Industrial Welfare Commission Wage Order. Due to the nature of Plaintiff's duties and workload expectations, Plaintiff is sometimes unable to take a timely meal period before the end of the fifth hour of work. Plaintiff's job requires the continuous

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processing of orders, including reviewing collectible items, verifying serial numbers, entering data into Defendant's systems, and labeling items, all while meeting daily productivity quotas of approximately 500–600 items. As a result, Plaintiff sometimes delays meal periods because she is in the middle of completing an order or attempting to meet required production levels. On some occasions, Plaintiff takes meal periods late or skips them in order to complete assignments, and sometimes works shifts exceeding ten hours without being provided a second compliant meal period. Similarly, Plaintiff sometimes does not take all required rest periods and, from time to time, continues working during rest periods or skips them altogether in order to meet productivity expectations. Defendant does not always provide premium pay for non-compliant meal and rest periods.

Further, during the PAGA Period, Defendant sometimes fails to pay all wages owed in violation of Labor Code sections 510, 1194, 1197, 1197.1, and 1198. Plaintiff sometimes works overtime hours, including shifts exceeding eight hours in a day and forty hours in a week. In addition, Plaintiff occasionally performs work during periods that should be duty-free, including during meal periods when work obligations continue. Plaintiff also completed a multi-day training process required by Defendant, during which Plaintiff spent substantial time completing required job duties and was not paid for all hours worked. Additionally, from time to time, Plaintiff receives and responds to work-related communications, including Slack messages, while clocked out. These practices result in unpaid wages, including wages that should be compensated at minimum and overtime rates where applicable.

Plaintiff also incurs necessary business expenses in furtherance of Defendant's operations, including the use of a personal cell phone for work-related communications. Defendant provides a cell phone stipend from time to time, however, such reimbursement is not sufficient to cover the reasonable costs associated with Plaintiff's required use of her personal cell phone for work purposes. As a result, Defendant fails to fully reimburse business expenses in violation of Labor Code section 2802.

During the PAGA Period, Defendant occasionally fails to provide accurate itemized wage statements in violation of Labor Code section 226(a). As a result of the wage and hour violations described herein, Plaintiff's wage statements sometimes do not accurately reflect all hours worked and wages earned.

Further, Defendant sometimes fails to timely pay all wages due, including wages associated with the violations described above, in violation of Labor Code sections 204 and 210.

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As a result of these practices, Plaintiff and other aggrieved employees are, on some occasions, not provided with all wages and premiums owed under California law.

Defendant's unlawful policies and practices described herein resulted in numerous Labor Code violations affecting Plaintiff and other Aggrieved Employees during the PAGA period. Said conduct violated California Labor Code sections 204, 210, 226(a), 226.7, 510, 512, 558(a)(1)(2), 1194, 1197, 1197.1, 1198, 2802, as well as the applicable Industrial Welfare Commission Wage Orders, and is therefore actionable under California Labor Code section 2699.

This notice is provided to enable Plaintiff to proceed with a Complaint against Defendant as authorized by California Labor Code section 2699. The lawsuit will consist of other Aggrieved Employees. As counsel, our intention is to vigorously prosecute the claims, and to procure civil penalties as provided by the Private Attorney General Statute of 2004 on behalf of Plaintiff and all Aggrieved Employees.

If you have any questions or concerns, please do not hesitate to contact me at the above number and email address.

Respectfully,

/s/ Nicholas De Blouw

Nicholas De Blouw, Esq.