

**CHRISTIAN IVAN VALERIO SOLIS**

c/o DIVERSITY LAW GROUP, P.C.  
515. S. Figueroa St., Suite 1250  
LOS ANGELES, CALIFORNIA 90071  
TELEPHONE (213) 488-6555  
FACSIMILE (213) 488-6554

April 6, 2026

VIA ON-LINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT  
REQUESTED TO EMPLOYER

California Labor & Workforce Development Agency  
Attn. PAGA Administrator  
1515 Clay Street, Ste. 801  
Oakland, CA 94612  
[PAGA@dir.ca.gov](mailto:PAGA@dir.ca.gov)

Re: *Valerio Solis v. Victor Community Support Services*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code section 2699.3 of the claims asserted on behalf of myself and all similarly aggrieved employees against my former employer, Victor Community Support Services (the "Company"). Specifically, I allege that the Company:

1. Violated Labor Code §§ 201-203 and 246 by failing to pay me and all similarly situated aggrieved employees sick pay at the regular rate of pay as the Company failed to include non-discretionary remuneration, including, but not limited to, incentives, differentials and variances, into the regular rate of pay for sick pay wages. Further, as a result of such violations, the Company violated Labor Code § 226 as the wage statements failed to accurately identify the accurate rates of pay and gross/net wages earned.

The address for the Company is:

Victor Community Support Services  
1360 E. Lassen Avenue  
Chico, CA 95973

Please contact my attorneys at the address/telephone number listed above if you have any questions regarding this matter.

Sincerely,

Signed by:  
  
[REDACTED]  
Christian Ivan Valerio Solis

cc: Victor Community Support Services (by certified mail)