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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
[UNLIMITED CIVIL - COMPLEX]

BRUCE ALTAMIRANO, an individual, and
as a proxy for the State of California,

Plaintiff,

vs.

CALIFORNIA SIGNS, INC., a corporation;
MATTHEW MILLER, an individual; and
DOES 1 through 5, inclusive,

Defendants.

Case No.: 23STCV31737

*Assigned for All Purposes to the Hon. Judge
Laura A. Seigle in Dept. 17*

~~PROPOSED~~ JUDGMENT

Complaint Filed: December 28, 2023

The Motion for Final Approval of Class Action Settlement came for hearing on April 3, 2026. The Court has issued its Order Granting Motion for Final Approval of Class Action Settlement ("Final Approval Order"). Having granted final approval and good cause appearing, the Court now enters Final Judgment with respect to Plaintiff Bruce Altamirano and the Settlement Class, on the one hand, and Defendants California Signs, Inc. and Matthew Miller, on the other hand. **IT IS HEREBY ORDERED, ADJUDGED AND DECREED:**

1. Incorporation of Final Approval Order

The Court confirms the Gross Settlement Amount of \$245,000.00 and incorporates by reference the Final Approval Order in its entirety, including all findings of fact and conclusions of law contained therein.

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FILED
Superior Court of California
County of Los Angeles

04/03/2026

David W. Slayton, Executive Officer / Clerk of Court

By: A. He Deputy

2. Final Class Certification

Pursuant to the Final Approval Order, the Court confirms final certification of the following Settlement Class:

All persons employed by Defendants California Signs, Inc. and Matthew Miller (collectively, "Defendants") in California and classified as a non-exempt who worked for Defendants during December 28, 2022 through April 14, 2025.

The Court confirms Bruce Altamirano as Class Representative and Matthew Gutierrez and Amber B. Derham of Lawyers for Legal Rights LLP as Class Counsel.

3. Approval of the Settlement

The Court grants final approval of the Settlement Agreement as fair, reasonable, and adequate, and orders the Parties to effectuate the Settlement according to its terms.

4. Release of Claims

Upon the date this Judgment becomes final, and as stated in the Final Approval Order Settlement Class Members are as follows:

All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors and assigns, release Released Parties from all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint. Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, compensation or claims based on facts occurring outside the Class Period.

5. Payments Authorized

As set forth in the Final Approval Order, the Court approves and orders payment of the Gross Settlement Amount and the following allocations:

- Individual Class Payments
- PAGA allocation of \$6,892.27 (75% to LWDA + 25% to Aggrieved Employees)
- Service Award of \$5,000 to Plaintiff Bruce Altamirano
- Attorneys' fees of \$81,658.50 and litigation costs of \$13,246.00
- Settlement Administrator fees of \$7,250.00

The Settlement Administrator is authorized and directed to distribute all payments in accordance

1 with the Settlement Agreement.

2 **6. Retention of Jurisdiction**

3 Pursuant to Code of Civil Procedure section 664.6, the Court retains jurisdiction to enforce the
4 settlement Final Approval Order, and judgment.

5 **7. Post-Distribution Accounting**

6 As ordered in the Final Approval Order, the Court sets a Final Accounting Hearing in in
7 Department 17 of this Court, located at 312 North Spring Street, Los Angeles, California 90012, on
8 **January 4, 2027**, at 10:00 a.m. The Settlement Administrator shall prepare a Final Accounting Report
9 at least fifteen (15) calendar days prior to the hearing. Plaintiff shall file that report at least ten (10)
10 calendar days prior to the hearing. The Settlement Administrator shall post this Final Judgment on the
11 settlement website.

12 **9. Final Judgment**

13 This Judgment is final. The Clerk is directed to enter this Judgment forthwith.

14 Dated: 04/03/2026



Laura Seigle
Hon. Judge Laura A. Seigle
Judge of the Superior Court of the State of
California
Laura A. Seigle / Judge