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FILED
Superior Court of California
County of Los Angeles

04/03/2026

David W. Slayton, Executive Officer / Clerk of Court

By: A. He Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
[UNLIMITED CIVIL - COMPLEX]

BRUCE ALTAMIRANO, an individual, and
as a proxy for the State of California,

Plaintiff,

vs.

CALIFORNIA SIGNS, INC., a corporation;
MATTHEW MILLER, an individual; and
DOES 1 through 5, inclusive,

Defendants.

Case No.: 23STCV31737

*Assigned for All Purposes to the Hon. Judge
Laura A. Seigle in Dept. 17*

**[PROPOSED] ORDER GRANTING
MOTION FOR FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: April 3, 2026

Time: 9:00 A.M.

Loc.: Dept 17

Complaint Filed: December 28, 2023

Trial Date: None Set

Plaintiff Bruce Altamirano's Motion for Final Approval of Class Action Settlement ("Motion") came on regularly for hearing before this Court on April 3, 2026, at 9:00 a.m. The Court, having considered Plaintiff's Motion, the memorandum of points and authorities in support thereof, and the supporting declarations filed therewith, including the Class Action and PAGA Settlement Agreement ("Settlement") and the Court-Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval ("Class Notice") attached as exhibits to the Declaration of Matthew Gutierrez filed in support of the Motion, and good cause appearing, the Court hereby **GRANTS** the Motion as follows:

1. The Gross Settlement Amount is \$245,000.00.

2. The conditional class certification is hereby made final, and the Court thus certifies, for purposes of the Settlement, a Settlement Class consisting of:

All persons employed by Defendants California Signs, Inc. and Matthew Miller (collectively, "Defendants") in California and classified as a non-exempt who worked for Defendants during December 28, 2022 through April 14, 2025 ("Class Period").

3. The release by Settlement Class Members is as follows:

All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors and assigns, release Released Parties from all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint. Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, compensation or claims based on facts occurring outside the Class Period.

4. Plaintiff Bruce Altamirano is hereby confirmed as a Class Representative. Matthew Gutierrez and Amber B. Derham of Lawyers for Legal Rights LLP are hereby confirmed as Class Counsel.

5. Notice was provided to Settlement Class Members as set forth in the Settlement Agreement, which was preliminarily approved by the Court on December 3, 2025, and the notice process has been completed in conformity with the Settlement Agreement. The Court finds that said notice was the best notice practicable under the circumstances. The Notice provided due and adequate notice of the proceedings and matters set forth therein, informed Settlement Class members of their rights, and fully satisfied the requirements of California Rule of Court Rule 3.769 and due process.

6. The Court finds that no Settlement Class Members objected to the Settlement, and no Settlement Class Member opted out of the Settlement, and that the resulting 100% participation rate in the Settlement supports final approval.

7. The Court hereby approves the settlement as set forth in the Settlement Agreement as fair, reasonable, and adequate, and directs the Parties to effectuate the Settlement Agreement according to its terms.

8. For purposes of settlement only, the Court finds that: (a) the members of the Settlement

1 Class are ascertainable and so numerous that joinder of all members is impracticable; (b) there are
2 questions of law or fact common to the Settlement Class, and there is a well-defined community of
3 interest among members of the Settlement Class with respect to the subject matter of the litigation; (c)
4 the claims of the Class Representative are typical of the claims of the members of the Settlement Class;
5 (d) the Class Representatives has fairly and adequately protected the interests of the Settlement Class
6 Members; (e) a class action is superior to other available methods for an efficient adjudication of this
7 controversy; and (f) Class Counsel is qualified to serve as counsel for the Class Representatives and the
8 Settlement Class.

9 9. The Court finds that given the absence of objections, and objections being a prerequisite
10 to appeal, this Order shall be considered final as of the date it is signed by this Court.

11 10. The Court orders that Defendants shall deposit the Gross Settlement Amount into an
12 account established by Phoenix Class Action Administrations Solutions ("Settlement Administrator"), as
13 provided for in the Settlement. The Court orders that Defendants shall also fund the amounts necessary
14 to fully pay Defendants' share of payroll taxes, as provided for in the Settlement.

15 11. The Court finds that the Individual Class Payments, as provided for in the Settlement, are
16 fair, reasonable, and adequate, and orders the Settlement Administrator to distribute the individual
17 payment in conformity with the terms of the Settlement.

18 12. The Court finds that the California Labor Code Private Attorneys General Act ("PAGA")
19 civil penalties allocation of \$6,892.27 is fair, adequate, and reasonable in view of PAGA's purposes. The
20 Settlement Administrator shall distribute this payment to the California Labor and Workforce
21 Development Agency ("LWDA") and aggrieved employees in conformity with the terms of the
22 Settlement.

23 13. The Court finds that a service award in the amount of \$5,000.00 to Plaintiff Bruce
24 Altamirano is appropriate for the risks undertaken, his service to the Settlement Class, and his general
25 release of claims. The Court finds that this award is fair, reasonable, and adequate, and orders that the
26 Settlement Administrator make this payment in conformity with the terms of the Settlement.

27 14. The Court finds that attorneys' fees in the amount of \$81,658.50, and actual litigation
28 costs of \$13,246.00 for Class Counsel are fair, reasonable, and adequate, and orders that the Settlement
Administrator distribute these payments to Class Counsel in conformity with the terms of the Settlement.

1 15. The Court orders that the Settlement Administrator shall be paid \$7,250.00 from the Gross
2 Settlement Amount for all of its work done and to be done until the completion of this matter and finds
3 that sum appropriate.

4 16. Upon the date that the Judgment is final, and by operation of this Order, the release by
5 Settlement Class Members (as defined in the Settlement Agreement) of each Participating Class Member
6 against the Released Parties, are fully, finally, and forever released, relinquished, and discharged pursuant
7 to the terms of the Settlement Agreement.

8 17. The Court retains jurisdiction to enforce the Settlement, the Final Approval Order, and the
9 Judgment. The declaration of final distribution is to be filed by November 30, 2026.

10 18. ~~The Court sets a Final Accounting Hearing in in Department 17 of this Court, located at~~
11 ~~312 North Spring Street, Los Angeles, California 90012, on January 4, 2027, at 10:00 a.m. The~~
12 ~~Settlement Administrator shall prepare a Final Accounting Report at least fifteen (15) calendar days prior~~
13 ~~to the hearing. Plaintiff shall file that report at least ten (10) calendar days prior to the hearing.~~

14 The court sets a non-appearance case review for December 7, 2026 at 8:30 a.m.

15 19. The Settlement Administrator shall post this Order and the Final Judgment on the
16 settlement website.

17 **IT IS SO ORDERED.**

18 Dated: 04/03/2026



19 Hon. Judge Laura A. Seigle
20 Judge of the Superior Court of the State of
21 California Laura A. Seigle / Judge