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Clerk of the Superior Court
By T. Automation ,Deputy Clerk

Nicholas J. Ferraro (State Bar No. 306528)
Lauren N. Vega (State Bar No. 306525)
Mariela R. Romo (State Bar No. 341657)
Ferraro Vega Employment Lawyers, Inc.
3333 Camino del Rio South, Suite 300
San Diego, California 92108
(619) 693-7727 main / (619) 350-6855 fax
nick@ferrarovega.com / lauren@ferrarovega.com /
mariela@ferrarovega.com

*Attorneys for Plaintiffs Onoray Davis, Jr. and
Mercedes Morris*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

ONORAY DAVIS, JR., *et al.*

Plaintiffs,

v.

ALLSAFE SERVICES, INC., *et al.*

Defendants.

Case No. 37-2023-00054447-CU-OE-CTL

*Hon. Wendy M. Behan
Dept. 66*

**Notice of Entry of Order Granting Approval
of PAGA Action Settlement and Attorneys'
Fees and Costs and Entering Judgment**

Action Filed: December 15, 2023

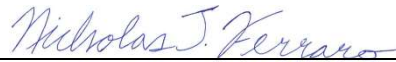
1 THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE TAKE
2 NOTICE THAT:

- 3 1. On August 22, 2025, at 10:15 a.m. in this Department, the Court entered the Order Granting
4 Approval of PAGA Action Settlement and Attorneys' Fees and Costs and Entering Judgment
5 attached hereto as Exhibit 1.
- 6 2. The Judge confirmed the Court's Tentative Ruling attached hereto as Exhibit 2.
- 7 3. A conformed copy of this Notice will be submitted to the LWDA via its online electronic portal
8 in accordance with Labor Code § 2699(s)(3).
- 9 4. Notice of the Court's final ruling and entry of judgment is hereby provided.

10
11 Respectfully submitted,

12 Dated: September 3, 2025

Ferraro Vega Employment Lawyers, Inc.

13
14 

Nicholas J. Ferraro

Lauren N. Vega

Mariela R. Romo

Attorneys for Plaintiffs Onoray Davis, Jr. and

Mercedes Morris

EXHIBIT 1

#44-45

RECEIVED
July 29, 2025

F I L E D
San Diego Superior Court

AUG 22 2025

Clerk of the Superior Court
By: B. Orihuela, Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

ONORAY DAVIS, JR., *et al.*

Plaintiffs,

vs.

ALLSAFE SERVICES, INC., *et al.*

Defendants.

Case No. 37-2023-00054447-CU-OE-CTL

Hon. Wendy M. Behan
Dept. 66

**[Proposed] Order Granting Approval of PAGA
Action Settlement and Attorneys' Fees and Costs
and Entering Judgment**

Motion for PAGA Approval Hearing:

Date: August 22, 2025

Time: 10:15 a.m.

[Filed concurrently with Plaintiffs' Notice of Motion
and Motion for Approval of PAGA
Action Settlement, Memorandum of Points and
Authorities, Declaration of Nicholas J. Ferraro,
Declaration of Onoray Davis, Jr., and Declaration of
Marren Morris]

Action Filed: December 15, 2023

**[Proposed] Order Granting Approval of PAGA Action Settlement
and Attorneys' Fees and Costs and Entering Judgment**

1 This matter came on for hearing on August 22, 2025 at 10:15 a.m. in Department 66 of the
2 above-captioned Court, the Honorable Wendy M. Behan presiding, on Plaintiff's Motion for Approval
3 of PAGA Action Settlement and Attorneys' Fees and Costs.

4 Having received and considered the Motion, and supporting Memorandum of Points and
5 Authorities, Declaration of Nicholas J. Ferraro (and its exhibits), Declaration of Onoray Davis, Jr.,
6 Declaration of Mercedes Morris including the PAGA Settlement Agreement ("Settlement"), the Court
7 makes the following determinations and orders:

8 Plaintiffs' PAGA Notices, Plaintiffs' Complaint, and the Parties' fully executed long form
9 PAGA Settlement Agreement are incorporated by reference. Terms used in this Order are derived from
10 the PAGA Settlement Agreement. The PAGA Period is defined as October 22, 2022 through March
11 15, 2025. The PAGA Members means all individuals currently or formerly employed by Defendants
12 in California as non-exempt employees during the PAGA Period... October 22, 2022 through March
13 15, 2025.

14 Plaintiffs' Motion for Approval of PAGA Action Settlement and Attorneys' Fees and Costs is
15 **GRANTED** and approved pursuant to California Labor Code section 2699(s)(2). After the attorneys'
16 fees, individual representative service payment, costs, and administrator's expenses are deducted from
17 the Gross Settlement Amount, the Net Settlement Amount is \$31,687.50, of which 75% (\$42,250) shall
18 be distributed to the LWDA and the remaining 25% (\$10,562.50) shall be distributed to the aggrieved
19 employees as their share of PAGA penalties.

20 Accordingly, the \$120,000 gross settlement shall be distributed as follows:

- 21 1. \$31,687.50 to the Labor and Workforce Development Agency for PAGA penalties
- 22 2. \$25,438.75 to the PAGA Employees
- 23 3. \$1,000 to Plaintiff Davis and \$1,000 to Plaintiff Morris
- 24 4. \$39,996 to Plaintiffs' counsel for attorneys' fees
- 25 5. \$15,127.75 to Plaintiffs' counsel for costs
- 26 6. \$5,750 to the Settlement Administrator

27 Plaintiffs, Defendants, and the Settlement Administrator are ordered to carry out the terms of
28 the settlement in accordance with the Settlement Agreement.

1 4. Upon the Effective Date of this Order, Defendants and the Released Parties shall be
2 entitled to a full and complete release of the Released Claims from the PAGA Members and a full and
3 complete release from Plaintiffs. The "Released Claims" for the PAGA Members are the PAGA claims
4 alleged, and/or could have been alleged, arising out of the facts alleged in Plaintiffs' Complaint and
5 PAGA Notice during the PAGA Period, including, without limitation, penalties predicated on the
6 underlying alleged violations for civil penalties under PAGA (Labor Code §§ 2698 *et seq.*).

7 5. This Settlement (including this Order) cannot be used, directly or indirectly, to
8 introduce, use, or admit in this case or in any other judicial, arbitral, administrative, investigative or
9 other forum or proceeding, as purported evidence of any violation of any federal, state, or local law,
10 statute, ordinance, regulation, rule or executive order (i.e., evidence of a "first" or "initial" violation),
11 or any liability, obligation, or duty at law or in equity, or for any other purpose. This Settlement
12 (including this Order) shall not be construed to be an admission by Defendants of any liability or
13 wrongdoing as to Plaintiffs, the PAGA Members, or any other person, and Defendants specifically
14 disclaim any such liability or wrongdoing.

15 Without affecting the finality of this Order or the entry of judgment in any way, the Court retains
16 jurisdiction on all matters relating to the interpretation, administration, implementation, and
17 enforcement of this Order and the Settlement.

18 7. The Court hereby ENTERS JUDGMENT in accordance with the terms of the Settlement, in
19 accordance with this Approval Order and Judgement.
20

21 **IT IS SO ORDERED.**

22
23 Date: 8/22/25

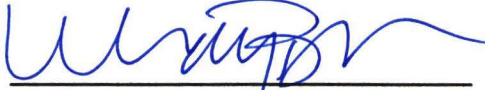

The Honorable Wendy M. Behan
Judge of the Superior Court

EXHIBIT 2

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN DIEGO
CENTRAL COURTHOUSE
TENTATIVE RULINGS - August 21, 2025

HEARING DATE: HEARING TIME: DEPT.:

JUDICIAL OFFICER:

CASE NO.:37-2023-00054447-CU-OE-CTL

CASE TITLE: Davis vs AllSafe Services Inc [IMAGED]

CASE TYPE: (U)Other Employment

HEARING TYPE:

Plaintiff's Motion for Approval of the PAGA Action Settlement and Attorneys' Fees and Costs is GRANTED. The Court will sign the order at ROA 28.