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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO

KIMBERLY DOEPKEN, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

NORTH RIDGE COUNTRY CLUB, a
California nonprofit corporation; and DOES 1
through 10, inclusive,

Defendants.

Lead Case No.: 23CV005710
Consolidated with Case No. 24CV002362

*[Assigned for All Purposes to the Hon. Lauri
A. Damrell, Dept. 22]*

**DECLARATION OF KIMBERLY
DOEPKEN IN SUPPORT OF
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Preliminary Approval Hearing:

Date: January 23, 2026

Time: 9:00 a.m.

Div.: 22

Action Filed: July 31, 2023

DECLARATION OF KIMBERLY DOEPKEN

I, Kimberly Doeppen, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant North Ridge Country Club (“North Ridge Country Club”) as an hourly-paid non-exempt employee from approximately October 2019 to May 2023. I worked for North Ridge Country Club first as a server, then later as a bartender.

3. Based on my experience and knowledge of North Ridge Country Club’s wage and hour policies and my familiarity with its employment practices, I worked with my attorneys to bring claims on behalf of myself and other hourly-paid non-exempt employees of North Ridge Country Club.

4. I am seeking to become a class representative in this case. I believe my experiences are like those of other hourly-paid non-exempt employees of North Ridge Country Club. Based on my experience working for North Ridge Country Club for several years, I understood that North Ridge Country Club’s employment policies and practices applied to me and my coworkers alike.

5. I do not have any conflicts with other hourly-paid non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent the other hourly-paid non-exempt employees at North Ridge Country Club.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by North Ridge Country Club’s company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by North Ridge Country Club.

7. I have kept the best interests of the other hourly-paid non-exempt employees in mind throughout this litigation while performing my duties as the named plaintiff in this case. I have been committed throughout the course of this case to prosecuting this case on behalf of myself and

the other employees. I believe that I have demonstrated my ability to advocate for the interests of the other hourly-paid non-exempt employees by participating in the intake process with my counsel, initiating these lawsuits, providing information to my attorneys, meeting with my attorneys in advance of mediation to discuss my claims, keeping in contact with my attorneys regarding the status of the case, and reviewing the settlement agreement to make sure it was fair.

8. To date, I have spent approximately 12 hours on my cases against North Ridge Country Club. I will continue to actively participate in this lawsuit as necessary and will continue to make myself available to assist in this case moving forward as needed.

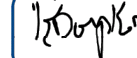
9. I do not have any actual or potential conflicts of interest with Class Members or the proposed Administrator, Apex Class Action Administration.

10. I am not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by this Settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on 12/26/2025, at Citrus Heights, California.

DocuSigned by:



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Kimberly Doeppen