

FIRST AMENDMENT TO CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

This First Amendment to Class Action and PAGA Settlement Agreement is reached by and between Plaintiff Blanca E. Belloso (“Plaintiff”), individually and on behalf of all members of the Settlement Class, on the one hand, and Defendant Hyatt Corporation (“Defendant”), on the other hand. Plaintiff and Defendant are referred to herein collectively as the “Parties.”

The Parties hereby agree to be bound by the terms in this First Amendment to Class Action and PAGA Settlement Agreement and Class Notice (this “Amendment”) which is intended to replace and supersede the definition of Released Class Claims and Released PAGA Claims, as well as Paragraphs 6.3 and 8.8(c) of the Class Action and PAGA Settlement Agreement and Class Notice (the “Settlement Agreement”) as set forth below. Terms used herein shall have the same meaning as in the Settlement Agreement unless defined differently in this Amendment. This Amendment is being made in accordance with Paragraph 13.9 of the Settlement Agreement which provides as follows: “Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or their representatives, and approved by the Court.”

The Settlement Agreement shall be modified as follows:

The Parties Agree that the Escalator clause in Paragraph 9 of the Settlement Agreement is not triggered. As a result, the Parties agree that the Class Period and PAGA Period remain as defined in Paragraphs 1.13 and 1.31 of the Settlement Agreement.

“Released Class Claims” is hereby amended to now be defined as follows:

Any and all claims, rights, demands, charges, complaints, causes of action, obligations, or liability of any and every kind that were pled or reasonably could have been pled based on the factual allegations contained in the Operative Complaint which occurred during the Class Period. This includes claims for (1) Minimum Wage Violations (Labor Code §§ 1182.12, 1194, 1194.2, 1197); (2) Failure to Pay All Overtime Wages Owed (Labor Code §§ 204, 510, 558, 1194, 1198); (3) Meal Period Violations (Labor Code §§ 226.7, 512, 558); (4) Rest Period Violations (Labor Code §§ 226.7, 516, 558); (5) Wage Statement Penalties (Labor Code § 226 *et seq.*); (6) Waiting Time Penalties (Labor Code §§ 201-203); (7) Failure to Reimburse for All Necessary Business Expenditures (Labor Code § 2802); (8) Failure to Pay Sick Pay Wages at the Correct Rate of Pay (Labor Code § 246); (9) Unfair Competition (Bus & Prof Code § 17200 *et seq.*); and (10) claims that were asserted or could have been asserted based on the facts alleged in the operative complaint, including alleged violations of the California Industrial

Welfare Commission Wage Order No. 5-2001. Except as expressly set forth in this Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, or workers' compensation.

“Released PAGA Claims” is hereby amended to now be defined as follows:

All claims for PAGA penalties that were alleged based on the facts stated in the Operative Complaint and the PAGA Notice, which occurred during the PAGA Period. This includes claims for PAGA penalties based on underlying claims for (1) Minimum Wage Violations (Labor Code §§ 1182.12, 1194, 1194.2, 1197); (2) Failure to Pay All Overtime Wages Owed (Labor Code §§ 204, 510, 558, 1194, 1198); (3) Meal Period Violations (Labor Code §§ 226.7, 512, 558); (4) Rest Period Violations (Labor Code §§ 226.7, 516, 558); (5) Wage Statement Penalties (Labor Code § 226 *et seq.*); (6) Waiting Time Penalties (Labor Code §§ 201-203); (7) Failure to Reimburse for All Necessary Business Expenditures (Labor Code § 2802); (8) Failure to Pay Sick Pay Wages at the Correct Rate of Pay (Labor Code § 246); (9) Failure to Timely Pay Wages During Employment (Labor Code §§ 204, 210); (10) Failure to Maintain Accurate Records (Labor Code § 1174); and (11) all claims that were asserted or could have been asserted based on the facts in the PAGA Notice to the LWDA.

Paragraph 6.3 of the Settlement Agreement is hereby amended to now state as follows:

All Aggrieved Employees are deemed to release, on behalf of themselves and their respective executors, administrators, representatives, agents, heirs, successors, assigns, trustees, spouses, or guardians, the Released Parties from the Released PAGA Claims.

Paragraph 8.8(c) of the Settlement Agreement is hereby amended to now state as follows:

The Administrator has the authority to address Workweek and/or Pay Period challenges and will attempt to resolve any such disputes. The Court ultimately will decide any unresolved Workweek and/or Pay Period challenges.

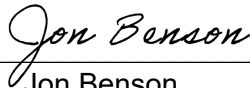
Dated: Jul 30, 2025


Blanca Belloso (Jul 30, 2025 10:09:06 PDT)

Plaintiff Blanca E. Belloso

Plaintiff Blanca E. Belloso

Dated: 8/7/2025



Jon Benson [name]
For Defendant Hyatt Corporation

Dated: 8/7/2025



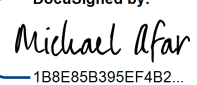
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Dated: 8/7/2025



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