

D.LAW, INC.

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Attorneys for Plaintiff, Robert L. Cummings, on
behalf of himself and others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

ROBERT L. CUMMINGS, an individual,
on behalf of himself and others similarly
situated,

Plaintiff,

vs.

INTERPRESS TECHNOLOGIES, INC, a
California corporation; and DOES 1 through
50, inclusive,

Defendants.

Case No. 23CV010787

REPRESENTATIVE ACTION

Assigned for All Purposes To:

Hon. Jill H. Talley

Dept.: 23

**NOTICE OF ORDER GRANTING
UNOPPOSED MOTION FOR
APPROVAL OF PRIVATE
ATTORNEYS GENERAL ACT
SETTLEMENT AGREEMENT; FINAL
JUDGMENT**

Original Complaint filed: October 27, 2023

First Amended Complaint: January 04, 2024

Trial Date: Vacated

1 **TO THE COURT, ALL PARTIES AND COUNSEL OF RECORD:**

2 PLEASE TAKE NOTICE that on January 13, 2026, the Court issued an Order
3 GRANTING Plaintiff's Unopposed Motion for Approval of Private Attorneys General Act
4 Settlement Agreement; Final Judgment. A true and correct copy of the Order is attached to this
5 Notice as **Exhibit A**.

6 PLEASE TAKE FURTHER NOTICE that a Settlement Compliance Hearing is scheduled
7 for December 04, 2026, at 10:30 AM in Department 23 at Gordon D. Schaber Courthouse.

8
9 DATED: January 14, 2026

D.LAW, INC.

10 By: 
11 Alvin B. Lindsay
12 William Tran
13 Attorneys for Plaintiff Robert L.
14 Cummings and aggrieved employees
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EXHIBIT A

D.LAW, INC.

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Attorneys for Plaintiff Robert L. Cummings
on behalf of himself and all others similarly situated**FILED**Superior Court of California
County of Sacramento**01/13/2026**

J. Servantez, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA**FOR THE COUNTY OF SACRAMENTO**ROBERT L. CUMMINGS, an individual, on
behalf of himself and others similarly
situated,

Plaintiff,

vs.

INTERPRESS TECHNOLOGIES, INC, a
California corporation; and DOES 1 through
50, inclusive,

Defendant.

Case No. 23CV010787

REPRESENTATIVE ACTIONAssigned for All Purposes To:

Hon. Jill H. Talley

Dept.: 23

**~~PROPOSED~~ ORDER GRANTING
UNOPPOSED MOTION FOR
APPROVAL OF PRIVATE
ATTORNEYS GENERAL ACT
SETTLEMENT AGREEMENT; FINAL
JUDGMENT***[filed concurrently with Plaintiff's Notice of
Motion and Motion; Memorandum of Points and
Authorities; and Declarations of Alvin B.
Lindsay and Michael Sutherland]*

Date: January 09, 2026

Time: 9:00 a.m.

Reservation: A-10787-001

Original Complaint filed: October 27, 2023

First Amended Complaint: January 04, 2024

Trial Date: Vacated

1 **ORDER AND JUDGMENT**

2 On January 09, 2026 at 09:00 a.m. in Department 23, Plaintiff Robert Cummings's
3 ("Plaintiff") unopposed Motion for Approval of the Private Attorneys General Act ("PAGA")
4 Settlement Agreement ("Settlement Agreement") under California Labor Code § 2698 *et seq.* came
5 before the Court for hearing. Plaintiff appeared via counsel ("PAGA Counsel") and counsel also
6 appeared for Defendant INTERPRESS TECHNOLOGIES, INC ("Defendant"). There were no
7 other appearances and no objections to the Motion. Having considered the Motion, the Settlement
8 Agreement, all supporting documents, and the arguments of counsel, and GOOD CAUSE having
9 been shown, Plaintiff's Motion is GRANTED.

10 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

11 1. This Order incorporates the Settlement Agreement entered into between Plaintiff,
12 on behalf of himself and the State of California, on the one hand, and Defendant on the other hand.
13 Unless otherwise provided herein, all capitalized terms used herein shall have the same meaning as
14 defined in the Settlement Agreement. The Court has jurisdiction over the subject matter of this
15 lawsuit and all matters relating thereto, and over all parties to the Action.

16 2. There are approximately **64** Aggrieved Employees, defined as "all non-exempt
17 employees who were employed by Interpress Technologies, Inc. in California at any point from
18 October 27, 2022 through May 11, 2025."

19 3. The PAGA Covered Period is defined as the period from October 27, 2022 through
20 May 11, 2025.

21 4. The Court has considered the nature of the claims, the amount paid in settlement,
22 which is **\$117,500.00** ("Gross Settlement Amount"), the allocation of settlement proceeds among
23 the Aggrieved Employees, and the fact that a settlement represents a compromise of the Parties'
24 respective positions rather than the result of a finding of liability at trial. The Court hereby finds the
25 Settlement is fair to those affected and is not unjust, arbitrary and oppressive, or confiscatory, has
26 been reached as a result of serious and non-collusive, arm's-length negotiations. The Court
27 therefore approves the Settlement as set forth in the Settlement Agreement and directs the Parties
28 to effectuate the Settlement according to the terms outlined in the Settlement Agreement.

1 5. The Court hereby finds that Plaintiff's notice of the proposed Settlement submitted
2 to the Labor and Workforce Development Agency fully and adequately complied with the notice
3 requirements of California Labor Code § 2699.

4 6. Upon the Effective Date, Plaintiff and the Aggrieved Employees shall be bound by
5 the releases set forth in the Settlement Agreement as follows: Effective on the date when Defendant
6 fully funds the entire Gross Settlement Amount, the Aggrieved Employees are deemed to release,
7 on behalf of themselves and their respective former and present representatives, agents, attorneys,
8 heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA
9 penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts
10 stated in the Operative Complaint, and the PAGA Notice, for claims for Defendant' alleged failure
11 to pay minimum, earned, and overtime wages, provide compliant meal and rest periods and
12 associated premium payments, timely pay wages during employment and upon termination, provide
13 complaint wage statements, keep requisite payroll records, and reimburse necessary business-
14 related expenses in violation of California Labor Code §§ 201, 202, 203, 204, 206.5, 210, 226,
15 226.3, 226.7, 246-248, 256, 510, 512, 558, 1174, 1174.5, 1194, 1197, 1197.1, 1198, 1198.5, 1199,
16 2802, 2810.5, and the applicable Industrial Welfare Commission (IWC) Wage Order.

17 7. Neither the Settlement nor any of the terms set forth in the Settlement Agreement
18 are admissions by Defendant, or any of the other Released Parties, of liability on any of the
19 allegations alleged in the Action, nor is this Order a finding of the validity of any claims in the
20 Action, or of any wrongdoing by Defendant, or any of the other Released Parties.

21 8. Pursuant to the terms of the Settlement, the Court approves D.Law, Inc. as PAGA
22 Counsel for settlement purposes.

23 9. Pursuant to the terms of the Settlement, the Court awards Attorneys' Fees to PAGA
24 Counsel in the total amount of **\$39,166.67**, to be paid out of the Gross Settlement Amount, as final
25 payment for and satisfaction of any and all attorney's fees arising out of the Action.

26 10. Pursuant to the terms of the Settlement, the Court awards Attorneys' Costs to PAGA
27 Counsel in the amount of **\$14,100.00**, to be paid out of the Gross Settlement Amount, as final
28 payment for and complete satisfaction of any and all attorneys' costs arising out of the Action.

1 11. The Court appoints Apex Class Action Administrator ("Apex") to serve as the
2 Settlement Administrator. Furthermore, pursuant to the terms of the Settlement, the Court awards
3 administration related payments in the amount of **\$5,000.00** as compensation for its fees and costs
4 in administering this Settlement. This amount is to be paid out of the Gross Settlement Amount.

5 12. The Court hereby approves the Notice of PAGA Settlement and Release of Claims
6 attached at **Exhibit 5** to Lindsay Declaration for mailing with the disbursement settlement payments
7 by Apex.

8 13. Pursuant to the terms of the Settlement Agreement, the Net Settlement Amount of
9 approximately **\$59,233.33** shall be allocated as follows: 75% (**\$44,425.00**) will be paid to the
10 LWDA and the remaining 25% (**\$14,808.33**) will be paid to the Allegedly Aggrieved Employees
11 pursuant to the method set forth in the Settlement Agreement for calculating Individual PAGA
12 Payments.

13 14. Defendant will not be required to pay any additional amounts in connection with the
14 Settlement other than those amounts specifically set forth in the Settlement Agreement and this
15 Order.

16 15. The Court reserves exclusive and continuing jurisdiction over the lawsuit for the
17 purposes of supervising the implementation, enforcement, construction, administration, and
18 interpretation of the Settlement Agreement and this Judgment.

19 16. The Court hereby enters judgment of the entire Action, with prejudice, for the
20 reasons set forth above and upon the terms set forth in the Settlement Agreement.

21 17. This Judgment is intended to be a final disposition of the above-captioned action in
22 its entirety and is intended to be immediately appealable. Subject to the Court's continuing
23 jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

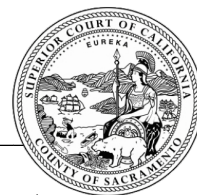
24 18. The Court orders further schedules a Settlement Compliance Hearing to be held on
25 Friday December 04, 2026 at 10:30 a.m.

26 **IT IS SO ORDERED.**

27 DATED: January 13th, 2026

Jill Talley

Hon. Jill H. Talley
Judge of the Superior Court



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I am employed in the aforesaid county, State of California; I am over the age of 18 years and not a party to the within action; my business address is 450 N Brand Blvd., Ste 840, Glendale, CA 91203.

On January 14, 2026, I served the foregoing: **NOTICE OF ORDER GRANTING UNOPPOSED MOTION FOR APPROVAL OF PRIVATE ATTORNEYS GENERAL ACT SETTLEMENT AGREEMENT; FINAL JUDGMENT** on Interested Parties in this action by placing a true copy thereof, enclosed in a sealed envelope, addressed as follows:

Kevin Cleveland
kcleveland@ohaganmeyer.com
Daniel Cravens
dcravens@ohaganmeyer.com
Benjamin Thompson
bthompson@ohaganmeyer.com
O'HAGAN MEYER
One Embarcadero Center, Suite 2100
San Francisco, CA 94111

Clerk of Department 23
Dept23@saccourt.ca.gov
Sacramento Superior Court

[X] (ONLY BY ELECTRONIC TRANSMISSION) by use of email by scanning the documents and any and all documents and emailing them to email addresses above transmission.

[X] (STATE) I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on January 14, 2026, at Glendale, California.

Sasha Zambrano