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Attorneys for Plaintiff MONICA MELISSA GUTIERREZ,
Individually and on behalf of all others similarly situated

[Additional counsel listed on next page]

**IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF RIVERSIDE**

ADAM BADIS, ANGELICA REYES, and
MONICA MELISSA GUTIERREZ,
individually, and on behalf of other members of
the general public similarly situated;

Plaintiffs,

vs.

COPAN DIAGNOSTICS INC., a New York
corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No. CVRI2203991

CLASS ACTION

**DECLARATION OF MONICA MELISSA
GUTIERREZ IN SUPPORT OF FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: June 6, 2025
Time: 8:30 a.m.
Dept.: 1
Judge: Hon. Harold W. Hopp

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16 Attorneys for Adam Badis and Angelica Reyes, Plaintiffs

DECLARATION OF MONICA MELISSA GUTIERREZ

I, MONICA MELISSA GUTIERREZ hereby declare as follows:

1. I am over the age of eighteen and I submit this Declaration in support of the Plaintiffs' Motion for Final Approval of Class Action Settlement. The following is based upon my personal knowledge and if called as a witness, I could and would competently testify thereto.

2. I was employed by Defendant Copan Diagnostics Inc., ("Defendant") in November of 2022 as a Non-Exempt Employee with the title of Accounting Specialist and worked during the liability period for Defendant, at Defendant's Murietta, CA location until my separation from Defendant's employ in approximately August 2023. My duties included but were not limited to processing and verifying new invoices, maintaining spreadsheets, and bank work affiliations.

3. I understood the risks I would be taking by pursuing this class action as a plaintiff and class representative, including the potential impact on future employment and risks if Defendant prevailed. I understood that as a class representative, I had a duty to represent the class members' best interests in this matter, and that in order to do so, I would be required to take a substantial amount of time to participate in this lawsuit and to prepare this case.

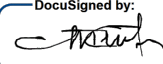
4. In fact, I actively participated in the prosecution of this case. During the time this case has been pending, I had numerous conversations with my attorneys, which included detailed explanations about my working conditions, my work history, my job duties and responsibilities, the identification of other potential witnesses, searching my records for helpful documents and text messages, as well as a review of company records. I also worked with my attorney to assist in the preparation of a mediation brief and mediation. I estimate that I spent approximately 30 hours speaking with my lawyers, searching for documents, and preparing for deposition. I received no benefits as a result of my participation as a class representative.

5. I have not incurred any expenses as a result of prosecuting this action. I have not participated as a named class representative in any other case, pending or closed

6. As part of this settlement, I am releasing my individual wage and hour claims against Defendant and executing a general release of my rights. Based on information and belief, I believe the value of my individual claims are approximately \$20,000.00, which was calculated based on my

missed meal and rest breaks, penalties, and attorneys' fees calculated as 1/3 of the missed meal and rest break premiums and penalties. I am informed and believe that my individual settlement amount will be \$860.82 if this settlement is approved.

I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct. Executed on May 12, 2025, at Sun City, California.

DocuSigned by:

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MONICA MELISSA GUTIERREZ